

B]YXYfgUW\ gYb ']a ' 5V[Ug!HYgh. 'K c 'X]Y
5i hc g 'YW\ h'XfYW_] ['g]bX °

@AbXYffYdcfhg'nY][Yb '[fc» Y'i bhYfgW\]YXY 'VY]
5V[UgghUbXUfXg']b 'B]YXYfgUW\ gYb. 'K c 'j YfU'hYhY 'i bX
gUi VYfY '5i hcg'Xca]b]YfYb"



K c`ZgVi f[ž'8Yi hgW\ `UbX '! †B]YXYfgUW\ gYb '[]Vh'Yg
g][b]Z_UbhY 'i bhYfgW\]YXY 'VY] 'XYb '5V[UgghUbXUfXg' j cb
: U\fnYi [Yb" '9]bY 'U_hi Y`Y '5i gk Yfhi b['XYg' ? fUZhZU\ fh!
6i bXYgUa hYg' f? 65Ł'nY][hž'XUgg']b 'Y]b][Yb '@UbX_fY]gYb 'YXYg
Xf]hY '5i hc 'j YfU'hYhY '5V[UgghUbXUfXg' Ui Zk Y]ghž'k À\ fYbX ']b
UbXYfYb 'bi f'YXYg'nY\ bhY" '6YgcbXYfg'Ui ZZA`][']gh'XYf '@UbX_fY]g
@W\ck !8UbbYbVYf[ž'k c " ' ž+ DfcnYbh'XYf': U\fnYi [Y'X]Y 'U'hYb
5V[Ugbcfa Yb '9i fc '%V]g'9i fc '('YfZØ`Yb" 'B]YbVi f['i bX'GU'n[]hYf
Zc` [Yb'a]h'fi bX' \$ 'DfcnYbhž'k À\ fYbX ']b 'K c`ZgVi f['YX][']W\ '%ž-
DfcnYbh'XYf '5i hcg'X]YgY 'j YfU'hYhYb 'GhUbXUfXg '\UVYb"

K c`ZgVi f[ž'X]Y '5i hcghUXh'a]h'Yhk U`* \$"\$"\$A]hUfVY]hYfb 'VY]
Jc`_gk U[Ybž'dfcZ]h]Yfh'j cb 'Y]bYf '\c\Yb '5bnU\ `bYi Yf

9][Ybni `Uggi b[Yb`i bX`i :]fa Ybk U[Yb" `GhUh]gh]gW` [YgY\Yb` []Vh`Yg
Xcfh`- +` `5i hcg`dfc`%"\$\$\$\$`6Yk c`bYf" `Ni XYa `Z0\fh`X]Y`GhUXh`VY]
XYb`VYgcbXYfg`gUi VYfYb` : U\fnYi [Yb.`++ž&`DfcnYbh`XYf`5i hcg
YfZ0`Yb`X]Y`bYi Y`5V[Ugbcfa `9i fc`* `cXYf`g]bX`9`Y`_hfcUi hcg"
8]YgY`E i chY`a UW`h`K c`ZgVi f[`ni `Y]bYa `dcg]h] Yb`6Y]gd]Y` `ja
J Yf[`Y]W`ni `UbXYfYb`GhAXhYb`k]Y`6fUi bgW`k Y][žX]Y`a]h`Y]bYa
5bhY]`j cb`&%`DfcnYbh`XYi h`]W`gW`YW`hYf`UVgW`bY]XYh"

F Y []cbU`Y`I bhYfgW]YXY`]b`B]YXYfgUW`gYb

8]Y`GUi VYf`_Y]h`XYf`5i hcg`j Uf]]Yfh`[fUj]YfYbX`Y`bUW`
Ni `Uggi b[gVYn]f`_]b`B]YXYfgUW`gYb`i bX`8Yi hgW` `UbX" `8]Y
\0W`ghYb`5bhY]`Y`Ub` : U\fnYi [Yb`a]h`U`hYb`5V[Ugbcfa Yb`k i fXYb
Ui W`]b`UbXYfYb`F Y []cbYb`ZYgh[YghY` `h`6Y]gd]Y`gk Y]gY` `Y[h`9`VY!
9`ghYf`VY]" %ž+`DfcnYbh`i bX`8i]gVi f[`GhUXh`VY]" \$ž+`DfcnYbh`
K Y]hYfY`6Yn]f`_Y`a]h`a Y`f`U`g` ` \$`DfcnYbh`g]bX`9a a YbX]b[Ybž
; Y`gYb_]fW`Yb`GhUXh`i bX` ; 0f`]m" `8Ya [Y[Yb0VYf` []Vh`Yg`]b
K c`ZgVi f[`i bX`K]YgVUXYb`Yf`VY`]W`Y`J cfhY]Y`Xi fW` `c`Y
9][Ybni `Uggi b[Yb`i bX`i :]fa Ybk U[Yb"

⊕`XYf`[YgUa hYb`5i gk Yfhi b[`k]fX`XYi h]W`ž`XUgg`k c`\`UVYbXYfY
; Y[YbXYb`hYbXYbn]Y` `a Y`f`bYi Y`i bX`gUi VYfYfY`5i hcg`_Ui ZYb"
5i W`]b`A 0bW`Yb`i bX`⊕[c`ghUXh`g]bX`X]Y`5bhY]`Y`Ub`fY]bYb
9`Y`_hfcUi hcg`i bX`a cXYfbYb` : U\fnYi [Yb`a]h`5V[Ugbcfa `9i fc`*
YbhgdYfW`YbX`cW`ž`]Y[Yb`YXcW` `]bhYf`K c`ZgVi f[`ni f0W`"

9bhk]W`_i b[`XYf`5V[Ugbcfa Yb

8]Y`9bhk]W`_i b[`XYf`5V[UgghUbXUfXg`]gh`j cb`nYbhfU`Yf`6YXYi hi b[
Z0f`X]Y`a YbgW` `]W`Y` ; Ygi bX`Y]hi bX`X]Y`I a k Y`h" `8]Y`YfghY
F]W`h`]b]Y`ni f`F Y [i `]Yfi b[`j cb`D_k !5V[UgYb`k i fXY`%- +\$
Y]b[YZ0\fhž`[YZc`[h]j cb`XYf`9a]gg]cbgbcfa `9i fc`%]a ` `U\f`%- - &"
GY]hXYa `g]bX`X]Y`GhUbXUfXg`_cbh]bi]Yf`]W` `j YfgW`ÁfZh`k cfXYbž`i a
9a]gg]cbYb`j cb`DUfh]_Y`b`i bX`Gh]W`ghc ZcI]XYb`ni `fYXi n]YfYb"
8]YgY`fY[i `Uhc]gW`Yb`A U»bU`a Yb`g]bX`YbhgW`Y]XYbX`Z0f`X]Y
J YfVYggYfi b[`XYf`@ Zhe i U`]h`h`i bX`X]Y`F YXi n]Yfi b[`XYf`
I a k Y`hVY`Ughi b[`Xi fW` : U\fnYi [Y"

: Øf`bYi Y': U\fnYi [Y []`hgY]h'9i fc`*WX]Y`k Y`hk Y]h`\Ufa`cb]g]YfhY
 HYghdfcnYXi f`fK @HDŁ"8]YgY`HYghdfcnYXi f`ghY`hg]WXYfž`XUgg`X]Y
 : U\fnYi [Y`i bhYf`fYU`]gh]gWXYb`6YX]b[i b[Yb`[YdfØZh`k YfXYb"
 : cfhgW`f]hhY`]b`XYf`5V[Ug[YgYhn[YVi b[`g]bX`bchk YbX][ži a`X]Y
 <YfUi gZcfXYfi b[Yb`XYg`?`]a Uk UbXY`g`i bX`XYf
 @ Zh] YfgW`a i hni b[`ni`VYk`À`h][Yb"

Ni gUa a YbZUggYbX`Äggh`g]W`gU[Ybž`XUgg`X]Y`5V[UgghUbXUfXg`]b
 B]YXYfgUW`gYb`i bX`[Ubni`8Yi hgW`UbX`ghUf`_j Uf]]YfYb`i bX`XUgg
 X]YgY`i bhYfgW`]YXY`i bhYf`UbXYfYa`Xi fW`XYb`gcn]U`Yb`GhUhi g
 i bX`X]Y`k]fhgW`UZh]W`Yb`; Y[YVYb`Y]hYb`XYf`FY[]cbYb
 VYY]bZi ggh`k YfXYb"8]Y`b`ÄW`ghY`<YfUi gZcfXYfi b[`k]fX`XUf]b
 VYghY`Ybž`Ui W`X]Y`FY[]cbYb`a]h`\Ø\YfYb`5bhY]`Yb`Ub`j YfU`hYhYb
 : U\fnYi [Yb`ni`a cXYfb]g]YfYb`i bX`X]Y`@ Zhei U`]h`h`h`ni
 j YfVYggYfb"

K Y]hYfY`=bZcfa Uh]cbYb`\]Yfni`Z]bXYb`G]Y`]b`XYb`6Yf]W`hYb`j cb`
 ?fY]gnY]hi b[ž`G<N`i bX`l a k Y`hVi bXYgUa h"

8YhU]`g	
Cfh	K c`ZgVi f[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b["XY • k k k "g\n"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh