

K U`XVfÄbXY`]b`? UbUXU. `Hi fVi `YbhY`@U[Y
nk]b[h`HUi gYbXY`ni f` : `i W`h°

K U`XVfÄbXY`]b`? UbUXU`k ØhYb`Ui » Yf`? cbhfc`Y. ` , VYf`%&\$
6fÄbXYž`9j U_i]Yfi b[Yb`]b`a Y\fyfYb`Dfcj]bnYbž
Ui » Yf[Yk Ò\b`]W`Y`HfcW_Yb\Y]h`U`g`l fgUW`Y"



: `]b` : `cbž`? UbUXU`!`5_hi Y`k ØhYb`]b`? UbUXU`j Yf\YYfYbXY
K U`XVfÄbXYž`X]Y`g]W`]b`Y]bYf`bcW`b]Y`XU[Yk YgYbYb`≠bhYbg]hÄh
Ui gVfY]hYb`@Ui h`**Vbb`"XY`g]bX`ØVYf`%&\$`6fUbX\YfXY`fY []ghf]Yfhž`
j cb`XYbYb`X]Y`<Ä`ZhY`Ui » Yf`? cbhfc`Y` [YfUhYb`]gh`8]Y` : `Ua` a` Yb
VYY]bhfÄW`h][Yb`gck`c\`X]Y`k Ygh]W`Yb`U`g`Ui W`X]Y`Ògh]W`Yb
Dfcj]bnYb`XYg`@UbXYg`i bX` [YZÄ\`fXYb`nU\`fY]W`Y`C`fhgW`UZhYb`"≠b
6f]h]g\`7c`i` a` V]U\`Uh`XYf`F`Ui W`X`Yf`6fUbX\YfXY`XYb`<]a` a` Y`
j`YfXi`b_Y`hi`bX`Xfc\`h`Yfbgh\`UZhY`?`cbgYei`YbnYb`ZØf`X]Y
6Yj`Ò`_Yfi`b[`"**

8]Y`Øb[ghYb`K U`XVfÄbXY`g]bX`Y]bY`YfbghY`6YXfc\`i`b[`ZØf
5bk`c\`bYf`]b`a`Y\fyfYb`Dfcj]bnYb`"6YgcbXYfg`VYhfcZYb`g]bX
A`Ub]hc`VUž`GUg`_UhW`Yk`Ubž`5`VYfhU`i`bX`6f]h]g\`7c`i` a` V]Už`k`c`

HUi gYbXY`A YbgWXYb`VYfY]hg`Yj U_i]Yfhk YfXYb`a i gghYb"@Ui h
hU[YggWUi "XY`g]bX`a Y`f`U`g`%+ "\$\$\$`DYfgcbYb`[Ynk i b[Ybž]\fY
<`Ai gYf`ni`j Yf`UggYb`" `b`A Ub]hcVU`\Uh`DfYa]Yfa]b]ghYf`K UV
?]bYk`XYb`B chghUbX`Ui g[Yfi ZYb`i bX`i a`]bhYfbUh]cbU`Y`<]`ZY
[YVYhYbž`XU`]b`XYf`Dfcj]bn`X]Y [f0» hY`9j U_i]Yfi b[gU_h]cb`gY]h
A YbgWXYb[YXYb`_Yb`ghUhZ]bXYh"

8]Y`@U[Y`]b`XYb`VYhfc ZZYbYb`Dfcj]bnYb

8]Y`G]hi Uh]cb`]b`A Ub]hcVU`]gh`VYgcbXYfg`VYgcf[b]gYffY[YbX`" `b
XYf`GhUXh: `]b: `cbž`X]Y`Yhk U`*(` `?)`ca YhYf`bcfXk Ygh]W`] cb
K]bb]dY[`]Y[hž`k i fXYb`X]Y`6Yk c`bYf`Ui Z[YZcfXYfhž`V]g
A]hhYfbUW`h]\fY`<`Ai gYf`ni`j Yf`UggYbž`XU`Y]b`bU`Y[Y`Y[YbYf
6fUbX`bi f`nk Y]?`]ca YhYf`YbhZYfbh`]gh" 8 Ug: Yi Yf`\Uh`VYfY]hg`Y]bY
: `AW`Y`j cb`Yhk U`&\$\$`<Y`_hUf`YffY]W`h" `Bchi bhYf`_0bZhY`k YfXYb
]b`K]bb]dY[`Y]b[Yf]W`hYhž`i bhYf`UbXYfYa`]b`5fYbYb`i bX
; Ya Y]bX`YnYbhYbž`i a`X]Y`9j U_i]YfhYb`i bhYfni Vf]b[Yb`"?]bYk
UddY``]Yfh`Ub`X]Y`60f[Yfž`]b`X]YgYf`gW`k YfYb`NY]h
ni gUa`a Ybni` \U`hYb"

Ni g`Àh`]W` `ni` `A Ub]hcVU`\Uh`Ui W` `GUg`_UhW`Yk Ub`XYb`B chghUbX
Ui g[Yfi ZYb`" 8 Yf`Xcfh][Y`F`Y[]Yfi b[gW`YZ`GW`ch`A`cY`VYgW`fY]Vh
X]Y`U`_hi Y``Y`@U[Y`U`g`gW` `]a`a`Yf`U`g`Y`ni`j`cf`" `b`X]YgYa` `X`f` []Vh
Yg`]b`A Ub]hcVU`VYfY]hg`%\$`&`6f`ÀbXYž`k Ug`0VYf`XYa` 8i`fW`gW`b]hh
j`cb`++`]Y[h`Ni XYa` `g]bX`]b` [Ubn`? UbUXU`XYfnY]h`%` (`U`_hj` Y
6f`ÀbXY`fY[]ghf]Yfhž`i bX`X]Y`G]hi Uh]cb`_0bbhY`g]W`k Y]hYf
j`YfgW`ÀfZYb"

I fgUWXYb`i bX` `Ub[Zf]gh][Y`9b`hk]W`_`i b[Yb

8]Y`I fgUWXYb`Z0f`X]Y`6f`ÀbXY``]Y[Yb`]b`Y]bYf`?`ca`V]bUh]cb`Ui`g
Ui` »Yf[Yk`0\b`]W`Yf`Hfc`W`_Yb` \Y]hi`bX`ghUf`_Yb`K]bXYbž`X]Y`X]Y
5i`gVfY]hi`b[`XYf`:`Ua`a`Yb`VY[0bgh][Yb`"9i`dYfhYb`Yf`Ài`hYfbž`XUgg
K`U`XVf`ÀbXY`]b`?`UbUXU`bcfa`U`Yfk`Y]gY`nk`]gW`Yb`A`U]i`bX
GYdhYa`VYf`Ui`ZhYhYb`"9]b`k`Y]hYfYf`5gdY`_h]gh`X]Y`F`c`Y
a`YbgW` `]W`Yf`5`_hj`]h`ÀhYbž`X]Y` `Ui`h`Y]`_Y!`_`]a`U!YbYf[]Y`"Yi`]b
5`VYfhU`gY]h`&\$\$` `ni`f`<`Ui`dhi`fgUWXY`Z0f`6f`ÀbXY` [Yk`cfXYb`g]bX`
A`Yf`U`g`&`"))`6f`ÀbXY`Ui`ZY]bYf`:`AW`Y`j`cb`(`\$\$\$\$`_a` `f`\UVYb

VYfY]hg`]b`X]YgYa` `š\`f`ghUhh[YZi` bXYbž`k Ug`X]Y`8]g_i` gg]cb`ØVYf`
XYb`?`]a Uk UbXY`VYZi`Yfh`

9g`[]Vh`YXcW`Ui`W`<]bk`Y]gY`XUfUi`Z`XUgg`X]Y`
K`U`XVfUbXg]hi`Uh]cb`b]W`h`nk`]b[`YbX`Ui`Z`XYb`?`]a Uk UbXY`
ni`fØW_ni`ZØ`fYb`]gh``8`UhYb`XYg`7`UbUX]Ub``hYfU[`YbWm`:`cfYgh`:`]fY`
7`YbhfY`nY][`Ybž`XUgg`X]Y``Å`f`]W`Y`5`bnU`X`Yf`K`U`XVf`Å`bXY`i`bX`X]Y`
j`YfVfUbbhY`:``Å`W`Y`Ø`VYf`X]Y``Y`hnhYb`š\`fnY`b`hY`fØW``Å`i`Z][`
hYbX]YfYb``<]ghcf]gW`[`YgY`Yb`VfUbbhYb`]b`XYb`j`Yf[`Ub[`YbYb`%&\$`
š\`fYb`XYi`h]W`k`Yb][`Yf`:``Å`W`Ybž`k`Ug`XUfUi`Z`]\`bXYi`hYž`XUgg`
:`U`_`hc`fYb`k`]Y`6`fUbXgh]Zhi`b[`i`bX`b`UhØf`]W`Y`6`f`Å`bXY`YVYbZU`g`Y]bY`
F`c`Y`gd]Y`Yb`

8YhU]`g	
J`c`f`ZU``	6fUbXgh]Zhi`b[
I`f`g`U`W`X`Y`	Ui`»`Yf[`Yk`Ø`b`]W`Y`H`f`c`W`Y`b`Y]hž`K`]bX`
C`f`h`	:`]b`:``c`b`ž`?`UbUXU`
J`Y`f`Y`hnhY`	%`+`\$\$\$`
E`i`Y`Y`Yb`	<ul style="list-style-type: none">• Vb`b`"XY`• k`k`k`"hU[`YggW`X`Ui`"XY`• Y`_`Y`!`_`]a`U!YbYf[`]Y`"Yi`

6Ygi`W`X`Y`b`G]Y`i`bg`Ui`Z`b!U[`"bYh`