

@c \_ '@Y ]dn][ g `V]hhYfYf`HfUi a .  
\$. ' !B ]YXYf`U[ Y `]a `5i Zgh]Y[ ggd]Y`°

8Yf`%": 7 '@c \_ '@Y]dn][ `j YfdUggh`XYb`5i Zgh]Y[ `]b`X]Y`" "@[ U  
bUW`Y]bYf`V]hhYfYb`\$. ' !B]YXYf`U[ Y `[ Y[ Yb`HGJ`<Uj Y`gY"



; UfVgYbž`8Yi hgW`UbX`!`5a`" `† b ] ' & \$ & ) `j YfdUgghY`XYf`%": 7  
@c \_ '@Y]dn][ `Ui ZhfU[ ]gW`Y`K`Y]gY`XYb`5i Zgh]Y[ `]b`X]Y`" "@[ U`" `a  
YbhgW`Y]XYbXYb`F`ØW`gd]Y`XYf`5i Zgh]Y[ g!F`Y`Y[ Uh]cb`i`bhYf`U[ `XUg  
HYUa`XYa`HGJ`<Uj Y`gY`a`]h`\$. ' `bUW`J`Yf`Àb[ Yfi`b[ " `8Ug  
<]bgd]Y`ž`XUg`Ua`' & - " `A`U`]a` `6fi`bc!D`UW`Y!GhUX]cb`i`b`@Y]dn][  
ghUhhZUbXž`YbXYhY`%`%`8`cfh`gU`Yb`\_bUdd`%`\$`\$`\$`Ni`gW`Ui`Yf`Y]bY  
k`Y]h[ Y`Y`bX`Ui`g[ Y[ `]W`YbY`DUfh]Yž`X]Y`Yfgh]b`XYf`GW`i`ggd`UgY  
Ub`GdUbbi`b[ `]`[ Yk`Ubb`" `A`Uf`\_c`≡]WYfn]Y`hY`]b`XYf`' , - " `A`]bi`hY`XUg  
%`.\$`ZØf`<Uj Y`gY`ž`VYj`cf`8`cf]Ub`7Yj`]g]a` `U`Yf`YmhYb`A`ca`Ybh`XYb  
5i`g[ `Y]W`Yfn]Y`hY"

`a`F`ØW`gd]Y`ž`XUg`]b`; UfVgYb`ghUhhZUbXž`gU`g]W`@c \_ '@Y]dn][ `a`]h  
Yf`YV`]W`Yb`dYfgcbY`Yb`DfcV`Ya`Yb`\_cbZfcbh]Yfh`Gd]Y`Yf`k`Y]

GhY ZUb`A UXYfYf`UhhYb`gdcfh]WXY`6YzfY]i b[ ž`k`À`fYbX`BcY`  
9]W]b[ Yf`Ub[ YgW`U[ Yb`k`Ufž`k`Ug`X]Y`]b\_Y`5Vk`Y`fgY]hY`ghUf\_  
gW`k`ÀW`hY`"Hfchn`X]YgYf`<YfUi`gZcfXYfi`b[ Yb`ghUbXYb`VY]XY  
Gd]Y`Yf`]b`XYf`GhUfhY`Z`8cf]Ub`7Yj`]g`YfgYhnhY`ni`XYa`XYb  
j`Yf`YhnhYb`DUgei`U`J`Yf\_Ua`d`"

## 8 Ug`F`ØW\_gd]Y`i`b`X`X]Y`Yb`hgW`Y]XYb`XYb` A`c`a`Y`b`h`Y`

8]Y`5ha`cgd`ÀfY`]a`GhUX]cb`k`Uf`[ YdfÀ[ hij`cb`fchl`k`Y]»Yb`:`Ubg  
XYg`HGJ`<Uj`Y`gYž`X]Y`]`fY`A`UbbgW`UZh`Ui`hghUf`\_i`bhYfghØhnhYb`"  
8Yf`;`Ugh[ YVYf`VY[ Ubb`ghUf`\_/VYfY]hg`]b`XYf`%\$`"A`]bi`hY`UhhY  
MUbb]W`\_`Y`gW`\_Y`X]Y`YfghY`7`U`b`W`X`Y`g`Gd]Y`g`"@`\_`@Y]dn][  
fYU[ ]YfhY`a`]hY]bYf`[ YZ`À`f`]W`Y`b`G]hi`Uh]cb`Xi`fW`A`]b[ ]`?`Ub[ ]`b  
XYf`&%`"A`]bi`hY`"⊖`XYf`&`-`"A`]bi`hY`hfUZ`6YgZcfh`@Yi`hf]a``?`c`[ YW]  
XYb`DZcghYbž`k`Ug`XYb`8fi`W`\_`XYf`<Uj`Y`gYf`k`Y]hYf`Yf`À`hY`"

@Y]dn][ g`GdcfhX]fY`\_hcf`Hcb]`K`UW`ga`i`h`V`]YV`ni`f`<U`V`nY]h  
cdh]a`]gh]gW`ž`hfc`hn`XYf`nU`f`Y]W`Y`b`;`fc`»`W`Ub`W`b`ZØf`<Uj`Y`gY`"  
8cW`]b`XYf`,`\$`"A`]bi`hY`Yf`]Y`h`HcV]Ug`8ca`Vfck`U`Y]bY`;`Y`V`!`F`chY  
?`UfhYž`k`Ug`X]Y`G]hi`Uh]cb`ZØf`X]Y`@Y]dn][ Yf`k`Y]hYf`j`Yfgh`Àf`hY`"@`\_`  
gW`UZZhY`Ygž`X]Y`fY[ i`ÀfY`Gd]Y`nY]h`ni`ØVYfghY`Y`b`i`b`X`]b`X]Y  
J`Yf`Àb[ Yfi`b[ ]`ni`[ Y`Y`b`"

⊖`XYf`-`)"A`]bi`hY`Z]Y`X`Ubb`XYf`YfghY`HfY`ZZYf.`:ž`]i`g`8Ø`Yf`VfUW`hY  
<Uj`Y`gY`%`\$`]b`:`Ø`fi`b[ "A`Uf`\_c`≡]WYf`À`hY`]b`XYf`%\$`-`"A`]bi`hY`Ui`Z  
&.`\$ž`[ YZc`[ hij`cb`8Ø`Yfž`XYf`]b`XYf`%%( "A`]bi`hY`XUg`'`.\$`Yfn]Y`hY`"⊖`  
X]YgYf`D`UgY`X`Y`g`Gd]Y`g`gU`g]W`"@`\_`@Y]dn][ `k`Y]hYfY  
F`ØW`gW`À`[ Y`[ Y[ Yb`ØVYfž`U`g`DUgei`U`J`Yf\_Ua`d`X]Y`F`chY`?`UfhY  
i`b`X`@`W9`gbYf`X]Y`;`Y`V`!`F`chY`?`UfhY`Yf`]Y`h`"

## < ]ghcf]gW`Yf`?`c`b`h`Y`I`h`X`Y`f`F`Y`Y`[`U`h]c`b`

8]Y`5i`Zgh]Y[ gfi`bXY`ni`f`" "@[ U]gh`Y]b`\_ca`d`YI`Yf`Dfc`nYggž`XYf`gY]h  
XYf`9]bZØ`fi`b[ `XYf`@[ U]b`XYf`GU]gcb`&\$\$,`#`\$`-`a`Y`f`ZUW  
a`c`X]Z]n]Yfh`k`i`fXY`" <Yi`hY`Yfa`Ò[ `]W`h`XYf`A`c`Xi`g`b]W`h`bi`f`XYb  
X]fY`\_hYb`5i`Zgh]Y[ `XYf`VYghYb`F`Y[ ]cb`U`][ ]ghYbž`gcb`XYfb`Ui`W`

gdUbbYbXY`F`Y`Y[ Uh]cbggd]Y`Y`k ]Y`X]YgY"K ]W`h][ `]gh`ni `Yfk`À`b`Ybž  
XUgg`<`Uj`Y`g`Y`ni` `Yhnh`]b`XYf`GU]gcb`&`\$`%`#`&`\$`&`ØVYf`X]Y  
F`Y`Y[ Uh]cb`Ui`Z[ Ygh]Y[ Yb`k`Ufž`YXcW`b`UW`Y]bYf`GU]gcb`k ]YXYf  
UVghY][ Yb`a`i`gghY"

A ]h`X]YgYf`B]YXYf`U[ Y`YbXYh`ZØf`XYb`%":`7`@`c`\_`@Y]dn][ `Y]b  
k`Y]hYfYf`J`Yfgi`W`ž`XYb`5i`Zgh]Y[ `]b`X]Y`" `@][ U`ni`fYU`g]YfYb`"8`Yf  
HfUi`a`j`ca`5i`Zgh]Y[ `V`Y]Vh`k`Y]hYf`b`i`bYfZØ`hž`k`À`fYbX`XYf`HGJ  
<`Uj`Y`g`Y`Ui`Z`Y]b`Y`a`Ø[ `]W`Y`F`ØW`\_`Y`f`]b`X]Y`Xf]hY`@][ U`c`Zh`8`Y  
: `Ubg`VY]XYf`A`UbbgW`UZhYb`\_ØbbYb`YXYbZU`g`Ui`ZgdUbbYbXY  
NY]hYb`c`ZYbž`k`Ybb`X]Y`?`cbghY`U]cbYb`XYf`F`Y[ ]cbU`][ Yb`]b`XYb  
\_ca`a`YbXYb`GU]gcbg`k`Y]hYfY`F`j`U`h`hYb`i`bX`7`U`bW`b`V]YhYb  
k`YfXYb"

5i`ZghY`i`b[ `@`c`\_`@Y]dn][ .`B`Ui`a`Ubb`8`ca`Vfck`Už`j`cb`D]YW`ck`g\_]ž  
K ]hcbž`6`U`c`f`%`\$`\*`"5`X][ c`ł`5`V`X`Y`ff`U`a`UbY`7`Yj`]g`f`+`\*`"  
J`Yf`\_`Ua`d`ł`ž`G]YVYW`ž`9]W`]b[ Yf`f`+`\*`"9`gbYfł`ž`?`Ub[ `f`|`&`" `?`]fYg\_]ł`  
A`UXYfYf`f) `\*`"N]UbYł"

8]Y`j`c`gh`À`b`X][ Yb`b`Zcfa`Uh]cbYb`ni`XYb`Gd]Y`Yb`g]bX`]b`XYb  
6Yf]W`hYb`j`cb`@`J`N`i`bX`B`8`F`ni`Z]bXYbž`k`À`fYbX`XYf  
5i`Zgh]Y[ ga`cXi`g]b`XYf`K`\_]dYX]U`XYhU]`Yfh`VYgW`f]YVYb`k`]fX"

8YhU]`g	
J`c`f`ZU`	Gd`c`f`h
C`f`h	;`UfVgYbž`8`Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"><li>• k`k`k`"j`n"XY</li><li>• k`k`k`"bXf"XY</li><li>• XY"k`_]dYX]U"cf[</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh