

GWk Yf]b`_Àa dZh'i a`VYggYfY`F UXk Y[Y.
Dfc hYghY`i bX`[Yd`Ub hY`F UXhc i f°

GWk Yf]b`d`Ub h`èj Ygh]h]cbYb`]b`GWi`Yb`i bX
F UX]bZfUghfi`_hi f/F i XYf!9j Ybh`Ua` : Ui`Yb`GY`i bX` : U\ffUX!
8Ya c`Ub[Y_ØbX][h"

GWk Yf]bž`8Yi hgWk`UbX`!`8]Y`8]g_i gg]cb`i a`X]Y
F UXj Yf_Y\fg]bZfUghfi`_hi f`]b`GWk Yf]b`b]a` a`h` : U\fh`Ui`Z`5`_hi`Y`Y
6Yf]Wk hY`ni`f`J Yf_Y\fgg]hi`Uh]cb`nY][`Ybž`XUgg`Yg`]b`XYf
@UbXYg\Ui`dhghUXh`Yf\YV`]Wk Y`8Y]n]hY`[`]Vh`8Yf`5`[`Ya`Y]bY
8Yi hgWk Y` : U\ffUX!7`i`V`f58` : 7E`Uh`A`]gggh`AbXY`]b`XYf
F UXj Yf_Y\fg]bZfUghfi`_hi f`_f]h]g]Yfh`i`bX`Zc`fXYfh`J YfVYggYfi`b[`Yb`"
Ni`XYa`d`Ub`h`X]Y`GhUXh`GWk Yf]bž`Y]bYb` : U\ffUXdUf`d`Uhn`]b` : cfa
Y]bYf`<U`Y`Ua`6U`b`cZY]bni`f]Wk hYbž`k`À`fYbX`Yg`[`Y]Wk nY]h][`Ub
 : U\ffUXghfU»Yb`a`Ub[`Y`hž`k`]Y`X]Y`C`ghgYY`NY]hi`b[`VYf]Wk hYh"

8]Y`F`Y`Yj`Ubn`XYg`F UXj Yf_Y\fg`k`]fX`Xi`fW`X]Y`ni`bY`a`YbXY
Bi`hni`b[`j`cb` : U\ff`ÀXYfb`]b`8Yi hgWk`UbX`i`bhYfa`Ui`Yfh`K`À`fYbX
XYf`7cfc`bU!DUbXYa`]Y`]gh`X]Y` : U\ffUXbi`hni`b[`gd`fi`b[`\UZh
Ub[`Ygh]Y[`Ybž`i`bX`ØVYf` , \$`i`XYf`8Yi hgWk`Yb`bi`hnYb`Y`i`hY`XUg
 : U\ffUX"9]b`j`Yf`ÀbXYfhYf`A`cV`]h`ÀhgUb`gUhn`nY]Wk`bYh`g]Wk`UVž`XU
]a`a`Yf`a`Y`f`A`YbgWk`Yb`Ui`ZXUg` : U\ffUX`i`a`ghY][`Ybž
]bgVYgcbXYfY`VY]`8]ghUbnYb`V]g`ni`%)`?`]ca`YhYfb`" : U\ff`ÀXYf
[`Y`hYb`b]Wk`h`bi`f`U`g`Ö`c`c`[`]gWk`Yg`J`Yf_Y\fga`]hY`/`g]Y`ZØfXYfb
Ui`Wk`X]Y` :]hbYgg`XYf`Bi`hnYf`"8Ug`6i`bXYga`]b]ghYf]i`a`ZØf
J`Yf_Y`f`i`bhYfghØhnh`X]Y`K`Y]hYfYbhk`]W`i`b[`XYg`F UXj Yf_Y\fgž
k`Ug`YVYbZU`g`Ui`ZX]Y`k`UWk`gYbXY`6YXYi`hi`b[`XYg`H`Ya`Ug
\]bk`Y]gh"

; Yd`Ub hY` : U\ffUX!8Ya c`i`bX
I`bhYfgWk`f]ZhYbgUa`a`i`b[

5b`Àgg`j]W\`XYf`Ub[YgdUbbhYb`G]hi Uh]cb`fi Zh`X]Y`÷h]Uh]j Y
F UXYbHgW\Y]X`GWk Yf]b`ni `Y]bYf` : U\ffUX!8Ya`c`Ui Z`X]Y`Ua
GUa`ghU[žXYb`&("C`_hcVYf`&\$&\$žj ca`GØXi ZYf`XYg`DZUZZYbhY]W\g
ghUhhZ]bXYb`k]fX"8]Y`8Ya`c`\Uh`XUg`N]Y`žZØf`a`Y`f`G]W\Yf`Y]h]a
GhfU»Ybj Yf`Y`f`ZØf`F UXZU`fYf`ni`gYbg]V]`]g]YfYb`"I a`Ui Z`X]Y
9]b`U`hi b[`XYg[YgYhm`]W\`j cf[YgW\f]YVYbYb` , VYf`c`UVghUbXg
j cb`%ž) \$`A YhYfb`Ui Za`Yf_gUa`ni`a`UW\Ybžgc`Yb`Dcc`bi XY`b`Ui Z
; Yd`ÀW`hf`À[Yfb`ni`f`J]gi`U`]g]Yfi b[`Y]b[YgYmh`k`YfXYb`"6]g`Yf
k`i`fXYb`fi`bX`%"\$`\$`\$`j`cb`XYb`YfZc`fXYf`]W\Yb`("\$\$\$`I`bhYfgW\f]ZhYb
ZØf`Y]b`6Øf[YfVY[Y`fYb`[YgUa`a`Y`hž`i`a`X]Y
: U\ffUXZfYi`bX`]W\`_Y]h`XYf`GhUXh`ni`j`YfVYggYfbž`k`]Y`Ui`Z`
GW\k`Yf]b`@c`_U`VYf]W\hYh`k`]fX"

8]Y`[Yd`UbhY`8Ya`cj`YfUbghU`hi`b[`V]YhYh`b]W\h`bi`f`Y]bY`D`UhhZc`fa
ZØf`X]Y`6Øf[Yfž`]fY`A`Y]bi`b[Yb`Ui`gni`XfØW`Ybž`gcbXYfb`ghY`h
Ui`W\]a`?`cbhYI`h`ghY][YbXYf`5bZc`fXYfi`b[Yb`Ub`X]Y`÷ZfUghfi`_hi`f
ZØf`F`UXZU`fYf`]b`XYf`GhUXh"9]b`VYgc`f[b]gYffY[YbXYg`G][bU`ZØf
X]Y`F`UXZU`fYf`]b`GW\k`Yf]b`]gh`X]Y`ZY`\`YbXY
: U\ffUXghfU»Ybd`Ubi`b[ž`X]Y`]b`UbXYfYb`Gh`XhYb``Àb[gh
i`a`[YgYmh`k`i`fXY"

K`Y]hYfY`9b`hk`]W`_`i`b[Yb`]b`GW\k`Yf]b

B`YVYb`XYb` : U\ffUXZfU[Yb`Z]bXYb`]b`GW\k`Yf]b`Ui`W\`UbXYfY
k`]W\h][Y`9fY][b]ggY`ghUhh"5a`)`"÷`b]`k`]fX`Y]bY`[YZØ`fhY`F`UXh`ci`f
ni`XYb`K`Y`hYfVY!Gh`ÀhhYb`XYf`GhUXh`Ub[YV`chYb`"8]YgY`H`ci`f`]gh
_c`ghYb`c`g`i`bX`\`Uh`Y]bY`GhfYW`_Y`j`cb`%\$`?`]`ca`YhYfb`"
K`À`fYb`XXYggYb`XYa`cbghf]YfhYb`_Øfn`]W\` , \$\$`GW\Ø`Yf`ZØf`VYggYfY
GW\i`V`Ui`hYb`i`bX`X][]hU`Y`A`Ò[`]W\`_Y]hYb`]b`XYf`GhUXhž`[`Y]W\`nY]h][
d`Ubh`X]Y`GhUXh`GW\k`Yf]b`÷`j`Ygh]h]cbYb`]b`GW\i`Yb`i`bX
Hi`fb`\U`Ybž`hf`chn`Z]b`Ubn]Y`Yf`9b[d`ÀggY"

Ni`g`Àhm`]W\`ghY`h`h`Y]bY`F`i`XYf!`F`Y[UhhU`Ua` :`Ui`Yb`GY`Y`Ubž`X]Y`a`]h
+\$\$`B`UW\k`i`W\gfi`XYfYfb`Ui`g`B`cf`XXYi`hgW\`Ub`X`ghUhhZ]bXYb`k`]fX"
8]Y`YfghYb`F`YbbYb`VY[]bbYb`Ua`_ca`a`YbXYb`GUa`ghU[`i`a`%`
I`f`"5i`W\`X]Y`6U`bghfYW`_Y`j`cb` ;`fYj`Yga`Ø`\`Yb`b`UW\`6`UX`?`Y]bYb
]gh`V]g`ni`a`" `%"`÷``]Ui`Z[fi`bX`j`cb`A`cXYfb]g]Yfi`b[gUfVY]hYb
[YgdYffhž`k`Ug`XYb`VYj`cfghY`YbXYb`F`Y]gYj`Yf`Y`f`VYhfY`ZYb`k`]fX"

8]Y'<YfUi gZcfXYfi b[Yb'i bX'9bhk]W_`i b[Yb']b'GWk Yf]b
 j YfXYi h]WYbžXUgg'X]Y'GhUXh'j cf'Y]bYa `l a XYb_Yb']b'XYf
 J Yf_Y\fgdc`]h]_`ghY\h"8]Y'FYU_h]cbYb'Ui Z'X]YgY'H\Ya Yb'g]bX'Y]b
 NY]WYb'XUZØfž'XUgg'X]Y'6Øf[Yf'U_h]j `]\fY'5b`]Y[Yb'Zcfa i `]YfYb
 i bX'J YfÅbXYfi b[Yb'\YfVY]ZØ\fyb'a ØW hYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	GWk Yf]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cghgYY!nY]hi b["XY • gWk Yf]b!'c_U"XY • Va j]"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh