

B ]\_`Ug`? Ui ``ØVYffUgWÅ h`]b `; Òhn]g. `8 f]hhYf  
D`Uhn`VY]a ` ð V]`Ài a g!A YYh]b[ `

B ]\_`Ug`?Ui ``g]WÅYfh`g]WÅ`VY]a `) \$"` ð V]`Ài a g!A YYh]b[ `]b  
; Òhn]g`XYb`Xf]hhYb`D`Uhn`ja `NY`b\_Ua dZ`[ YZc`[ h]`cb`@Yc  
BYi [ YVUi Yf"



; Òhn]gž`² ghYffY]WÅ `!`6Y]a ` ð V]`Ài a g!A YYh]b[ `XYf`NY`b\_Àa dZYf  
]b `; Òhn]g`Yf`YVhY`X]Y`@Y]WÅ hUh`Yh]\_`Ua `%"` ð b]`&\$&) `Y]bYb  
gdUbbYbXYb`K`YhhVYk`YfV``8Yf`9!`!K`Y`ha`Y]ghYf`**B ]\_`Ug`? Ui `**  
g]WÅYfhY`g]WÅ`a`]h`,`")`+)`Di`b\_hYb`XYb`Xf]hhYb`D`Uhn`ž`di`b\_h[`Y]WÅ  
a`]h`XYa`G`W`k`Y]nYf`G]a`cb`9`Ua`a`Yf``8Yf`G]Y[`[`]b[`Ub`XYb  
B`c`f`k`Y[`Yf`G`Ub`XYf`G`\_`c`h`Y]a`ž`XYf`g]WÅ`a`]h`,`"-`\$`-`Di`b\_hYb`Y]bYb  
D`Uhn`i`b`hYf`XYb`VY`ghYb`NY`b\_Àa`dZYf`b`XYf`;`Y`g`WÅ`]WÅ`hY`ž`XYf`  
6Y]`gY]bYf`VYY]bXfi`W`Y`b`XYb`@Y]ghi`b[`ZY]YfhY`G`\_`c`h`Y]a`Y]bYb`HU[  
bUWÅ`gY]bYa`&`";`YVi`fhghU[`"

? Ui `ž`XYf`Øb[`ghY`NY`b\_Ua`dZ]K`Y`ha`Y]ghYf`XYf`;`Y`g`WÅ`]WÅ`hY`ž`XYf`  
&\$%-`]b`8`c`U`a`]h`&%`ž`U`f`Yb`X]Y`;`c`Xa`Y`XU]`Y`[`Yk`Ubb`ž`nY][`hY`]b  
; Òhn]g`XYb`VY`ghYb`Y`f`ghYb`HU[`gY]bYf`?`Uff]YfY``A`]h`(")&`+`Di`b\_hYb`

ØVYfhfUZ'Yf'gY]b`B]j YUi`j cb`8c\U`i a`ZUgh`%\$\$`Di b\_hYž`YffY]W`hY  
 Y]b`Y`bYi`Y`6YghY]ghi b[`ØVYf`%\$\$`A`YhYf`i bX`[`Yk`Ubb`XYb  
 %) \$\$!A`YhYf!@Ui`Z`]b`(`.%\*ž(`%`A`]bi hYb`"@Y]XYf`\_cbbhY`Yf`]a  
 GhUV\cW`gd fi b[`b]W`h`Ub\_bØdZYb`i bX`V`]YV`VY](`ž`\$`A`YhYfb  
 \Åb[`Yb`"8Yf`XYi hgW`Y`FY`\_cfX\U`hYf`@Yc`BYi`[`YVUi`Yf`VY`Y`[`hY  
 VY]`gY]bYf`;`Øhn]g!DfYa`]YfY`XYb`ZØb`ZhYb`D`Uhn`a`]h`,`")`))`Di b\_hYb  
 i bX`YfZØ`hY`YVYbZU`g`X]Y`K`A`!B`cfa`"

## 8]Y`VYXYi hYbXghYb`D`ÀhnY`i bX DYfZcfa UbWg

D`Uhn	B`Ua`Y	Di b_hY
%	GUbXYf`G_ch\Y]a fBC`F`Ł	, "-`\$`-
&	?m`Y`;`Uf`UbX`fi`G5Ł	, "*`&`*"
'	B]_`Ug`?`Ui`f`i`9FŁ	, ")`+)"
(	G]a`cb`9\Ua`a`Yf fGI`Ł	, ")`+)"
)	@Yc`BYi`[`YVUi`Yf fi`9FŁ	, ")`))"
%(`	A`Ubi`Y`9]hY`fi`9FŁ	, "\$`,`*"

8`Ug`A`YYh]b[`ž`XUg`X]Y`)`\$`"5i`ZU[`Y`]a`:`c`\_i`g`\UhhYž`df`AgYb]YfhY  
 Y]b`ghUf`\_Yg`HY]`bY\`a`YfZY`X`"9g`k`Uf`gca`]h`\_Y]b`K`i`bXYfž`XUgg`X]Y  
 5ha`cgd\`ÅfY`ZØf`X]Y`5h\`YhYbž`k`]Y`j`cb`BYi`[`YVUi`Yf`VYgW`f]YVYbž  
 Ài`»`Yfgh`a`ch]j`]YfYbX`k`Uf`"8Yf`"YhnhY`XYi`hgW`Y`G]Y[`Yf`]b`;`Øhn]g  
 k`Uf`?`U]`?`Una`]fY`\_]a`i`ž\`f`&\$%)`"

## K`YfXY[`Ub[`i`bX`D`Ubi`b[`ZØf`X]Y`Ni`\_i`bZh

5i`Z`XUg`A`YYh]b[`Zc`[`h`XYf`<`Ø\`Ydi`b\_h`XYf`@Y]W`hUh\`Yh]\_!GU]gcbž  
 X]Y`K`Y`ha`Y]ghYfgW`UZhYbž`X]Y`j`ca``%`"V]g`&%`"GYdhYa`VYf`]b`Hc`\_]c  
 ghUhhZ]bXYb`k`YfXYb`"?`Ui`ž`bi`b`&+`ž\`fY`U`hž`\Uh]g]W`ni`a`N]Y`  
 [`YgYhnhž`gY]bY`dYfgØb`]W`Y`6YghY]ghi b[`j`cb`,`"\*`-`%`Di`b\_hYbž`X]Y  
 Yf`&\$%-`i]b`8c\U`YffY]W`hYž`ni`ØVYfhfY`ZYb`"GY]bY`[`i`hY`:`cfa`]b  
 ;`Øhn]g`"Àggh`XUfUi`Z`gW`]Y»`Ybž`XUgg`Yf`Ui`Z`Y]bYa  
 j`]Y`j`YfgdfYW`YbXYb`K`Y[`]gh"

: Øf`X]Y': fUi Yb`[ UV`Yg`YVYbZU`g` \]ghcf]gWXY`@Y]ghi b[ Yb`ni  
 j Yfa Y`XYb"5bbU`<U`Ui g`XYb`l G5`YffY]W hY`a ]h`+ "\$' &`Di b\_hYb  
 Y]bYb`bYi Yb`A Y]`YbghY]b`ja`G]YVYb\_Ua`dZ`k Ug`g]Y`ni f`ZØbZhYb  
 5h`Yh]b`a UW`hž`X]Y`X]Y`+"\$\$\$!Di b\_hY!A Uf\_Y`ØVYfgW`fY]hYb  
 \_cbbhY"8]YgY`@Y]ghi b[ `k ]fX`bi f`j cb`UW\_]Y`æmbYf!`?YfgY`a ]h  
 + "&- %`Di b\_hYb`ØVYfhfcZZYb"

8Yf`NY`b\_Ua`dZ`XYf`Ui g`nY`b`9]bnY`k Yhh\_Àa`dZYb`VYghY`hž`[ ]`h  
 U`g`X]Y`?Øb][ gX]gn]d`]b`XYf`@Y]W`hUh`Yh]\_`"K ]\_]dYX]U`Yf`Ài`hYfhž  
 XUgg`X]YgYg`: cfa`Uh`Y]bY`J]Y`nU`U`b`: À` \][ \_Y]hYb`YfZc`fXYfhž`XU`X]Y  
 8]gn]d`]bYb`]bbYf`U`V`j`cb`nk`Y]`HU[ Yb`Ui`g[ YZØ`fh`k`YfXYb`"8]Y  
 Di b\_hYk`Yfhi`b[ `VUg]Yfh`Ui`Z`Y]bYf`Z`Ygh[ Y`Y[ hYb`HUVY`Yž`X]Y`g]W  
 Ub`K`Y`hfY`\_cfXYb`cf]Yb]h]Yfhi`bX`fY[ Y`a`À»][ `Ub[ YdUggh`k`]fX"

8]Y`gdUbbYbXYb`9bhk`]W\_`i`b[ Yb`]b`;`Øhn]g`nY][ Yb`b]W`h`bi`f`X]Y  
 Uh`Yh]gW`Yb`@Y]ghi b[ Yb`XYf`HY]`bY`a`Yfž`gcbXYfb`Ui`W`X]Y  
 J`cfZfYi`XY`Ui`Z`X]Y`\_ca`a`YbXYb`]bhYfbUh]cbU`Yb`K`YhhVYk`YfVY`"8]Y  
 K`Y`ha`Y]ghYfgW`UZhYb`]b`Hc\_]c`k`YfXYb`Y]b`k`Y]hYfYg`<][ ` \][ ` \h`]b  
 XYf`GU]gcb`XUfghY`Yb`i`bX`Yg`V`Y]Vh`UVni`k`UfhYbž`k`Yf`g]W`X`cfh  
 Xi`fW`gYhnYb`k`]fX"

8YhU]`g	
J`c`f`ZU``	Gdcfh
C`f`h	;`Øhn]gž`²`ghYffY]W
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k`k`k`"hU[ Yggd]Y[ Y``XY</li> <li>• k`k`k`"ZUn"bYh</li> <li>• XY"k`_]dYX]U"cf[</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh