

5i ZUha Yb`ZØf`i bgYfY`A YYfY.`8]Y
9i fcdÀ]gWXY`5i ghYf`ZY]Yfh`7ca YVUW_°

8]Y`F ØW__Y\`f`XYf`9i fcdÀ]gWXYb`5i ghYf`]b`X]Y`BcfXgYY.
BUhi fgWxi hndfc`Y`_h`XYg`6ZB`i bX`5K`=ZØfXYfh`6]ca UggY`i bX
6]cX]j`Yfg]h`h"



6cf_i a`F]ZZ[fi bXž`8Yi hgW`UbX`!`8]Y`9i fcdÀ]gWXY`5i ghYf
_Y\`fh`bUW`8Yi hgW`UbX`ni fØW`ž`bUW`XYa`g]Y`j`cf`ØVYf`Y]bYa
š\`f\`i bXYfh`k`Y]h[Y\`YbX`Ui`g[YghcfVYb`k`Uf``8]YgY`F`ØW`ZØ\`fi`b[
YfZc`[`h]a`F`U\`a`Yb`j`cb`BUhi`f!`i`bX`A`YYfYggWxi`hndfc`Y`_h`Ybž`b]W`h
ZØf`XYb`J`Yfn`Y\`f``5i`ghYfb`gd]Y`Yb`Y]b`Y`k`jW`h][`Y`F`c``Y`]a
²`_cgmghYa`ž]bXYa`g]Y`i`bhYf`K`UggYf`Ghfi`_hi`fYb`gW`UZZYbž`X]Y
UbXYfYb`A`YYfYgVYk`c`b`Yfb`U`g`@YVYbgfUi`a`X]YbYb``6]g`ni`a
9bXY`XYg`%,`" `š\`f\`i`bXYfhg`k`UfYb`g]Y`]b`XYb`Df]Y`Yb`nk`jgWYb`XYb
C`ghZf]Yg]gWYb`i`b`gY`b`i`bX`XYa`i`Ygh`UbX`k`Y]hj`YfVfY]hYhž`VYj`cf`g]Y
]a`&\$``š\`f\`i`bXYfh]b`XYf`gØX`]WYb`BcfXgYY`Ui`gghUfVYb``
<Ui`dhi`fgUWYb`ZØf`]f`J`YfgW`k`j]bXYb`k`UfYb`c\`Y`i`Ub[`nU\`Yb
i`bX`XYf`9]bgUm`j`cb`6cXYbgW`YddbYhnYbž`X]Y`XYb`A`YYfYgVcXYb
[`ÀhYb`i`bX`X]Y`@YVYbgf`Ai`a`Y`XYf`5i`ghYfb`nYfghØfhYbž`k`j]Y`:
5N

VYf]W hYh"

I a`X]YgY`G]hi Uh]cb`ni`ÅbXYfbž`\Uh`XUg`6i bXYgUa h`ZØf
BUhi fgW i hn`f6ZBŁ]b`Ni gUa a YbUfVY]h`a]h`XYa`5`ZfYX!K Y[YbYf!
=gh]hi h`f5K =Y]b`i a ZUggYbXYg`F ØW__Y\fdfc`Y`h`b]h]]Yfh" `=b`XYf
<Y`[c`UbX`C mghYf`< UhW Yfm`k YfXYb`5i ghYfb`[YnØW hYhž`i a`X]Y
F]ZY`XYf`BcfXgY`k]YXYf\Yfni ghY`Yb" `8]YgY`Dfc`Y`h`n]Y`Yb
XUfUi Z`UVž`X]Y`5i ghYfb`dcdi`Uh]cbYb`ni`ghUV`]g]YfYb`i bX`X]Y
^_cgmghYa`Y`ni`fYj]hU`]g]YfYb" `8 Ug`5i Zni W h`d`f`c`[fUa a
_cbnYbhf]Yfh]g]W`Ui Z`X]Y`Ni W h`a UgYb\UZh`5i ghYfb`k]bn`b[Yž`X]Y
]b`gdYn]Y`Yb`A YhU`[YghY`Yb`]a`A`YYf`k`UW`gYb"

8 Ug`YfghY`D]`chf]ZZ`]a`6cf`_i a`F]ZZ[fi bX

=a`ž`]&\$&\$`k i fXY`XUg`YfghY`D]`chf]ZZ`]a`h`9i fcd`À]gW`Yb`5i ghYfb
]a`BUhi fgW i hn[YV]Yh`6cf`_i a`F]ZZ[fi bX`Ub[Y`Y[h`=b`Y]bYa
a Uf_]YfhYb`5fYU`k i fXYb`a Y\YfY`<i bXYfhUi gYbX`GUUhUi ghYfb
Ui g[YVfUW`hž`X]Y`VYfY]hg`YfghY`A]b]!5i ghYfb`V`Åb`_Y`V]`XYb" `8]YgY
bYi Yb`@YVYbgf`Åi a Y`V]YhYb`Ui W`UbXYfYb`5fhYbž`k]Y
HUgW`Yb`_fYVgY`i bX`<i a a Yfž`BU\fi b[`i bX`GW`i hn" `6YgcbXYfY
5i Za Yf`_gUa`_Y]h`k]fX`Ui Z`X]Y`: cfhdZ`Ubni b[`[Y`Y[hž`XU`X]Y`@Uf] Yb
XYf`5i ghYfb`bUW`[Yk]YgYb`k i fXYbž`k Ug`Ui ZY]bY`[Y`i b[YbY
5bg]YX`i b[`]bXYi hYh" **6i bXYgUa h`ZØf`BUhi fgW i hn`**\YVh
\Yfj cfž`XUgg`X]Y`A U» bU`a Y`Xi fW`XUg
6i bXYgi a k`Y`ha]b]ghYf]i a`Z]bUbn]Yfh`k]fX"

6]c[YbY`5i ghYfb]f]ZY`g]bX`b]W`h`bi f`YVYbgk]W`h][Y
@YVYbgf`Åi a Yž`g]Y`hfU[Yb`Ui W`ni f`J YfVYggYfi b[`XYf
K UgYfei U`h`h`Xi fW`:]`hfUh]cb`VY]`i bX`ZYgh][Yb`GYX]a Yb`hY" `@Ui h
**5K`=g]bX`X]Y`Dfc`Y`h`n`i f`K]YXYfUbg]YX`i b[`XYf`9i fcd`À]gW`Yb
5i ghYf`HY]`Y]bYf`[fØ» YfYb`GhfU`hY[]Yž`X]Y`6]cX]j Yfg]h`h`b`XYf
BcfXgY`Y`ni`Yf\Ø`Yb`i bX`X]Y`@YVYbgVYX]b[i b[Yb`ZØf
j YfgW]YXYbY`:]gW`UfhYb`ni`j YfVYggYfb"**

5i gV`]W`_Ui Z`ni`_ØbZh][Y`9b`hk]W`_i b[Yb

8]Y`F`ØW__Y`f`XYf`9i fcd`À]gW`Yb`5i ghYf`]gh`b]W`h`bi f`Y]b
VYXYi hYbXYf`GW`f]h`ZØf`XYb`BUhi f!`i bX`A`YYfYggW`i hnž`gcbXYfb

Ui Wk`Z0f`X]Y`k]ggYbgWkUZh]WkY: cfgWki b[``8 Ug`Dfc`Y`h`Yfa` 0[`]Wk h
 Yg: cfgWkYfbz`XYb:; Ygi bX`Y]hgni ghUbX`XYf`5i ghYfb`i bX`X]Y
 0_c`c[]gWkY: i b`h]cb`XYf`5i ghYfbVAb`Y`ni `i bhYfgi WkYb"
 Ni _0bZh][Y`GWk f]hhY`ni f`9i dUbg]cb`XYg`5i ghYfb`UV]hUhg`g]bX
 VYfY]hg[Yd`Ubh`Ui Wk`]b`UbXYfYb:; YV]YhYb`k]Y`XYa` Gm`hYf
 5i » Ybf]ZZ``8]Y`DUn]Z]gWkY`5i ghYf`X0fZhY`XYf`9i fcdA]gWkYb`5i ghYf
 XUVY]`k Yb][`?cb_i ffYbn`a UWkYb`z`XU`VY]XY`5fhYb
 i bhYfgWk]YX`]WkY`@YVYbgfAi a Y`VYj cfni [Yb"

8]Y`A U» bU`a Yb`ni f`K]YXYfUbg]YX`i b[`g]bX`HY]`Y]bYg
 i a ZUggYbXYb`9b[U[Ya Ybhg`XYg`6ZB`i bX`XYg`5K` ž`XUg`j cb
 Yi fcdA]gWkYb`Dfc`Y`h`Yb`ni f`K]YXYf`YfghY``i b[`j cb`5i ghYfbf]ZYb
 ZUb_]Yfh`k]fX``8]Y`b]h]Uh]j Yb`n]Y`Yb`XUfUi Z`UV`z`gY`Vgh`Yf`U`h`YbXY
 6YghAbXY`XYf`VYXfc`h`Yb`9i fcdA]gWkYb`5i ghYf`ni`YhUV`]YfYb`i bX
 gc`Y]bYb`k]Wk h][Yb`6Y]hfU[`ni a`GWk i hn`XYf`a Uf]bYb`6]cX]j Yfg]hAh
 ni ``Y]ghYb"

8YhU]`g	
J cfZU``	I a k Y`h
I fgUWkY	\c`Y: Ub[nU`Yb`z`6cXYbgWk`YddbYhnY
C fh	6cf_i a`F]ZZ[fi bX`z`8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "VZb"XY • k k k "Uk]"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh