

B]`g`8i b_Y`hf]i a d\]Yfh`Ua `6UffYb.`; c`X
Z0f`8Yi hgW\`UbX`]b`@Y]dn][`

B]`g`8i b_Y`[Yk]bbh`0VYffUgW\YbX`; c`X`Ua `6UffYb`VY]`XYf
Hi fb!9A `&\$&) `]b`@Y]dn][" `5bXfYUg`HcVU`VYYbXYh`gY]bY
? Uff]Yfy`a]h`G]`VYf`Ua `FYW`"



@Y]dn][ž`8Yi hgW\`UbX`!`6Y]`XYb`Hi fb!9i fcdUa Y]ghYfgW UZhYb`]b
@Y]dn][`Uh`B]`g`8i b_Y`\Yi hY`; c`X`Ua `6UffYb`[Yk cbbYbž
k cXi fW\`Yf`XYb`YfghYb`H]hY`Z0f`8Yi hgW\`UbX`]b`X]YgYf`8]gn]d`]b
gY]h`&\$%&`g]W\YfhY`" `A]h`VYY]bXfi W`YbXYb`%` ž- \$`\$`Di b`hYb`_cbbhY
XYf`&, !`À\`f][Y`5h\`Yhž`XYf`Z0f`XYb`GJ`<`U`Y`ghUfhYhž`X]Y
?cb`_i`ffYbn`\]bhYf`g]W\`UggYb`i bX`g]W\YfhY`g]W\`Yb`hgW\Y]XYbX`a]h
gY]bYf`@Y]ghi b[`X]Y`\0W`ghY`Di b`hYnU\`XYg`;]bU`Yg"

8Yf`8Yi hgW\Y`Hi fbYf!6i bX`_Ubb`Ui ZY]bY`\YfUi gfU[YbXY`6]`Ubn
ni f0W`V`]W`Ybž`a]h]bg[YgUa h`XfY]a U`; c`X`ž`nk`Y]a U`G]`VYf`i bX
Y]ba U`6fcbnY`Z0f`XUg`XYi hgW\Y`HYUa "`H]a c`9XYfž`Y]b
%- !`À\`f][Yf`Hi fbYf`Ui g`@`Xk]][gVi f[ž`VYYbXYhY`XYb`K`Yh`VYk`YfV
Ua `6UffYb`Ui ZXYa `Xf]hYb`D`Um`a]h`%` ž+\$`\$`Di b`hYb`ž`bi f`_bUdd

\]bhYf'XYa 'GwK Y]nYf'Uj'FUi VU'žXYf'G]VYf'[Yk Ubb'a]h%' ž+ * *
Di b_hYb''8i b_Y''k Uf'ØVYf['ØW_]W' i bX' [Ybcgg'XYb'A ca Ybhž'U`g
X]Y'XYi hgWY'<ma bY'ja 'GhUX]cb'Yf_'Ub["'9f'VYZUbX'g]W' b]W'h
U''Y]b'ja 'F Ua dYb`]W'hž'gcbXYfb'gU\ 'Ui W' @ _Ug'8Ui gYfž'Y]bYb
HYUa _c''Y[Ybž]a 'Di V']_i a "'

9a ch]cbU`Y`5VgW]YXY`i bX`9fZc`[Y

9]b`k Y]hYfYf'Ya ch]cbU`Yf'<Ø\Ydi b_h'XYf'9A`k Uf'XYf'K Yhh_Ua dZ
j cb`5bXfYUg'HcVUž'XYf'gY]bY`?Uff]YfY'a]h'Y]bYf'G]VYfa YXU]`Y
Ua 'F YW_`VYYbXYhY''HcVU`Yfn]Y`hY`%' ž+ * * `Di b_hYž'k Ug']\a `XYb
nk Y]hYb`D`Uhn'g]W'YfhYž`\]bhYf'XYa '@]hUi Yf'F cVYfh'Hj cfc[U`žXYf
a]h%'(ž \$ \$ `Di b_hYb`XYb`H]hY`[Yk Ubb''5bh\cbm'A UbgUfX`Ui g
: fUb_fY]W'g]W'YfhY'g]W'XYb`Xf]hYb`D`Uhn'a]h%' ž- * * `Di b_hYb`
HcVU`VYXUb_hY'g]W' bUW'gY]bYa ``YmhYb`5i Zhf]hh`\Yfn`]W'VY]
gY]bYb`HfU]bYfbž'gY]bYf': Ua `]Y`i bX'gY]bYb`HYUa _c''Y[Yb''

9]b`k Y]hYfYg`VYa Yf_Ybgk YfhYg`9f[YVb]g`]YZYfhY`?Uf]bU
GW`Øba U]Yfž'X]Y'ja `6cXYbZ]bU`Y`XYb`gYW'ghYb`D`Uhn`VY`Y[hY`i bX
ni j c f`9i fcdUa Y]ghYf]b'ja `Gdfi b[`gck]Y'ja `HYUa !A]l YX!:]bU`Y
a]h'H]a c`9XYf'k i fXY''ΔfY`@]ghi b[`]b`@Y]dn][`k Uf'HY]'Y]bYg
\YfUi gfU[YbXYb`Hi fbZYghYgž'XUg`ZØf'[Ubni`8Yi hgW`UbX`j cb
[fc»Yf`6YXYi hi b[`k Uf''

9]b`YfZc`[fY]W'Yg`Hi fbZYgh`]b`@Y]dn][

8]Y`Hi fb!9i fcdUa Y]ghYfgW'UZhYb`&\$&) `k i fXYb`j ca `8Yi hgW'Yb
Hi fbYf!6i bX`]b`@Y]dn][`j YfUbghU`hYhž'a]h'Y]bYf`\]ghcf]gW'Yb
F U\`a Ybj YfUbghU`hi b[`]a `?cbhYl h'XYg`ΔhYfbUh]cbU`Yb`8Yi hgW'Yb
Hi fbZYghYgž'XUg`j ca `&, "A U]`V]g`%'`ž b]`ghUhhZUbX''8]YgY`9A`]gh
Y]b`[fc»Yf`9fZc`[`ZØf'XYb`XYi hgW'Yb`Hi fbgdcfhi bX`Vf]b[h'V]g`ni
, "\$\$\$\$HY]`bY\`a YbXY`ni gUa a Yb''

8Yf`Ni gW`\U[`ZØf`@Y]dn][`k i fXY`VYfY]hg`Ua `%("'ž b]`&\$&(`]b
8i V`]b`[Y[YVYb''8H6!DfĀg]XYbh`8f''5`ZcBg`<Ø`n`Āi »YfhY'g]W'
cdh]a]gh]gW'ØVYf'X]Y`C f[Ub]gUh]cb`X]YgYf'; fc»j YfUbghU`hi b[``8f''
: Uf]X'; Um]Vc] ž`DfĀg]XYbh]j cb`9i fcdYUb'; ma bUgh]Wgž'VYhcbhY`X]Y
9\fyž'X]Y`9A`XYa `8Yi hgW'Yb`Hi fbYf!6i bX`Ubni j YfhfUi Ybž

k Å\fybX'GdcfhVØf[Yfa Y]ghYf'<Y]_c'FcgYbh\U`X]Y'6YXYi hi b[
gc`WYf'9fY][b]ggY'ZØf'X]Y'GhUXh'\Yfj cf\cV""i fgdfØb[`]W`k Uf'X]Y
9A `]b'HY`5j]j ` [Yd`Ubhž'k i fXY`YXcW`Ui Z[fi bX`XYf`U_hi Y`Yb
G]hi Uh]cb`]b`gfUY`UV[YgU[h"

) ") \$\$`Ni gWUi Yf`]b`XYf`@Y]dn][Yf`A YggY`Yf`YVhYb`gca]h`b]W`h`bi f
gdcfh]W`Y`<ØW`gh`Y]ghi b[Ybž`gcbXYfb`Ui W`Y]b`Y]ba U`][Yg
Hi fbZYgh]c`Yf`9a ch]cbYb`i bX`9f]bbYfi b[Yb``8]YgY`Hi fb!9A
&\$&) `k]fX`g]W`Yf`]W`YXYa `HY]`bY\`a Yf`i bX`Ni gWUi Yf`Ub[`Y`]b
9f]bbYfi b[`V`Y]VYb"

K Y]hYfY`ϑZcfa Uh]cbYb`ni f`J YfUbghU`hi b[`_ØbbYb`Ui Z`XYb
Yk Y]][Yb`D`UhhZcfa Yb`[YZ`bXYb`k YfXYb.`K Y`hž`GdcfhgWUi ž
6H: 6"

8YhU]`g	
Cfh	@Y]dn][ž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "k Y`h"XY• k k k "gdcfhgWUi "XY• VhZV"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh