

B ]Y`g`A W8 c b U`X. `< ]ghc f]gW\ Yf`đ b]cfYb!  
G]Y[ `VY]`XYb `: fYbW\ `C dYb`°

B ]Y`g`A W8 c b U`X`[ Yk ]bbh`U`g`YfghYf`XYi hgW\ Yf`đ b]cf`gY]h  
Nj YfYj `X]Y` : fYbW\ `C dYb`&\$&) `i bX`a Uf\_]Yfh`Y]bYb  
A Y]`YbghY]b`Z0f`XYb`XYi hgW\ Yb`HYbb]gbUW\ k i W\g"



DUf]gž: fUb`\_fY]W\ `!`5a `+"`đ b]`&\$&) `ZY]YfhY`XYf`XYi hgW\ Y`HYbb]g!  
B UW\ k i W\g`Y]bYb` \ ]ghc f]gW\ `VYXYi hYbXYb`9fZc`[ ``B]Y`g  
A W8 c b U`Xž`%+`đ\ fY`U`hž`[ Yk Ubb`]a `: ]bU`Y`XYf`đ b]cfYb`VY]`XYb  
: fYbW\ `C dYb`[ Y[ Yb`gY]bYb`@UbXga Ubb`A U! `GW\ 0b`U! g`fU! W\`%+  
đ\ fY`U`hž`a ]h`\*` .+`f) .+`ž`\*`.\$ž`\*`.' ``8 Ua ]h`]gh`Yf`XYf`YfghY`XYi hgW\ Y  
HYbb]ggd]Y`Yf`gY]h`5`Y! UbXYf`Nj YfYj ž`XYf`j`cf`Y`Z`đ\ fYb`Y]b`; fUbX!  
G`Ua !Hi fb]Yf`VY]`XYb`đ b]cfYb`[ Yk ]bbYb`\_cbbhY``A W8 c b U`X`]gh  
XYf`Xf]hY`XYi hgW\ Y`Gd]Y`Yfž`XYf`X]YgYb`H]hY``]b`XYf`; YgW\ ]W\ hY  
XYf` : fYbW\ `C dYb`Yff]b[ Yb`\_cbbhYž`bUW\ `Nj YfYj `i bX`Y]bYa  
Zf0\ YfYb`H]hY`hfÄ[ Yf"

6Yj cf`g]Y`]bg` : ]bU`Y`Y]bnc[ Ybž[ `ÄbnhYb`gck c\``A W8 c b U`X`U`g  
Ui W\ `GW\ 0b`U! g`]b`] \ fYb`< U`V]Z]bU`gd]Y`Yb``A W8 c b U`X`gYhnhY`g]W\

Y]bXYi h][`[ Y[ Yb`F mc`HUVUH`Ui g`UdUb`a ]h`\* .&ž`\* .&`Xi fWž  
k`À\fybX`GW`Òb\Ui g`ž Ub`ž Ubcj`Ui g`6i`[ Uf]Yb`a ]h`\* .` ž`\* .( VYg]Y[ hY`"8 Ug`:]bU`Y`ZUbX`]a`Xf]h[ fÒ» hYb`GhUX]cb`XYf`5b`U[ Y  
ghUhh`ž i bX`X]Y`VY]XYb`'† b[ Yb`Gd]Y`Yf`i a Ufa hYb`g]W`bUW`XYa  
gdUbbYbXYb`A UH`Wž`k Ug`X]Y`ZFYi bXgW`UZ`h]W`Y`6Yn]Y`i b[  
nk ]gW`Yb`]`bYb`i bHyfghfY]W`h"

## 9]b`A`Y]`Yb`ghY]b`ZØf`XYb`XYi`hgW`Yb` HYbb]ggdcfh

8Yf`9fZc`[ `j cb`A`W8cbU`X`i bX`GW`Òb\Ui g`k ]fX`VYgcbXYfg`d cg]hj  
j ca`8Yi hgW`Yb`HYbb]g`6i bX`fB`H6E`k U\ [ Ybca`a`Ybž`XYf  
Ui Z[ fi bX`a`Ub[ Y`bXYf`9fZc`[ Y`]b`XYf`Y`h`hYb`NY]h`]b`XYf`?`f]h]\_  
ghY`h`"A`]h`X]YgYb`VY]XYb`HU`Yb`hYb`[ ]Vh`Yg`bi`b`Y]b`E`i UfhYhh]j`cb  
%+!`À\ f][ Ybž`ni`XYa`Ui`W`ž`gh]b`9b[ Y`i bX`8]Y[ c`8YXi`fU  
[ Y\`ÔfYbž`X]Y`VYfY]hg`YfghY`9fZc`[ Y`Ui`Z`XYf`5HD!`Hci`f`ZY]Yfb  
\_cb`b`hYb`"6i bXYghfU]bYf`D\`]]dd`DY`hgW`bYf`VY`hc`b`hY`X]Y  
B`chk`YbX][`\_Y]h`UfhYf`5fVY]h`ni`f`\_cb]bi`]Yf`]W`Yb  
K`Y]hYfYb`hk ]W`\_i b[ `X]YgYf`j`]Y`j`Yfgd`fYW`YbXYb`Gd]Y`Yf"

J`Yfcb]\_U`F`ØW`Yfž`J`nY!`Df`Àg]XYb]b`XYg`8`H6ž`VY`nY]W`bY`hY`X`Ug  
: ]bU`Y`U`g`A`Y]Yb`ghY]b`ZØf`XYb`XYi`hgW`Yb`HYbb]ggdcfh`" `À`fY  
d cg]hj`Y`9]bgW`À`hni`b[ `k`]fX`Xi`fW`X]Y`@Y]ghi`b[ `j`cb`]bg[ YgUa`h  
g]YVYb`XYi`hgW`Yb`Gd]Y`Yf. ]bbYbž`X]Y`X]Y`nk`Y]hY`F`i`bXY`XYf`: fYbW`  
C`dYb`Y`ffY]W`hYbž`VY`gh`À`f`\_`h`"8`]YgYg`F`Ygi`h`Uh`]gh`X`Ug`VY`ghY`ZØf  
8Yi`hgW`UbX`gY]h`%-`-` )`i`bX`nY][`hž`X`Ugg`8Yi`hgW`UbX`]a  
]bHyfbUh]cbU`Yb`HYbb]ggdcfh`Ui`Z`XYa`f]W`h][`Yb`K`Y[`]gh"

## 9]b`6`]W`\_`Ui`Z`X]Y`@Y]ghi`b[`Yb`XYf`XYi`hgW`Yb` Gd]Y`Yf

8]Y`g]YVYb`XYi`hgW`Yb`5`\_`hYi`fYž`X]Y`X]Y`nk`Y]hY`F`i`bXY`Y`ffY]W`hYbž`  
g]bX.

- B]Y`g`A`W8cbU`X`fł`b]cfYbł
- Źa`]Y`A`UW`\_`Ybn]Y`fł`b]cfYbł
- ž`\_]U`Ghi`gY`\_`fł`b]cf]bbYbł

- Gcb'U'N\Yb]\_\cj U'fł b]cf]bbYbŁ
- 9j U'6YbbYa Ubb'fł b]cf]bbYbŁ
- A Uf]Y''U'H\Ua a'fł b]cf]bbYbŁ
- A UI'GW\Öb\Ui g'fł b]cfYbŁ

Ni'XYb'@Y]ghi b[ Yb'XYf'† b[ Yb'5h\Yh.]bbYb'Ài » YfhY'g]W\F ØW\_Yf  
 gY\fdcg]hj "8]Y': ØfXYfi b[ 'XYg'B UWk i WgYg']b'8Yi hgW'UbX  
 k ]fX'Xi fW'XUg'bYi Y'@Y]ghi b[ ggdcfh\_cbnYdh' ; Ya Y]bgUa °  
 K Y'h\_UggY°9błk ]W\_Y'b° i bhYfghØhñ"8 UVY]ghY\Yb'b]W'h'bi f'X]Y  
 6i bXYghfU]bYf.]bbYb'HcfVYb'6Y'hni bX'D\]dd'DYhngWbYfž  
 gcbXYfb'Ui W'łga ]b'K Ò\fž'6'Øfb'G]a cbži bX'7Ua Yfcb'GW''UfX  
 VYfY]hži a'X]Y'Gd]Y'Yf.]bbYb'ni 'VYhfYi Yb'i bX'ni' i bhYfghØhñYb"

8]YgYf'Ui ZfY[ YbXY'HU[ ' ]b'DUf]g'\_ÖbbhY'U'g'K YbXYdi b\_h'ZØf'XYb  
 XYi hgWYb'HYbb]ggdcfh[ Y'hYbž'XYf'\cZZYbh]W'Ui W'Ui Z  
 ]bhYfbUh]cbU'Yf'9VYbY'bYi Y'< Ò\Yb'YffY]WYb'k ]fX"8]Y  
 @Y]ghi b[ Yb'j cb'A W8cbU'Xž'GW\Öb\Ui g'i bX']\fYb'?'c''Y[ Yb'[ YVYb  
 U''Yb'; fi bX'ni f'<cZbi b[ "

: Øf'XYhU]''YfhY' ðZcfa Uh]cbYb'ni 'XYb': ]bU'g'i bX'XYb'Gd]Y'Yfb  
 \_Ubb'a Ub'X]Y'6Yf]W'hYfghUhi b[ 'Ui Z? Ò'bYf'GhUXh!5bnY][ Yfž'  
 8]Y'NY]h'i bX'HYbb]g"XY'bUW'YgYb"

8YhU]`g	
J c f Z U ``	Gc b g h ] [ Y g
C f h	D U f ] g ž : f U b _ f Y ] W
E i Y `` Y b	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• k k k "nY]h"XY</li> <li>• k k k "hYbb]g"XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh