

A Ugg]j Yf`8fc\bYbUb[f]ZZ`Ui Z?]Yk .
HfØa a Yfž`HchY`i bX`<]`ZYfi ZY`°

F i gg`UbX`[f]ZZ`X]Y`l _fU]bY`a]h`8fc\bYb`i bX`FU`_YhYb`Ub/
?]Yk `a Y`XYh`j]Yf`HchY`"GY`Ybg`_m`^ZcfXYfh`a Y`f
]bhYfbUh]cbU`Yb`8fi W`"

?]Yk ž`l _fU]bY`!`≠`XYf`BUW`h`ni a` `-"`†`b`]&`\$`&`)` ZØ`f`hY`F`i` gg`UbX
Y]bYb`a` Ugg]j`Yb`5b[f]ZZ`Ui`Z`X]Y`l`_fU]bY`Xi`fW`ž`VY`]`XYa` `a`Y`f`U`g
(`\$`\$`8`fc`b`Yb`i`bX`(``\$`FU`_`YhYb`UV[`YZ`i`Yfh`k`i`fXYb`"Df`Åg]XYbh
K`c`cX]a`]f`GY`Ybg_]`^a`Y`XYhY`ž`XUgg`X]Y`i`_fU]b]gW`Y`@`ZhUVk`Y`f
]bg[`YgUa`h`(`)`&`N]Y`Y`UVk`Y`fYb`_`cbb`hY`ž`XUfi`bhYf`(``\$`*`8`fc`b`Yb
i`bX`" `*`A`UfgW`Zi`[_`ÖfdYf`"Hfchn`X]YgYf`5bghfYb[`i`b[`Yb`k`i`fXYb
VY]`XYb`5b[f]ZZ`Y`Ui`Z?]Yk`j`]Yf`A`YbgW`Yb`[`Yh`ØhY`hi`bX`&`\$`k`Y]hYfY
j`Yf`Ymhž`k`]Y`6Øf[`Yfa`Y]ghYf`J`]hU`]?`]hgW`_c`VYgh`Åh][`hY`"8`Y
9l`d`cg]cbYbž`X]Y`X]Y`B`UW`h`YfgW`Ø`hY`fhYb`ž`nYfgh`Ø`fhYb`Ui`W`n]j`]Y
≠`ZfUghfi`_hi`f`]b`a`Y`fYfYb`Gh`Å`XhYb`ž`XUfi`bhYf`?]Yk`ž`HYfbcd]`i`bX
@`n`"

8]Y`5b[f]ZZ`_`c`bnYbhf]YfhYb`g]W`j`cf`U`Y`a`Ui`Z`[`f`Ø`»`YfY`gh`Å`Xh]gW`Y
NYbhfYb`]a`K`YghYb`XYf`l`_fU]bY`"≠`?]Yk`Yb`hghUbXYb`Xi`fW`XYb
8fc\bYbUb[f]ZZ`Yf`V`V`]W`Y`GW`Å`XYb`Ub`Y]bYa` `a`Y`f`gh`Ø`W_]`[`Yb
K`c`b`l`Ui`gž`i`bX`:`Yi`Yf`VfUW`Yb`]b`a`Y`fYfYb`K`c`b`!`i`bX
6]`Xi`b[`gY]bf]W`hi`b[`Yb`Ui`g`"5bk`c`b`Yf`VYf]W`hYhYb`j`cb`Y`Zh][`Yb
9l`d`cg]cbYbž`X]Y`:`YbghYfgW`Y]VYb`ni`a``?`]ffYb`VfUW`hYb`"≠
HYfbcd]`k`i`fXYb`ZØbZ`A`YbgW`Yb`j`Yf`Ymhž`k`cVY]`X]Y`6Y`l`ØfXYb`X]Y
6Yj`Ø`_Yfi`b[`Ui`Zc`fXYfhYbž`g]W`j`cf`[`]Zh][`Yb`Gi`VghUbnYb`]b`XYf
@`Zh]b`G]W`Yf`Y]h`ni`Vf]b[`Yb`"

I`bhYfVfYW`i`b[`XYf`5b[f]ZZ`Y`i`bX`fi`gg]gW`Y
F`YU`_h]cbYb

F i gg`UbX`fYWXhZYfh][hY`X]Y`5b[f]ZZY`U`g`J Yf[Y`hi b[ga U» bU`a Y
ZØf`i _fU]b]gWXY`5b[f]ZZY`Ui Zfi gg]gWXYg; YV]Yh`8 Ug`fi gg]gWXY
J YfhY]X][i b[ga]b]ghYf]i a` [UV`Ubž`a]`hÀf]gWXY`i bX`a]`hÀfbU`Y
N]Y`Y`Ub[Y[f]ZZYb`ni `UVYbž`i bX`gdfUWX`j cb` HYffcFU`hYb`XYf
I _fU]bY`8]YgY`5b[f]ZZY`[YgWU`Yb`bi f`k Yb][Y`HU[Y`bUWX`Y]bYa
ØVYffUgWXYbXYb`i _fU]b]gWXYb`5b[f]ZZ`Ui Z`a Y`fYfY`fi gg]gWXY
A]`hÀfZi [d`ÀhnYž`VY]`XYa` `Ui hi _fU]b]gWXYa` ; Y`Y]a X]Ybgh`G6I
8i hnYbXY`ghfUHY[]gWXY`6ca VYf`Fi gg`UbXg`nYfghØfh`k i fXYb`8Yf
Ub[Yf]WXhYhY`GWUXYb`ZØf`Fi gg`UbX`k]fX`Ui Z`+`A]`]UfXYb`8c`Uf
[YgW`Àhnž`k Ug`X]Y`GdUbbi b[Yb`nk]gWXYb`XYb`VY]XYb`@AbXYfb
k Y]hYf`j YfgW`ÀfZYb`XØfZHY"

8]Y`i _fU]b]gWXY`@ Zhk UZZY`k UfbhY`j cf`[YghUfhYhYb`fi gg]gWXYb
6ca VYfbž`X]Y`A UfgWZi [_ØdYf`UVZYi YfhYbž`i bX`a Y`XYhY`Y]bY
U`Ufa]YfYbXY`Ni bU`a Y`XYf`Y]b[YgYhnhYb`8fc`bYb`A]h`(\$+
Y]b[YgYhnhYb`8fc`bYb`j YfnY]WXbYhY`X]Y`B UWXh`X]Y``ØW`ghY`NU`
gY]h`6Y[]bb`XYg`?cbZ]_hg`9I dYfhYb`VYZØfWXhYbž`XUgg`Fi gg`UbX
ni _ØbZh][`a]hV]g`ni`) \$\$`8fc`bYb`dfc`B UWXh`Ub[fY]ZYb`_ØbbhY`
8 Ug`i _fU]b]gWXY`A]`hÀf`ghY`hY`ZYghž`XUgg`%-`-`fi gg]gWXY
?Ua`dZfc`bYb`gck]Y`nU`fY]WX`c`bY`GdfYb[ghcZZ`YfZc`[fY]WX
bYi hfU`]g]Yfh`k i fXYb"

**GWX k YfY`? cbgYe i YbnYb`i bX`]bhYfbUh]cbU`Y
: cfXYfi b[Yb**

G`Y`Ybg_]`^UddY``]YfhY`Ub`XYb`K YghYbž`XYb`8fi W`Ui Z`Fi gg`UbX
k Y]hYf`ni`Yf`Ø`Yb`8]Y`I _fU]bY`VYbØh][hi`bhYfghØmi b[ž`i a`X]Y
5b[f]ZZY`UVni k Y`fYb`i bX`N]j]`]ghYb`ni`gW`ØhnYb`8Yf`i _fU]b]gWXY
; Y`Y]a X]Ybgh`G6I`VYnY]WXbYhY`X]Y`j cfUb[Y[Ub[YbYb`5b[f]ZZY
Ui Zfi gg]gWXY`GhØhndi b`hY`U`g`Vf]`UbhY`5_h]cb`ž`X]Y`ØVYf`%,
A cbUhY`j cfVYfY]hYh`k i fXY`i bX`hfchn`Yf`YV`]WXYf`F]g]_Yb`i bhYf
XYa`k UWXgUa`Yb`5i [Y`XYg`fi gg]gWXYb`; Y`Y]a X]YbghYg`; G6
ghUhhZUbX"

8]Y`]bhYfbUh]cbU`Y`; Ya`Y]bgWUZh`V`Y]Vh`k Y]hYf`]b`Ui Za`Yf_gUa`"
8]Y`9g_U`Uh]cb`XYf`?Àa`dZY`i bX`X]Y`6Yf]WXhY`ØVYf`c`Y
CdZYfnU`Yb`k YfZYb`b]WXh`bi f`: fU[Yb`ni f`G]WXYf`Y]h`XYf
N]j]`VYj`Ø`_Yfi b[`Ui Z`gcbXYfb`VYk Y[Yb`Ui WX`Dc`]h]_Yf`k Y`hk Y]hž

ØVYf`Y]bY`]bhYbg]j YfY`l bhYfghØhni b[`XYf`l _fU]bY`bUW`ni XYb_Yb`
 8]Y`G]hi Uh]cb`V`Y]Vh`Ub[YgdUbbhž`i bX`Yg`]ghi b_`Ufž`k]Y`g]W`X]Y
 a `]hÀf]gW`Y`@U[Y`]b`XYb`_ca a YbXYb`HU[Yb`Yb`hk]W_Y`b`k]fX`

≠g[YgUa`h`nY][h`XYf`[Yghf`[Y`5b[f]ZZ`k]Y`Yfbgh`X]Y`G]hi Uh]cb
 k Y]hYf`\]b`]ghi bX`k]Y`ZFU[]`XYf`f]YXYb`]b`XYf`FY[]cb`V`Y]Vh`
 6Yf]W`hY`ØVYf`UbgW`]Y» YbXY`5b[f]ZY`i bX`XYfYb`5i`gk]f_i b[Yb
 Ui ZX]Y`N]j]`VYj Ò`_Yfi b[`a ØggYb`k Y]hYf`\]b`[YbUi `j YfZc`[h
 k YfXYb`"8Yf`?f]Y[`]b`XYf`l _fU]bY`]gh`k Y]h`Yb`hZYfb`h`j cb`Y]bYa
 9bXYž`i bX`X]Y`9fY][b]ggY`XYf`YhnhYb`BUW`h`\UVYb`X]Yg`YfbYi h
 Y]bXf]b[`]W`j YfXYi h`]W`h`

: Øf`k Y]hYfY`≠Zcfa Uh]cbYb`VYgi W`Yb`G]Y`GØXXYi hgW`Yž`F B 8
 i bX`HU[YggW`Ui "

8YhU]`g	
J c f Z U ``	HYffcf]ga i g
I f g U W `Y	5b[f]Z
C f h	?]Yk ž`l _fU]bY
J Y f `Y h n h Y	&)
G W `U X Y b `]b`	+\$\$\$\$\$\$\$\$\$
E i Y ``Y b	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW`Y"XY • k k k "fbX"XY • k k k "hU[YggW`Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh