

B ]\_`Ug`>YggYb`k YW`gY`h`ni f`8 f]hh`][ U!  
Gh`f`\_Y. `B Yi Y`< c ZZbi b[ `ZØf`A GJ  
8 i ]gVi f[ °

B ]\_`Ug`>YggYb`k YW`gY`h`j cb`6cfi gg]U`8cfha i bX`=ni a `A GJ  
8 i ]gVi f[ ži a `]b`XYf`8 f]hhYb`@[ U`Y]bY`YfZc`[ fY]W`Y`? Uff]YfY  
ni `ghUfhYb"



8 i ]gVi f[ ž`8 Yi hgW`UbX`!`8Yf`A GJ`8 i ]gVi f[ `Uh`Y]bYb  
j ]Y`j YfgdfYW`YbXYb`BYi ni [ Ub[ `j YfdZ]W`hYh`"B ]\_`Ug`>YggYb`ž`Y]b  
&%!`Å`f][ Yf`F`YW`hgj YfhY]X][ Yf`ž`k YW`gY`h`j cb`6cfi gg]U`8cfha i bX  
=ni a `8 f]hh`][ U!5i ZghY][ Yf`"A ]h`X]YgYa `HfUbgZYf`k ]`XYf`A GJ  
8 i ]gVi f[ `bUW`XYf`j Yf[ Ub[ YbYb`GU]gcb`Ub`GhUV`]h`h`i bX`HYa dc  
]b`XYf`8 YZYbg]j Y`UfVY]hYb`"8Yf`J YfY]b`Uh`Ua V]h]cb]YfhY`N]Y`Y`ZØf  
X]Y`\_ca a YbXY`Gd]Y`nY]h`i bX`gYhnh`XUVY]`Ui Z`↑ b[ Y`HU`Yb`hY`k ]Y  
>YggYb"

>YggYb`Uh`]b`XYf`"YmhYb`GU]gcb`&\$`9]bg`h`nY`]b`XYf`8 f]hhYb`@[ U  
ZØf`X]Y`l &`j cb`6cfi gg]U`8cfha i bX`UVgc`j ]Yfh`ž`bUW`XYa`Yf`ni j cf

ja`Gca a Yfj ca : 7`Gh`DUi` ]ni`XYb`8cfha i bXYf`5a UhYi fYb  
[ Yk YWgY`h`k Uf`Bi b`ZFYi h`g]W`XYf`[ YVØfh][ Y`<Ua Vi f[ Yf`Ui ZX]Y  
bYi Y`<YfUi gZcfXYfi b[ `]b`8i ]gVi f[ `i bX`X]Y`Ni gUa a YbUfVY]h`a ]h  
XYf`A UbbgW`UZh`i bX`XYb` : UbG`HfU]bYf`8]Yha Uf`<]fgW`VYhcbhž  
XUgg`>ggYb`Y]bY`fcVi ghY`8YZYbg]j Y`a ]hVf]b[ hž`k cVY]`Yf`ni XYa  
Ui W`gY]bY`GW`bY`][ \_Y]h`cZZYbg]j `VYggYf`Ui gbi hnYb`a i ggž`i a`ni f  
GhUV]`]h`h`XYg`HYUa g`VY]ni hfU[ Yb`8Yf`HfU]bYf`g]Y`h`i]b`]`a`Y]bYb  
k ]W`h][ Yb`6Ui ghY]b`ZØf`XUg`Gd]Y`XYg`A GJ`8i ]gVi f[ "

## N]Y`Y`XYg`A GJ`8i ]gVi f[

8Yf`A GJ`8i ]gVi f[ `U`h`bUW`XYa`5i Zgh]Y[ `b]W`h`bi f`XYb  
?`UggYbYf`U`h]a`6`]W`ž`gcbXYfb`a`ØW`hY`Ui W`]b`XYf`8f]hhYb`@[ U  
Y]bY`[ i hY`F`c`Y`gd]Y`Yb`"i a`X]YgYg`N]Y`ni`YffY]W`Ybž`ghfYVh`XYf  
JYfY]b`Y]bY`j Yfgh`Åf`hY`GW`i`i b[ `i bX`b`hY[ fUh]cb`↑ b[ Yf`Gd]Y`Yf  
Ub`HfU]bYfk YW`gY`ni`Hi`VYf[ ž`XYf`ZØf`X]Y` : ØfXYfi b[ `j`cb  
HU`Yb`hYb`VY`Ubbh`]ghž`k ]fX`XUVY]`dcg]hj `Yfj`cf[ Y`cVYb`"9g`k ]fX  
Y`XcW`VYhcbhž`XUgg`Y]bY`YfZc`[ fY]W`Y`A UbbgW`UZh`b]W`h  
Ui ggW`]Y`»`]W`Ui`g`gY`f`↑ b[ Yb`Gd]Y`Yfb`VYghY`Yb`\_Ubb`"9g`ZY`h  
Ub` : Ø`fi b[ ggd]Y`Yfbž`X]Y`&`V]g` `bYi Y`cXYf`VYfY]hg`j`cf`UbXYbY  
GhUa a`\_f`Å`ZhY`]b`X]Y`A UbbgW`UZh`Y]bVf]b[ Yb`gc`hYb`"

8]Y`5Vgh]Y[ `XYf`i`&`XYg`6J`6`]b`X]Y`FY[ ]cbU`][ U`K`Ygh`\_ØbbhY  
a`Ø[ `]W`Yfk Y]gY`bY[ Uh]j Y`5i`gk ]f`\_i b[ Yb`Ui ZX]Y`FY`fi`h]Yfi b[ `j`cb  
bYi Yb`HU`Yb`hYb`]a`ž`[ YbXVYfY]W`U`UVYb`"@Ui`h`9i`dYfhYb`k ]fX`XYf  
5Vgh]Y[ `XYf`5a`UhYi`fa`UbbgW`UZh`U`g`i`bbØh][ `i`bX`Åf[ Yf`]W`  
Ub[ YgY`Yb`i`bX`\_ØbbhY`g]W`U`g`<]bXYfb]g`VY]`XYa`K`YfVYb`i`a  
\_ca`a`YbXY`HU`Yb`hY`Ui`gk ]f`\_Yb`"

## HfUbgZYf[ YgW`]W`hY`i`bX`A`Uf`\_hk`YfhY

8]Y`U`\_hi`Y`Y`HfUbgZYfV]`Ubni`]b`XYf`8f]hhYb`@[ U`nY][ hž`XUgg`]b`XYf  
`Ui`ZYbXYb`Gd]Y`nY]h`]bg[ YgUa`h`\*(`5V[`Åb[ Y`j`YfnY]W`bYh`k`i`fXYbž  
k`Å`fYbX`" `\*-`Ni`[`Åb[ Y`ni`j`YfnY]W`bYb`g]bX`"8]Y  
HfUbgZYfUi`g[ UVYb`VY`Ui`ZYb`g]W`U`i`Z`ž\*(`A`j`)]cbYb`9i`fcž  
k`Å`fYbX`X]Y`9]bbU`a`Yb`Ui`Z[ fi`bX`XYf`5V[`Åb[ Y`Ui`Z`+ž`(  
A`j`)]cbYb`9i`fc`ghY][ Yb`"8]Yg`gd]Y[ Y`h`X]Y`8mbUa`\_]`k`]XYfž`X]Y`]a  
XYi`hgW`Yb` : i`»`VU`"YffgW`hž`]bgVYgcbXYfY`]b`XYf`Xf]hhYb`@[ Už`k`c`

HU`YbhY`fUgW [ YZØfXYfhi bX`Ybhk ]W\_Y`h`k YfXYb`a ØggYb"

A ]higY]bYa`K YW`gY`U`h`B ]\_`Ug`>ggYb`VYfY]hg`XYb`YfghYb`GW`f]hh  
]b`Y]bY`j ]Y`j YfgdfYW`YbXY`? Uff]YfY`[ Ya`UW`h`"GY]bY`F`cVi`gh\Y]hž  
[ YdUUfh`a ]h`XYf`A`Ø[ `]W`\_Y]hž`gY]b`Gd]Y`k`Y]hYfni`Ybhk ]W\_Y`b`ž  
a`UW`h`\b`ni`Y]bYa`GW`ØggY`gd]Y`Yf`ZØf`XYb`A`GJ`8i`]gVi`f[ ž`XYf  
]b`XYf`\_ca`a`YbXYb`GU]gcb`Ub`XYf`8f]hhYb`@[ U`hY]`bY`a`Yb`k`]fX"  
8]Y`NY]W`Yb`nY][ Yb`U`gc`Ui`ZY]bY`gdUbbYbXY`NY]h`ZØf`XYb`J`YfY]b  
i`bX`gY]bY`bYi`Yb`HU`YbhY"

: Øf`k`Y]hYfY`&Zcfa`Uh]cbYb`ni`f`HfUbgZYf[ YgW`]W`hY`i`bX`XYb  
A`Uf`\_hk`YfhYb`]b`XYf`8f]hhYb`@[ U`k`YfZYb`G]Y`Y]bYb`6`]W`\_Ui`Z`X]Y  
j`c`gh`Å`b`X][ Y`HfUbgZYfØVYfg]W`h`j`cb`hfUbgZYfa`Uf`\_h`"XY"

Ni`gUa`a`Yb[ Ybca`a`Yb`V]`XYh`X]YgYf`K`YW`gY`Y]b`GhØW`\_Y]bYg  
[ fØ»`YfYb`Di`nn`Ygž`k`Å`fYbX`XYf`J`YfY]b`VYghfYVh]ghž`Ub[ Zf]gh][ Y  
@Øgi`b[ Yb`ZØf`X]Y`<`YfUi`gZc`fXYfi`b[ Yb`XYf`Xf]hhYb`@[ U`ni`Z]bXYb"  
8]Y`<`c`Zbi`b[ `Ui`Z`Gh`Å`f`\_i`b[ `Xi`fW`\_↑`b[ Y`HU`YbhY`]gh`c`W`ž`i`b`X  
B ]\_`Ug`>ggYb`]gh`Y]b`6Y]gd]Y`XUZØf`ž`k`]Y`gc`W`Y`J`YfdZ]W`hi`b[ Yb  
XYb`J`YfY]b`ni`\_i`b`žgg]W`Yf`a`UW`Yb`\_Ø`b`Yb"

**Fi` \`f`&(`i`bX`hfUbgZYfa`Uf`\_h`"XY`V]YhYb`XYhU]`YfhYfY`9]bV`]W\_Y`]b  
X]Y`<]bhYf[ fØbXY`i`bX`X]Y`9bhk ]W`\_i`b[ Yb`fi`bX`i`a`XYb`A`GJ  
8i`]gVi`f[ `i`bX`gY]bY`B`Yi`ni`[ Å`b[ Y`**

8YhU]`g	
J`c`f`ZU``	HfUbgZYf
C`f`h	8i`]gVi`f[ ž`8Yi`hgW`_UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "fi` \`f`&amp;(`"XY</li> <li>• k k k "hfUbgZYfa`Uf`_h`"XY</li> <li>• k k k "hfUbgZYfa`Uf`_h`"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[ "bYh