

A chc ffUXX]YVY`gW`U[Yb`]b`6UX`8cVYfUb
ni .`%\$"\$\$\$\$`9i fc`GWX UXYb`°

A chc ffUXX]YVghU` ``]b`6UX`8cVYfUb.`8fY]: U`fnYi [Y
Ybhk YbXYhž; YgUa hgW UXYb`%\$"\$\$\$\$`9i fc`"<]bk Y]gY`ni f
9f[fY]Zi b[`XYf`HÀhYf`YfVYhYb`"



BYi Y`F Y]\Yž`%, &\$-`6UX`8cVYfUbž`8Yi hgW`UbX`!`đ`6UX
8cVYfUb`YfY][bYhY`g]W`Ua` j Yf[Ub[YbYb`K`cWYbYbXY`Y]b
XfY]ghYf`A chc ffUX!8]YVghU`ž`XYf`X]Y`Öfh]WY`; Ya Y]bgW UZh
YfgW`ØhYfh`"K`À`fYbX`8ca`Yb]_`A`i`bXh`Ui`ZA`U`c`fW]`gY]bYb`l`f`Ui`V
[Ybcggž`YffY]W`hY`]\b`X]Y`hfUi`f][Y`B`UW`f]W`hj`cb`Y]bYa``9]bVfi`W
]b`gY]bY`; UfU[Y`"i`bVY`_`UbbhY`HÀhYf`U`hYb`g]W`Ni [Ub[`ni`XYf
j`YfgW`cggYbYb`; UfU[Y`]b`XYf`BYi`Yb`F Y]\Y`j`YfgW`UZZhi`bX`XfY]
k`Yfhj`c`Y`?`fUZh`f`AXYf`Ybhk`YbXYh`"9]b`NYi [Y`]bZcfa`]YfhY`X]Y`Dc`]nY]
ØVYf`XYb`J`cfZU`ž`k`cVY]`XYf`[YbUi`Y`NY]hdi`b`_`h`XYg`8]YVghU`g
i`b`_`Uf`V`]YV`"8Yf`; YgUa hgW UXYb`VY`Ài`Zh]W`Ui`Z
gW`Àhni`b[`gk`Y]gY`%\$"\$\$\$\$`9i`fc`ž`VYf]W`hYhY`X]Y`C`ghgY`Y`!`NY]hi`b[`"

I bhYf`XYb`Ybhk`YbXYhYb`; U`fnYi [Yb`g]bX`Y]b`A`N`HG`%&)`ž`Y]bY

GWk U`VY`i bX`Y]bY`G]a gcb`G`) %`6YgcbXYfg`hfU[]gWk`Z0f`A i bXh
X]Y`G]a gcb`G`) %`\UhY`Yf`gY]higY]bYa`%("`@VYVbg`U`f`i bX`]b`g]Y
\UhY`Yf`a Y`fYfY`<i bXYfh`Ghi bXYb`5fVY]h]bj Ygh]Yfh`B UWkXYa
A i bXhj`cb`gY]bYf`FY]gY`ni f0W_[Y`Y`fh]ghz`d`Ubh`Yfz`X]Y
: U`f[YghY`bi a`a`Yfb`XYf`[Yghc`\`YbYb`A chc`ffAXYf`VY]a
GhfU» Ybj Yf`Y`fgUa`higdYffYb`ni`UggYb`i bX`5bnY][Y`VY]`XYf
Dc`]nY]`ni`YfghUhhYb"

F Y []cbU`Y`8]YVghU`\`gk Y`Y`Y

8Yf`A chc`ffUX!8]YVghU`\`]b`6UX`8cVYfUb`]gh`HY]`Y]bYf`[f0» YfYb
8]YVghU`\`gk Y`Y`Z`X]Y`Ua`gY`VYb`K`cWkYbYbXY`]b`XYf`FY []cb
F`cghc`W`ZYgh[YghY`h`k`i`fXY`" `b`F`cghc`W`!6f]bW`a`UbgXcfZ`k`i`fXY`Y]b
[fUi`Yf`J`K`H][i`Ub`]a`K`Yfhj`cb`) *"\$\$\$`9i`fc`[Yghc`\`Yb`z`k`A`\fYbX
]b`@UU[Y`Y]b`gWk`UfnYf`J`K`A`i`h]j`Ub`]a`K`Yfhj`cb`Yhk`U`%) "\$\$\$
9i`fc`Yb`hk`YbXYh`k`i`fXY`"5i`W`]b`HYhYfck`k`i`fXY`Y]b`HfYhVcch`]a
K`Yfhj`cb`("\$\$\$\$`9i`fc`[Yghc`\`Yb`z`k`Ug`X]Y`Gcf[Y`i`a`X]Y`G]WkYf`Y]h
]b`XYf`FY []cb`bi`f`j`Yfgh`Af`h`z`k`]Y`X]Y`**B 8 F`VYf]Wk`hYh`"**

I`a`X]Y`H`A`hYf`ni`Yfa`]hY`b`z`\Uh`XYf`60f[Yfa`Y]ghYf`j`cb`6UX
8cVYfUb`z`x`WkYb`5fYbn`z`Y]bY`6Y`c`\bi`b[]j`cb`) \$\$`9i`fc`Z0f
<]bk`Y]gY`Ui`g[YgYmh`z`X]Y`ni`f`5i`Z`A`fi`b[`XYg`i`U`g`Z0`\fYb`"8]Y
Dc`]nY]`6UX`8cVYfUb`V]hhYh`X]Y`6Yj`0`_Yfi`b[`i`a`A`]h`]ZY`i`bX`fi`Zh
NYi`[Yb`XUni`Ui`Z`g]Wk`i`bhYf`XYf`HY`YZ`cbbi`a`a`Yf`\$`'`,`&`\$`'#)`*\$
ni`a`Y`XYb`"

8]Y`<`Ai`Z`b[]j`cb`8]YVgh`A`\`Yb`]b`XYf`FY []cb`z`X]Y`j`Yfgh`Af`h`Xi`fWk
X]Y`j`Yf0ZZY`bh`]Wk`hYb`8`UhYb`ni`f`?`f]a`]bU`]h`A`hgghU]h]gh]_`i`bhYfa`Ui`Yfh
k`YfXYb`z`gcf[h`Z0f`Y]b`k`UWk`gYbXYg`; YZ0`\`XYf`I`bg]WkYf`Y]h`i`bhYf
XYb`5bk`c`\bYfb`"8]Y`FY []Yfi`b[ggY]hY`j`cb`A`YW`YbVi`f[!
J`cfdca`a`Yfb`\`Uh`Ui`Z]\`fYf`D`Uhh`Zcfa`k`Y]hYfY`b`Zcfa`Uh]cbYb`ni`f
?`f]a`]bU`]h`A`hg`U[Y`j`Yf0ZZY`bh`]Wk`h`z`X]Y`g]Wk`a`]h`gc`WkYb`J`cfZ`A`Yb
VY`ZUggYb`i`bX`X]Y`J`YfVi`bXYb`Y]h`XYf`; Ya`Y]bgWk`U`Zh`]b`XYf
6Y`_Aa`dZ`b[]j`cb`?`f]a`]bU`]h`A`hg`A`f`_Yb`gc`Yb`\`]Yf`"

J c f Z U ``	8] Y V g h U \ `
C f h	B Y i Y ` F Y] \ Y ž ` % , & \$ - ` 6 U X ` 8 c V Y f U b ž 8 Y i h g W \ ` U b X
G W U X Y b `] b `	* % \$ \$ \$
E i Y `` Y b	<ul style="list-style-type: none"> • k k k " c g h g Y Y ! n Y] h i b [" X Y • k k k " b X f " X Y • k k k " f Y [] Y f i b [! a j " X Y

6 Y g i W X Y b ` G] Y ` i b g ` U i Z . ` b ! U [" b Y h