

æbUh\ Ub`HU\`k YW\gY`h`UV`ÒgYZfY]`ni
6UmYfb.`@Yj Yf_i gYb`]b`XYf`? f]gY`°

æbUh\ Ub`HU\`k YW\gY`h`UV`ÒgYZfY]j cb`6UmYf`@Yj Yf_i gYb`ni
6UmYfb`A ØbW\Yb`"9f]_`hYb`<U[`k`]fX`bYi Yf`HfU]bYf`j cb
@Yj Yf_i gYb`"



@Yj Yf_i gYb`ž`8 Yi hgW\`UbX`!`5a` `&- "A U] &\$&)` \`Uh`Y]b
VYXYi hYbXYf`K YW\gY`]b`XYf`:`i » VU`Vi bXYg`][U`ZØf`5i ZgY\Yb
[Ygcf[h`æbUh\ Ub`HU\`k YW\gY`h`UV`ÒgYZfY]j cb`6UmYf`@Yj Yf_i gYb
ni`6UmYfb`A ØbW\Yb`ž`k c`Yf`Y]bYb`J`]Yf`U\`fYgj YfhfU[`V]g`&\$&-
i bhYfnY]W\ bYh`\Uh`8 Yf`&- !`Å\ f][Y`æbYbj YfhY]X][Yf`[]`h`U`g`Y]bY
k]W\h][Y`J`Yfgh`Å`f_i b[`ZØf`X]Y`5V k Y\`f`XYf`6UmYfb`ž`]bgVYgc bXYfY
]a`<]bV`]W`_Ui ZX]Y`VYj c fghY\YbXY`?`i V!K Y`ha Y]ghYfgW\UZh`]b`XYb
l`G5`"6Yf]W\hYb`ni Zc`[Y`\UhY`6UmYfb`gY]h`ØVYf`Y]bYa` `æ\`f
æhYfYggY`Ub`HU\`ž`bUW\XYa` `Y]b`HfUbgZYf`]a` `Y`h`hYb`Gca` a`Yf
[YgW\Y]hYfh`k`Uf`"GY]bY`9b`hgW\Y]Xi b[`ZØf`Y]bYb`K YW\gY`k`i`fXY
g]W\Yf[YghY`h`ž`bUW\XYa` `HU\`g]W\`k`Y][YfhY`ž`gY]bYb`J`YfhfU[`VY]
@Yj Yf_i gYb`ØVYf`X]Y`GU]gcb`&\$&(`#&)` \]bUi`g`ni`j`Yf`Åb[Yfb`ž`k`Ug
XYb`5VgW\]YX`j`cb`Y]bYa` `J`YfY]b`VYXYi hYh`ž`VY]`XYa` `Yf`Y]b[`UbnYg

»\fnY\bhj YfvfUW h\Uh"

HU\žXYf`U`g`XYf`Ua` `Àb[ghYb`X]YbYbXY` : Y`Xgd]Y`Yf`VY]`6UmYf`
@Yj Yf_i gYb`[]`hž`k Uf`HY]`XYg`HYUa` gž`XUg`]b`XYf`GU]gcb`&\$&` !&(`
X]Y`6i bXYg`][U`i bX`XYb`8: 6!Dc`_U`i b[YgW`U[Yb`[Yk Ubb`"8Yf`
HfUbgZYf`a Uf`_Yfh`b]W`h`b`i`f`Y]bYb`J`Yf`i`gh`ZØf`@Yj Yf_i gYbž`
gcbXYfb`Ui`W`Y]bY`<YfUi`gZcfXYfi`b[`ZØf`XYb`bYi`Yb`HfU]bYf`9f]`
hYb`<U[ž`XYf`]b`X]Y` : i »ghUdZYb`j`cb`L`UV]`5`cbgc`hfYhYb`a`i`gg`
5`cbgc`k`i`fXY`_Øfn`]W`VY]`F`YU`A`UXf]X`j`cf[YghY`hž`k`Ug`X]Y`
B`chk`YbX][`_Y]h`Y]bYf`l`a`ghfi`_hi`f]Yfi`b[`]b`@Yj Yf_i gYb`k`Y]hYf`
j`Yfgh`Àf`_h"

: `cf]Ub`K`]fhn`i`bX`a` Ò[`]W`Y`K` YW`gY`

9]b`k`Y]hYfYg`\Y]»Yg`H\Ya`U`]a` `HfUbgZYfa`Uf`_h`]gh: `cf]Ub`K`]fhnž`
XYggYb`A`Uf`_hk`Yfh`U`_hi`Y`"Ui`Z`%(`\$`A`]`)]cbYb`9i`fc`[YgW`Àhnh`k`]fX`
8Yf`1`b[Y`C`ZYbg]j`gd]Y`Yf`hYbX]Yfh`c`ZYbVUf`ni`Y]bYa`K`YW`gY`
ni`a` : 7`@] Yfdcc`ž`k`Ug`Ni`XYa`VYXYi`hYhž`XUgg`6UmYfb`A`ØbW`Yb`
b]W`h`ni`a`Ni`[`ca`a`h`<YfVYfh`<U]bYfž`XYf`Df`Àg]XYbhj`cb`6UmYfb`
A`ØbW`Ybž`VYgh`Àh][`hY`K`]fhn`5VgU[Y`Ub`XYb`FY`_cfXa`Y]ghYf`
6Yf]W`hYb`ni`Zc`[Y`\Uh`K`]fhn`XYa` : 7`@] Yfdcc`gc`[Uf`dYfg`Òb`]W`
ni`[YgU[h`8]Y`F`YXg`i`bX`6UmYfb`g]bX`X]Y`<Ui`dh]bhYfYggYb`hYb`
ZØf`]bž`k`À`fYbX`F`YU`A`UXf]X`YVYbZU`g`hYfYggY`nY][`hž`UVYf`
V]g`Ub[`_Y]bY`_cb`_fYhYb`5b[YVchY`[Ya`UW`h`Uh" `h`X]YgYf`@U[Y`
VYa`Ø`h`g]W`6UmYfb`i`a`Y]bYb`YfghYb`9]b`_Ui`Z`XU`6UmYf`
@Yj Yf_i gYb`YXcW`Y]bY`5V`ØgY`j`cb`%)`\$`A`]`)]cbYb`9i`fc`ZcfXYfh`

F`i`X]J`Ò`Yf`Ài` »YfhY`XYb`K`i`bgW`ž`XUgg`K`]fhn`bcW`Y]bY`k`Y]hYfY`
GU]gcb`VY]`@Yj Yf_i gYb`V`Y]Vhž`k`À`fYbX`@ch`Uf`A`Uh`h`Ài`g`]a`f]Yhž`
]b`8Yi`hgW`UbX`ni`V`Y]VYb`"5i`W`X`fYa`]Y` : f]a`dcb[`_ØbbhY`VU`X`
XYb`J`YfY]b`k`YW`gY`bž`XU`Yf`Y]bY`5i`ggh]Y[g`_Ui`gY`j`cb`(`\$`
A`]`)]cbYb`9i`fc`\Uhž`X]Y`?`Ò`bg`hYfYggY`k`YW`_h"

HfUbgZYfV]`Ub`n`XYf`6i`bXYg`][`U`

8]Y`U`_hi`Y`"Y`HfUbgZYfV]`Ub`n`XYf`6i`bXYg`][`U`]gh`VYY]bXfi`W`_YbX`"
h`g[YgUa`h`k`i`fXYb`]b`X]YgYf`GU]gcb`" %`\$`Gd]Y`Yf`j`Yf`_Ui`Zhž`k`cVY`
X]Y`HfUbgZYf!9]bbU`a`Yb`VY]`WU`" *`-`+`A`]`)]cbYb`9i`fc`Y]Y[`Yb`"

8Ya [Y[YbØVYf'ghY\Yb'' &('Ni [Åb[Y'a]h'5i g[UVYb'j cb'fi bX
 +-) 'A]''cbYb'9i fc''8]YgY'NU\Yb'nY][YbžXUgg'X]Y '@[U'hfchn'XYf
 \c\Yb'5i g[UVYb'Ui W'k]fhgWUZh]W'U[]Yfh''8]Y'i a ZUb[fY]WY
 6]`Ubn'i bX'X]Y'A Uf_hk YfhY'XYf'Y]bnY'bYb'Gd]Y'Yf'j YfXYi h]WYb
 XUg'XmbUa]gWY'; YgWY\Yb'Ui Z'XYa 'HfUbgZYfa Uf_h"

HfUbgZYfV]`Ubn	K Yfh'fl Ł
5V[Åb[Y	' %\$
HfUbgZYf!9]bbU\`a Yb	* - + "\$) - " - - -
Ni [Åb[Y	' &(
HfUbgZYfUi g[UVYb	+ - ("*" +) "\$\$\$
; YgUa hV]`Ubn	! - + "*" %) "\$\$%

8]YgY'5gdY_hY'g]bX'bi f'Y]b][Y'XYf'j]Y'Yb'9bhk]W_`i b[Yb'ja
 XYi hgWYb': i » VU`žX]Y'XYb'HfUbgZYfa Uf_h'k Y]hYf\]b'gdUbbYbX
 \U'hYb'i bX'X]Y': Ubg'Ui Z'XYf'[UbnYb'K Y'h]b'5hYa '\U'hYb''K Y]hYfY
 gdUbbYbXY'B UWf]W'hYb'i bX'9bhk]W_`i b[Yb'k YfXYb'a]h
 GdUbbi b['Yfk UfhYh"

: Øf'[YbUi YfY' ðZcfa Uh]cbYb'ni 'XYb'HfUbgZYfg'i bX'XYb'U_hi Y`Yb
 9bhk]W_`i b[Yb'j]b'XYf'6i bXYg][U'VYgi WYb'G]Y'V]hY'X]Y'5fh]_Y'
 j cb'H\Øf]b[Yf'5`[Ya Y]bYž'9GDB' i bX'HfUbgZYfa Uf_h"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	@Yj Yf_i gYbž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h\i Yf]b[Yf!U``[Ya Y]bY"XY • k k k "Ygdb"Wċa • k k k "hfUbgZYfa Uf_h"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh