

# HfUi a U`ZØf`8fYUa Yf. `Hfi a d`Yf\ Ò\ h 5VgWÅ ]YVYhfUb gdc fhY`XfUgh]gWÅ °

5` ¼nYYfU`VYf]WÅ hYh`ØVYf`X]Y`ghY][ YbXYb`5VgWÅ ]YVYe i chYb  
XYf`Hfi a d!5Xa ]b]ghfUh]cb`i bX`X]Y`Gcf[ Yb`XYf`8fYUa Yfg`]b  
XYb`l G5"



BYk`Mc f\_`7]hmž`l G5`!`i`b`XYb`l G5`k`ÅW`gh`X]Y`6Ygc f[ b]g`ØVYf  
Y]bY`U[ [ fYgg]j Y`9]bk UbXYfi b[ gdc`]h]\_`i bhYf`XYf`Hfi a d!  
5Xa ]b]ghfUh]cbž`X]Y`hÅ[ `]WÅ`ghY][ YbXY`E i chYb`ZØf  
9]bk UbXYfi b[ gZ`ghbU\`a Yb`j`cfgY\`Yb``8]YgY`A U» bU\`a Yb`\UVYb  
XUg`@YVYb`j ]Y`Yf`gc[ YbUb`bhYf`8fYUa Yfgž`X]Y`U`g`? ]bXYf`]b`XUg  
@UbX`\_Ua Ybž`Yf\`YV`]WÅ`[ YZÅ\`fXYh``9]b`Øb[ ghYg`6Y]gd]Y``]gh`X]Y  
%-`!`Å\`f][ Y`L]a YbU`5f]Ug`7f]ghc`VU`ž`X]Y`bUWÅ`Y]bYf  
JYf`\_Y\`fg`cbhfc``Y`j`cb`XYf`9]bk UbXYfi b[ gVY\`ØfXY`≈9  
ZYgh[ Ybca`a Yb`i bX`]b`Y]b`5VgWÅ ]YVYnYbhfi a`[ YVfUWÅ`h`k`i`fXY``  
≠f`9f`YVb]g`VYgWÅ`fY]Vh`g]Y`U`g`hfUi a Uh]gWÅ`i bX`Ya`ch]cbU`  
VY`UghYbXž`k Ug`Ui Z`X]Y`k UWÅ`gYbXY`5b[ gh`i bhYf`XYb`Yhk`U``ž`  
A ]``cbYb`8fYUa Yfb`\]bXYi hYhž`X]Y`]b`XYb`l G5``YVYb`i bX`g]WÅ`]b  
Y]bYf`d`fY`\_Å`fYb`@U[ Y`VY]Z]bXYb``5\_hi Y``gWÅ`Ønh`XUg`8575!

Dfc [ fUa a 'fB YZYffYX'5W]cb'Zcf'7\]X\ccX'5ff]j U`gŁ`YX][ `]W`Yhk U )' '\$\$\$\$X]YgYf'8fYUa Yfg'j cf'5VgW]YVi b[ ž'k À\fybX'j ]Y`Y \_Y]bYb'gc`WYb'GWi hn'[ Yb]Y»Yb"

; UVmDUWYWc'j cb'H\Y8fYUa "I G'k Y]gh'XUfUi Z'\]bž'XUgg'j ]Y`Y 8fYUa Yfg'j]b'XYb`YhnhYb'A cbUhYb'Ui Z[ fi bX'XYf'j YfgW`ÀfZhYb Dc`]h]\_ZYgh[ Ybca a Yb'cXYf'UV[ YgW`cVYb'k i fXYb"DfÀg]XYbh Hfi a d`UhX]Y`hÀ[ `]WYb'E i chYb'ZØf'9]bk UbXYfi b[ gZYghbU\ a Yb j cb'%"\$\$\$'Ui Z' "\$\$\$Yf\Ò\hž'k Ug'ni `Y]bYf'Ni bU\ a Y'j cb : YghbU\ a Yb'j]b'j YfgW]YXYbYb'@YVYbgVYfY]WYb'[ YZØ\fh'\Uh''9]b bYi Yg'6i X[ Yh[ YgYhm'\_ÒbbhY'ni XYa `V]g'ni %) \$'A ]`]UfXYb'8c`Uf ZØf'5VgW]YVi b[ Yb'i bX'9]bk UbXYfi b[ ga U»bU\ a Yb VYfY]hghY`Yb"; `Y]W`nY]h][ `VY`Y[ Yb'Ghi X]Ybž'XUgg'i bXcW` a YbhYX ]a a ][ fUbhg'k Yb][ Yf'J YfVfYWYb`VY[ Y\Yb'U`g'I G!6Øf[ Yfž'k Ug : fU[ Yb'ni f'J Yf\À`hb]ga À»][ \_Y]hX]YgYf'A U»bU\ a Yb'Ui Zk ]fZh"

## F YU\_h]cbYb'XYf'9]bk UbXYfi b[ gVY\ ÒfXYb

GWchh'A YW`\_ck g\_]ž'Y]b`Y\Ya U`][ Yf'79!6YUa hYfž'XYf'U`g'8Ydi hm : ]Y`X`C Z]W`8]fYW`hcf'j]b'BYk `Mcf'\_7]hm'hÀh][ `k Ufž'gYhnh'g]W`ZØf'XUg fYW`h]WY`K c\`j ]Y`Yf'8fYUa Yfg'Y]b''9f'Uf[ i a Ybh]Yfhž'XUgg'Yg i bbÒh][ `i bX'i b[ YfYW`h'gY]ž'DYfgcbYb'UVni gW]YVYbž'X]Y`]\f [ Ubnyg'@YVYb'j]b'XYb'i G5'j YfVfUW`h'\UVYb"@Ui hiA YW`\_ck g\_] g]bX'8575!9a dZÀb[ Yfž'X]Y`U`g'?]bXYf'c\bY`Y[ U`Y`5i hcf]g]Yfi b[ ]b'X]Y`i G5'[ Y`\_ca a Yb'g]bXž'A YbgW`Ybž'X]Y`Y]bYb'dfcXi \_h] Yb @YVYbggh]'ZØ\fyb''8Ug'8575!Dfc [ fUa a `V]YhYhink Uf j cfØVYf[ Y\YbXYb'GW`i hn'j cf'5VgW]YVi b[ ž'XcW`X]YgYf'GW`i hn \_Ubb'YXYfnY]h'k ]XYffi ZYb'k YfXYbž'k Ug'X]Y`i bg]WYf\Y]h'ZØf'j ]Y`Y 8fYUa Yfg'j Yfgh`Àf`h"A YW`\_ck g\_]`\_f]h]g]Yfhni XYa `VY]XY dc`]h]gW`Yb'DUfhY]Yb'ZØf'j\fy'i bhÀh][ \_Y]h'j]b'6Yni [ `Ui Z'h]YZYfY DfcV`Ya Y`ja `9]bk UbXYfi b[ ggmgHYa `i bX`VYhcbh'X]Y Bch'k YbX][ \_Y]h'Y]bYf'@Øgi b[ ž'X]Y`Y]bY`Y[ U`Y 5i ZYbhU`hga Ò[ `]W`\_Y]h'ZØf'j ]Y`Y'9]bk UbXYfYf'VY]b\U`hYh"

; `ØW`\_]WYf'k Y]gYž'gc`A YW`\_ck g\_]ž'[ ]Vh'Yg'K ]XYfghUbX'[ Y[ Yb'X]Y a Ugg]j Yb'5VgW]YVi b[ gd`ÀbYž'k ]Y`n"6"X]Y`DfchYghYž'X]Y'[ Y[ Yb X]Y`5V'k Y]gi b[ `j cb'GhfUZYb'ZØf'A YbgW`Yb'ghUhhZ]bXYbž'X]Y`\_Y]bY GhfUZhUhYb`VY[ Ub[ Yb`\UVYb''8]Yg'niY][ hž'XUgg'X]Y`6Yj Ò`\_Yfi b[

]a a Yf'a Y\ f[ Y[ Yb'X]Y'i ba YbgW\`]WYb'A U» bU\`a Yb'XYf'Hfi a d!  
5Xa ]b]ghfUh]cb`GhY`i b[ `VYn]Y\`h"

## 8 Ug`8 5 7 5!DfcV`Ya `]a `8 YhU)`

8 Ug`8 5 7 5!Dfc [ fUa a žXUg'i fgdfØb[ `]W\`&\$%&`i bhYf`XYf  
FY[ ]Yfi b[ `j cb`6UfUW`C VUa U`Y]b[ YZØ\fh`k i fXYž`Ài Zh]a `A Àfn  
&\$%, `Ui g`i bX`VYhf]Zh`fi bX`, \$\$"\$\$\$`DYfgcbYb" `I a `ZØf`8 5 7 5`]b  
: fU[ Y`ni `ca a Ybž'a ØggYb`8 fYUa Yf`VYgh]a a hY`? f]hYf]Yb  
YfZØ`Yb.`G]Y`a ØggYb`i bhYf`%\*`>\fYb`]b`X]Y`I G5`[ Y`ca a Yb`gY]bž  
i bhYf` \$`>\fY`U`h`gY]bž`gY]h`&\$+\$`c`\bY`J c fghfUZYb`YVYb`i bX`g]W\`  
]b`Y]bYf`GW\i `Ui gV]`Xi b[ `VYZ]bXYb`cXYf`X]YgY`UV[ YgW\`cggYb  
\UVYb" `8 5 7 5`V]YhYh`YXcW\`YX][ `]W\`Y]bY`8 i `Xi b[ `i bX`\_Y]bY  
fYW\h]W\Y`@Y[ U`]g]Yfi b[ `XYg`5i ZYbh\U`hgghUhi gž`k Ug`VYXYi hYhž  
XUgg`8 fYUa Yf`k Y]hYf\]b`U`g`]`Y[ U`Y`9]bk UbXYfYf`[ Y`hYb"

F Ydi V`\_]Ub]gW\Y`GhUUhYb`\UVYb`VYfY]hg`a ]h`?`U[ Y`[ YXfc\hž`i a  
XUg`5i g`Ui ZYb`j cb`8 5 7 5`ni `Yfnk ]b[ Ybž`k Ug`X]Y`@U[ Y`ZØf`j ]Y`Y  
8 fYUa Yfg`k Y]hYf`\_ca d`]n]YfYb`\_ØbbhY" `DfÀg]XYbh`Hfi a d`\Uh  
Ub[ Y`ØbX][ hžXUgg`8 5 7 5`Ui g`Ài Zhž`Yg`gY]`XYbbž`XYf`?cb[ fYgg  
Y]b][ h`g]W\`Ui ZY]bY`YbhgdYfW\YbXY`[ YgYh`]W\Y`FY[ Y`i b[ "  
; `Y]W\`nY]h][ `Xcn]Yfh`A YW\`\_ck g`\_]ØVYf`X]Y`F ]g]\_Ybž`X]Y`a ]h`XYf  
: YghbU\`a Y`j cb`: Ua ]`Yb`i bX`XYf`Xi fW\`\_f]a ]bY`Y  
Cf[ Ub]gUh]cbYb`Ui g[ Ybi hnhYb`9]bk UbXYfi b[ gg]hi Uh]cb  
j YfVi bXYb`g]bXž`k Ug`j cb`j ]Y`Yb`U`g`Y]bY`U`Ufa ]YfYbXY  
9bhk ]W\`i b[ `k U\`f[ Ybca a Yb`k ]fX"

8 ]Y`g]W\`ni gd]hnYbXY`@U[ Y`ZØ\fh`XUni ž`XUgg`X]Y`: cfXYfi b[ Yb  
bUW\`Y]bYf`gcf[ ZÀ`h][ Yb`i bX`a YbgW\`]W\Yb`FYZcfa`XYf  
9]bk UbXYfi b[ gdc`]h]\_`]a a Yf`Ui hYf`k YfXYb" `K À\`fYbX`X]Y`Hfi a d!  
5Xa ]b]ghfUh]cbž[ YZc`[ h`j cb`a Ug]j Yb`DfchYghYb`[ Y[ Yb`]\fY  
Dc`]h]\_Ybž`k Y]hYf\]b`]b`XYf`GW\i gg`]b]Y`XYf`^ ZYbh`]W\`\_Y]h`ghY\`hž  
V`Y]Vh`X]Y`: fU[ Y`c ZYbž`k ]Y`g]W\`X]Y`G]hi Uh]cb`ZØf`X]Y`8 fYUa Yfg  
i bX`U`Y`i bXcW`a YbhYX`]a a ][ fUbhg`Ybhk ]W\`Y`b`k ]fX"

: Øf`k Y]hYfY`>Zcfa Uh]cbYb`ØVYf`X]Y`H\`Ya Uh]\_`\_ØbbYb`X]Y  
6Yf]W\`hY`Ui Z`5`>UnYfUž`BYk`gk`YY`\_`i bX`@HC`Y]b[ YgY\`Yb  
k YfXYb"

8YhU]`g	
J c f Z U ``	5VgW]YVi b[
C f h	BYk `Mcf_`7]hmž`l G5
E i Y ``Yb	<ul style="list-style-type: none"> <li>• k k k "U`^UnYYfU"WŁa</li> <li>• k k k "bYk gk YY_"WŁa</li> <li>• k k k "`hc"XY</li> </ul>

6Ygi WYb `G]Y `i bg`Ui Z. `b!U[ "bYh