

F i gg]gW\Y`8fc\bYb`[ fY]ZYb`7\Uf\_]k`Ub.  
A Y\fYfY`J Yf`YhnhY`i bX`6fÅbXY°

F i gg]gW\Y`8fc\bYbUb[ f]ZZY`Ui Z`7\Uf\_]k`j Yf`YhnhYb  
nU\`fY]W\Y`N]j`j]ghYb`"5\_hi Y`Y`9bhk ]W`i b[ Yb`a`i`\_fU]bY!  
?cbZ`\_hi bX`]bhYfbUh]cbU`Y`F YU\_h]cbYb"

7\Uf\_]k ži`\_fU]bY`!`b`XYf`BUW`hni a`" \$" A U] &\$&)` \Uh`X]Y  
fi gg]gW\Y`5fa Y`X]Y`cghi`\_fU]b]gW\Y`GhUXh`7\Uf\_]k`a`h`Y]bYa  
a Ugg]j Yb`8fc\bYbgW\k Ufa`Ub[ Y[ f]ZZYb`"8]Yg`VYf]W\h`h`XYf`  
**HU[ Yggd]Y[ Y`"8Yf`5b[ f]ZZ`n]Y`hY`Ui Z`Y]b`b]W\h`b`Å\Yf`  
VYgW\f]YVYbYg`\_ca`a`i`bU`Yg`i`bhYfbY\`a`Yb`UVž`i`bX`X]Y`5bnU\`  
XYf`Y]b[ YgYhnhYb`?Ua`dZXfc\bYb`k`]fX`Ui Z`a`]bXYghYbg`UW\h  
[ YgW\Åhnh"**

9fghY`6Yf]W\hY`ØVYf`XYb`J`cfZU`"gd`fYW\Yb`j`cb`a`]bXYghYbg`UW\h  
J Yf`YhnhYbž`XUfi`bhYf`nk`Y]`HYbU[ Yf`"5i Z`XYa` ; Y`ÅbXY`XYg  
: ]fa`Ybg`gc`f[ hY`XYf`9]bgUhn`XYf`8fc\bYb`ZØf`Y]bYb`[ fØ»`YfYb  
6fUbX`"8Yf`fY[ ]cbU`Y`A`j]hÅfj`Yfk`U`hYf`C`Y\`Gmb`Y\i`Vck`gck`jY  
6Øf[ Yfa`Y]ghYf`≠`cf`HYfYW\ck`VYghÅh][ hYb`X]YgY`≠Zcfa`Uh]cbYbž  
X]Y`X]Y`U`Ufa`]YfYbXYb`5i`gk`]f`i`b[ Yb`Ui Z`X]Y`N]j`j]VYj`Ø`\_Yfi`b[  
Xc`\_i`a`Ybh]YfYb"

J Yf`YhnhY`N]j`j]ghYb`i`bX`≠bZfUghfi`\_hi`f`

8]Y`G]hi`Uh]cb`]b`7\Uf\_]k`j]gh`Ub[ Ygd`Ubbhž`XU`X]Y`GhUXh`gY]h`6Y[ ]bb  
XYg`fi`gg]gW\Yb`5b[ f]ZZg`\_f]Y[ g]a` ; YVfi`Uf`&\$&&`fY[ Y`a`Å»][ i`bhYf`  
6YgW\i`gg`ghY`h`@Ui`h`Y]bYf`A`Y`Xi`b[ `XYf`**GhYfb`k`i`fXYb`]a`  
Øb[ ghYb`5b[ f]ZZ`a`]bXYghYbg`(+`N]j`j]ghYb`j`Yf`Yhnhž`k`Å\`fYbX`XYf`  
fY[ ]cbU`Y` ; ci`j`YfbYi`f`gc[ Uf`j`cb`a`]bXYghYbg`)`\$`J`Yf`YhnhYb`  
gdf]W\hž`XUfi`bhYf`Y]b`Y`Z`Å\`f][ Yg`?`]bX`"8]Y`5b[ f]ZZY`ZØ\`fhYb`b]W\h  
bi`f`ni`J`Yf`Yhni`b[ Ybž`gcbXYfb`Ui`W\`ni`6fÅbXYb`i`bX`Yf\`YV`]W\Yb**

GWÅXYb'Ub'K c\ b[ YVÀi XYbž'nj ]'Yf' ðZfUghfi \_hi f'i bX  
: U\fnYi [ Yb"

K ]Y'X]Y'6Yf]W\hY'nY][ Ybž'gYhnYb'X]Y'fi gg]gW\Yb'GhfY]h\_fÀZhY  
j Yfa Y\fh'Ui Z'8fc\ bYbhYW\bc`c[ ]Yž'k cVY]'b'X]YgYa ' : U''gdYn]Y''  
GWU\YX!8fc\ bYbž'X]Y' ]b' ðUb'dfcXi n]Yfh'k YfXYbž'Y]b[ YgYhnh  
k i fXYb''Gc`W\Y'5b[ f]ZZY'k YfZYb': fU[ Yb'\ ]bg]W\h' ]W'XYf  
F YW\ha À» ][ \_Y]h'i bX'XYf'Y]b[ Y\U'hYbYb' ]bhYfbUh]cbU`Yb  
GhUbXUfXg'Ui Z'

ðbhYfbUh]cbU`Y`F YU\_h]cbYb' i bX'XYf  
8fc\ bYbY]bgUhn' ]a ' ? f]Y [

8]Y'5b[ f]ZZY'Ui Z'7\Uf\_]k 'g]bX'HY]'Y]bYf'VfY]hYfYb'GhfUhY[ ]Y'XYg  
fi gg]gW\Yb'A ]]hÅfgž'XUg' ]b'XYb''YhnhYb'K cW\Yb'XYb'6YgW\i gg  
i \_fU]b]gW\Yf'; fc» ghÅXhY'j YfghÅf\_h'\Uh''8]Y'nj ]'Y'6Yj Ò`\_Yfi b[  
V'Y]Vh'XUVY]'cZh' ]a ' : c\_i gž'k Ug'X]Y'\i a Ub]hÅfYb  
<YfUi gZcfXYfi b[ Yb'k Y]hYf'j YfghÅf\_h'K Å\ fYbX'X]Y' i G5' i bX  
UbXYfY' ]bhYfbUh]cbU`Y'6YcVUW\hYf'ni 'Y]bYf'K UZZYbfi \Y  
Ui Z[ Yfi ZYb'\UVYbž'V' ]YVYb'YbhgdYfW\YbXY'6Ya Ø\i b[ Yb'V]g`Ub[  
YfZc`[ `cg"

8Yf'9]bgUhn'j cb'8fc\ bYb'\Uh' ]a ' ? cbhYi h' ]bhYfbUh]cbU`Yf' ? cbZ'\_hY  
ni bY\ a YbX'Ub'6YXYi hi b[ [ Yk cbbYb''K ]Y' ]a ' ; ZVJ 'Yf'\_Åfh'k ]fXž  
V]hYb'8fc\ bYb'XYb'J cfhY]'ž'a Ui ]a U`Yb'GW\UXYb'VY]a ' ; Y[ bYf  
ni 'j Yfi fgUW\Ybž'k Å\ fYbX'XUg'9][ Ybf]g]\_c'a ]b]a ]Yfh'k ]fX"  
5''YfX]b[ g'fi ZYb'g]Y'Ui W\ \_f]h]gW\Y'Gh]a a Yb'\Yfj cfž'X]Y  
6YXYb\_Yb'\ ]bg]W\h' ]W'XYf'G]W\Yf\Y]h'i bX'XYf'fYW\h' ]W\Yb  
F U\ a YbVYX]b[ i b[ Yb'Ài » Yfb''9g'VYghY\Yb'V]g`Ub[ ' \_Y]bY'\_UfYb  
]bhYfbUh]cbU`Yb'F Y[ Y'b'ZØf'\ fYb'9]bgUhnž'k Ug: fU[ Yb'ni  
j Ò`\_YffYW\h' ]W\Yb'J YfghÒ» Y'Ui Zk ]fZž' ]bgVYgcbXYfY' ]a ' < ]bV` ]W\_  
Ui ZX]Y'G]W\Yf\Y]h'XYf'N]j ]'VYj Ò`\_Yfi b[ "

8]Y'U\_hi Y''Y '@U[ Y' ]b'7\Uf\_]k 'j YfXYi h' ]W\h'X]Y'Xf]b[ YbXY  
Bchk YbX][ \_Y]h'Y]bYg'ØVYfXUW\hYb'l a [ Ub[ g'a ]h  
8fc\ bYbhYW\bc`c[ ]Yb' ]b'VYk UZbYhYb' ? cbZ'\_hYb' i bX'X]Y  
<YfUi gZcfXYfi b[ Ybž'j cf'XYbYb'N]j ]' ]ghYb' ]b' ? f]Y [ g[ YV]YhYb  
ghY\Yb''8Yf'GW\i hm'XYf'N]j ]'VYj Ò`\_Yfi b[ '\Uh'J cffUb[ ži bX'X]YgY

? c b Z ] \_ h Y ` Y f Z c f X Y f b ` Y ] b Y ` [ Y b U i Y ` 6 Y h f U W X h i b [ ` i b h Y f ` X Y a  
; Y g ] W X h g d i b \_ h ` X Y g ` ] b h Y f b U h ] c b U ` Y b ` F Y W X h g "

8 Y h U ] ` g	
J c f Z U ` `	8 f c \ b Y b U b [ f ] Z Z
I f g U W X Y	5 b [ f ] Z Z
C f h	7 \ U f _ ] k ž   _ f U ] b Y
J Y f ` Y h n h Y	, *
E i Y ` ` Y b	<ul style="list-style-type: none"> <li>• k k k " h U [ Y g g d ] Y [ Y ` " X Y</li> <li>• k k k " g h Y f b " X Y</li> <li>• [ Z V j V ` c [ " W Ł a</li> </ul>

6 Y g i W X Y b ` G ] Y ` i b g ` U i Z . ` b ! U [ " b Y h