

Di h]b`i bX`Hfi a d. `HY`YZcbUh`[ ]Vh`bYi Yb  
=> a di `g`]a `l \_fU]bY!`? cbZ]\_h`°

K`UX]a ]f`Di h]b`i bX`8cbU`X`Hfi a d`ZØ\fhYb`Ua` ( " ' † b ] ' & \$ & )  
Y]b`dfcXi \_h]j Yg`HY`YZcbUh`ØVYf`XYb`l \_fU]bY!`?cbZ]\_h`i bX`  
XYb`≠Ub`"



? ]Yk ž`l \_fU]bY`!`5a` ( " ' † b ] ' & \$ & ) `ZØ\fhYb`XYf`fi gg]gW`Y  
DfÅg]XYbh`K`UX]a ]f`Di h]b`i bX`XYf`l G!DfÅg]XYbh`8cbU`X`Hfi a d`Y]b  
VYXYi hYbXYg`HY`YZcbUh`ž`XUg`j cb`VY]XYb`GY]hYb`U`g` dfcXi \_h]j  
Y]b[ Yghi Zhik`i fXY`"8Yf`?fYa`gdFYW`Yf`ž`f]l gW`U`ck`VYhcbhYž  
XUgg`X]YgYg`; YgdfÅW`Y]bYb`dcg]h]j Yb`A`Y]bi b[ gUi ghUi gW`  
nk`]gW`Yb`XYb`VY]XYb`GhUUhgW`YZg`XUfghY`hY`"9]b`nYbhfU`Yg`H\Ya`U  
k`Uf`XYf`Ub`U`hYbXY`?cbZ]\_h`]b`XYf`l \_fU]bYž`k`cVY]`Hfi a d`Ui ZX]Y  
i \_fU]b]gW`Yb`8fc`bYbUb[ f]ZZY`Ui Zfi gg]gW`Y`A`]hÅfghØhndi b\_hY  
Y]b[ ]b[ `i bX`\_Uf[ Ya`UW`hYž`XUgg`X]Y`l G5`b]W`h]a`J`cfZY`X`ØVYf  
X]YgY`5b[ f]ZZY`]bZcfa`]Yfhk`cfXYb`gY]Yb`"≠`X]YgYf`Y]\_`Yb  
; Ya`Yb[ Y`U[ Y`VY`fÅZh][ hYb`VY]XY`GY]hYb`XYb`K`i bgW`ž`]b  
ghÅbX][ Ya`?`cbhU`\_h`ini`V`Y]VYbž`i`a`Y]bY`9g`U`Uh]cb`ni`j`Yfa`Y]XYb`"

8 Ug`HY`YZc bUh`XUi YfhY`Yhk U`%`Ghi bXY`i bX`%) `A ]bi hYb``Hfi a d  
Ài » YfhYž`XUgg`Yg`]b`bU`Yf`Ni \_i bZi`\_Y]bYb` gcZcfh][ Yb` : f]YXYb  
[ YVYb`k YfXY`i bX`nY][ hY`g]W`Zfi ghf]Yfh`ØVYf`X]Y`ghcW`YbXYb  
J Yf`UbX`i b[ Yb`ni f`K UZZYbfi `Y`nk ]gW`Yb`Fi gg`UbX`i bX`XYf  
I \_fU]bY``9f` \UhhY`]b`XYf`J Yf[ Ub[ Yb`Y]h`VYhcbhž`XUgg`Yf`XYb`? f]Y [   
V]bbYb`&(`Ghi bXYb`VYbXYb`k c`Yž`XcW`X]Y`Øb[ ghYb  
9bhk ]W`\_i b[ Yb`i bX`X]Y`<U`hi b[ `A cg`\_Ui g`VYfY]hYhYb`]a` `Gcf[ Y`  
Di h]b`VYnY]W`bYhY`X]Y`5b[ f]ZZY`XYf`I \_fU]bY`U`g`9g`\_U`Uh]cb`i bX  
a UW`h`XYi h]W`ž`XUgg`Yf`XUfUi ZfYU[ ]YfYb`a` ØggY``8]Yg`ZØ`fhY`ni  
Ub[ YgdUbbhYf`Gh]a` a i b[ `nk ]gW`Yb`XYb`VY]XYb` : Ø`fYfbž`X]Y  
[ Y`Y[ Ybh]W`\_Ui W`dYfgØb`]W`Y`GdUbbi b[ Yb`Yf`\_YbbYb` ``Y» Yb/  
ni `Ymh` \UhhY`Hfi a d`Di h]b`U`g` j c`\_ca` a Yb`j YffØW`\_h` VYnY]W`bYh`

; Ygd fÅW`Y`ØVYf`XYb` =fUb

Ni gÅhn`]W`ni a`i`I \_fU]bY!`?cbZ]\_h`ghUbX`Ui W`X`Ug`]fUb]gW`Y  
5hca`dfc[ fUa` a`\_Ui ZXYf`5[ YbXU`XYg`HY`YZc bUhg``Hfi a d`a` UW`hY  
\_`Ufž`XUgg`XYf` =fUb`\_Y]bY`5hca` k UZZYb`VYg]hnYb`XØfZYž`k Ug`Ui W`  
j cb`Di h]b`i`bhYfghØmh`k i fXY`` =X]YgYa` `?cbhYI`h`Ài » YfhY`Di h]b`X]Y  
6YfY]hgW`UZhž`Ub`XYb`J Yf`UbX`i b[ Yb`ØVYf`XUg`5hca`dfc[ fUa` a  
hY]`ni bY`a` Ybž`i`a` `X]Y`5b[ Y`Y[ Yb`Y]h`a` Ø[ `]W`Yfk`Y]gY`gW`bY``ni  
\_`ÅfYb``8]Yg`]gh`VYgcbXYfg`k ]W`h][ ž`XU`X]Y`I`G5`a` ]h`XYa` ` =fUb`A` ]hhY  
5df]`&\$&) ; Ygd fÅW`Y`ØVYf`Y]b`bYi`Yg`5V`\_ca` a` Yb`k ]YXYf  
Ui Z[ Ybca` a` Yb` \UhhYbž`X]Y`Y`XcW`V]g`Yf`c`bY`9f[ YVb]g  
[ YV`]YVYb`g]bX``Hfi a d`XfÅb[ h`Ui ZY]bY`bYi`Y`J`YfY]bVUfi b[ `i`bX  
Xfc`h`ia` ]h`a` ]]hÅf]gW`Ya` `J`cf[ Y`Ybž`ZU`g`X]Y ; Ygd fÅW`Y`gW`Y]hYfb`

K`Å`fYbX`XYg` ; Ygd fÅW`g`Vch`Di h]b`Ui W`Ubž`XUg`9b[ U[ Ya` Ybh`ZØf  
X]d`ca` Uh]gW`Y`@Øgi b[ Yb`]a`i`I \_fU]bY!`?cbZ]\_h`ni` ]bhYbg]j ]YfYb``9f  
k UfZ`XYf`I \_fU]bY`j`cfž`Xi`fW`GUVchU[ YU`hY`[ Y[ Yb`n]j` ]Y  
=bZfUghfi`\_hi`f`]b`Fi`gg`UbX`X]Y`G]hi`Uh]cb`k`Y]hYf`ni`j`YfgW`ÅfZYb`  
GY]bY`ÿi » Yfi b[ Yb`ØVYf`XYb`K`i`bgW`b`UW` : f]YXYb`Xi`fW`  
dc`]h]gW`Y`i`bX`X]d`ca` Uh]gW`Y`A` ]hY`k`i`fXYb`U`g`d`cg]h]j`Yf`5bgUhn  
[ YgY`Ybž`XYb`bcW`V`Y]Vh`X]Y`@U[ Y`Ub[ YgdUbbh``6Y]XY  
DfÅg]XYbhYb` \UVYb`X]Y`B`chk`YbX][ \_Y]h`Yf`\_Ubbhž`X]Y  
?ca` a`i`b[\_Uh]cb`Ui`ZfYW`hni`Yf`U`hYbž`i`a` `X]Y`f]g`\_UbhYb  
9bhk ]W`\_i b[ Yb`]a` `?cbZ]\_h`ni`ghYi`Yfb`

8]Y`U\_hi Y`Yb'; YgdfÅWY`nk ]gWYb`Hfi a`d`i bX`Di h]b`ghY`Yb`Y]bYb  
k Y]hYfYb`GWf]h]b`XYb`6Ya Ø\i b[ Yb`XUfž`X]Y`VYghY`YbXYb  
?cbZ]\_hY`ni `YbhgW`ÅfZYb`i bX`X]d`ca Uh]gWY`@Øgi b[ Yb`ni `Z]bXYb"  
9g`V`Y]Vh`UVni k UfhYbž`k ]Y`g]W`X]Y`G]hi Uh]cb`]b`XYf`I`\_fU]bY`i bX  
X]Y`J Yf`U`bX`i b[ Yb`a` ]h`XYa` `fU`b`k Y]hYfYb`hk ]W`Y`b`k YfXYb"  
9l dYfhYb`g]bX`g]W`Y`b][ ž`XUgg`Y]b`\_cbghfi`\_h]j Yf`8]U`c[ `nk ]gWYb  
XYb`VY]XYb`B Uh]cbYb`ZØf`X]Y`@Øgi b[ `X]YgYf`k Y`hdc`h]gWYb  
<YfUi`gZcfXYfi b[ Yb`j`cb`YbhgW`Y]XYbXYf`6YXYi hi b[ `]gh"

K Y]hYfY`8YhU]`g`ni `XYb'; YgdfÅWYb`i bX`XYb`U\_hi Y`Yb  
9bhk ]W`i b[ Yb`Z]bXYb`g]W`VY]`GØX`\_i`f]Yfž`HU[ YggW`Ui`i`bX`  
Gd]Y[ Y`"

8YhU]`g	
J`c`f`Z`U``	G`c`b`g`h][`Y`g
C`f`h	?`]`Y`k`ž`i`_`f`U]`b`Y
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "gi YX`_i`f]Yf"XY</li> <li>• k k k "hU[ YggW`Ui`"XY</li> <li>• k k k "gd]Y[ Y`"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh