

HfU[ÒX]Y`Ua`'6Ufb]bYf`GYY.`) ' !À\ f][Yf
gh]fVh`bUW`'6cchgi b[`ØW_°

HÒX`]WYf`6cchgi bZU``Ua`'6Ufb]bYf`GYY.`) ' !À\ f][Yf`Yfhf]b_h
bUW`?YbhYfb`XYg`6cchYg"9fa]hhi b[Yb`Ui ZYb"



6Ufb]bYf`GYYž`7f]j]hnž`8Yi hgW`UbX`!5a`<]a a`Y`ZU`fhghU[ž
XYa`&-`"A U]ž`YfY][bYhY`g]W`Ua`'6Ufb]bYf`GYY`]b`7f]j]hn`Y]b
hfU[]gWYf`JcfZU``ž`VY]`XYa`Y]b`) ' !À\ f][Yf`A Ubb`i a`g`@YVYb`_Ua`"
8Yf`A Ubb`k Uf`ni gUa`a`Yb`a`]hY]bYa`)) !À\ f][Yb`6Y[`Y]hYf`]b
Y]bYa`DUXXY`Vcchi bhYfk Y[gž`U`g`XUg`6cch`bUW`a`]hhU[g`Ui g
V]g`Ub[`i bVY`_UbbhYb`; fØbXYb`_YbhYfh"; Y[Yb`%(" \$`I` \f`k`i`fXY
X]Y`FYhhi b[g`Y]hghY``Y`U`Ufa`]Yfhž`bUW`XYa`Y]b`Bchfi Z
Y]b[Y[Ub[Yb`k`Ufž`]b`XYa`XUg`i b[`ØW_`[Ya`Y`XYh`k`i`fXY``8]Y
gcZcfh`Y]b[`Y`Y]hYhYb`FYhhi b[ga`U»bU`a`Yb`i`a`ZUgghYb`XYb`9]bgUhn
j`cb`FYhhi b[gX]Ybghž`Dc`nY]i bX`: Yi Yfk`Y`fž`X]Y`gW`bY``ni`f
I`bZU`ghY``Y`Y]hYbž`i`a`<]ZY`ni`Y]ghYb"

8]Y`6Yf[i b[`XYg`) ' !À\ f][Yb`Ui g`XYa`K`UggYf`k`Uf`YXcW`

YfZc`[fY]WžUVYf`XYf`A Ubb`_cbbhY`bi f`bcW`YV`cg[YVcf[Yb
k YfXYb`"Hfchn`XYf`i bYfa ØX`]WXYb`FYUb]a Uh]cbgj Yfgi WXY`XYg
FYhi b[ghYUa gj YfghUfV`Yf`j cf`Cfh"; `Y]W`nY]h][`k i fXY`X]Y
: Yi Yfk Y`f`YfbYi h`U`Ufa]Yfhž`i a `XUg`[Y`_YbhYfhY`6cch`gck]Y`X]Y
DUXXY`ni `VYf[Yb`" `a `Ni [Y`XYf`9fa]hh`i b[Yb`cfXbYhY`X]Y
GhUUhgUbk U`hgW`UZh`X]Y`G]WXYfi b[`j cb`6cch`i bX`Ni VY`Øf`Ubž`i a
X]Y`[YbUi Yb`i a gh`AbXY`XYg`ZUhU`Yb`JcfZU`g`ni `_'`AfYb"
9]bgUhn`Y]hYf`H]a `?i `a Ubb`j cb`XYf` : Yi Yfk Y`f`VYf]W`hYhY`j cb
XYf`6Yf[i b[`Y]bYg`GhØW`g`@Y]bYž`XUg`Ua `6cch`VYZYgh][h`k Ufž
k `À`fYbX`]bg[YgUa h`&` `9]bgUhn`_f`ÅZhY`Ui g`XYb`K Y`fYb`j cb`6Ufb]b
i bX`7f]j]hn`gck]Y`i bhYfghØhni b[`j cb`XYf`8fc`bYbghUZZY`i bX`XYf
K UggYfgW`i hndc`]nY`]a `9]bgUhn`k UfYb"

5`_c`c`]g]Yfi b[`XYg`6cchgzØ`fYfg

6Y]`XYf`i bhYfgi W`i b[`ghY`hY`g]W`X`YfUi gž`XUgg`XYf`) !`À`f][Y
6cchgzØ`fYf`Y]bYb`5hYa U`_c`c`k Yfhj cb`%ž&) `Dfca]`Y`U`hY"
8]YgYf`K Yfh`Y[h`XYi h]W`ØVYf`XYb`ni `Àgg][Yb` ; fYbnYb`ZØf`XUg
: Ø`fYb`j cb` : U`fnYi [Yb`i bX`_ØbbhY`Yf`YV`]WXY`fYW`h]WXY
?cbgYei YbnYb`bUW`g]W`n]Y`Yb`"8]Y`Dfca]`Y[fYbnYb`ZØf`
5i hcZU`fYf`g]bX`]b`8Yi hgW`UbX`ghfYb[`[YfY[Y`h`5V`Y]bYa `K Yfh
j cb`\$ž) `V]g`%ž\$- `Dfca]`Y`Xfc`Yb`6i » [Y`XYf`i bX`Di b`hY`]b
: `YbgVi f["`6Y]Y]bYa `K Yfhj cb`%ž%Dfca]`Y[]`h`a Ub`U`g`UVgc`i h
ZU`fi bhØW`h][ž`k Ug`ghfUZVUf`]gh`" `a ` : U`Y`XYg`6cchgzØ`fYfg`k]fX
bi b[YdfØZh`cV`X]Y`5`_c`c`]g]Yfi b[`Y]bY`Fc`Y`VY]`XYa `i b[`ØW`
gd]Y`hY`"8]Y`Dc`]nY`]U`h`XYg`U`V`9fa]hh`i b[Yb`k Y[Yb
5bZUb[gj YfXUW`hg`XYf`ZU`f`Àgg][Yb`HØhi b[`Ui Z[Ybca a Ybž`i a
X]Y`[YbUi Yb`i a gh`AbXY`XYg`JcfZU`g`ni `_'`AfYb"

9fa]hh`i b[Yb`i bX`6Yf[Yb`XYg`6cchYg

8 Ug`DUXXY`Vcch`i bX`X]Y`DUXXY`k i fXYb`U`g`6Yk Y]ga]hY`
[Yg]WXYfh`i bX`gc`Yb`Y]bYf`_f]a]bU`hYW`b]gWXYb`i bhYfgi W`i b[
i bhYfnc[Yb`k YfXYb`"8Yf`nk Y]hY`A Ubb`Ub`6cfXž`XYf`6cchgzØ`fYfž
k i fXY`ja `FU`a Yb`XYf`9fa]hh`i b[Yb`j Yfbca a Yb`"8]Y`Dc`]nY]
[Y`h`j cb`a Y`fYfYb` : U`hc`fYb`Ui gž`X]Y`ni `XYa `i b[`ØW`_[YZØ`fh
`UVYb`_ØbbhYb`"8Yf`[YbUi Y`5V`Ui Z`XYf`9fY][b]ggY`]gh`YXcW
bcW`i b`_Uf`i bX` ; Y[YbghUbX`XYf`Ui ZYbXYb`9fa]hh`i b[Yb`"

K Ä\fybX`X]Y`6Yf[i b[`XYg`K UggYfhci f]ga i g`VYgWÄ Öb][h`k]fXž
g]bX`X]Y` ; YXUb_Yb`XYf`5b[Y\Öf][Yb`XYg`J Yfgfhc fVYbYb`i bX`XYf
VYhfc ZYbYb`DYfgcbYb`i bk Y][Yf`]WÄ `VY]`XYf`HfU[ÖX]Y`"8Yf`J cfZU``ž
XYf`Ua `Yff`]WÄ Yb`<]a a Y`ZU\ fhghU[`ghUhhZUbXž`Uh`b]WÄ h`bi f`X]Y
`c_U`Y` ; Ya Y]bgWÄ UZh`YfgWÄ ØhhYfhž`gcbXYfb`k]fZh`Ui WÄ `k]WÄ h][Y
: fU[Yb`VYnØ[`]WÄ `XYf`G]WÄ Yf\Y]h`Ui Z ; Yk ÄggYfb`i bX`XYb`I a [Ub[
a]h`5`_c\c`VY]`XYf`Bi hni b[`j cb`K UggYfZU\fnYi [Yb`Ui Z"

8YhU]`g	
J cfZU``	HÖX`]WÄ Yf`I bZU``
I fgUWÄ Y	ZU\ f`Ägg][Y`HÖhi b[
C fh	6Ufb]bYf`GYYž`7f]j]hnž`8Yi hgWÄ `UbX
J Yf`Y hnhY	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • k k k "cghgYY!nY]hi b["XY • k k k "UXUWXY

6Ygi WÄ Yb`G]Y`i bg`Ui Z.`b!U["bYh