

? `Y]bY` < Y`XYbfY]gY. `A Uh\Yc`YfZØ`h'g]Wk  
gY]bYb`HfUi a`j ca`A YYf`

A Uh\Ycž( `đ\FYž`k ØbgWk h'g]Wk`Y]bY`FY]gY`Ubg`A YYf``9]bY  
7cVi f[ Yf`Gh]Zhi b[ `YfZØ`h'gY]bYb`HfUi a`i bX`Yfa Ø[ `]Wk h  
i bj Yf[ Ygg`]Wk Y`9f`YVb]ggY`]b`K UfbYa ØbXY"

6UX`F cXUWk ž`8Yi hgWk`UbX`!`A Uh\Ycž`Y]b`j ]Yf`Å\ f[ Yf`đ b[ Y`Ui g  
6UX`F cXUWk`]a`@UbX`fY]g`7cVi f[ ž`Y]XYh`Ub`Y]bYf`k Y]h  
Zcfh[ YgWk f]hhYbYb`Hi a`cfYf`fUb`\_i b[ `i bX`k ]fX`]a  
?]bXYfdU``]Uh]j nYbhf`i a`]b`9f`Ub[ Yb`VYhfYi h`G]b`gY\`b`]Wk Yf  
K i bgWk`k Uf`Ygž` bcWk`Y]ba U`a`]h`XYf`A Ua U`Ubg`A YYf`ni  
ZU\FYb``9]bY`Gh]Zhi b[ `Ui g`7cVi f[ `YfZØ`h`X]YgY  
<YfnYbgUb[ Y`Y[ Yb\Y]h`i bX`Yfa Ø[ `]Wk hY`XYf`Ua`]Y`Y]bY`j ]Yf  
HU[ Y`XUi YfbXY`FY]gY`bUWk`K UfbYa ØbXY``8cfh`Yf`YVhY`A Uh\Yc  
j YfgWk]YXYbY`5\_h]j ]h`hYbž`X]Y`]b`Ub`X]Y`C ghgY`Y`ZØ\fhYbž`k c`Yf  
YbX`]Wk`XYb`GUbX`i bX`XUg`K UggYf`gdØfYb`\_cbbhYž`Y]bY`bYi Y  
9fZU\fi b[ `ZØf`]\b"

I a`X]Y`9f]bbYfi b[ Yb`i bX`9f`YVb]ggY`XYf`FY]gY`ZYghni \U`hYbž  
Yf\]Y`h`X]Y`Ua`]Y`h`Å[ `]Wk`9!A U]`g`j ca`?]bXYfdU``]Uh]j hYUa`ž`X]Y  
ØVYf`\fY`9fZU\fi b[ Yb`VYf]Wk hYhYb`"BYVYb`XYa`[ Ybi ggj c``Yb  
GhfUbXVYgi Wk`ghUbXYb`Ui Wk`Y]bY`U\fh`a`]h`XYf`6AXYfVU\`b`A c``]  
gck ]Y`6Ygi Wk`Y`]b`Y]bYa`GWk`]a`a`VUX`i bX`]b`j YfgWk]YXYbYb  
FYghUi fUbhg`Ui ZXYa`Dfc[ fUa`a`"8]YgY`HU[ Y`Ua`A YYf  
\]bhYf`]Y»Yb`j ]Y`Y`k Yfhj c``Y`9f]bbYfi b[ Ybž`X]Y`A Uh\Yc`i bX`gY]bY  
A i hYf`a`]h`bUWk`<Ui gY`bY\`a`Yb`\_cbbhYb``8]Y`[ YgUa`hY`FY]gY  
k i fXY`Xi fWk`GdYbXYb[ Y`XYf`XYf`Gh]Zhi b[ `ZØf`\_fYVg`fUb`\_Y`?]bXYf  
7cVi f[ `Z]bUbn]Yfh"

8]Y`6YXYi hi b[ `XYf`DU``]Uh]j j Yfgcf[ i b[

⊕`8Yi hgW`UbX`UVYb`? ]bXYf`i bX`đ [ YbX`]WYž`X]Y`Ub  
`YVYbgVYXfc`\]WYb`cXYf`YVYbg`]a ]h]YfYbXYb`9f`fUb`\_i b[ Yb  
`Y]XYbž`5bgdfi W`Ui Z`gdYn]U`]g]YfhY`? ]bXYfdU``]Uh]j j Yfgcf[ i b[ "  
8]YgYf`5bgdfi W`VYghY`hž`k Ybb`Y]b`\_ca`d`YI Yg  
Gma`dhca Yb[ YgWY`Y`Yb`j`cf`]Y[ hž`XUg`VYgcbXYfY  
J Yfgcf[ i b[ gVYXØfZb]ggY`YfZc`fXYfh`Ni`XYb`9f`fUb`\_i b[ Ybž`X]Y`]b  
XYf`d`ÅX]Uh]gWYb`DU``]Uh]j a YX]n]b`VY`UbXY`h`k YfXYbž`[ Y`ØfYb  
VY]gd]Y`gk Y]gY`<]fbhi`a`cfY`i`bX`A`i`g`Y`Xmghfcd`Y]b`"8]Y  
J Yfgcf[ i b[ gUbgd`fØWY`k`YfXYb`]b`j`]Yf`;`fi`ddYb`Y]b[ YhY`]hž`X]Y  
g]W`ghUf`\_`Ui`Z`X]Y`DUh]Yb`hYb`i`bX`XYfYb`6YXØfZb]ggY  
\_cbnYbhf]YfYbž`k`cVY`]XYf`:`c`\_`i`g`]a`a`Yf`Ui`Z`XYf`@]bXYfi`b[ `XYf  
Gma`dhca`Y`i`bX`XYf`J`YfVYggYfi`b[ `XYf`@YVYbgei`U`]h`h`]Y[ hž`k`]Y`  
\_]bXYfdU``]Uh]j nYb`hfi`a`"XY`XUfghY`h`"

8]Y`dU``]Uh]j`Y`;`fi`bX]`Yfgcf[ i b[ `ZØf`?]bXYf`i`a`ZUggh`b]W`h`bi`f`X]Y  
a`YX]n]b]gWY`6YhfYi`i`b[ `i`bX`X]Y`GhYi`Yfi`b[ `XYf`a`YX]\_Ua`Yb`hØgYb  
H`YfUd]Yž`gcbXYfb`Ui`W`X]Y`@]bXYfi`b[ `j`cb`GW`a`YfnYb`i`bX  
5hYa`bch`gck`]Y`X]Y`dgmW`cgc`n]U`Y`l`bhYfghØhni`b[ `"5a`Vi`Ub`hY  
fP]bXYfi`ŁdZY`[`YX]YbghY`i`bX`?]bXYf`Åfnh]bbYb`i`bX`!`ÅfnhY  
ØVYfbY`a`Yb`X]YgY`5i`Z[`UVYbž`]bgVYgcbXYfY`k`Ybb`XYf  
;`Ygi`bX`X]Y]hgni`ghUbX`XYf`↑`b[ Yb`DUh]Yb`h]bbYb`i`bX`DUh]Yb`hYb`g]W`  
j`YfgW`Y`W`hYfh`⊕`X]YgYb`:`Å`Yb`\_`Ubb`Y]bY`gdYn]U`]g]YfhY  
Ua`Vi`Ub`hY`DU``]Uh]j`j`Yfgcf[ i b[ `fG5DJ`Ł`]b`5bgdfi`W`[`Ybca`a`Yb  
k`YfXYbž`X]Y`Y`bUW`6YXUfZ`ni`g`h`n`]WY`l`bhYfghØhni`b[ `i`bX  
i`a`ZUggYbXY`J`Yfgcf[ i b[ `VYfY]hghY`hž`k`]Y`i`bg`[`Ygi`bX`"Vi`bX`XY  
Yf`\_`Åfh`"

:`Ua`j`]Yb`k`]Y`X]Y`j`cb`A`Uh`Yc`d`fc`Z]h]YfYb`b]W`h`bi`f`j`cb`XYb  
Ya`ch]cbU`Yb`9f`YVb]ggYbž`X]Y`Y]bY`FY]gY`a`]h`g]W`Vf]b[ hž`gcbXYfb  
Ui`W`j`cb`XYf`l`bhYfghØhni`b[ `Xi`fW`gdYn]U`]g]YfhY`HYUa`g`i`bX  
⊕gh]hi`h]cbYbž`X]Y`XUfUi`Z`UVn]Y`Ybž`X]Y`@YVYbgei`U`]h`h`j`cb  
gW`k`Yf`fUb`\_`Yb`?`]bXYfb`i`bX`đ`[`YbX`]WYb`ni`j`YfVYggYfb`"8]Y  
9fZØ`i`b[ `j`cb`A`Uh`Yc`g`K`i`bgW`]gh`Y]b`Y]bXfi`W`g]c`Yg`6Y]gd]Y`  
ZØf`X]Y`d`cg]h]j`Y`K`]f`\_`i`b[ `gc`W`Yf`⊕]h]Uh]j`Yb`i`bX`X]Y  
`YVYbgVY`U`YbXYb`A`ca`Yb`hYž`X]Y`X]YgY`5fVY]h`YfnYi`[`h`"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	6UX`F cXUWž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "]"bZfUb_Yb"XY</li> <li>• _]bXYfdU``]Uh]j nYbhfi a "XY</li> <li>• [ Ygi bX"Vi bX"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh