

@mX]U`GWX]fa Yf`VY[Y]ghYfh]b`6UX 8Øf_\Y]a `VY]a `Cf[Y`gca a Yf`&\$&) °

9f`VYyb`G]Y`XYb`6UX`8Øf_\Y]a Yf`Cf[Y`gca a Yf`a]h`@mX]U
GWX]fa Yf`Ua `%"`ħ b] &\$&) `]b`XYf`GWX`cgg_]fWX Y` `9]bhf]hh
ZfY]°



6UX`8Øf_\Y]a ž`8Yi hgWX`UbX`!`8]Y`GWX`cgg_]fWX Y`]b`6UX
8Øf_\Y]a `Yf`YVhY`Y]b`ZYgh]WX Yg`9fY][b]g`a]h`XYa `nk Y]hÅ[][Yb
6UX`8Øf_\Y]a Yf`Cf[Y`gca a Yf` "5a`DZ]b[ghgcbbhU[ž`XYa `,"
ħ b] &\$&) ž`Yf`ÖZb`YhY`X]Y`dfchYghUb]gWX Y`?]fWX Yb[Ya Y]bXY`a]h
XYa `?cbnYfh` ; `cf]U° "8 Ug`Dfc[fUa a `i a ZUgghY`A Y]ghYfk Yf`_Y
j cb`ægYd\`< UmXb`i bX`7\Uf`Yg`J`]]Yfg`GhUbZcfXž`i bhYf`XYf
@Y]hi b[`j cb`GYVUgh]Ub`GWX]dd`]W`_a]h`XYf`? Ubhc fY]`Ub`XYf
GWX`cgg_]fWX Y`gck]Y`XYb`Gc`]ghYb`? Yfgh]b`6fi bg`fGcdfUbŁ`i bX
H\cfghYb` ; fUga ØW`_fC f[Y`Ł`VYf]WX hYh`XUg`K cWX YbV`Uhh"

Bi f`nk Y]`HU[Y`gd`ÄhYfž`Ua `8]YbghU[ž`XYa `%"`ħ b] &\$&) ž`ZUbX`XUg
a]h`GdUbbi b[`Yfk UfhYhY`nk Y]hY`?cbnYfh` HcVWU]hYb`i bX`HÄbnY
ghUhh" `ħ`X]YgYa `F U\`a Yb`VYhfUh`X]Y`hU`Yb]h]YfhY` `ħ`hYfd fYh]b`@mX]U

GWk]fa Yfž'gY]h'&\$&&'8ca _UdY`a Y]ghYf]b`]b`Ghi hh[Ufhž'X]Y`6Ø\bY`
gc`VYf]Wk hYh'X]Y`F`Y]bdZU`n`GWk]fa Yf`VYY]bXfi W_hY`XUg
 Di V`_i a`a`]hY]bYa`'gh`]'gh]gWk`j`j]Y`gY]h][Yb`Dfc[fUa`a`žXUg
 HcWWhYb`j`cb`': fYgWcVU`X]i`bX`6UWk`gck`j]Y`HÅbnY`j`cb`A`i`ZZUhi`bX
 6i`I`hY`i`XY`VY]b`U`hYhY`"5i`Wk`g]bZcb]gWkY`Cf[Y`a`i`g]_j`cb`K`]Xcf
 ghUbX`Ui`ZXYa`'Dfc[fUa`a`"

9]b`i`bj`Yf[Ygg`]WkYf`5VYbX`]b`XYf
 GWk`cgg_]fWkY

8Yf`9]bhf]hh'ni`U`Yb`?cbnYfhYb`k`Uf`žFY]ž`YXcWk`k`i`fXYb`GdYbXYb
 ZØf`X]Y`_]fWkYba`i`g]_U`]gWkY`5fVY]h`YfVYhYb`"J`cf`XYb
 5i`ZØ\fi`b[Yb`k`i`fXY`XYb`';`ÅghYb`X]Y`A`Ò[`]Wk_Y]h[YVchYbž`g]Wk
 a`]hY]bYa`';`Ug`GYWk`žVYfY]h[YghY`h`j`ca`':`fYi`bXYg_fY]g`ZØf`X]Y
 ?]fWkYba`i`g]_6UX`8Øf`_Y]a`'Y`"J`žY]bni`gh]a`a`Yb`i`bX`XYb`5VYbX
 ni`[Yb]Y»Yb`"@mX]U`GWk]fa Yf`Vch`a`]h]`fYf`8UfV]Yhi`b[`Y]b
 Y]ba`U`][Yg`9f`YVb]g`i`bX`Yb`hZØ\fhY`X]Y`Ni` \ØfYf`Ui`Z`Y]bY`F`Y]gY
 Xi`fWk`X]Y`9dcWkYb`XYf`Cf[Y`a`i`g]_"

8]Y`J`YfUbghU`hi`b[Yb`]a`'FU`a`Yb`XYg`6UX`8Øf`_Y]a`Yf
 Cf[Y`gca`a`Yfg`n]Y`Yb`6Ygi`WkYf`Ui`g`j`YfgWk]YXYbYb`GhÅXhYb`Ubž
 XUfi`bhYf`Ghi`hh[Ufhž`DUf]g`i`bX`6UgY`"Gc`WkY`?cbnYfhY`Yfk`Y]hYfb
 b]Wk`h`bi`f`XUg`_i`hi`fY`Y`5b[YVch`XYf`F`Y[]cbž`gcbXYfb`ghÅf`_Yb
 Ui`Wk`X]Y`';`Ya`Y]bgWkUZh`Xi`fWk`X]Y`[Ya`Y]bgUa`Y`@]VY`ni`f`A`i`g]_`
]bZcfa`]Yfh`X]Y`GY]hY`ZØf`Cf[Y`]bZcfa`Uh]cbgX]YbghY`"

8]YgYf`Cf[Y`gca`a`Yf`ghY`h`gca`]hY]bYb`k`Yfhj`c`Yb`6Y]hfU[`ni`f
 :`ØfXYfi`b[`XYf`?]fWkYba`i`g]_i`bX`ni`Y]bYa`'[YgY`][Yb
 A`]hY]bUbXYf`]b`6UX`8Øf`_Y]a`'XUf"

8YhU]`g	
J`cfZU`	Gcbgh][Yg
C`fh	6UX`8Øf`_Y]a`ž8Yi`hgWk`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k k k "f`Y]bdZU`n"XY • k k k "k`c`Wk`YbV`Uhh!fYdcfhYf"XY • k k k "cf[Y`]bZcfa`Uh]cb"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh