

HJ 'C mhYb ' =i ' < UbXVU`!HfÀi a Y'a ]h'6fcbnY  
i bX'bYi Yb'HU`YbhYb °

8Yf'K YgYf' ?i f]Yf'VYf]W hYh'ØVYf'XYb'GU]gcbfØW\_V`]W\_`XYf  
C VYf`][ U!< UbXVU`Yf]bbYb'XYg'HJ 'C mhYb ' =i bX'XYfYb'N]Y`Y  
ZØf'&\$&) "

C mhYb ž'8Yi hgW`UbX'!'8]Y'< UbXVU`gU]gcb'&\$&( #&\$&) 'bY][ h'g]W  
XYa '9bXY'ni 'i bX'XYf'HJ 'C mhYb '=i\_Ubb'Ui Z'Y]bY'YfZc`[ fY]W Y  
Gd]Y`nY]h'ni fØW\_V`]W\_Yb"'8Ug'HYUa ž'hfU]b]Yfhj cb'GYVUgh]Ub'?'c`gž  
YffY]W hY'VY]XYf'C VYf`][ U'XYf': fUi Yb'X]Y'Ub[ YghfYVhY  
D`Um]Yfi b[ 'i bhYf'XYb'Hcd'XfY]'i bX'VYbXYhY'X]Y'GU]gcb'Ui Z'XYa  
6fcbnYd`Uhn'a ]h'Y]bYf'6]'Ubn'j cb'&' .%+ 'Di b\_hYb"'8cW`XYf'K Y  
Xcfh\]b'k Uf'j cb'< Ø\Yb'i bX'H]YZb' [ YdfÀ[ h"

B UW`Y]bYa 'j Yf\U'hYbYb'GhUfh'a ]h'(. ( 'Di b\_hYb'Ui g'XYb'YfghYb  
j ]Yf'Gd]Y`Yb'\_Ua 'Y]bY'ghUf\_Y'D\UgYž' ]b'XYf'XUg'HYUa ž'i bhYfghØhnh  
j cb'k ]W h][ Yb'G]Y[ Yb'[ Y[ Yb'Hi G'?ca Yh'5fghYb'fl %&, Łi bX'G;  
' : f]YXf]W gZ\ b'fl &.&( ŁžVYa Yf\_Ybgk YfhY'&\$.( 'Di b\_hY'gUa a Y'hY"  
8]Y`Y]bn][ Y'B]YXYf'U[ Y' ]b'X]YgYa 'NY]hfUi a 'k Uf'Y]b'' (. (%[ Y[ Yb  
XYb'HJ '7`cddYbVi f[ ž'X]Y[ 'Y]W nY]h][ 'Ui W`X]Y`YhnhY'B]YXYf'U[ Y  
ZØf'ZUghZØbZ'A cbUhY'XUfghY`h" @Y]XYf'\_cbbhY'X]YgY': cfa 'b]W h'V]g  
ni a 'GU]gcbYbXY[ Y\U'hYb'k YfXYbž'i bX' ]b'XYb`YhnhYb'gYW g  
Gd]Y`Yb`\c'hY'XYf'HJ 'C mhYb ' =bi f'Y]bYb'Di b\_h"

F ØW\_V`]W\_`Ui Z'X]Y'Gd]Y`Yf[ YVb]ggY

8]Y'GU]gcb'k Uf' ]bg[ YgUa h'Xi fW`Ui g[ Y[ ' ]W YbY'Gd]Y`Y [ YdfÀ[ h"  
8Yf'HJ 'C mhYb ' =Yfn]Y'hY' ) ( + 'HcfY' ]b'&\$'Gd]Y`Yb'i bX'\_Ugg]YfhY' ) &  
' ; Y[ Yb'hc fY"'8]Y`YfZc`[ fY]W ghYb'Hc f gW Øhn]bbYb'XYg'HYUa g'i a  
' ?Uhf]b': f]YXf]W gž'X]Y'a ]h'%+' 'HcfYb'X]Y'Hc f gW ØhnYb` ]ghY'XYf  
C VYf`][ U'BcfX'UbZØ\ fhž\ UVYb'YbhgW Y]XYbX'ni f'dcg]h]j Yb

D`Uhm]Yfi b[ `VY][ YhfU[ Yb" < ]Yf`]gh`Y]bY` , VYfg]W\h`XYf`Hc f gW\ØhnYb .

Gd]Y`Yf]b	Hc fY
? Uhf]b` : f]YXf]W\g	%+'
? Uhf]b`GU`_]W	- )
A Uf]Y`GW\chY	) (
@Ycb]Y`GW\chY	( '

≠`XYf`\_ca a YbXYb`GU]gcb`ghY\Yb`dYfgcbY`Y`l a ghY`i b[ Yb`Ub" G]bU\`F Uh\ a Ubb`i bX`Hcb]`GW`i fcZZk YfXYb`j cb`XYf`YfghYb A UbbgW\UZh]b`X]Y`F YgYfj Y`k YW\gY`bž`k Å\fybX`A UfYYb`? ÕghYf Ui g`XYf`8f]hj YfhfYhi b[ `ni fØW\_\_Y`fh"BYi` ]b`XYf`A UbbgW\UZh]gh A ]U` ; Y» `Yfž`X]Y`Ui g`XYf`š [ YbX`Ui Z[ YfØW`h]gh" 8Ua ]h`V`Y]Vh`X]Y F ØW`fUi a fy]\Y`i a `? Uhf]b` : f]YXf]W\gž? Uhf]b`GU`\_]Wi bX`@Ycb]Y GW\i`hY`Y]b[ Ygd]Y`h"

## J c fVYfY]hi b[ `Ui Z`X]Y`bYi Y`GU]gcb

8]Y`J c fVYfY]hi b[ `Ui Z`X]Y`GU]gcb`&\$&) #&\$&\* `VY[ ]bbh`a ]h ]bX]j ]Xi Y`Ya`HfU]b]b[ `Ua` '%+"`š b]ž`[ YZc`[ hj cb ?cbX]h]cbghfU]b]b[ `Ua` `6U[ [ YfgYY`]b`7`i j Yb`U[ Yb`UV`%) "'š` `]i bX <U`YbhfU]b]b[ ž`XUg`Ua` `&- "'š` `]ghUfhYh"9]b`<][ \`][ \h`k ]fX`XUg J c fVYfY]hi b[ ghi fb]Yf`Ua` `` \$"5i [ i gh`VY]a`HJ`BYYfghYXhigY]bž`k c a Y\fyfy`HYUa`g`Ui ZY]bUbXYfhfYZZYb`k YfXYb"8Yf` : c\_i g`XYf HfU]bYf`i bX`Gd]Y`Yf]bbYb`Y]Y[ h`XUfUi Zž`[ YghÅf`\_hi bX`Zf]gW\`]b`X]Y bYi Y`GU]gcb`ni`ghUfhYb"

≈a` [ fØ» YfYb`?cbhYi h`XYg`< UbXVU`gdcfhg`U`h`X]Y`8]gn]d`]b`]b 8Yi hgW\`UbX`Y]bY`]a a YbgY`6YXYi hi b[ " < UbXVU` `[ ]`h`bUW\ : i » VU`U`g`Y]bY`XYf`VY`]YVhYghYb`GdcfhUfhYbž`i bX`X]Y`< UbXVU`! 6i bXYg`][ U`n]Y`h`d`fc`GU]gcb`fi bX`%ž` `A ]`]cbYb`Ni gW\Ui Yf`]b`X]Y 5fybYb"8Yf`8Yi hgW\Y`< UbXVU`Vi bX`nÅ`h`ØVYf`+\*) "\$\$\$ A ]h[ `]YXYfž`k Ug`X]Y`c`Y`Y`Y`YfVfY]hi b[ `i bX`XUg`≠hYfYggY`Ub X]YgYa`Gdcfh`k ]XYfgd]Y[ Y`h"8]Y`< UbXVU`!K Y`ha`Y]ghYfgW\UZh]XYf A`ÅbbYfž`X]Y`\_Øfn`]W\`]b`?fcUh]Ybž`8`ÅbYa`Uf`\_`i bX`B`cfk`Y[ Yb ghUhhZUbXž`\Uh`YfbYi h`X]Y`Dcdi`Uf]h`Åh`X]YgYg`Gdcfhg`i bhYfghf]W\Ybž XU`X]Y`X`Åb]gW\Y`B`Uh]cbU`a`UbbgW\UZh]`fYb`j ]YfhYb`H]hY`]b` : c`[ Y Yff]b[ Yb`\_cbbhY" GhUh]ghU`VYf]W\hYhž`XUgg`XUg

Ni gW Ui Yf]bhYfYggY`VY]; fc»j YfUbgU`hi b[ Yb`k ]Y`XYf`< UbXVU`!  
 K A`fY[ Y`a`À»][`cW`]ghi bX`X]Y`8Yi hgWY`A UbbgW UZhi bhYf  
 HfU]bYf`5`ZfY] ; Ég`Ugcb`a`]h`Y]bYa`G]Y[`[ Y[ Yb`Dc`Yb`]b`X]Y  
 J cffi bXY`[ YghUfhYh]ghž`YXcW`Ua`&-`" `Jbi Uf`]a`J ]YfhY`Z]bU`Y  
 [ Y[ Yb`Dc`fhi [ U`Ui ggW]YX"

8Yf`HJ`C mYb`≡V`]W\_Y`U`gc`cdh]a`]gh]gW`]b`X]Y`Ni`\_i`bZhi`bX`ghfYVh  
 Ui W`]b`XYf`\_ca`a`YbXYb`GU]gcb`Y]bY`ghUf`\_Y`@Y]ghi b[`]b`XYf  
 C VYf`][ U`Ub``8]Y`[ Ya`Y]bgUa`YffY]W`hYb`9fZc`[ Y`Z0fXYfb`b]W`h`bi`f  
 XYb`HYUa`[ Y]ghž`gcbXYfb`hfU[ Yb`Ui W`XUni`VY]ž`X]Y`6Y[ Y]ghYfi b[  
 Z0f`XYb`< UbXVU`gdcfh]b`XYf`FY[`]cb`ni`ghY][`Yfb"

: 0f`k`Y]hYfY`≠Zcfa`Uh]cbYb`0VYf`X]Y`U`hi`Y`Y`GU]gcb`i`bX`X]Y  
 9f[ YVb]ggY`XYf`A UbbgW UZhiYb`XYg`HJ`C mYb`\_0bbYb`≠hYfYgg]YfhY  
 X]Y`K`YVgY]hY`j`cb`< J B 6`VYgi`W`Yb`cXYf`XYb`5fh]\_Y`j`cb`K`YgYf!  
 ? i f]Yf`YgYb"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	C`m`Y`b`ž`8`Y`i`hgW`U`b`X
E`i`Y``Y`b	<ul style="list-style-type: none"> <li>• k k k "k`YgYf!`_i`f]Yf"XY</li> <li>• \ `j`!\`UbXVU``"``][`U`"bi</li> <li>• XY"ghUh]ghU"W`a</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh