

# DfcnYgg'i a 'gWk YfYb'GWØ`Yfi bZU``Ui Z FØ[ Yb.'K Ug'bi b3

8Yf'DfcnYgg'i a 'Y]bYb'gWk YfYb'JYf\_Y\fgi bZU``Ui ZFØ[ Yb  
VY[ ]bbh.'9]b'(+!`Å\f][ Yf': U\fyf'ghY\h'k Y[ Yb': U\fyfZi Wk h  
i bX'?ØfdYfj Yf`Yhni b[ 'j cf'; Yf]Wk h"



DfcfUž'6]bnž'8Yi hgWk`UbX'!'5a`'%"'đ b]`&\$&) 'ghY\h'Y]b  
\cWVf]gUbhYf'DfcnYgg'j cf'XYa`'GWk ÖZYb[ Yf]Wk h]b'6Yf[ Yb'Ui Z  
FØ[ Yb'ja`'A ]hhY`di b\_h'XYf'5i Za Yf\_gUa`\_Y]h'"5b[ Y`U[ h]gh'Y]b  
(+!`Å\f][ Yf': U\fyfž'XYf'ja`'Gca`a Yf'&\$&('Ui ZXYf'C ghgYY]bgY`  
FØ[ Yb'Y]bYb'%'(!`Å\f][ Yb'GWkØYf'Ui g'6fYa Yb'Ub[ YZU\fyb`\UVYb  
gc`"'8Yf'J cfZU``YfY][ bYhY'g]Wk`Ua`'5VYbX'XYg'%'("5i [ i gh'&\$&(']b  
XYf'DfcfUYf'5`YYž`U`g'XYf'GWkØYf'k`Å\fybX'Y]bYf'?`UggYbZU\fh'X]Y  
: U\fvU\`b`ØVYfei YfhY"'8Yf'đ b[ Y`VYZUbX'g]Wk`ni gUa`a Yb'a`]h  
Y]bYf'; fi ddY'j cb'g]YVYb'A ]hgWkØYfb'j]b'XYf'B`Å\Yž`U`g`XUg  
I b[ `ØW`\_[ YgWkU\`"

8Yf'GhUUhgUbK U'h`Uh'[ Y[ Yb'XYb'5b[ Y`U[ hYb'a`Y\fyfY'gWk YfY  
J cfk ØfZY`Yf\cVYbž'XUfi bhYf'[ YZÅ\f']WkYf'9]b[ f]Z]'b'XYb

GhfU» Ybj Yf\_Y\řž [ YZÄ\ř]WXY? ÖfdYfj Yf`Yhni b[ `i bX : U\fyfzi Wxh"  
8UVY]`k ]fX`VYf]Wxhyhž XUgg`XYf`5b[ Y\_`U[ hY`VY]a `J cfVY]ZU\fyb`Ui Z  
XYb`GY]hYbghfY]ZYb`Ui g[ Yk ]WXYb`gY]b`gc`ž`bUWXYa `XYf`GWØ`Yf  
]a `XYb`A ]hhY`Z]b[ Yf`nY][ hY" `8 ]Yg`ZØ\fhY`ni `Y]bYa  
K YbXYa UbÖj Yf`XYg : U\fyfğž`XUg`]b`Y]bYf`?c`]g]cb`a ]h`XYa  
GWØ`Yf`[ ]dZY`hY"

## 8Yf`J cfZU``i bX`X]Y : c`[ Yb

8Yf`GWØ`Yf`k i fXY`Xi fW`XYb`Ni gUa`a Ybghc» `gWk Yf`j Yf`Yhnh  
i bX`Yf`]hhY]b`GW`AXY`!<]fb!HfUi a U" `9f`a i gghY`dYf`<i VgW`fUi VYf  
]b`X]Y`i b]j Yfg]hÄhg\_`]b]\_i a `; fY]Zgk U`X`[ YZc[ Yb`k YfXYb" `NYi [ Yb  
XYg`J cfZU``gž`XUfi bhYf`A ]hgW`Ø`Yf`i bX`Y]b`5bk c`bYfž`VYf]WxhyhYbž  
XUgg`g]Y`\_i fn`bUW`XYa `Ni gUa`a Ybghc» `X]Y`Dc`]nY]`U`Ufa ]YfhYb"  
8Yf`Gc`b`XYg`5b[ Y\_`U[ hYbž`XYf`YVYbZU``g`Ub`XYf`i bZU``ghY``Y`k Ufž  
k i fXY`U`g`NYi [ Y`VYZfU[ hi bX`gU` `Ui h`Y][ YbYb`5b[ UVYbž`k ]Y`gY]b  
J UhYf`k YbXYhY"

BUW`XYa `i bZU``gh]Y [ `XYf`5b[ Y\_`U[ hY`ni bÄW`gh`Ui gž`Yf`\_i bX][ hY  
g]W`bUW`XYa `Ni ghUbX`XYg`GWØ`Yf`gž`gYhnhY`gY]bY : U\fh`YXcW  
Zcfh" `8Ug : U\fnYi [ `XYg`5b[ Y\_`U[ hYb`k i fXY`a Y\fyfY`K cWXYb  
bUW`XYa `J cfZU``]b`Y]bYf`; UfU[ Y`[ YZ] bXYbž`bUWXYa `X]Y`Dc`]nY]  
Y]bY : U\bXi b[ `Y]b[ Y`Y]hYh`UhhY" `8 ]Y`J YfhY]X][ i b[  
Uf[ i a Ybh]YfhYž`XUgg`XUg`5i hc`Ui Z`5bfUhYb`Y]bYg`F YW`hgUb`k U`hg  
]b`X]Y : UfU[ Y`[ YVfUW`h`k cfXYb`gY]"

## F YU\_h]cb`i bX`Dfc`nYggj Yf`Ui Z

æa `Dfc`nYgg`k ]fX`XYf`GWØ`Yf`U`g`BYVYb`\_`Ä[ Yf`Xi fW`gY]bY`9`hYfb  
i bX`Y]bYb`F YW`hgUb`k U`hi bhYfghØ`hnh" `GY]b`6Yf]Wxh`ØVYf`XYb  
J cfZU``VY`\_fÄZh][ hž`XUgg`Yf`g]Wx`YfgW`fcW`Yb` \UVYž`U`g`XUg  
: U\fnYi [ `bÄ`Yf`\_Ua " `æ`XYb`YfghYb`J Yf`UbX`i b[ ghU[ Yb`g]bX  
i bhYfgW`]YX`]WXY`NYi [ YbUi ggU[ Yb`ØVYf`XYb`[ YbUi Yb`<Yf[ Ub[  
XYg`i bZU``g`Ubg`@]Wxh[ Y`\_ca`a`Yb" `8Yf`bÄW`ghY`Dfc`nYgg]U[ `]gh`ZØf  
A cbhU[ `Ub[ YgYhnhž`k cVY]`X]Y`D`ÄXcmYfg`i bX`XUg`i fhY]`bcW  
Ui gghY`Yb"

I bZÄ`Y`]a `GhfU» Ybj Yf\_Y\řž`k ]Y`X]YgYfž`\UVYb`b]Wxh`bi f

i ba ]hhY`VUFY : c`[ Yb`ZØf`X]Y`6Yhfc ZZybYbž`gcbXYfb`k YfZYb`Ui W  
: fU[ Yb`ni f`J Yf`Y`fgg]WYf`Y]h`i bX`!Yfn]Y`i b[ `Ui Z`8 UhYb`ni  
J Yf`Y`fgi bZ`Y`b`k YfXYb`YfZUgghž`i a `A U» bU`a Yb`]b  
; YgYhn[ YVi b[ `i bX`J Yf`Y`fgdc`]h]\_`ni `i bhYfghØhnYb`"8 ]Y  
6i bXYgghUh]gh]\_`Xc`\_i a Ybh]Yfh`i a ZUggYbX`X]Y`i bZU`[ YgWY`Y`Ybž  
i a `G]WYf`Y]hgghUbXUfXg`ni `j YfVYggYfb`i bX`X]Y  
J Yf`Y`fgg]WYf`Y]h`ni `Yf`Ø`Yb`"8 ]Yg`]gh`k ]W h][ `ZØf`X]Y  
DfÄj Ybh]cb`Ä`b`]WYf`J cfZ`Y`]b`XYf`Ni \_i bZhž`k ]Y`Yg`Ui W`  
XYghUh]g"XY`Ui g[ YZØ`fh`Uh"

8 Yf`DfcnYgg`k ]fX`Ui Za Yf`gUa `j YfZc`[ hž`XU`Yf`b]W h`bi f`X]Y  
ghfUZfYW h]WYb`? cbgYei YbnYb`ZØf`XYb`5b[ Y`\_U[ hYb`VY`Yi W hYhž  
gcbXYfb`Ui W`X]Y [ YgY`gW UZh]WYb`i bX`g]WYf`Y]hghYW b]gWYb  
= a d`\_Uh]cbYb`j cb`J Yf`Y`fgi bZ`Y`b`Ui ZnY][ hž`X]Y`]a a Yf`k ]YXYf  
A YbgWYb`YVYb`[ YZ`fXYb"

8 YhU]`g	
J cfZU`	J Yf`Y`fgi bZU`
I fgUWY	[ YZ`f`]WYf`9]b[ f]Z]b`XYb`GhfU» Ybj Yf`Y`fž [ YZ`f`]WY`? ØfdYfj Yf`Y`mi b[ ž: U`fYfZi W h
C fh	DfcfUž`6]bnž`8 Yi hgW`UbX
J Yf`Y`hnhY	%
: YghbU`a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bcfX`_i f]Yf"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh