

DfchYghY '[Y[Yb 'Hfi a dg'5VgWx]YVi b[Yb.
7\Ucg'i bX'; Yk U'h']b '@cg'5b[Y`Yg°

⊕ '@cg'5b[Y`Yg'i bX'k Y]hYfYb'! G!GhÅXhYb'k Y]hYb'g]Wx
DfchYghY '[Y[Yb 'Hfi a dg'9]bk UbXYfi b[gdc`h]_ 'Ui gž'a]h'hY]`g
[Yk U'hgUa Yb'5i gY]bUbXYfgYhni b[Yb"



@cg'5b[Y`Ygž' U`]Zc fb]Ybž'i G5'!`DfchYghY '[Y[Yb'X]Y
9]bk UbXYfi b[gdc`h]_ j cb'DfÅg]XYbh'8cbU`X`Hfi a d`\UVYb'g]Wx]b
XYb'! G5žj cf'U`Ya]b'? U`]Zc fb]Ybž'XfUa Uh]gWx'Ui g[Yk Y]hYh"
HUi gYbXY`A YbgWxYb']b '@cg'5b[Y`Ygž'GUb': fUbW]gWc' i bX'k Y]hYfYb
GhÅXhYb'VYhY'] [hYb'g]Wx'Ub'XYb'8Ya cbghfUh]cbYbž'X]Y'g]Wx '[Y[Yb
X]Y'j YfghÅf_hYb'9]bgÅhny'XYf'9]bk UbXYfi b[gVY\ ÒfXY' =79
f]Wx hYhYb" ⊕ BYk' Mcf'_g_UbX]YfhYb'8i hnYbXY'8Ya cbghfUbhYb']b
XYf'@VVm'XYg'Hfi a d'Hck Yfg'X]Y': cfXYfi b[' 6f]b[h'g]Y
ni fØW_ "CHU[Yggd]Y[Y`Q

⊕g[YgUa h'[UV`Yg']b'a Y\ fYfYb'GhÅXhYbž'XUfi bhYf'GUbhU'5bUž
5i gh]bž'8U`Ugž'5h'UbhU'i bX'@ci]gj]`Yž'8Ya cbghfUh]cbYb'"8]Y
A Y\ f\Y]h'XYf'DfchYghY'j Yf']YZ'Zf]YX']Wx ž'YXcWx'_Ua`Yg'Ui Wx'ni

5i gY]bUbXYfgYhni b[Ybž: YghbU\ a Yb'i bX'Y]bYa 'dc`nY]WXYb
Jcf[Y\Yb'a]hHfÀbYb[Ug'i bX'; i a a][YgW\cggYb"5a
AcbhU[UVYbX'k i fXYb']b'@cg'5b[Y'Yg'- *'A YbgWXYb
ZYgh[Ybca a Ybž'XUfi bhYf'Ui W\%('k Y[Yb'D`ØbXYfi b['i bX
k Y]hYfY'k Y[Yb'GUW\VYgW\ÅX][i b["'Nk Y]'Dc`nY]VYUa hY'a i gghYb
]bg'?fUb_Yb\Ui gž_cbbhYb'YXcW'gdÅhYf'Ybh'UggYb
k YfXYb **CHU[YggW\Ui Q'**

Dc`nY]Y]bgUhn'i bX'dc`h]gW\Y'GdUbbi b[Yb

8]Y'DfchYghY'k i fXYb'Xi fW\Y]bY'FY]\Y'j cb'⇒9!F Unn]Yb
Ui g[Y`Øghž'VY]'XYbYb']b'@cg'5b[Y'Yg'ØVYf' (\$'A YbgWXYb'k Y[Yb
'Y[U'Yf'9]bk UbXYfi b['ZYgh[Ybca a Yb'k i fXYb"8]Y'6Y\ØfXYb
ZØ\fhYb'X]Y'F Unn]Yb'i bhYf'XYa 'Jcfk UbX'Xi fW\ž'DYfgcbYb'ni
gi WXYbž'X]Y]'Y[U'Y'9]bk UbXYfYf'VY\YfVYf[h\UhhYb"8]YgYg
Jcf[Y\Yb'k i fXY'j cb'j]Y'Yb'U'g'Vfi hU'Yg'Jcf[Y\Yb'[Y[Yb'X]Y
A][fUbhYbWca a i b]hm'k U\ f[Ybca a Ybž'k Ug'X]Y'K i h'XYf
8Ya cbghfUbhYb'ni gÅh'W\U'Ub\Y]nhY"6Yf]W\hYb'ni Zc`[Y'gYhnhYb
a Ug_]YfhY'i bX'VYk UZZbYhY'6YUa hY'DfchYgh]YfYbXY'i bhYf'8fi W_ž
U'g'g]Y'j Yfgi W\hYbž'[YZUb[YbY'A][fUbhYb'ni
VYZfY]Yb **CHU[YggW\Ui Q'**

Hfi a d'fYU[]YfhY'Ui ZX]Y'Ub\U'hYbXYb'DfchYghY'a]h'Y]bYf
AcV]'g]Yfi b['j cb'&\$\$\$'B Uh]cbU'[UfX]ghYb'i bX'+\$\$
A Uf]bY]bZUbhYf]ghYb']b'@cg'5b[Y'Ygž'k Ug'Ui Z'Y]bYb'\YZh][Yb
K]XYfghUbX'gh]Y» "8]Y'?cghYb'ZØf'X]YgYb'9]bgUhn'k YfXYb'Ui Z%' (
A]]'cbYb'i G!8c`Uf'[YgW\Åhnh"; `Y]W\ nY]h]['Xfc\hY'Hfi a d']a 'i: U`Y
Y]bYg'U'g'5i ZghUbX'VYhfUW\hYhYb'JYf'U'hYbg'a]h'XYa '9]bgUhn'XYg
=gi ffYW]cb'5W"8]YgY'9g_U'Uh]cb'ZØ\fhY'ni 'Y]bYa ']bhYbg]j Yb
GW\U[UVhUi gW\ 'nk]gW\Yb'XYf'i G!FY[]Yfi b['i bX'?U']Zcfb]Ybg
' ; ci j YfbYi f'; Uj]b'BYk gca žXYf'Ui hghUf_'Jcfk ØfZY'XYg
A UW\ha]ggVfUi W\g'[Y[Yb'X]Y'6i bXYgfY[]Yfi b['Yf\cV'i bX'Y]bY
'?U[Y'Y]bfY]W\hYž'i a 'XYb'A]]hÅfhfUbgdcfh'ni 'ghcddYb"'BYk gca
VYnY]W\ bYhY'XYb'9]bgUhn'U'g' VY]gd]Y`cg 'i bX'VY[`Y]hYhY'gY]bY
'?f]h]_a]h'ghUf_Yb'K cfhYb'ØVYf'X]Y'6YXfc\i b['XYf
8Ya c_fUh]Y **CHU[Yggd]Y[Y'Q'**

8]Y'@U[Y'gd]hnh'g]W\ 'ni ži bX'k Å\ fYbX'X]Y'DfchYgh]YfYbXYb'Y]bY

_`UfY`6chgWUZhigYbXYb`k c`Ybž`V`Y]Vhi b[Yk]ggž`k]Y`X]Y
 FY[]Yfi b[`Ui ZX]Y`Ub\U`hYbXYb`GdUbbi b[Yb`fYU[]YfYb`k]fX""`#
 XYf`Nk]gWYbnY]h`ZcfXYfh`BYk `Mcf_g`6Øf[Yfa Y]ghYf`9f]W5XUa g
 ni f`8YYg_U`Uh]cb`Ui Z`VYhc`bž`XUgg`; Yk U`hi bX`; YgYhn`cg][_Y]h
 b]W`h`hc`Yf]Yfh`k YfXYb`ži bX`\YVh`X]Y`B`chk YbX][_Y]h`XYg`8]U`c[g
 \Yfj cfži a `Y]bY`Zf]YX`]WY`@Øgi b[`ni `Z]bXYb`**CHU[YggWU i Q`**

8YhU]`g	
J c fZU``	DfchYgh
I fgUWXY	J YfghÅf_hY`9]bgÅhnY`XYf 9]bk UbXYfi b[gVY\ØfXY`⇒9ž A][fUh]cbgdc`]h]_
C fh	@cg`5b[Y`Ygž`?U`]Zcfb]Ybž`I G5
J Yf`YhnhY	&
: YghbU`a Yb	% ((
GW UXYb`]b`	%' (\$\$\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "hU[YggWU i "XY • k k k "hU[YggWU i "XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh