

GhfY]h'Ua 'DUg]b[Yf'J]_hi U`]Yba Uf_h. B UWX VUf' _`Ui h'Gc bbYbgWX]fa °

5a 'DUg]b[Yf'J]_hi U`]Yba Uf_h'Yg_U`]Yfh'Y]b 'GhfY]h'nk]gWXYb
GhUbXVYg]hnYfb`k Y[Yb`i bfYWX ha Å»][Yf': `ÅWYbbi hni b["
@Øgi b[Yb`g]bX`]b`5fVY]h"



6ÅW_YfghfU» Y`+, ž', %&(%'A Øb WX Yb ž'8 Yi hgWX `UbX`!`5a
DUg]b[Yf'J]_hi U`]Yba Uf_hž'Y]bYa `C fhž'XYf'gY]h`%-`' +]b`XYf
6ÅW_YfghfU» Y`]b`A Øb WX Yb`Ub gÅgg][`]ghž`_ca a h'Yg'gY]h'a Y`fYfYb
»\fYb`ni`GdUbbi b[Yb`nk]gWXYb`XYb`GhUbXVYg]hnYfb`"8]YgYf
A Uf_hž'XYf`Zf]gWXYg`; Ya ØgYž`C Vghž? ÅgYž`9]Yf'i bX`UbXYfY
@VYbga]hhY`UbV]YhYhž`]gh'Y]b`VY`]YVhYf`HfYZZdi b_h`ZØf
9]b`Y]a]gWXY`i bX`6Ygi WX Yf"

6YgcbXYfg]b`Y`hnhYf`NY]hž`_cb`fYh`9bXY`A U]`&\$&) ž'Yg_U`]Yfh'X]Y
G]hi Uh]cb`nk]gWXYb`XYb`GhUbX]b`UVYfb`": `cf]Ub`? Ua `U`ž`Y]b
GhUbXVYhfY]VYfž`Yf`YVh`gWX k YfY`J cfk ØfZY`[Y[Yb`gY]bYb
B UWX VUfb`"? Ua `U`VY`Ui dhYhž`XUgg`X]YgYf'i bfYWX ha Å»][`gY]b
Gc fh]a Yb`hi bX`gY]bY`GhUbXZÅWY`j Yf[fØ» Yfh`U`hž`k Ug`[Y[Yb`X]Y

j cb`XYb`A Āf_hYb`A ØbWYb`ZYgh[Y`Y[hYb`FY[Y`i b[Yb`j YfghÒ» h"
8]YgY`FY[Y`b`gY\Yb`ZØf`YXYb`GhUbX`Y]b`ZYgh[Y`Y[hYg`Gcfh]a Ybh
j cfz`XUg`b]W`h`c`bY` ; YbY`a] [i b [`Yfk Y]hYfh`k YfXYb`XUfZ`

GhfY]h][_Y]hYb`i bX`J c f k ØfZY

8]Y`G]hi Uh]cb`gd]hnhY`g]W`ni ž`U`g`K]Yb`gY]bYb`B UWVUfb
Ui Zc fXYfhYž`gY]bY` : `ÀWY`ni fØW`ni VUi Yb`"B UW`X]YgYf
5i Zc fXYfi b[`_Ua` Yg`ni`Y]bYa` J cfZU`ž`VY]`XYa` XYf`B UWVUf
Ub[YV`]W`? Ua` U`g`GcbbYbgW]fa` [Yghc`Yb`U`h`? Ua` U`ž`XYf
X]YgYb`GW]fa` U`g` HUhc`fh`a` Uf_]YfhYž`YfghUhhYhY`5bnY][Y`[Y[Yb
]\b`"8Yf`J cfZU`j` YfXYi`h]W`h`X]Y`Ub[YgdUbbhYb`J Yf`À`hb]ggY
nk]gWYb`XYb`GhUbXVYhfY]VYfb`Ua` J]_hi`U`Yba` Uf`h`

5bXfYUg`@]ž`Y]b`k Y]hYfYf`GhUbXVYg]hnYfž`Ài » Yfh`gY]bYb`l ba`i`h
ØVYf`X]Y`[Y[Ybk`Āfh][Y`@U[Y`i bX`_f]h]g]Yfh`XYb`a` Ub[Y`b`XYb
Ni`gUa` a` Yb`U`h]bbYf`U`V`XYf` ; Ya` Y]bgW`UZh`"8]Y`A Āf_hY
A ØbWYb`g]bX`g]W`XYg`DfcV`Ya` g`VYk`i`ggh`i`bX`g]bX`VYfY]hg`]b
 ; Ygd`f`WY`Y]b[YhfYhYb`ž`i`a` `a` Ò[`]WY`@Øgi`b[Yb`ni`Z]bXYb`"

8]Y`F c`Y`XYf`A Āf_hY`A ØbWYb`i bX < YfUi`gZc fXYfi`b[Yb

8]Y`A Āf_hY`A ØbWYb`ghY`Yb`g]W`Yfž`XUgg`X]Y`6YgW`f`Ab`_i`b[Yb
\]bg]W`h]W`Gcfh]a` Ybhi`bX`GhUbXZ`ÀWYb`Xi`fW`[YgYhnh`k`YfXYb`"
6Y]`k`]YXYf`c`hYb`J`YfghÒ» Yb`Xfc`Yb`6i` » [Y`XYf`"8 UVY]`]gh`Yg
k`]W`h][`ni`VYhcbYbž`XUgg`]b`XYf`A`Uf`_hk`]fhgW`UZh`X]Y`?`cc`fX]bUh]cb
Xi`fW`K`YhhVYk`Yfvž`5b[YV`chi`bX`B UW`ZfU[Y`YfZc`[`h`"8 Ug
VYXYi`hYhž`XUgg`ghUUh]W`Yg`9]b[fY]ZYb`bi`f`XUbb`YfZc fXYf`]W`]ghž
k`Ybb`i`bYfk`ØbgW`hY`9f[YVb]ggY`Y]bhfYhYb`ž`k`]Y`Yg`Ui`W`]b`XYb
, VYf`Y[i`b[Yb`ni`A`Uf`_hi`bX`GhUUh`Yf`Āi`hYfh`k`]fX`"

BVYb`X]YgYb`gdYn]Z]gWYb`?`cbZ]_hYb`Ua` `DUg]b[Yf
J]_hi`U`Yba` Uf`_h]gh`XYf`A`Uf`_h]a` `k`Y]hYfYb`G]bb`Y]b`C`fh`XYf
J`Yfgcf[i`b[`i`bX`XYg`gcn]U`Yb`5i`ghUi`gW`g`"8]Y`²`Zbi`b[gnY]hYb
XYg`A`Uf`_hYg`g]bX`j`cb`A`cbhU[`V]g` :`fY]hU[`j`cb`+"\$\$`V]g`%`,"\$\$`I` \f
i`bX`Ua` `GUa` ghU[`j`cb`+"\$\$`V]g`%(`\$\$`I` \f`"Hf`ch`n`XYf`

[Y[Ybk Åfh][Yb' < YfUi gZcfXYfi b[Yb' V`Y]Vh'X]YgYf'A Uf_h`Y]b
 nYbhfU`Yf`Di b_h`ZØf`X]Y`6Yk c`bYf`j`cb`DUg]b["

5VYf`b]W`h`bi`f`]bhYfbY`?`cbZ]_hY`dfÅ[Yb`X]YgY`@UbXgW`UZh`Ui`W`
 ØVYf[fY]ZYbXY`k`]fhgW`UZh`]W`Y`Ni`gUa`a`Yb`Åb[Y`i`bX`X]Y
 B`chk`YbX][_Y]h`Y]bYf`ghUUh`]W`Yb`FY[i`]Yfi`b[`Yhk`U`VY]`Yi`hYfbYb
 9ZY`_hYb`i`bX`XYf`6YfY]hghY``i`b[`ØZYb`h`]W`Yf`;`ØhYf`g]bX
 Yb`hgW`Y]XYbX`ZØf`XUg`J`YfghÅbXb]g`XYf`8`mbUa`_]`ž`X]Y`Ua
 J]_hi`U`]Yba`Uf`_h`ghUhhZ]bXYh`"²`ZYb`h`]W`Y`;`ØhYf`i`bX`X]Y
 XUni`[Y`Å`Øf][Yb`ghUUh`]W`Yb`9]b[f]ZY`ghY`Yb`c`Zha`U`g`]b`Y]bYa
 GdUbbi`b[gj`Yf`Å`hb]g`ni`XYb`A`Uf`_hY]`bY`a`Yfb`ž`k`Ug`X]Y`GUW`Y
 ni`gÅ`h`]W`_ca`d`YI`a`UW`h`"

8]Y`;`YgW`Y`b]ggY`Ua`DUg]b[Yf`J]_hi`U`]Yba`Uf`_h`nY][Yb`ž`k`]Y
 k`]W`h][`Yg`]ghž`_`UfY`FY[Y`b`ni` `UVYb`i`bX`X]YgY`Ui`W`
 Xi`fW`ni`gY`hnYb`ž`i`a`gck`c`X`Yb`]bX]j`]Xi`Y`Yb``b`hYfYggYb`XYf
 GhUbXVYhfY]VYf`U`g`Ui`W`XYb`U`[Ya`Y]bYb``b`hYfYggYb`XYg`A`Uf`_hYg
 [YfYW`h`ni`k`YfXYb`"9g`V`Y]Vh`UVni`k`UfhYb`ž`k`]Y`g]W`X]YgY
 G]hi`Uh]cb`Yb`hk`]W`_Y`b`k`]fX`i`bX`k`Y`W`Y`@Øgi`b[Yb`X]Y`A`Åf`_hY
 A`ØbW`Yb`i`bX`X]Y`GhUbXVYg]hnYf`Z]bXYb`k`YfXYb`ž`i`a`XUg
 A`Uf`_h[`Y]W`[Yk`]W`h`k`]YXYf`Yfni`ghY``Yb`"

8YhU]`g	
J`c`f`ZU``	8]YVghU`
I`f`g`UW`Y	i`b`f`Y`W`ha`Å»][Y`J`Yf[fØ»`Yfi`b[`XYf` GhUbXZÅW`Y
C`f`h	6ÅW`_YfghfU»Y`+,`ž`,`%&(`%A`ØbW`Yb`ž` 8Yi`hgW`U`bX
E`i`Y`Y`Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "dUg]b[!_fYi`ni`bXe`i`Yf"XY • k k k "VdV"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U["bYh