

@cg'5b[Y`Yg. 'DfchYghY`k Y]h[Y\YbX
Zf]YX`]W\` 'Hfi a d'a Y`XYh'g]W\`ni`K cfh°

I G!DfÄg]XYbh'Hfi a d`k Ufbh'j cf`DfchYghYb`]b`@cg'5b[Y`Yg/
`Y]hYbXYf`GhUUhgUbk U`h`VYhcbh'ØVYfk`]Y[YbX`Zf]YX`]W\`Y`@U[Y"
5i g[Ub[ggdyffY`j Yf\Äb[h"



@cg'5b[Y`Ygž' U`]Zcfb]Ybž'i G5`!`I G!DfÄg]XYbh'8cbU`X`Hfi a d
Äi »YfhY`g]W\`VYgcf[h'ØVYf`X]Y`G]hi Uh]cb`]b`@cg'5b[Y`Yg`i bX
k UfbhY`j cf`Y]bYf` `]W\`hYf`c\`VfYbbYbXYb`GhUXh`"8]YgY`K Ufbi b[
_Ua`j cf`XYa`<]bhYf[fi bX`j cb`DfchYghYbž`X]Y`Ui h`XYa`"Y]hYbXYb
GhUUhgUbk U`h`ZØf`@cg'5b[Y`Ygž`B Uh\ Ub`<cW\ a Ubž`YXcW\
ØVYfk`]Y[YbX`Zf]YX`]W\`j Yf`Ui ZYb`g]bX`" <cW\ a Ub`ghY`hY`ZYghž`XUgg
X]Y`DfchYghY`Y]b`_Y]bYg`; YV]Yh'gck`]Y`Y]bYb`k`]bn][Yb`HY]`XYf
6Yj`Ö`_Yfi b[`VYhfYZZYb`i bX`Y]b`F`ØW_[Ub[`XYf`5i ggW\ fY]hi b[Yb
ni`VYcVUW\hYb`gY]`9f`k`]Yg`XUfUi Z\]bž`XUgg`bi f`Yhk U`(\$ \$
DYfgcbYbž`]b`Y]bYf`GhUXh`a`]h`A`]"`cbYb`9]bk c\`bYfbž`g]W\`Ub
J UbXU`]ga`i`g`i bX`5i ggW\ fY]hi b[Yb`VYhY]`][Ybž`i bX`VYhcbhYž`XUgg
- - ž - `DfcnYbh`XYf`9]bk c\`bYf`@cg'5b[Y`Yg`_Y]bY`]"`Y[U`Yb
<UbX`i b[Yb`]a`Ni`gUa`a`Yb\Ub[`a`]h`XYb`DfchYghYb`VY[Ub[Yb

\UVYb"GØXXYi hgWÅ Y`VYf]WÅ hYh"

8]Y`G]hi Uh]cb`b`@cg`5b[Y`Yg`V`Y]Vh`Ub[YgdUbbhž`i bX`UV`&\$`I` \f
C fhgnY]h[]`h`YfbYi h`Y]bY`b`ÅWÅ h`]WÅ Y`5i g[Ub[ggdYffYž`X]Y`j`cb
6Øf[Yfa`Y]ghYf]b`?`UfYb`6Ugg`j`Yf\`Åb[h`k`i`fXY`i`bX`a`Ø[`]WÅYfk`Y]gY
a`Y`fYfY`HU[Y`UbXUi`Yfb`k`]fX`"6]g`A`]h`k`cWÅ`a`cf[Yb`k`i`fXYb`&\$`
DYfgcbYb`k`Y[Yb`i`bYf`Ui`VhYf`DfchYghY`i`bX`%+`k`Y[Yb`j`YfghØ»`Yb
[Y[Yb`X]Y`5i g[Ub[ggdYffY`Z`Ygh[Yb`ca`a`Yb`"<cWÅ`a`Ub
k`]XYfgdfUWÅ`X`Yb`A`YX]YbVYf]WÅ h`Yb`ž`X]Y`XUg`6]`X`Y]bYf
WÅ Uch]gWÅ Yb`GhUXhinY]WÅ bYb`i`bX`\cV`\Yfj`cfž`XUgg`X]Y`A`Y`\f\Y]h
XYf`GhUXhVYj`Ø`_Yfi`b[`b]WÅ h`Ub`X`Yb`DfchYghYb`hY]`b]a`a`h`8]Yg
ghY`h`j]a`9]b`_Ub[`a`]h`XYf`9]bgWÅ`Å`hni`b[ž`XUgg`X]Y`DfchYghY`Ui`WÅ
]b`UbXYfYb`Gh`Å`X`hYb`k`]Y`BYk`M`f`ž`GUb`5b`hc`b]c`ž`F`U`Y][`g`c`k`]Y
k`Y]hYf`Yb`hZ`Yfb`hYb`C`fhYb`k`]Y`Gh`@`ci`]g`i`bX`Gdc`_UbY
ghUhhZUbXYb"HU[Yggd]Y[Y`VYf]WÅ hYh"

A]`h`Å`fd`f`Å`g`Y`b`n`i`b`X`5`i`g`k`Y`]`h`i`b`[`Y`b`X`Y`f`
D`f`c`h`Y`g`h`Y`

I`a`X`Y`f`G]hi Uh]cb`<`Y`ff`ni`k`Y`f`X`Y`b`ž`j`Y`f`gh`Å`f`_`h`X]Y`6i`b`X`Y`g`f`Y[]Yfi`b[
X]Y`A`]]h`Å`fd`f`Å`g`Y`b`n`i]b`@cg`5b[Y`Yg`"b`X`Y`b`_`ca`a`Y`b`X`Y`b`HU[Y`b
gc`Y`b`ni`g`Å`h`n`]WÅ`&\$`\$`\$`B`Uh]cb`U[UfX]ghYb`i`b`X`+`\$`\$`
A`Uf]bY]b`Z`Ub`hYf]ghYb`a`cV]`g]Y`fh`k`Y`f`X`Y`b`"8]Y`g`Y`G`c`X`U`h`Y`b`k`Y`f`X`Y`b`
Y]b[Y`g`Y`h`h`ž`i`a`6i`b`X`Y`g[Y`V`Å`i`X`Y`ni`g`WÅ`Ø`h`n`Y`b`i`b`X`⇒`9`!`6`Y`U`a`h`Y`
k`Å`f`Y`b`X`F`U`nn]Y`b`[Y[Y`b`A`][f`U`b`h`Y`b`ni`i`b`h`Y`f`gh`Ø`h`n`Y`b`"8]Y`g`Y`
9]b`g`Å`h`n`Y`Z`Ub`X`Y`b`V`Y`f`Y]hg]b`X`Y`f`j`Y`f[Ub[Y`b`Y]h`gh`U`h`ž`i`b`X`X]Y`
B`Uh]cb`U[UfX`Y`k`Uf`b`U`WÅ`Y]b`Ya`Y`Z]h[Y`b`F`Ø`W`_`Ub[`j`cb`DfchYghYb`
X`i`f`WÅ`Df`Å`g]X`Y`b`h`H`fi`a`d`Y`b`hg`U`b`X`h`k`c`f`X`Y`b`ž`h`f`c`h`n`X`Y`g`k`]X`Y`f`gh`U`b`X`g`
X`Y`g`_`U`]Z`c`f`b]g`WÅ`Y`b`;`ci`j`Y`fb`Y`i`fg`;`U`j`]b`B`Y`k`g`ca`"&\$`A`]b`i`h`Y`b`
V`Y`f]WÅ`h`Y`h`"

5V[Y`g`Y`Y`b`j`cb`@cg`5b[Y`Y`g`g`Y`Y`b`g]WÅ`Ui`WÅ`Ub`X`Y`f`Y`Gh`Å`X`h`Y`a`]h
DfchYghYb`_`c`b`Z`f`c`b`h]Y`fh`ž`X]Y`g]WÅ`[Y[Y`b`X]Y`i`G!
9]b`k`Ub`X`Y`fi`b[g`V`Y`\`Ø`f`X`Y`⇒`9`f]WÅ`h`Y`b`"8]Y`g`Y`k`i`f`X`Y`b`X`i`f`WÅ`F`U`nn]Y`b`
Ui`g[Y`Ø`gh`ž`V`Y]X`Y`b`Y`b`a`Y`f`U`g`(\$`:`Y`gh`b`U`a`Y`b`gh`U`h`Z`Ub`X`Y`b`"8]Y`
@U[Y`V`Y]Vh`X`mb`U`a`]g`WÅ`/`6`Y`f]WÅ`h`Y`g`d`f`Y`WÅ`Y`b`j`cb`\`i`b`X`Y`f`h`Y`b`V]g`
h`Ui`g`Y`b`X`Y`b`8`Y`a`c`b`gh`f`U`b`h`Y`b`"b`@cg`5b[Y`Y`g`_`U`a`Y`g`ni`Y`h`h`ni`
Ni`g`U`a`a`Y`b`ghØ»`Y`b`nk`]g`WÅ`Y`b`G]WÅ`Y`f`Y]hg`_`f`Å`Z`h`Y`b`i`b`X`

8Ya cbghfUbhYbž'VY]'XYbYb'HfÅbYb[Ug'i bX'; i a a][YgWxcggY
 Y]b[YgYhnh'k i fXYbž'i a 'l bfi \Yb'ni '_cbhfc``]YfYb''8Yf'8fi W_`Ui Z
 X]Y'6Y\ ÒfXYb'k ÅW ghž']bgVYgcbXYfY`ja ' <]bV`]W_`Ui Z'X]Y
 6Yi fhY]'i b['XYf'DfchYghY'i bX'XUg'F YW h'XYf'6Øf[Yf'Ui Z
 Zf]YX`]W Yb'DfchYgh"GØXXYi hgW Y`VYf]W hYh"

| | |
|---------------|--|
| 8YhU]`g | |
| J c fZU`` | DfchYghYž UbXU`]ga i gž5i ggWxfY]hi b[Yb |
| l fgUWXY | DfchYghYž YfghÒ» Y`[Y[Yb 5i g[Ub[ggdYffYžF Unn]Yb |
| C fh | @cg'5b[Y`Ygž'U`]Zc fb]Ybž'l G5 |
| : YghbU\ a Yb | &&\$ |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "gi YXXYi hgW Y"XY • k k k "hU[Yggd]Y[Y`"XY • k k k "&\$a]b"W |

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh