

? Zn!K Yf_ghUhh'A UU» . 'B Yi VUi ']b 'A c fgi a
'HfUX]h]c b 'V`Y]Vh°

? Zn!K Yf_ghUhh'A UU»]b 'A c fgi a 'n]Y\`h'i a . 'B Yi Yf`GhUbXcfh
]a ' ; Yk YfVYdUf_ž: Yfh][ghY`i b [' &\$&* ž'%- '5fVY]hgd`ÀhnY
YbhghY\`Yb"



6cgWł ghfU» Y `&ž`&+' %, 'A c fgi a ž'8Yi hgWł`UbX`!`8]Y
hfUX]h]c b g fY]Wł Y ? Zn!K Yf_ghUhh'A UU»]b 'A c fgi a `ghY\`h]j c f`Y]bYa
VYXYi hYbXYb`K UbXY`" B UWł `ØVYf`Y]bYa `↳\`f\i bXYfh`Ua
GhUbXcfh'A c fgi a Yf`GWł i `ghfU» Y`k]fX`XUg`i bhYfbY\`a YbžXUg
i fgd fØb [`]Wł `%- \$, `j c b`8]Yhf]Wł `A UU» `U`g`A YWł Ub]_YfVYhf]YV
[Y [fØbXYh`k i fXYž]b`Y]bYb`bYi Yb` ; Yk YfVYdUf_`Ub`XYf
6cgWł ghfU» Y `&i a n]Y\`Yb`"8Yf`9bhgWł Y]Xi b [`ZØf`XYb`l a ni [`[]b [X]Y`9f_Yb b hb]g]j c fUi gž`XUgg`XYf`U`hY`GhUbXcfh`f`Ai a `]Wł `b]Wł h
a Y\`f`XYb`5bZcfXYfi b [Yb`[YfYWł h`k]fXž`k]Y `? fY]gnY]hi b [VYf]Wł hYh"

8]Y`bYi Yb`F`Ai a `]Wł_Y]hYb`k YfXYb`a]h`bYi YghYf`hYWł b]gWł Yf
5i gghUhi b [`j YfgY\`Yb`i bX`X]Y` : Yfh][ghY`i b [`XYf` ,) \$

E i UXfUha YhYf' [fc» Yb`K Yf_ghUhh]gh`ZØf`XUg : fØ\`U\`f`&\$&`*
[Yd`Ubh"8Yf'igma Vc`]gWXY`GdUhYbgh]W\`ZUbX`]a`'5df]'`&\$&)'`ghUhh
i bX`XYf'6Ui`'_cghYh]bg[YgUa h`%ž`'A`]'`cbYb`9i fc"5a`'bYi Yb
GhUbXcfh`k YfXYb`ni XYa`'%-`5fVY]hgd`ÄhnY`[YgW\`UZZYbž`k Ug`XYf
FY[]cb`A c fgi a`'ni [i hY`_ca a h"8Ug`i bhYfbY\`a Yb`Y[h[fc» Yb
K Yfh`Ui Z`gY]bY`K i fnY`b`i bX`V`Y]Vh`gY]bYb`[Yc[fUZ]gWXYb`K i fnY`b
hfYi ž`cV`k c\`XYf`U`hY`GhUbXcfh]a`'A ca Ybh`i b[Yk]gg`V`Y]Vh"

; YbYfUh]c b gk YW\`gY`i bX

Ni`_i b ZhgdYfgdY`_h]j Yb

8Yf'; YbYfUh]c b gk YW\`gY`]gh`Y]b`k Y]hYfYf`nYbhfU`Yf`5gdY`_h`ZØf`? Zn
A UU» "'B UW\`XYf', VYf[UVY`Ub`? Zn!A Y]ghYf`ž`]Ub` :]f`Y`_Yž`XYf`gY]h
&\$%,`U`g`? Zn!A Y]ghYf`hÄh][`]gh`i bX`VYfY]hg`j]Yf`š`U\`fY`]a`'6Yhf]YV
VYgW\`ÄZh][`h`k Ufž`j c`n]Y\`h`g]W\`XYf`K UbXY`gW\`f]h`k Y]gY"8Yf
&*!Ä\`f][`Y` :]f`Y`_Y`ØVYfb]a` a h`X]Y` ; YgW\`ÄZhYž`k Ä\`fYbX`9X[Uf
A UU» ž`XYf`XUg`i bhYfbY\`a Yb`gY]h`%- , (]b`Xf]hYf'; YbYfUh]c b
[YZØ\`fh`\`Uhž]a`'6Yhf]YV`]b`VYfUhYbXYf` : i b`_h]cb`V`Y]Vh"9f`k]fX
ni XYa`'k Y]hYf\]b`XYb`J Yf`_Ui Z`j cb`BYi`!`i bX` ; YVfUi W\`hk U[Yb
`Y]hYbž`k Ä\`fYbX`Yf`g]W\`Ui Z`gY]bY`Xf]hY`@YVYbgd\`UgY`j c fVYfY]hYhž
gc`A UU»`?` : N`"

8]Y`Ub[`Ä\`f][`Y` ; YgW\]W\`hY`XYf`K Yf_ghUhh`i a ZUggh`b]W\`h`bi`f`X]Y
a YW\`Ub]gWXY`F YdUfUhi`f`j cb` : U\`fnYi [Ybž`gcbXYfb`Ui W\`X]Y
6YUfVY]hi b[]j cb` : U\`ffÄXYfbž`A ch`c`ffÄXYfbž`BÄ\`a UgW\]bYb`i bX
gc[Uf`A`]W\`gW\`Yi XYfb`]b`XYb`5bZUb[g`U\`fYb"8Yf`%\$`\$"
; YVi fhghU[`XYg`i bhYfbY\`a Ybg`k i fXY`&\$\$,`'a]hY]bYa`[fc» Yb
: Ygh[YZY]Yfh`i bX`Xc`_i a Ybh]Yfh`XUa]h`X]Y`h]YZYb`K i fnY`b`XYf
:]fa`U`]b`XYf`FY[]cb"

8]Y`F c`Y`XYf`Ni`_]YZYfYfb`]b`XYf

5i`hca`cV]`VfUbW\`Y

5b[Yg]W\`hg`XYf`J YfÄbXYfi b[Yb`]b`XYf`5i`hca`cV]`]bXi ghf]Yž`X]Y
Xi fW\`Y]bYb`XfUgh]gWXYb`K YhhVYk YfVgXfi W`_i bX`Y]bY`g]b`_YbXY
NU\`j cb`Ni`_]YZYfYfb`W\`UfU`_hYf]g]Yfh]ghž`a i gg`? Zn`A UU»`g]W\`Ui W\`
UbdUggYb" , VYf',`\$`Dfc`nYbh`XYf`HY]Y`ZØf`BYi`k U[Yb`ghUa` a Yb

j cb`Ni`jYZYfYfbž`k`À\fybX`bi`f`fi`bX`&\$`DfcnYbh`X]fY`_hj`cb`XYb
 <YfghY`Yfb`dfcXi`n]Yfh`k`YfXYb`"K`]W[h][`Y`9bhk`]W`_i`b[`Yb`k`]Y`56Gž
 9GD`i`bX`Y`Y`_hfc]gW`Y`6fYa`gYb`_ca`a`Yb`cZhi`Ui`g`XYf
 Ni`jYZYf]bXi`ghf]Yž`k`]Y`;
J 5`Yf`Ài`hYfh`"8]YgY`HfYbXg`k`YfXYb`Ui`W
 ZØf`?`Zn`A`UU»`j`cb`6YXYi`hi`b[`gY]bž`XU`X]Y`B`UW`ZfU[`Y`b`UW
 a`cXYfbYfYf`HYW`b]_`ghY][`hi`bX`X]Y`K`Yf`_ghUhh`g]W`_]b`XYf`6fUbW`Y
 VY`U`i`dhYb`a`ØW`hY"

A`h`XYa`_i`a`ni`[`i`bX`XYf`GhUV`]g]Yfi`b[`i`bhYf`bYi`Yf`:`Ø\fi`b[
 g]Y`h`?`Zn`A`UU»`Y]bYf`fcg][`Yb`Ni`_i`bZhiYbh[`Y[`Ybž`k`À\fybX
 [`Y]W`nY]h][`XYf`9f`U`h`XYf`fY[`]cbU`Yb`J`Yfvi`bXYb`Y]h]a`_i`c`_i`g
 V`Y]Vh"

8YhU]`g	
C`fh	6cgW`ghfU»`Y`&ž`&+`%`,`A`c`f`g`i`a`ž`8Yi`hgW`U`b`X
GW`UXYb`_]b`_`	%,`\$\$\$\$
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"_fY]gnY]hi`b[`"XY • a`UUgg!`_Zn"XY • k`k`k`"[j`U"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh