

< YbXf] _ ' GhfYYW _ ' k Ufbh . ' C d] c] X _ f] gY
Xfc \ h ' ^ Y hnh ' Ui W \ '] b ' 8 Yi hgW \ ` Ub X °

< YbXf] _ ' GhfYYW _ ' k Ufbh ' U ` g ' b Yi Yf ' 8 fc [YbVYUi ZhfU [hYf ' j cf
XYf ' C d] c] X _ f] gY '] b ' 8 Yi hgW \ ` Ub X ' i bX ' _ Ø b X] [h ' A U » b U \ a Yb
[Y [Yb ' 8 fc [Yba] ggVfUi W \ ` Ub "



6 c b b ž ' 8 Yi hgW \ ` Ub X ' ! < YbXf] _ ' GhfYYW _ ž XYf ' b Yi Y
8 fc [YbVYUi ZhfU [hY ' XYf ' 6 i bXYgfY [] Yfi b [' i bX
6 i bXYghU [gUV [YcfXbYhY ' XYf ' 7 8 I ž k Ufbh ' Y] bXf] b ['] W \ ' j cf ' Y] bYf
a Ò ['] W \ Yb ' , VYfhfU [i b [' XYf ' j Yf \ YYfYbXYb ' C d] c] X _ f] gY ' Ui g ' XYb
I G5 ' bUW \ ' 8 Yi hgW \ ` Ub X " " † ' gY] bYf ' : i b _ h] cb ' a Ò W \ hY ' GhfYYW _ ' U _ h] j
[Y [Yb ' XYb ' A] ggVfUi W \ ' cd] c] X \ U ' h] [Yf ' GW \ a Yfna] hY ' j cf [Y \ Yb
i bX ' _ Ø b X] [h ' Y] b ' i a ZUggYbXYg ' A U » b U \ a YbdU _ Yh ' Ub " " 8] YgY
Gi VghUbnYb ' [Y ' Ub [Yb ' \ À i Z] [' Ø VYf ' X Ug ' † hYfbYhž] bgVYgcbXYfY ' Ub
‡ [YbX '] W \ Y ž gc ' GhfYYW _ " ' I a ' XYa ' Ybh [Y [Ybni k] f _ Yb ž ZcfXYfhYf
Y] bY ' ghUf _ Y ' Dc '] nY] UfVY] hž ' a Y \ f ' 5 i Z _ À fi b [' i bX ' DfÀ j Ybh] cb ' gck] Y
Y] bY ' j YfVYggYfhY ' Gi W \ h \] ZY " ' 9] b ' A U » b U \ a Ybd ' Ub ' gc " "] b
Ni gUa a YbUfVY] h ' a] h ' UbXYfYb ' F Yggcfhg ' Ybhk] W _ Y ' h ' k YfXYbž
k cVY] ' GhfYYW _ ' Ui ZgY] bY ' 9 fZU \ fi b [Yb ' Ui g ' b Yi b ' ‡ \ fYb '] b ' XYb

I G5'j Yfk Y]ghž'k c`Yf`X]Y`5i gk]f_i b[Yb`XYf`C d]c]X_f]gY` \Ui hbU\
a]hYf`YVh`\Uh"@Ui h`GhfYYW_g]bX`gY]h`%- - -`<i bXYfhUi gYbXY
A YbgWYb`]b`XYb`i G5`Xi fW`XYb`A]ggVfUi W`j cb`C d]c]XYb
[YghcfVYb"

8 Yg`K Y]hYfYb`VYhcbh`GhfYYW_ž`XUgg`X]Y`8 YVUhhY`ØVYf`X]Y
7 UbbUV]g!Dc`h]_`b]W`h j YfY]bZUW`h`k YfXYb`XØfZY"" 8]Y`6YXYb`_Yb
j cb`9`hYfbž`Dc`n]ghYbž`@Y`f`f`ÅZhYb`i bX`A YX]n]bYfb`a ØggYb
ghÅf`_Yf`Y]bVYnc[Yb`k YfXYb` ž`Yf`_`Åfh`XYf`8 fc[YbVYUi ZhfU[hY""`a
?cU`h]cbgj YfhfU[` \UVYb`X]Y`i b]cb`i bX`X]Y`GD8`j YfY]bVUfhž`X]Y
@Y[U`g]Yfi b[`j cb`7 UbbUV]g`V]g`<YfVgh`&\$&'`Ui Z
k]ggYbgW`UZh]W`Yf`6 Ug]g`ni `ØVYfdfØZYb""8 Ug
@Y[U`g]Yfi b[g[YgYmž`XUg`gY]h`XYa` `%"`5df]`&\$&(`[]`hž`Yf`Ui Vh
Jc``Å`f][Yb`XYb`?cbgi a`j cb`7 UbbUV]g`i bhYf`VYgh]a a hYb
6YX]b[i b[Yb""GhfYYW_g]Y`h]b`X]YgYf`H`Ya Uh]_`Y]b`nYbhfU`Yg
5b`]Y[Yb`gY]bYf`8 fc[Ybdc`h]_"

: c_i g`Ui Z`A YX]Ybgi W`h`i bX
; Ygi bX`Y]hgUi Z`_`Åfi b[

9]b`k Y]hYfYf`GW`k Yfdi b`_h`j cb`GhfYYW_g`5fVY]h`k]fX`XYf`?Ua dZ
[Y[Yb`A YX]Ybgi W`h`VY]?]bXYfb`i bX`ž [YbX`]W`Yb`gY]b""@Ui h`85?
`Y]XYb`%ž` `A]`]cbYb`ž [YbX`]W`Y`Ub`f]g`_UbhYa` `A YX]Ybj Yf`U`hYbž
k Ug`U`g`ni bY`a YbX`VYgc f[b]gYffY[YbX`[]`h`i a`X]YgYa`HfYbX
Ybh[Y[Ybni k]f`_Ybž`d`Ubh`Yf`; Ygdf`ÅW`Y`a]h
; Ygi bX`Y]hga]b]ghYf]b`B]bU`K Uf`_Yb`i bX`6]Xi b[ga]b]ghYf]b
?Uf]b`Df]Yb"

8]Y`5a dY`_cU`h]cb`\Uh`&\$&(`Y]bY` _cbhfc``YfhY`5V[UVY`j cb
7 UbbUV]g`Ub`9fk UW`gYbY`ni`; Ybi ggnk YW`_Yb` `VYgW`cgYb"
8 UVY]`ghY`Yb`X]Y`gW`bY``]b`6Yhf]YV`[Ybca a YbYb` GcW]U`7`i Vg
]b`B]YXYfgUW`gYb`i bhYf`XYf`bYi Yb`FY[]Yfi b[`Ui ZXYf`?]ddY"
8]YgY`9bhk]W`_i b[`_ca a h`ni`Y]bYa`NY]hdi b`hž`Ub`XYa`]b
8Yi hgW`_UbX`XUg`a YX]n]b]gW`Y`7 UbbUV]g`gY]h`&\$%+`ni f
6Y`UbX`i b[`j cb`fi bX`(` \$`9f`_fUb`_i b[Yb`j Yfk YbXYh`k YfXYb`XUfž
i bX`X]Y`?cghYb`Å`f`]W`]b`X]Y`A]`]UfXYb`[Y`Yb`"A YX]n]b]gW`Yg
7 UbbUV]g`k]fX`ni bY`a YbX`U`g`_cghYb[Øbgh][Y`i bX`f]g]_cUfa Y
5`hYfbUh]j Y`ni`cd]Uh`U`h][Yb`Df`ÅdUfUhYb`Ub[YgY`Yb"

8]Y `DYfgdY_h]j Y `XYf`@Y[U`]g]Yfi b[

8]Y`@Y[U`]g]Yfi b[`j cb`7UbbUV]g`_ÖbbhY`Ui Wk`k]fhgWkUZh`]WkY
JcfhY]`Y`a]hg]Wk`Vf]b[Yb`"GWk`Ähni b[Yb`ni Zc`[Y`_ÖbbhY`XYf`GhUUh
Xi fWk`GhYi YfY]bbU\`a Yb`i bX`9]bgdUfi b[Yb`VY]`Dc`]nY]`i bX
; Yf]Wk`hYb`j cb`Yhk U`(ž+`A]`]UfXYb`9i fc`dfcZ]h]YfYb`"7UbbUV]g
V`Y]Vh`X]Y`a Y]gh`cbgi a]YfhY`8fc[Y`k Y`hk Y]hž`a]h`Y]bYf
?cbgi a dfÄj U`Ybn`j cb`ØVYf`) i `]b`XYf`9fk UWk`gYbYbVYj Ö`_Yfi b["
=b`8Yi hgWk`UbX`\Uh`ZUgh`YXYf`Xf]hY`9fk UWk`gYbY`a]bXYghYbg
Y]ba U`7UbbUV]g`_cbgi a]Yfhž`VY]`↑ b[Yb`9fk UWk`gYbYb`]Y[h
X]YgYf`5bhY]`gc[Uf`ØVYf`(\$i`"GhfYYW`_]gh`g]Wk`VYk i gghž`XUgg`X]Y
@Y[U`]g]Yfi b[`b]Wk`hi bdfcV`Ya Uh]gWk`]gh`X]Y`8]g_i gg]cb`ØVYf
ghY][YbXYb`?cbgi a `]gh`bUWk`k]Y`j cf`i a ghf]hYbž`U`YfX]b[g
nY][Yb`@ÄbXYf`a]h`]VYfU`Yb`7UbbUV]g[YgYhnYb`_Y]bYb
gdfi b[\UZhYb`5bgh]Y[`j cb`5V\Äb[][_Y]hYb"

8YhU]`g	
JcfZU``	8fc[Yb_f]a]bU`]hÄh
Cfh	6cbbž`8Yi hgWk`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "a Un!cb`]bY"XY• k k k "nXZ\Yi hY"XY• XY"ghUh]ghU"Wk`a

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh