

: f]YXYbg\_cbnYfh`]b`8Y`a Yb\cfgh. `A i g]\_  
ZØf`Y]bY`VYggYfY`K Y`h

5a `+" ' ħ b]`&\$&) `j YfUbgH`hYhY`XYf`8Y`a Yb\cfghYf`7\cf  
HYi hcb]U`Y]b` : f]YXYbg\_cbnYfh`a ]h`A i g]\_`i bX`DcYg]Yž`i a `ZØf  
XYb` : f]YXYb`ni `d`ÅX]YfYb`"



8Y`a Yb\cfghž`8Yi hgW`UbX`!`5a `+" ' ħ b]`&\$&) `ZUbX`Y]b  
VYk Y[ YbXYg` : f]YXYbg\_cbnYfh` ]b`8Y`a Yb\cfgh`ghUhhž`cf[ Ub]g]Yfh  
j cb`XYa `7\cf`HYi hcb]U`]b`Ni gUa a YbUfVY]h`a ]h`XYa  
<Y]a Uhj YfY]b`i bX`XYf`GhUXh\_]fWYb!; Ya Y]bXY`"8 Ug`Dfc[ fUa a  
i a ZUgghY`Y]bY`J ]Y`nU\`j cb`a i g]\_U`]gWYb`i bX`hYfUf]gWYb  
6Y]hfÅ[ Ybž`X]Y`XYb`H\Ya Yb` : f]YXYb`i bX`<cZbi b[ `[ Yk ]Xa Yh  
k UfYb`"i bhYf`XYb`Ui Z[ YZØ\fhYb`K Yf\_Yb`VYZUbXYb`g]W`GhØW\_Y  
j cb`8]Yhf]W`6cb\cYZZYfž` : Y`]i `A YbXY`ggc\b!6Ufh\c`Xmi bX  
G]Y[ Zf]YX` : ]Yhnž`X]Y`X]Y`6YXYi hi b[ `XYg` : f]YXYbg`]b`gWk ]Yf][ Yb  
NY]hYb`i bhYfghf]WYb`"6cb\cYZZYfg` : f]YXYbgfYXY` i bX  
A YbXY`ggc\b g` J Yf`Y]\`i bg` : f]YXYb `V]`XYhYb`XUg`]b`U`h]WY  
<YfngHØW`XYg`?cbnYfhgž`k Å\YbX`Y]b][ Y`5bk YgYbXY`X]Y  
dc`]h]gWY`K ]f\_gUa \_Y]h`gc`WYf`J YfUbgH`hi b[ Yb`]bZfU[ Y`ghY`hYb`"

8]Y'8]f][ Ybh]b`GhY ZUb]Y'; c`]gW\`gW UZZhY`Ygž`Y]bYb`\Ufa`cb]gW Yb  
7\cf`\_Ub[ `ni`YfnYi [ Ybž`VYgcbXYfg`]b`5a`m`6YUW\g`DYUW`≡`YUj`Y  
k]h\`mci`"8YbbcW`k`i`fXY`X]Y`<UbX\UVi`b[ `j`cb`\_ca`d`YI`YfYb  
@]YXYfb`k`j]Y`FY]b\UfX`A`Ymg` , VYf`XYb`K`c`\_Yb`U`g  
\YfUi`gZcfXYfbX`k`U\`f[ Ybca`a`Yb" `a`F`U\`a`Yb`XYg`?`cbnYfhg  
k`i`fXY`Y]b`; YX]W\h`XYf`5i`hcf]b`9j`U`FYW`]b`j`cb`#a`U`<ØVbYf  
j`cf[ YhfU[ Ybž`XUg`X]Y`G`\_Ydg]g[ Y[ YbØVYf`XYf`K`]f\_gUa`\_Y]hj`cb  
: f]YXYbgUddY`Yb`h\Ya`Uh]g]YfhY"

## A`i`g]\_U`]gW\`Y`J`j]Y`ZU`h`i`b`X`>`]hY`fUf]gW\`Y 6Y]hf`À[`Y`

8Ug`?`cbnYfh`Vch`Y]b`UVk`YW\`g`i`b[ gfY]W\`Yg`Dfc[ fUa`a`.`@`bU  
6i`f`\_Yfh`Vf]`YfhY`a`]h`\fYf`:`ØhYž`k`À`fYbX`g]Y`HY]Y`Ui`g`GW\`i`VYfhg  
HfcW`\_YbY`6`i`a`Yb`gd]Y`hY"5i`ZXYa`?`Uj`jYf`VY[ `Y]hYhY`5bbU  
5k`nUb`X]Y`8UfV]Yhi`b[ Yb`i`bX`gd]Y`hY`ni`XYa`A`cnUfhg`Ub[ gUa`Yg  
5XU[ ]c`Ui`g`XYf`?`Uj`jYfgcbUHY`:`!8i`f`?`J`'`'`&"HYi`hcb]U`ZØ\fhY`XUg  
@]YX`5i`ZghY`b`j`cb`Di`fd`Y`GW\`i`n`Ui`Zž`k`Ug`Y]bYb  
<c`Zbi`b[ ggW\]a`a`Yf`]b`X]Y`j`YfUbgU`hi`b[ `VfUW\hYž`X]Y`Ui`W\`a`]h  
XYb` ; YVYh`ZØf`XYb`:`f]YXYb`j`cb`@YbU`GhY]b!GW\`bY]XYf`i`bX  
: f]YXYbgV]hY`j`cb`GUV]bY`<Yfi`h\`k`Y]hYfY`U`\_hi`Y`Y`?`f]Y[ Y  
h\Ya`Uh]g]YfhY"8Yf`5VYbX`k`i`fXY`a`]h[ fc»Ya`6Y]ZU`i`b`X`Y]bYf  
Ni [ UVY`j`cb`J`Yf`Y]\`i`bg`: f]YXYb`UV[ YgW\`cggYb"

8]Y`>]hY`fUf]gW\`Yb`9]bgdfYb[ gY`j`cb`@JchgYž`9f]W\`?`Ui`gYbYfž`ægYZ  
FYX]b[ `i`bX`A`Ufh]b`@`h\Yf`?`]b[ `fi`bXYhYb`XUg`Dfc[ fUa`a`UV"  
8]Yhf]W\`6cb`cYZZYf`gY`Vghž`Y]b`VY`\_UbbhYf`Yj`Ub[ Y`]gW\`Yf  
H\Yc`c[ Yž`k`Uf`Y]bY`nYbhfU`Y`:[ i`f]a`W\`f]gh]W\`Yb`K`]XYfghUbX  
[ Y[ Yb`XUg`BUn]!FY[ ]a`Y`i`bX`k`]fX`Ua`-`"5df]`%-`() ž`\_i`fn`j`cf`XYa  
9bXY`XYg`Nk`Y]hYb`K`Y`h`\_f]Y[ gž`j`cb`XYb`BUn]g`\]b[ Yf]W\`hYh`GY]bY  
GW\`f]ZhYbž`k`jY`H\Y`7cgh`cZ`8]gW\`d`Yg\]d`ž`\UVYb`V]g`\Yi`hY  
9]bZi`gg`Ui`ZX]Y`W\`f]gh]W\`Y`H\Yc`c[ ]Yž`]bgVYgcbXYfY`]a`<]bV`]W\_  
Ui`Z`; YfYW\`h[ ]\_Y]h`i`bX`:`f]YXYb"?'`Ui`g`j`cb`8`c`b`Ubm]ž`XYf`BYZZY  
6cb`cYZZYfgž`Yf]bbYfhY`g]W\`\_Øfn`]W\`XUfUbž`XUgg`6cb`cYZZYf`X]Y  
≠XY`XYg`:`f]YXYbg`gY`f`Ua`<YfnYb`U[ `i`bX`Ai`»YfhY`XYb`K`i`bgW\`ž  
XUgg`a`Y`f`A`YbgW\`Yb`gY]bY`6chgW\`UZh`j`YfghY`Yb`gc`hYbž  
]bgVYgcbXYfY`]b`NY]hYbž`]b`XYbYb`?`cbZ]\_hY`cZh`a`]h`; Yk`U`h[ Y`Øgh  
k`YfXYb"

# 9]b`J Yfa ÅW hb]g`XYg': f]YXYbg

8]Yhf]W`6cb\cYZZYf`k Uf`b]W`h`bi f`Y]b`h\Yc`c[ ]gW`Yf`?cdŽ  
gcbXYfb`Ui W`Y]b`A YbgW`žXYf`ja`5`hU[ `YVhY`i bX`YW`hYb  
; `Ui VYb`j Yf\_ÖfdYfhY"9f`hfUhj Y\Ya Ybh[ Y[ Yb`X]Y`BUn]Zn]Yfi b[  
XYf`?]fW`Y`Y]b`i bX`UfVY]hYhY`XUfUbž`X]Y`6chgW`UZh`XYg': f]YXYbg`ni  
j YfVfY]hYb"GY]b`9b[ U[ Ya Ybh`ZØ\fhY`]\b`ni fØW`bUW`  
8Yi hgW`UbXž`bUW`XYa`Yf`%-`-`]b`X]Y`I G5`[ YZc\Yb`k Uf`Y]b  
GW`f]hž`XYb`Yf`U`g`DZ]W`h[ Y[ YbØVYf`gY]bYa`J`c`\_`j YfghUbX"8Ug  
V`Y]VhY]b`Y]bXf]b[ `]W`Yg`9fVYž`XUg]b`?cbnYfhYb`k ]Y`XYa`XYf  
HYi hcb]U`YVYbX][`[ Y\U`hYb`k ]fX"

8]Y`<YfUi gZcfXYfi b[ Yb`XYf'; Y[ Ybk Ufh`a UW`Yb`XYi h]W`ž`k ]Y  
k ]W`h][`Yg`]ghž`6cb\cYZZYfg`6chgW`UZh`j cb': f]YXYb`i bX  
A YbgW`]W`\_Y]h`k Y]hYfni hfU[ Yb"5i W`k Ybb`XUg`?cbnYfh]b  
8Y`a Yb\c fgh`fY[ ]cbU`Y`8]a Ybg]cbYb`UhhYž`gc`gd]Y[ Y`h`Yg`XcW`  
i b]j YfgY`Y`K ØbgW`Y`bUW`': f]YXYb`]b`Y]bYf`NY]h`k ]XYfž`X]Y`c`Zh`j cb  
?cbZ]\_hYb`[ YdfÅ[ h]gh": Øf`j ]Y`Y`XYf`5bk YgYbXYb`k Uf`Yg`a Y\f  
U`g`bi f`Y]b`a i g]\_U`]gW`Yg`9j Ybh`Yg`k Uf`Y]b`Y]bXf]b[ `]W`Yf  
: f]YXYbgUddY`"

|          |   |
|----------|---|
| 8YhU]`g  |   |
| C fh     | 8Y`a Yb\c fghž`8Yi hgW`UbX  |
| E i Y`Yb | <ul style="list-style-type: none"><li>• k k k "k YgYf!_i f]Yf"XY</li><li>• Yb"k ]_]dYX]U"c f[</li><li>• k k k "bXf"XY</li></ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh