

: fY]gd fi W `ZØf`9I !? Ubn`Yf`? i fn.`9]b`9bXY  
XYf`≡]nU!5 ZZÀfY 3

GYVUgh]Ub`?i fnž`² ghYffY]W`g`9I !? Ubn`Yfž`k i fXY`j ca  
C VYf`UbXYg[ Yf]W`h`K ]Yb`ZfY][ YgdfcW`Yb``8Yf`: U``XfY`h`g]W`  
i a` : U`gW`Ui ggU[ Y`]a` ≡]nU! I bhYfgi W`i b[ gUi ggW`i gg"



K ]Ybž`² ghYffY]W`!`² ghYffY]W`g`9I !? Ubn`Yf`GYVUgh]Ub`?i fn  
k i fXY`j ca` C VYf`UbXYg[ Yf]W`h`K ]Yb`ZfY][ YgdfcW`Yb``8Yf`J cfk i fZ  
`Ui hYh`Y`Ui Z: U`gW`Ui ggU[ Y`]a` ?cbhYI h`XYg`≡]nU!  
I bhYfgi W`i b[ gUi ggW`i ggYgž`XYf`g]W`a` ]higY]bYf`F`c``Y`VY]`XYf`  
6YghY``i b[ `j`cb`5i`Zg]W`hgf`ÀhYb`ZØf`X]Y`GhUUhg`c`X]b[ `²`VU[  
VYgW`ÀZh][ hY``8Ug`; Yf]W`h`c`V`X`Ua` ]h`Y]bY`ZfØ`YfY`J`Yfi`fhY]`i b[  
Ui`Z`X]Y`?i`fn`ni`U`W`h`A`cb`UhYb`<U`Z`h`Ui`Z`6`Yk`À`fi`b[ `j`Yfi`fhY]`h  
`UhhY``8]Y`9bhgW`Y]Xi`b[ `Z]Y`Ua` `&\*"'A U] &\$&) ži`bX`VYXYi`hYh`ZØf`  
?i`fn`Y]bY`9bh`Ughi`b[ `i`bX`X]Y`A`Ò[ `]W`\_Y]hž`YfbYi`h]b`X]Y`dc`h]gW`Y`  
5fYbU`ni`fØW`\_ni`\_Y`fYb"

8 Ug`C VYf`UbXYg[ Yf]W`h`ghY`h`Y`ZYghž`XUgg`?i`fn`5bhk`cfhYb`b]W`h  
U`g`ZU`gW`ni`k`YfhYb`gY]Yb``8]Y`YfghY`≡ghUbn`UhhY`ZYgh[ YghY`hž`

XUgg'Yf'gY]bYb'9]bZi gg'gck c`\\Yfi bhYf[ Ygd]Y'h\\UVY'U'g'Ui Wk  
cZYbg]Wk'h]Wk'b]Wk'hXYb'5bgWkY]b'Yfk YW\_hz'j c`ghAbX][ 'i bX  
UVgWk`]Y» YbX'Ui g[ YgU[ h'ni `\\UVYb"?'i fn'VYhcbhY' ]b'gY]bYa  
GWk'i ggk cfhž'XUgg'Yf'X]Y'j cf\\Yf][ Y'9bhgWkY]Xi b[ 'U'g  
i bj YfghAbX' ]Wk'Ya dZUbX"Ni XYa 'fAi a hY'Yf'Y]bž'g]Wk'b]Wk'h  
Ui gfY]WkYbX'Ui ZX]Y'j ]YfghØbX][ Y'6YZFU[ i b[ 'j cfVYfY]hYh'ni  
\\UVYb"GY]b'N]Y`gY]Yg'ja a Yf'[ Yk YgYbž' Ui Z\_Y]bYb': U`Yhk Ug  
: U'gWkYg'ni 'gU[ Yb "

## 8 Yf'6Yfi Zi b[ gdfcnYgg'i bX'X]Y'F c`Y'gY]bYg 5bk U'hg

8 Yf'6Yfi Zi b[ gdfcnYgg'j cf'XYa 'C VYf'UbXYg[ Yf]Wk'h'k Uf'nk Y]ZY`cg  
Y]b'YbhgWkY]XYbXYf'A ca Ybh'ZØf?'i fn"GY]b'5bk U'h'\\UhhY'k Å\\fYbX  
XYg'J YfZU\\fYbg'Ui Z'A Åb[ Y` ]b'XYf'6YZFU[ i b[ 'Xi fWk'XUg  
dUf'Ua YbhUf]gWkY'; fYa ]i a `\\]b[ Yk ]YgYb"6YgcbXYfg'\_f]h]g]YfhY  
Yfž'XUgg'?i fn'VY]Y]bYf'YbhgWkY]XYbXYb': fU[ Y'i bhYfVfcWkYb  
k i fXY'i bX'gca ]h'b]Wk'h]b'XYf'@U[ Y'k Ufž'gY]bY'5i ggU[ Yb  
j c`ghAbX][ 'XUfni ghY`Yb"8]Yg'\\UhhY'VY]a 'DfcnYgg'ni 'J Yfk ]ffi b[  
i bX'i bgh]a a ][ \_Y]hYb'[ YZØ\\fhž'k Ug`YhnhYbX' ]Wk'ni f': cfXYfi b[  
Y]bYg': fY]gdfi Wk'g'ZØf'XYb'9i !? Ub'n'Yf'ZØ\\fhY"

8]Y'YbhgWkY]XYbXY': fU[ Yž'X]Y' ]b'X]YgYf'8YVUhhY'Ui Zk ]fžž'gh'X]Y  
ni f'HfUbgdUfYbn'i bX'F YWk hgghUUh' ]Wk'\_Y]h' ]b'^2 ghYffY]Wk"8Yf  
?fYi hbYf!6Yf]Wk'h'h\\Ya Uh]g]Yfh'X]YgY'DfcV'Ya Uh]\_'ja '?cbhYi h'XYf  
=\\]nU!5ZÅfY "'Dc`h]gWkY'? cffi dh]cb'[ ]'h'U'g'Y]b'Yi fcdUk Y]hYg  
DfcV'Ya ži bX'^2 ghYffY]Wk'k Y]gh'[ fUj ]YfYbXY' ]bgh]hi h]cbY`Y  
GWk'k ÅWkYb'Ui Zž' ]bgVYgcbXYfY'ja 'ž gh]ngmghYa "8]Y'dc`h]gWkY  
8]g\_i gg]cb'ØVYf'X]YgY'H\\Ya Yb'\\Uh'g]Wk' ]bhYbg]j ]Yfhž'YXcWk'g]bX  
\_Y]bY'i ba ]hhY'VUfYb'æ]h]Uh]j Yb'ni f'l a gYhni b[ 'j cb  
9a dZY`i b[ Yb'ni f'J YfVYggYfi b[ 'XYf'ž gh]n'g]Wk'hVUf"

## F YZcfa Yb'XYf'ž gh]n'i bX'5i gV`]W

8 Yf'?fYi hbYf!6Yf]Wk'h'Y[ h'bU\\Yž'XUgg'Yg'Xf]b[ YbX'bchk YbX][ ' ]ghž  
X]Y'i bUV\\Åb[ ][ \_Y]h'XYf'ž gh]n'ni '[ Yk Å\\f'Y]ghYb'i bX'F YZcfa Yb  
ni f'HfYbbi b[ 'j cb'ž gh]n'i bX'Dc`h]\_Xi fWk'ni ZØ\\fYb" Dc`h]gWkY

K Y]gi b[ Yb`]a `đ gh]na ]b]ghYf]i a `VYY]bZi ggYb`X]Y`5b`\_U[ Ybž`k Ug  
 HfUbgdUfYbndfcV`Ya Y`j Yfgh`f\_h"8Yf`VYj c fghY`YbXY  
 DUf`Ua Ybhgk U`hYfa ]b`Ua `&- "GYdhYa VYf`&\$&( `]gh]j cb  
 6YXYi hi b[ ž`XU`X]YgYf`X]Y`5i gg]W`hYb`Ui Z`F`Y`Zcfa Yb`ni f  
 ?cffi dh]cb`i bX`ni f`5i Z`FYW`hYf`U`hi b[ `XYf`F`YW`hgghUUh`]W`\_Y]h`]b  
 ² ghYffY]W`h`Ya Uh]g]YfYb`\_`ÒbbhY"

Ni gUa a YbZUggYbX`Äggh`g]W`gU[ Ybž`XUgg`XYf`fY]gd fi W`j cb  
 GYVUgh]Ub`?i fn`Y]b`VYXYi hYbXYg`↑ f]gh]gW`Yg`9f[ YVb]g`XUfghY`h"  
 9g`V`Y]Vh`UVni k UfhYbž`k ]Y`g]W`X]Y`dc`]h]gW`Y`8]g\_i gg]cb`]b  
 ² ghYffY]W`Yb`k ]W`\_Y`b`k ]fX`i bX`k Y`W`Y`F`c`Y`XYf`6Yf]W`h`ØVYf`X]Y  
 A`Äb[ Y`]a `đ gh]ngmghYa `]a `ÖZYb`h`]W`Yb`8]g\_i fg`gd]Y`Yb`k ]fX"

8YhU]`g	
J`c`f`ZU``	?cffi dh]cb
I`f`g`U`W`Y	: U`g`W`Ui`ggU[ Y
C`f`h	K ]Ybž`² ghYffY]W`
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "nj k "XY</li> <li>• k k k "b!hj "XY</li> <li>• j YfZUggi b[ gV`c[ "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh