

A Yfn`ØVYffY]W h`Hfi a d` ; YVi fhgi f_i bXY
gY]bYg`XYi hgWY b` ; fc»j UhYfg`

6i bXYg_Ubn`Yf`A Yfn`ØVYf[]Vh`Hfi a d`XY` ; YVi fhgi f_i bXY
gY]bYg` ; fc»j UhYfg`Ui g`? U`ghUXh`k Å\fybX`Y]bYg`6Ygi Wg`ja
Cj U`C Z]W`"



? U`ghUXhž`8Yi hgWY`UbX`!`6i bXYg_Ubn`Yf` : f]YXf]W`A Yfn
VYgi WYh`_Øfn`]W`! G!DfÅg]XYbh`8cbU`X`Hfi a d`]b`K Ug`]b[hcb`i bX
ØVYf[UV`]\a`Y]bY`VYgcbXYfY` , VYffUgWYi b[.`Y]bY`?cd]Y`XYf
; YVi fhgi f_i bXY`gY]bYg` ; fc»j UhYfg` : f]YXf]W`žXYf`% , * - `]b
? U`ghUXhž`DZU`nž` [YVcfYb`k`i fXY`"8]YgY` , VYf[UVY`ZUbX`ni`6Y[]bb
Y]bYg`V`]UhYfU`Yb`HfYZZYbg`ja`Cj U`C Z]W`ghUhhž`k`c`A Yfn`VYhcbhYž
XUgg`X]Y` ; YVi fhgi f_i bXY`j`cb`VUmYf]gWYb`6Y\ØfXYb`VYi f_i bXYh
k`i fXYž`XU`X]Y`DZU`n`XUa`U`g`ni`a`?Øb][fY]WY`6UmYfb`[Y\ØfhY`"8Ug
; YgWYb`_VYghY`Y`Ui`g`Y]bYf`BUWYV`]Xi`b[`XYf`i`f_i`bXY`]b
XYi`hgWY`Yf`i`bX`Yb`[`]gWY`Yf`GdfUWY`Yž`gWY`Øb`Y]b[YfU`a`h`]b` ; c`Xž
k`]Y`F`Y]bdZU`n`VYf]WYhYh`"

8cbU`X`Hfi a d`nY][hY`g]WY`j`cb`XYf` ; YghY`VY[Y]ghYfhž`VYnY]WYbYhY

XUg; YgWXYb_U`g` ZUbhUgh]gW` i bX`_ca a Ybh]YfhY`XYb
CfhgbUa Yb`6UX`8Øf_\Y]a "A Yfn`Yf`Ài hYfhYž`XUgg`XUg`5i gk`Àfh][Y
5a h`XUg; YgWXYb`_a`]h`Y]bYf`Yb[`]gWXYb` , VYfgYhni b[`i bX
?U``][fUZ]Y`UbZYfh][hY``8]Yg`]gh`b]W`h`XUg`YfghY`A U`ž`XUgg`X]Y
K i fnY`b`Hfi a dg`]b`8Yi hgW`UbX`h`Ya Uh]g]Yfh`k YfXYb``?U`ghUXhž
U`g`Hfi a dg`XYi hgW`Y`<Y]a Uhž`ghY`h`gY]h`gY]bYf
DfÀg]XYbhgW`UZh`gk U`&\$%* `]a `: c_`i`g`]bhYfbUh]cbU`Yf`A YX]Yb`
5i W`5b[Y`U`A Yf`_Y`U`h`hY` `]a `k`À`fYbX`Y]bYg`6Ygi W`g`]a
K Y]»Yb`<Ui`g`Y]bYb`?i`dZYfgh]W`]`cb`%+\$) ž`XYf`?U`ghUXh`nY][hž
a`]h[YVfUW`h`

Hfi a dg`XYi hgW`Y`K i fnY`b`

8Yf; fc»j UhYf`j`cb`8cbU`X`Hfi a dž: f]YXf]W`Hfi a dž`k`i`W`g`]b
?U`ghUXh`Ui`Zi`bX`k`UbXYfhY`%, ,) `]a `5`hYf`j`cb`%*``À`fYb`]b`X]Y
I`G5`Ui`g``9f`k`i`fXY`%, - &`Ua`Yf]_Ub]gW`Yf`GhUUh`gVØf[Yf`i`bX
bUbbh`Y`g]W`ZcfhUb`: fYXYf]W`_Hfi a d``K`À`fYbX`XYg; c`XfUi`gW`Yg
j`YfX]YbhY`Yf`]b`XYf; Ughfcbca`]Y`i`bX`ZØ`fhY`Y]bY`: Ua`]`Y`a`]h
gW`g`?`]bXYfb``GY]b`Gc`b`ž: fYXYf]W`_ž`ž`XYf`%- \$) `]b`BYk`M`f`_
[YVcfYb`k`i`fXYž`]gh`XYf`J`UhYf`j`cb`8cbU`X`Hfi a d``HfU`[`]gW`[`Ybi`[
Xi`fZhY`: f]YXf]W`Hfi a d`bUW`gY]bYf`5i`gk`UbXYfi`b[`]b]Y`a`Y`f
bUW`?U`ghUXh`ni`fØW`_Y`fYbž`XU`Yf`g]W`VY]`gY]bYf`5VfY]gY`b]W`h
cfXbi`b[`g[`Ya`À`»`UV[`Ya`Y`XYh`h`U`hY``: f]YXf]W`Hfi a d`ghUfV`%- %,
i`bX`gY]bY`: fUi`9`]gUVYh`h`%- *`ž`k`Ug`X]Y`J`YfV]bXi`b[`ni`f
XYi`hgW`Yb`<Y]a`Uh`k`Y]hYf`VY`Yi`W`hYh`

?U`ghUXhg`6Øf[Yfa`Y]ghYf`H`ca`Ug`ž`k`cfY`_`Ài`»`YfhY`[`Y[`YbØVYf
A`Yfn`XYb`K`i`bgW`ž`Hfi a d`gY]b`<Y]a`UhXcfZ`ni`nY][`Ybž`]b`_`i`g]j`Y
Y]bYf`6Yg]W`h][`i`b[`XYf`?`]fW`Yž`]b`XYf`gY]bY`; fc»Y`hYfb`[`YhUi`Zh
k`i`fXYb``8]YgY`J`YfV]bXi`b[`ni`gY]bYb`K`i`fnY`b`]gh`VYgcbXYfg
VYa`Yf`_Ybgk`Yfhž`XU`Hfi a d`V]g`Yf`k`Yb][``hYfYggY`Ub`gY]bYf
XYi`hgW`Yb`<Yf`_i`bZi`[`YnY][`h`h`U`h`

8Yi hgW`!5a`Yf]_Ub]gW`Y`6Yn]Y`i`b[`Yb`]a` ?`cbhYI`h`

8]Y` , VYf[UVY`XYf; YVi`fhgi`f`_i`bXY`h`U`h`Ui`W`Y]bY`gma`Vc`]gW`Y

6YXYi hi b['ja '<]bhYf[fi bX'XYf'Ub['A\ f][Yb'6Yn]Y\i b[Yb
nk]gWYb'8Yi hgW'UbX'i bX'XYb'l G5''8]YgY'VY[UbbYb'VYfY]hg'ja
%+"'\f\i bXYfh'a]h'XYi hgWYf'5i gk UbXYfi b[žk cVY]'8Yi hgWY
Y]bY'VYXYi hYbXY'F c''Y]b'XYf'; f0bXi b['J YfY]b][hYf'GhUUhYb
gd]Y'hYb''<]ghcf]gW' [YgY\Yb'k U[hYb'j]Y'Y'8Yi hgWY'i bhYf
dfY_ÄfYb'6YX]b[i b[Yb'XYb'K Y['j b'X]Y'l G5žk Ug'gW'Y]»`W'ni f
6]'Xi b['Y]bYf'[fc»Yb'XYi hgW!Ua Yf]_Ub]gWYb'; Ya Y]bgWUZh
Z0\fhY''A Y\ f'U'g') , 'A]''cbYb'5a Yf]_UbYf'VYnY]WbYb'g]W'Yi hY
U'g'XYi hgW ghÄa a]["

8]Y'; YgW]W hY'XYf'XYi hgW!Ua Yf]_Ub]gWYb'6Yn]Y\i b[Yb'gh
fY]W'Ub'9fY][b]ggYbžj cb'XYb'YfghYb'X]d`ca Uh]gWYb'?cbhU_hYb
a]h'DfYi »Yb'ja 'gdÄhYb'%,"'\f\i bXYfh'V]g'\]b'ni 'XYb'Yb[Yb
k]fhgWUZh]WYb'6Yn]Y\i b[YbžX]Y'g]W'bUW'XYa 'Nk Y]hYb
K Y'h_f]Y['Ybtk]W_Y'hYb''<Yi hYž'i bhYf'XYf'F Y[]Yfi b['j cb'æY
6]XYb'i bX'C'UZ'GWc'nž'UfVY]hYb'X]Y '@AbXYf'Yb['ni gUa a Ybž
]bgVYgcbXYfY'ja '?cbhYi h'XYg'l _fU]bY!?'cbZ]_hgž'i bX'j Yfgi WYbž
j Yf[Ub[YbY'GdUbbi b[Yb'ni '0VYfk]bXYb''8]Y'J YfUbghU'hi b['ni f
, VYf[UVY'XYf'; YVi fhgi f_i bXY'_0bbhY'gca]h'Ui W'U'g'Y]b
6Ui ghY]b'ni f'GhÄf_i b['XYf'V]`UhYfU'Yb'6Yn]Y\i b[Yb'nk]gWYb
8Yi hgW'UbX'i bX'XYb'l G5]bhYfdYh]Yfh'k YfXYb"

8YhU]`g	
J c f ZU``	Gcbgh][Yg
C fh	? U``ghUXhž'8Yi hgW'UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • k k k "f\ Y]bdZU`n"XY • XY"k]_]dYX]U"cf[

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh