

# GYbgUh]cbY`Yg`7\Ucg. : f]gh`cgY ? ØbX][ i b[ `]a `6Ui Ua h`K ]ga Uf°

5a `%%"\$\*"`&\$&) `ghY\Yb`Zf]gh`cgY`?ØbX][ i b[ Ybž`Y]bY  
6i Wj YfÖZZYbh]W]i b[ `i bX`BYi k U\`Yb`]a `?]fWXYb\_fY]g  
A YW\_YbVi f[ `]a `: c\_i g`XYf`CghgYY`NY]hi b[ "

K ]ga Ufž`8Yi hgW\`UbX`!`a `@JbX\_fY]g`BcfXk Ygha YW\_YbVi f[  
[ ]Vh`Yg`VYXYi hYbXY`J YfÅbXYfi b[ Yb`]a `6Ui Ua h`A UfYb`8`ž`X]Y  
: UW`X]Ybgh`Y]hYf]bž`k i fXY`Zf]gh`cg`Ybh`UggYb`"8]YgY`A U» bU\`a Y  
Zc`[ hY`Ui ZUb\`U`hYbXY`DfcV`Ya Y`fi bX`i a `XUg`gUb]YfhY`<cW\`Ui g  
]b`6UX`?`Y]bYb`"i`gVYgcbXYfY`k i fXY`X]Y`6Y\`ÖfXY`XUZØf`\_f]h]g]Yfhž  
XYa `b] Yghc`f`ZY\`Yf\`UZhY`J cf[ UVYb`[ Ya UW`hini `UVYbž`i bX  
a Y\`fYfY`5bhfÅ[ Y`]hYb`i bhYf`Ub[ Yb`6YUfVY]hi b[ gnY]hYb`i bX  
ØVYfa`Å»][ Yb`5i ZU[ Yb`"5i Z[ fi bX`j cb`8UhYbgW]i hn!`i bX  
dYfgcbU`fYW`h]W]Yb`i; fØbXYb`[ UV`X]Y`?fY]gj Yfk U`hi b[ `k Y]hYfY  
bZcfa`Uh]cbYb`b]W]h`VY`Ubbh`"8]Y`j U`UbhY`Dcg]h]cb`k ]fX`bYi  
Ui g[ YgW`f]YVYbž`k ]Y`CghgYY`!NY]hi b[ `VYf]W]hYh"

8Yf`JcfZU`k ]fZi: fU[ Yb`ni `XYb`5V`Åi ZYb`]b`XYf`6Ui `Y]hi b[ `Ui Z`  
DfcV`Ya Y`]a `Ni gUa`a Yb\`Ub[ `a ]h`6Ui [ YbY\`a ][ i b[ gj YfZU\`fYb  
g]bX`b]W]h`bYi ž`i bX`X]Y`5bhfÅ[ Y`a ØggYb`j cb`XYf`i bhYfYb  
6Ui VY\`ÖfXY`VYUfVY]hYh`k YfXYbž`k ]Y`Ui ZXYf`K YVgY]hY`XYf`  
**GYfj ]W`BcfXk Ygha YW\_YbVi f[ `XUf[ Y`Y[ h`"8Ug**  
5bhfU[ gj YfZU\`fYb`YfZcfXYfh`X]Y`X][ ]hU`Y`9]bfY]W]i b[ `j cb  
6Ui j cf`U[ Yb`i bX`gYhnh`Y]bY`j cf\`Yf][ Y`5ba Y`Xi b[ `a ]h`Y]bYa  
Bi hnYf`cbhc`j cfUi g`"9]b][ Yb`6Ui \`YffYb`\_ØbbhY`Yg`gW]k YfZU`Ybž  
X]Y`gdYn]Y`Yb`5bZcfXYfi b[ Yb`ni `YfZØ`Ybž`X]Y`bØh][ `g]bXž`i a  
Y]bYb`5bhfU[ `] YbY\`a ][ h`ini `VY`\_ca`a Yb"

9]b`bYi Yg`? Ud]hY``]a `?]fWXYb\_fY]g

DUFU`Y`ni`XYb`6Ui`ghY`Yb`]a`@UbX\_fY]g`ghY\Yb`Ui`W`K`U\`Yb`]a`  
? ]fWYb\_fY]g`A`YW`YbVi`f[ `Ub":`Øf`X]Y`DfcdghY`K` ]ga`Uf`k`]fX`Y]b`  
bYi`Yf`Dfcdgh`cXYf`Y]bY`bYi`Y`DfØdgh]b`[`Ygi`W`h"8`Y`  
B`ca` ]b]Yfi`b[`Yb`i`a`ZUggYb`DUghcf]b`5bbY`<U`U`i`bX`DUghcf`æ`bUg`  
;`Øf`]W`"8`YgYf`K`YW`gY` ]gh`b`chk`YbX][`[`Yk`cfXYbž`bUW`XYa` `XYf`  
V]g\Yf][`Y`Dfcdgh`ž`A`UfW`g`5b`h`c`b]c`ž`ni`a` `@Y]hYf`XYg`8`YnYfbUhg`  
`DYfgcbU` ]a` `J`Yf\_ØbX][`i`b[`gX]Ybgh` `YfbUbb`h`k`i`fXY"8`Y`K`U\`  
Z]bXYh`Ua` `)``"ž` ]`]b`XYf`? ]fWYb\_fY]g]`Yfk`U`hi`b[` ]b` ;`Øghf`ck` `ghUhh"

?`i` `hi`fY`Y` `b` ]h]Uh]j`Yb`i`bX`J`YfUbghU`hi`b[`Yb`

`K` ]ga`Uf` ]gh`Ui`W`X`Ug` ;`YgW`Å`Ži` :`Ugn]bUh]cb`A`UbXU`U` `j`cb`  
6]f[` ]h`i`Yfb`c`n`]b`XYb` :`c`\_i`g[`YfØW`h" `B`UW`Y`Z`ž`U\`fYb`XYg`  
6Yhf]YVg`a` ØW`hY`g]Y`a` ]h`]\`fY`a` `YfghYb`6i`W`ž`XUg`?`i`fn[`YgW` ]W`hYb`  
Ybh`Å`hž`A`YbgW`Yb`Ub`gd`fYW`Yb`i`bX`ni`a` `B`UW`XYb`\_Yb`Ub`fY[`Yb`  
8`Yg`n`Y][`h`X]Y`\_i` `hi`fY`Y`J` ]hU` ]h`Å`h`XYf`F`Y[` ]cb`ž`X]Y`g]W` `Ui`W` ]b`  
\_ca`a`YbXYb`J`YfUbghU`hi`b[`Yb`a`Ub` ]Z`gh]Yf`h"

9]b` :`Ua` ]`Yb`hU[` `a` ]h`XYa` `A`ch`c` `9`bhXYW`Yb`ž`ghUi`bYb`ž`a` ]ha`UW`Yb`  
 `i`bgYfY`l`a`k`Y`h[`Y`h`i`bg`U`Y`Ub` `Z]bXYh`Ua` `%(`"ž`b` ]j`cb`%`\$`V` ]g`  
%\*`l` \`f` ]b`K`chYb]h`n`ghUhh"8`Yf`Nk`YW`j`YfV`UbX` ;`fYj`Yga`Ø` \`Yb` `Å`X`h`  
X`Uni` `Y]b`ž`k`c`VY]`XYf`9]bh`f]h`h`g`ck` ]Y`DUf`\_d` `Å`h`Y`\_c`ghYb`c`g`g]bX`i`bX`  
Y]b`G`li`h`h`YgYfj` ]W`UV`-`" ` \$`l` \`f`Ub[`YV`chYb`k` ]fX"

`b`gc`j`Ybn`i`bX` ]\`fY`5`i`gk` ]f`\_i`b[`Yb`

9]b`k`Y]hYfYf`Yf`V`V` ]W`Yf`Di`b`\_h`i]b`XYf`F`Y[` ]cb` ]gh`X]Y` `b`gc`j`Ybn`XYg`  
 ;`Ygi`bX` \`Y]hg`!`i`bX`6]c` \`chY`g` ;`i`hg` \`Ui`g`G`hY`g` \`U[`Yb`ž`X]Y`Ua` ` ` \$`  
A`U]`Yf`Ø`Z`b`Y`h`k`i`fXY" ` ,`VYf`%`\$`\$`A` ]hUfVY]hYf`g]bX`VY`h`c`Z`Y`b`ž`j`cb`  
XYbYb`VYfY]hg` )` \$`Yb`h`UggYb`k`i`fXYb"8`Yf`6`Yhf]YV`XYg`<`chY`g`  
V`Y]V`h`Y`X`c`W` `Ui`Z`fYW`hYf` \`U`h`Y`b`ž`X`U`XYf` `b`gc`j`Ybnj`Yfk`U`hYf`U`\_h]j`  
bUW` `b`j`Yg`h`c`fYb`gi`W`h"5`\_hi`Y`ghY`h`Y]bY`@]ei` ]XUh]cb`b]W`h`ni`f`  
8`YV`U`h`h`Y`ž`k`Ug`<`c`Z`bi`b[` `Ui`Z`Y]bY`a` Ø[` ]W`Y`F`Y`h`i`b[`XYg`  
l`bhYfbY`a`Ybg`[` ]V`h"

5`g`UV`g`W` ]Y` »`YbXYb`5`gdY`\_h`ni`XYb`UfVY]hg`fYW`h]W`Yb`  
 :`fU[`YghY`i`b[`Yb`gY]`Yfk`Å` \`b`hž`X`Ugg`Z`f]gh`c`gY`?`Ø`bX][`i`b[`Yb`nk`Uf` ]b`  
j`YfgW` ]YXYbYb`?`cb`hYl`hYb`fYW`h]W` `fY`Yj`Ub`h`g]bX`ž`X]Y[`Yb`Ui`Yb`

I a ghÅbXY`YXcW`j cb` : U``ni` : U``j Uf]]YfYb"8]Yg`fYZY\_h]Yfh`X]Y  
 \_ca d`YI`Y`BUhi f`j cb`?ØbX][ i b[ gghUh]gh]\_Ybž`X]Y`Ui ZXYf`D`UhhZcfa  
 j cb`< YbgW`Y`F`Y`W`hgUb`k`Å`h`Y`Ui ZVYfY]hYh`k`i`fXYb"

8YhU]`g	
J`c`f`Z`U``	⊕gc`j`Y`bn
C`f`h	K`]ga`Ufž`8Yi`hgW`U`b`X
E`i`Y``Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"c`ghg`YY!`nY]hi`b["XY</li> <li>• gYfj`]W`"b`c`f`X`k`Y`gha`Y`W`_`Y`b`Vi`f["X`Y</li> <li>• k`k`k`"\`Y`bg`W`Y"XY</li> </ul>

6Ygi`W`Y`b`G]Y`i`bg`Ui`Z.`b!U["bYh