

C`ma d]Ug]Y[Yf]b`J UfZc`ca YYj
hf]i a d\]Yfh`VY]`9A `a]h` \$ž*) `Di b_hYb`

8 Uf`U`J UfZc`ca YYj ž%, ž'g]WXYfh'g]W`VY]`XYb`9A `]b`HU``]bb
a]h` \$ž*) \$`Di b_hYb`XYb`H]hY``a]h`XYa `6UbX`i bX`ØVYfnYi [h
a]hghUf_Yf`@Y]ghi b["



GW`a]XYbž`8Yi hgW`UbX`!`6Y]`XYb`9i fcdUa Y]ghYfgW`UZhYb`]b
HU``]bb`U`h`X]Y`%, !`Å`f][Y`8 Uf`U`J UfZc`ca YYj `Ui g`GW`a]XYb`g]W
XYb`H]hY``a]h`XYa `6UbX`[Yg]WXYfh`A]h`Y]bYf`\Yfj cffU[YbXYb
@Y]ghi b[`i bX`Y]bYf`Di b_hYnU``j cb`` \$ž*) \$`g]WXYfh`g]Y`g]W`XYb
YfghYb`D`Uhn`i bX`X]ghUbn]YfhY`X]Y`nk Y]hd`Uhn]YfhY`g`fUY`]`A Y]hU`
A UUmUb`Gi a _]b`i a `%ž%`Di b_hY``8f]hhY`k i fXY`HU]g]]U
CbcZf]hgW`i _`Ui g`XYf`i _fU]bY`a]h`&- ž) \$\$`Di b_hYb``8]YgY`9fZc`[Y
VYgh`h][Yb`YfbYi h`J UfZc`ca YYj g`\YfUi gfU[YbXY`GhY``i b[`]b`XYf
F`\m`h`a]gWXYb`Gdcfh[ma bUgh]_ž`bUWXYa `g]Y`]a `Jcf`U`f`U`g`YfghY
XYi hgW`Y`5h`Y`h]b`C`ma d]U[c`X`]b`X]YgYf`8]gn]d`]b[[Yk`cbbYb
\UhhYž`k]Y`**NJ K** `VYf]W`hYh`

BYVYb`]\fYa `9fZc`[`a]h`XYa `6UbX`k Uf`J UfZc`ca YYj `Ui W`]b

UbXYfYb':]bU`g'j YfhfYhYb" 'a 'F Y]ZYb!:]bU`Y`VY`Y[hY`g]Y`XYb
ZØbZhYb`D`Uhnž`k`À`fYbX`]\fY`HYUa`_c`Y[]b`@XU`Di`gW`Ui`g
GW`a`]XYb`]a`?Yi`Yb!:]bU`Y`XYb`g]YVhYb`D`Um`YffY]W`hY": Øf
Di`gW`k`Uf`X]Yg`Y]b`VYa`Yf`Ybgk`YfhYf`K`Yhh`Ua`dZ`XU`g]Y`g]W`U`g
: ØbZhY`ZØf`XUg`?Yi`Yb!:]bU`Y`ei`U`]Zn]YfhYž`cV`k`c`\`J`UfZc`ca`YYj`Yg
Ui`Z[fi`bX`j`cb`GW`k`]Yf][`_Y]hYb`i`bX`; Yf`ÅhY`Yf`i`ghYb`b]W`h]bg
9bX`_Ua`dZ`gW`UZ`hY`i`bX`XYb`bYi`bhYb`D`Um`Yfn]Y`Yb`_c`bbhY"

9fZc`[Y`XYf`XYi hgW`Yb'; ma`bUgh]bbYb

9]b`k`Y]hYfYf`VYa`Yf`Ybgk`YfhYf`9fZc`[`ZØf`X]Y`XYi`hgW`Yb`5h`YhYb
k`Uf`X]Y`G]VYfa`YXU]`Y`j`cb`5bUghUg]U`G]a`U`_c]`U`]a`'6U`!':]bU`Yž
X]Y`a`]h`&,`ž+\$\$`Di`b`_hYb`\`]bhYf`XYf`6i` `[Uf]b`Gh`]UbU`B]_c`ck`U
`UbXYhYž`X]Y`]bg[YgUa`h`XfY]`H]hY` `[Yk`Ubb`i`bX`U`g`YfZc`[fY]W`ghY
; ma`bUgh]b`XYf`9A` [Y`_f`Øbh`k`i`fXY`"8]YgY`Yi`fcd`Å]gW`Y
A`Y]ghYfgW`UZ`hY][`h`XUg`ghY][`YbXY`B]j`YUi`i`bX`X]Y
K`YhhVYk`YfVgZ`À][`_Y]h`XYf`XYi`hgW`Yb'; ma`bUgh]bbYb`Ui`Z
]bhYfbUh]cbU`Yf`6Ø`bY`"K`]Y`HU[Yggd]Y[Y`Zcfa`i`Y]fhž`\Uh
J`UfZc`ca`YYj`a`]h`]\fYb`@]ghi`b[Yb`]b`HU`]bb`Y]bXfi`W`_g]`c`i`bhYf
6Yk`Y]g[YghY`hž`XUgg`g]Y`ni`XYb`VYghYb'; ma`bUgh]bbYb`9i`fcd`Ug
[Y`\Øfh"

8]Y`9i`fcd`Ua`Y]ghYfgW`UZ`hYb`]b`HU`]bb`g]bX`ni`XYa`Y]b`HY]`XYf
J`cfVYfY]hi`b[Yb`Ui`Z`ni`_ØbZh][`Y`K`Yhh`_Åa`dZYž`Y]bgW`Y`]Y»`]W`XYf
ž`b]cfYb!9i`fcd`Ua`Y]ghYfgW`UZ`hYbž`X]Y`]a`A`U]`&\$\$`(`ghUhhZ]bXYb
k`YfXYb`"8]YgY`J`YfUbghU`hi`b[`k`]fX`a`]h`ZFY`X][`Yf`9fk`Ufhi`b[
VYhfUW`hYhž`XU`g]Y`dchYbn]Y`Y`bYi`Y`HU`YbhY`]a`'6YfY]W`XYf
F`\m`h`a`]gW`Yb`Gdcfh[ma`bUgh]_`Yfj`cfVf]b[Yb`_Ubb`"Ni`XYa
VY`Yi`W`hYh'; MA`a`YX]U`X]Y`9bhk`]W`i`b[Yb`]b`XYf
; ma`bUgh]_`UbXgW`UZ`h`i`bX`X]Y`<YfUi`gZc`fXYfi`b[Ybž`XYbYb`g]W`X]Y
5h`YhYb`ghY`Yb`a`ØggYb"

æg[YgUa`h`ghY`h`J`UfZc`ca`YYj`g`G]Y[`]b`HU`]bb`i`bX`X]Y`ghUf`_Yb
@]ghi`b[Yb`XYf`XYi`hgW`Yb`5h`Yh]bbYb`Y]bYb`k`]W`h][`Yb`GW`f]hh]b
F]W`hi`b[`XYf`b`ÅW`ghYb`K`Yhh`_Åa`dZY`XUf`i`bX`nY][`h`XUg`Ybcfa`Y
DchYbn]U`ž`XUg`]a`XYi`hgW`Yb'; ma`bUgh]_hYUa`ghYW`_h"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	GW a]XYbž'8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • k k k "hU[Yggd]Y[Y`"XY • k k k "[ma a YX]U"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh