

&&"\$\$\$ 'K UgW VÄfYb ']b 'A J . ' >U[XgU]gcb
Vf]b[h'5`Ufa 'ZØf`X]Y`B Uhi f°

⊕ 'A YW`YbVi f[!J cfdca a Yfb`k i fXYb`k Ä\fybX`XYf
>U[XgU]gcb '&\$&' #&\$&('ØVYf`&\$"\$\$\$ 'K UgW VÄfYb
[YgW cggYbž'i a ']bj Ugj] Y`5fhYb`ni `VY_Äa dZYb"



F c g h c W_ž'8Yi hgW`UbX`!`⊕`XYf`>U[XgU]gcb`&\$&' #&\$&(`k i fXYb
]b`A YW`YbVi f[!J cfdca a Yfb`UbbÄ\YfbX`&&"\$\$\$ 'K UgW VÄfYb
[YgW cggYbž'Y]bY`NU\`ž`X]Y`XYb`ZØbZÄ\ f][Yb`8 i fW`gW`b]h]j`cb
ØVYf`&\$"\$\$\$`H]YfYb`fYZY`_h]Yfh`'8]YgY`9f\YVi`b[`i`bhYfghfY]W`h`X]Y
k`UW`gYbXY`Dcdi`Uh]cb`XYf`]bj`Ugj]`Yb`5fhž`X]Y`]b`ØVYf`-`\$`Dfc`nYb`h
XYf`>U[`XVYn]f`_Y`bUW`[`Yk`]YgYb`]gh`'l`a`k`Y`ha`]b]ghYf`H`''
6UW`\`Ui`g`fGD8`Ł`a`UW`hY`k`Ä\fybX`Y]bYf`J`YfUbghU`hi`b[`XYg
@UbXYg`U[`Xj`YfVUbXYg`]b`F`c`g`h`c`W`_`Ui`Z`X]Y`B`c`h`k`Y`b`X][`_`Y]h
Ui`Za`Yf`_g`Ua`ž`X]Y`>U[`X`k`Y]hYf`ni`ZØfXYfbž'i`a`XYb`6YghUbX`XYf
K`UgW`VÄfYb`ni`fY[`i`]YfYb`"@Ui`h`XYa`**C`ghgYY!NY]hi`b[`gc`''`X]Y`
5bgW`UZI`b[`j`cb`:`U`Y`b`a`]h)`\$`9i`fc`d`f`c`:`U`Y`i`b`X`%`\$`\$`9i`fc`ZØf`
:`U`Y`bgYbXYf`i`bhYfghØ`h`h`k`YfXYb`"8Yb`bc`W`'gY`]Y]bY`X]fY`_`hY
K`UgW`VÄf`d`f`Äa`]Y`_`Ui`g`<`Ui`g`U`h`g[`fØbXYb`b]W`h`Z]b`Ub`n]YfV`Uf"**

8]Y`J YfVfY]hi b[`XYf`K UgWVÅfYb`]b`8Yi hgW`UbX`]gh`U`Ufa`]YfYbX"
G]Y`VfY]hYb`g]W`j cf`U`Ya`]a` BcfXcghYb`i bX`]b`XYf`A`]hY`XYg
@UbXYg`Ui`g`" `b`Y]b][Yb`6i bXYg`ÅbXYfb`[]Vh`Yg`VYfY]hg`a` Y`f
K UgWVÅfYb`U`g`X]Y`Y]b`Y]a`]gW`Yb`F`chZØW`gY`ž`k Ug`XUg
Ö`c`c`[]gW`Y` ; `Y]W`[Yk`]W`h`VYXfc`h`"BYVYb`]\fYa` `9]bZi`gg`Ui`ZX]Y
h]Yf]gW`Y` : Ui`bU`g]bX`K UgWVÅfYb`Ui`W`U`g` : fYggZY]bXY`j`cb
5a`d`V]Yb`k`]Y`?`f`ØhYb`ž` : f`ØgW`Yb`i`bX`A`c`W`Yb`]XYbh]Zn]Yfh
k`cfXYb`ž`k Ug`]`fY`F`c`Y`U`g`6YXfc`i`b[`ZØf`[YZÅ`fXYhY`5fhYb
j`YfghÅf`h"

6YXfc`i`b[`XYf`V]c`c`[]gW`Yb`J`]Y`ZU`h`

9]bY`Ghi`X]Y`Ui`g`XYa` `Ÿ`f`&\$`&'`ž`X]Y`]a` `FU`a`Yb`XYg
J`YfVi`bXdfc`Y`_hg`NCK`=57`Xi`fW`[YZØ`fh`k`i`fXY`ž`i`bhYfgi`W`h`XUg
Ÿ[Xj`Yf`U`hYb`j`cb`K UgWVÅfYb`]b`BUhi`fgW`i`hn[YV]YhYb`"8Ug
HYUa` `i`a` `XYb`DUfUg]hc`c`[Yb`Gj`Yb`?` `]a` dY`ghY`hY`ZYghž`XUgg
K UgWVÅfYb`Y]bY`VYghUbXgVYXfc`YbXY`K`]f`_i`b[`Ui`Z
j`YfgW`]YXYbY`5a`d`V]Yb`!`i`bX`FYdh`]YbUfhYb`UVYb`"; YbYh]gW`Y
5bU`mgYb`VYghÅh][hYb`ž`XUgg`K UgWVÅfYb`[Yn]Y`h` ; fUgZf`ØgW`Y`ž
9fX`f`ØhYb`i`bX` ; Y`VVU`i`W`i`b`_Yb`U`[Yb`"9]b`6Y]gd]Y`ZØf`]\f
Ÿ[Xj`Yf`U`hYb`k`i`fXY`]b`Y]bYa` `BUhi`fgW`i`hn[YV]Yh]b`C`gh`YggYb
Xc`_i`a`Ybh]Yfhž`k`c`]b`bi`f`Y]bYf`Ghi`bXY`ØVYf`(\$`\$`[Y`Åi`hYhY
9fX`f`ØhYb`[YZi`bXYb`k`i`fXYb`ž`k`Ug`Ui`ZY]bY`[Yn]Y`hY`Ÿ[X`i`bX
 : cfhdZUbni`b[gVYXfc`i`b[`]\]bk`Y]gh`"A`8`F`VYf]W`hYhž`XUgg`Ui`W`
@Jvcfi`bhYfgi`W`i`b[Yb`Ub`XYf` ; cYh`Y`!`i`b]j`Yfg]hÅh`VYXYi`hYbXY
9f[YVb]ggY`]YZYfhYb`ž`k`]Y`XYb`BUW`k`Y]g]j`cb` ; Yk`YVYfYghYb`i`bX
?bcW`Yb`Y]b`Y]a`]gW`Yf`GW`Ub[Yb`]b`XYb`A`U[Yb]b`U`hYb`j`cb
K UgWVÅfYb"

8]Y`Y`g`_i` `UdbUhhYfž`X]Y`]b`XYb`F`chYb`@]ghYb`U`g` ghUf`_
[YZÅ`fXYh`Y]b[Yghi`Zi]ghž`nY][h`XUg`VYgcf[b]gYffY[YbXY
5i`ga`U`»`XYf`6YXfc`i`b[`"; YbYh]gW`Y`BUW`k`Y]gY`j`cb`K UgWVÅf!
8B5`Ub`[Y`ÖZbYhYb`9]Yfb`i`bX`Ui`ZX`Yf`Y`g`_i` `UdbUhhYf
j`YfXYi`h]W`Yb`ž`XUgg`K UgWVÅfYb`]b`XYf`@U[Y`g]bX`ž`Ui`W`
[YgW`Øh`hY`5fhYb`ni`U[Yb`i`bX`Yf`YV`]W`Yb`9]bZi`gg`Ui`ZX]Y
V]c`c`[]gW`Y`J`]Y`ZU`h`Ui`gni`ØVYb"

GW` `i`ggZc`[Yfi`b[

8]Y'<YfUi gZcfXYfi b[Yb'ja 'l a [Ub['a]h'XYf'K UgWVÅfcdi `Uh]cb
 YfZcfXYfb `Xf]b[YbXY'A U» bU\ a Yb'i bX'Y]bY': cfhZØ\fi b['XYf'»U[Xž
 i a 'X]Y'5i gVfY]hi b['X]YgYf'5fhini '_cbhfc``]YfYb'i bX'X]Y
 Y]b\Y]a]gWY': `cfU'i bX': Ui bU'ni 'gWØhnYb" '5b[Yg]W hg'XYf
 HUhgUWY žXUgg'K UgWVÅfYb'a]hh'Yfk Y]'Y']b'j]Y'Yb'HY]'Yb
 8Yi hgW'UbXg'\Y]a]gW'g]bXž'gh'X]Y'8]g_i gg]cb'ØVYf' [YY][bYhY
 A UbU[Ya YbhghfUHY[]Yb'Xf]b['WYf'XYbb'Y" '8Yf'8Yi hgWY
 »U[Xj YfVUbX'ZcfXYfh'Y]bY'j YfghÅf_hY': ØfXYfi b['XYf': Ub['U[Xž'i a
 X]YgYf'6YXfc\i b['Ybh[Y[Ybni k]f_Yb"

8YhU]`g	
J c f Z U ``	l a k Y `h
C f h	F c g h c W _ ž 8 Y i h g W ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "cghgYY!nY]hi b["XY • k k k "gd]Y[Y`"XY • k k k "a Xf"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh