

5 i hc ` _fUW h`]b ` ; UghghÅhhY ` : Øb Z
J Yf`YhnhY `b UW ` 5 ` _c \ c `ZU \ fh°

9]b`gWk YfYf`I bZU``]b`GW`Yf`j Yf`Yhnh`ZØbZ`A YbgWYbž`U`g
Y]b`JK `Hci UfY[` [Y[Yb`Y]b` ; Ugh\Ui g`dfU`h`": U\ fYf
U`_c\c`g]Yfh"

K c`ZY [[ž`8 Yi hgW`UbX`!`5a`" `%"`A U] &\$&) ` _Ua`Yg`]b`GW`Yf`ni
Y]bYa`gWk YfYb`J Yf`_Y\fgi bZU`ž`U`g`Y]b` : U\ fYf`a`]h`]Yf
A]h]bgUggYb`]b`Y]bYa`JK `Hci UfY[`X]Y`?`cbhfc`Y`ØVYf`gY]b
: U\ fnYi [`j`Yf`cf`i`bX`ZfcbhU`[Y[Yb`X]Y`K`UbX`Y]bYg` ; Ugh\Ui gYg
dfU`hY`"J`Yf`XYf`ZØbZ`bgUggYb`k`i`fXYb`j`Yf`Yhnhž`XUfi`bhYf`nk`Y]
A]hZU\ fYf]bbYb`]a`5`hYf`j`cb`%-`i`bX`&-`Z\ fYb`gck`]Y`nk`Y]
A]hZU\ fYfž`X]Y`VY]XY`" ` \$`Z\ fY`U`h]g]bX`"8`Yf` : U\ fYf`gY`Vgh`Yf`]hh
gWk YfYž`UVYf`b]W`h`YVYbg[YZÅ\ f`]W`Y`J`Yf`Yhni`b[Yb`"8`Y`Dc`nY]
ghY`hY`ZYghž`XUgg`XYf` : U\ fYf`i`bhYf`5`_c\c`Y]bZi`gg`ghUbX`i`bX
cfXbYhY`X]Y`5V[UVY`Y]bYg`6`i`hhYghg`gck`]Y`X]Y`6YgW`U[bU\ a`Y
XYg` : Ø\ fYfgW`Y]bg`Ub`"8`Yg`]gh`Y]b`YfbghYg`J`Yf[Y\Ybž`XU`Y]bY
9bhn]Y\i`b[`XYf` : U\ fYf`Ui`Vb]g`VY]`5`_c\c`g]Yfi`b[`bUW`Y]bYa
I`bZU``fYW`h]W`Xi`fW`gYhnVUf`]gh"

8Yf`]bg[YgUa`h`YbhghUbXYbY`GW`UXYb`Ua` : U\ fnYi [`k`i`fXY`Ui`Z
Yhk`U`)`\$`\$`\$`\$`9i`fc`[YgW`Å`hnh`5i`W`XUg` ; Ugh\Ui`g`Yf`]hh`Xi`fW`XYb
5i`ZdfU``Yf\YV`]W`Y`GW`Å`XYb`/`X]Y`F`YdUfUhi`f`_c`ghYb`ZØf`XUg
; UfhYb[fi`bXghØW`ž`XYb`NUi`bi`bX`X]Y`<`Ui`gk`UbX`VY`Ui`ZYb`g]W
Ui`Zfi`bX`%`\$`\$`\$`\$`9i`fc`"G]W`hVUfY`F]ggY`i`bX`Y]b`VYgW`ÅX][`hYg
: YbghYf`Ub`XYf`K`UbX`XYg` ; YVÅi`XYg`k`i`fXYb`ZYgh[YghY`hž`YXcW
k`Uf`_Y]bY`9]bghi`fn[YZU\ f`Yf`_Yb`bVUfž`gcXUgg`XUg` ; YVÅi`XY
k`Y]hYf\]b`bi`hVUf`V`Y]Vh"

F YW h`]W`Y`?`cbgYei`YbnYb`i`bX
: U\ fYf`Ui`Vb]gYbhni`[

8]Y'fYWXh]WYb'F U\ a YbVYX]b[i b[Yb'ZØf'XYb'9bmi ['XYf
: U\fyf'Ui Vb]g'VY]'5`_c`c`d'fcV`Ya Yb'g]bX'VYghAbX]['a : c_i g"
@Ui h'XYf'K YVgY]hY'6i gg[Y'X'G]Y[Yb'_ØbbYb'ZfØ\YfY
5`_c`c`UV\Äb[][_Y]hYb'i bX'F ØW_ZÄ`Y'U`g'?f]hYf]Yb'ZØf'X]Y
I b[YY][bYh\Y]h'ni a : Ø\fyb'Y]bYg?fUZhZU\fnYi [g[Yk YfhYh
k YfXYb"8]Yg'VYXYi hYhž'XUgg'XYf': U\fyfž'k]Y'j b'X]YgYa 'I bZU`ZU`ž
X]Y'6Y`Ughi b['\Uhž'ghUV]Y'5Vgh]bYbn'bUW\ ni k Y]gYbž'i a 'gY]bY
: U\fyf'Ui Vb]g'k]YXYfni Yf'Ub[Yb" `C \bY'Y]bYb'gc`WX Yb'BUW\k Y]g
_Ubb'X]Y': U\fyf'Ui Vb]g'Ybmc[Yb'k YfXYbž'i a 'X]Y'G]WYf\Y]h'XYf
J Yf_Y\ fghY]'bY\ a Yf'ni [Yk Ä\ f'Y]ghYb" ð Y]bYa 'U_hi Y`Yb'I fhY]'
ghY`hY'XUg; Yf]W\h'ZYghž'XUgg'VY]'Y]bYf'YfbYi hYb'5`_c`c`]g]Yfi b[
bUW\ 'Y]bYa 'dcg]h]j Yb'; i hUW\hYb'X]Y': U\fyf][bi b[']bZfU[Y'ghY\h"

9]b'fØW_ZÄ`][Yf': U\fyfž'XYf'VYfY]hg'k Y[Yb'5`_c`c`d'fcV`Ya Uh]_
gY]bY': U\fyf'Ui Vb]g'j Yf'c'fYb'\Uhž'a i gg'Y]bY'XUi Yf\UZhY
5Vgh]bYbn'VYk Y]gYbž'i a 'X]Y'9f'Ui Vb]g'ni f': U\fnYi [ZØ\fi b[
ni fØW_ni Yf\U'hYb"8]YgY'6Ygh]a a i b[Yb'j YfXYi h]WYb'X]Y
J YfUbnk cfhi b[ž'X]Y'Y\Ya U'g'U`_c`c`UV\Äb[][Y': U\fyf
\Yi hni hU[Y'hfU[Yb"8]Y'G]WYf\Y]h'UbXYfYf'J Yf_Y\ fghY]'bY\ a Yf
\Uh'XUVY]'Y]bYb'\c\Yb'GhY`Ybk Yfhž'k Ug'Xi fW\X]Y'[YgYhn']WYb
FY[Y'i b[Yb'UV[Yg]WYfh'k]fX"

I bZU`UbU`mgY'i bX': c`[Yb

8]Y'HUhgUW\Yž'XUgg'XYf'U_hi Y`Y'I bZU`i bhYf'5`_c`c`Y]bZi gg
ghUhhZUbXž'ZØ\fh'ni]bhYbg]j Yb'fYWXh]WYb', VYfd'fØZi b[Yb"
ðgVYgcbXYfY'a ØggYb[Y[YVYbYbZU`g'a YX]n]b]gW\!
dgmW\c`c[]gWY'; i hUW\hYb'Y]b[Y\c'h'k YfXYbž'i a 'X]Y
: U\fyf][bi b['XYg': U\fyfg'ni 'VYk YfhYb" ða '?cbhYI h'ZfØ\YfYf
I fhY]'Yž'k]Y'XYa '5n". %&'A 9'%(- #&ž'\Uh'X]Y'6Yi fhY]'i b['XYf
'fUZhZU\fyf][bi b['[fi bX'Y[YbXY'6YXYi hi b['ZØf'X]Y'fYWXh]WYb
GW\ f]hhYž'X]Y'Y]b'U`_c`c`UV\Äb[][Yf': U\fyf'i bhYfbY\ a Yb'_Ubbž
i a 'gY]bY': U\fyf'Ui Vb]g'ni fØW_ni Yf\U'hYb"

8Yf'I bZU`]b'GW\]Yf'nY][h'XYi h]W\X]Y': YZU\fyb'Ui Zž'X]Y'a]h
5`_c`c`Ua 'GhYi Yf'j YfVi bXYb'g]bX'i bX'X]Y'dchYbn]Y`Yb
fYWXh]WYb'?cbgYei YbnYbž'X]Y'gck c`\ZØf'XYb': U\fyf'U'g'Ui W\
ZØf'UbXYfY'J Yf_Y\ fghY]'bY\ a Yf'XUVY]'YbhghY\Yb'_ØbbYb"

K Ä\fybX`X]Y`DYfgcb`bUW`YfZc`[fy]W`Yf`H\YfUd]Y`a Ö[`]W`Yfk Y]gY
 X]Y` : U\fyf`Ui Vb]g`ni fØW_Yf\Ä`hž`V`Y]Vh`XUg`F]g]_c`Y]bYg`F ØW_ZU`g
 ghYhg`dfÄgYbhž`k]Y`nU\`fY]W`Y`fYW`h]W`Y`6Y]gd]Y`Y`VY`Y[Yb"

J cf`X]YgYa `<]bhYf[fi bX`k]fX`XYi h]W`ž`XUgg`X]Y`J YfUbhk cfhi b[
 ZØf`X]Y`Y][YbY`< UbX`i b[gk Y]gY` `]bgVYgcbXYfY`bUW`F ØW_ZÄ`Yb
]b`U`hY`J Yf\U`hYbga i ghYf` `Yf\YV`]W`]gh`i bX`a Ö[`]W`Yfk Y]gY
 b]W`h`bi f`XUg`Y][YbY`K c\`ž`gcbXYfb`Ui W`XUg`@YVYb
 I bVYhY`][hYf`Ui Zg`Gd]Y`gYhnh"

8]Y`cVYb`[YbUbbhYb`ϕZcfa Uh]cbYb`i bX`n]h]YfhYb`l fhY`Y
 j YfXYi h]W`Yb`X]Y`?ca d`YI]hÄ`h`XYg`H\Ya Ug` : U\fyf`Ui Vb]gYbmi [
 i bX`X]Y`XUa U`][Yb`fYW`h]W`Yb`J cf[UVYb`ni f`G]W`Yf\Y]h`a
 GhfU» Ybj Yf_Y`f`"K Y]hYfY`ϕZcfa Uh]cbYb`ni `XYb`fYW`h]W`Yb
 ; fi bX`U[Yb`Z]bXYb`G]Y`Ui ZXYb`GY]hYb`j cb`6i gg[Y`X`G]Y[Yb
 gck]Y`6i gg[Y`X`G]Y[Yb`ni f`B`chk YbX][_Y]h`ghUV]`Yf
 5Vgh]bYbn"

8YhU]`g	
J cfZU`	J Yf_Y`fgi bZU`
I fgUW`Y	5`_c`c`]g]Yfi b[
C fh	K c`ZY[[ž`8Yi hgW`UbX
J Yf`YhnhY)
GW`UXYb`]b`	* \$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gW`k UYV]gW`Y"XY • k k k "Vi gg[Y`Xg]Y[Yb"XY • k k k "Vi gg[Y`Xg]Y[Yb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh