

:]bUbnUa h'Gi `]b[Yb. 'Gi gUbbY 'GdfUXc
`Y]hYh'X]Y 'Ni _i bZh°

Gi gUbbY 'GdfUXc 'k]fX 'U`g`bYi Y '@Y]hYf]b`XYg':]bUbnUa hg
Gi `]b[Yb 'Y]b[YZØ\fh" '9fZU\ fYb 'G]Y 'a Y \f'ØVYf']\fY '? Uff]YfY
i bX'X]Y 'ZY]Yf']WXY '9fbYbbi b["



<]bXYbVi f[ghfU» Y '%* ž'&+&' &'Gi `]b[Ybž'8Yi hgW `UbX '! : ð
Y]bYf'ZY]Yf']WXYb 'J YfUbghU`hi b['k i fXY'Ua ') " ' † b] &\$&) 'Gi gUbbY
GdfUXc 'cZ]n]Y`'U`g`bYi Y '@Y]hYf]b`XYg':]bUbnUa hg'Gi `]b[Yb
Y]b[YZØ\fh" '8]Y 'J YfUbghU`hi b['ZUbX ']b`XYf'5`hYb'6Øf[Yfa Y]ghYfY]
ghUhi i bX'k i fXY'j cb '? UfghYb'D]`nž'XYa 'J]nYdfÀg]XYbhYb`XYg
@UbXYgUa hYg'ZØf'GhYi Yfb 'B]YXYfgUW gYbž' [Y`Y]hYh" 'C`UZ'; f]a a [[ž
XYf'J cf[Àb[Yf'j cb 'GdfUXcž'k i fXY'XUVY]]j YfUVgW]YXYhž
bUWXYa `Yf'bi f'nY\ b'A cbUHY `]b'Gi `]b[Yb'hÀh] ['k Uf" '9f'\Uh
a]hYfk Y]Y'X]Y '@Y]hi b['XYg':]bUbnUa hg'9a XYb! BcfXYb
ØVYfbca a Yb"

Gi gUbbY 'GdfUXcž'X]Y '&\$ \$+']b`XYb'8]Ybgh'XYf'GhYi Yfj Yfk U`hi b[
Y]b[YhfYhYb']ghž'\UhY`ni j cf']b'a Y\ fYfYb ':]bUbnÅa hYfb

[YUfVY]hYhžXUfi bhYf']b' C gbUVfØW_!@UbXž'@]b[Yb' i bX' J YW hU" ða
 ð\ f' & \$ %, ' _Ua ' g]Y' bUW ' Gi ']b[Yb' i bX' ØVYfbU\ a ']a ' A Àfn' & \$ & '
 Yfgha U' g' X]Y' 5a hg' Y]hi b[" ð' X]YgYf' : i b_h]cb' Y]hYh' g]Y' Y]b' HYUa
 j cb' %\$(' 6YgW\ ÀZh][hYbž' XUg' fi bX' ' \$", \$ \$ ' 9]b_ ca a YbgghYi YfZÀ' Y
 VYUfVY]hYh' i bX' Y]b' GhYi YfUi Z_ ca a Yb' j cb' ' À\ f']W\ ((%A ']']cbYb
 9i fc' j Yfk U' hYh"

8]Y' 6YXYi hi b['XYf' GhUV]' hÀh

K À\ fYbX' XYf' 9]bZØ\ fi b[' VYhcbhY' ? UfghYb' D]n' X]Y' Bchk YbX][_Y]h
 j cb' GhUV]']hÀh]b' XYf' 6Øfc_ fUh]Y' i bX' gdfUW\ ØVYf' X]Y
 YbhgW\ Y]XYbXYb' < YfUi gZcfXYfi b[Ybž' X]Y']b' XYf' GhYi Yfj Yfk U' hi b[
 VYghY\ Yb' " H\ ca Ug;]Yfg][ž' Y]b' A]h[']YX' XYf' 5a hg' Y]hYf[fi ddY
 9a g' UbXž' gck]Y' DYhYf' 6Yf[ž' J cfg]mYbXYf' XYg' DYfgcbU' fUhgž
 Ài » YfhYb' g]W\ ' d' cg]h]j ' ØVYf' X]Y' @Y]ghi b[Yb' gck c\ ' j cb' GdfUXc' U' g
 Ui W\ j cb' ; f]a a][" GdfUXc' j YfgdfUW\ ž']b' Gi']b[Yb' ni ' V' Y]VYb' i bX
 Yf_ ' ÀfhYž' XUgg' g]Y' g]W\ ' VY]]\ fYf' F ØW_ Y\ f' k]Y' ni ' < Ui gY' ZØ\ ' Y" ' 8]Y
 : Y]Yfghi bXY' k i fXY' Xi fW\ ' d' UhhXYi hgW\ Y' G_ YhW\ Y' XYf
 H\ YUhYf[fi ddY' ; Ui Y' Ui Z[Y' cW_ Yfhž' k Ug' ZØf' Y]bY' Ub[YbY\ a Y
 5ha cgd\ ÀfY' gcf[hY"

:]bUbnUa h' Gi ']b[Yb. ' K]W\ h][Y
 ðbZcfa Uh]cbYb']a ' , VYfV']W_

8 Ug':]bUbnUa h' Gi ']b[Yb' \ Uh' gY]bYb' G]m']b' XYf' <]bXYbVi f[ghfU» Y
 %* ž' & + & ' & ' Gi ']b[Ybž' a]h' Y]bYa ' DcghZUW\]b' & + & & * ' Gi ']b[Yb"
 ðbhYfYgg]YfhY' _ØbbYb' XUg':]bUbnUa h' i bhYf' XYf' HY' YZcbbi a a Yf
 f\$(& + % ž' , + ' ' \$ YffY]W\ Yb" ' 5bZfU[Yb' _ØbbYb' gck c\ ' ghYi Yf']W\ Yf
 U' g' Ui W\ ' b]W\ h' ghYi Yf']W\ Yf' B Uhi f' Y' Y_ h' fcb]gW\ ØVYf' XUg
 ? cbhU_ hZcfa i ' Uf' cXYf' dYf' 9! A U] ' Ub' **Dc ghghY' ' Y 4 ZU!**
gi "b]YXYfgUW\ gYb"XY' [YgYbXYh' k YfXYb"': Øf' GhYi YfYf_ ' Àfi b[Yb
 i bX' 5ba Y' Xi b[Yb' ghY\ h' X]Y' D' UhhZcfa ' A Y]b' 9@GH9F ' ni f
 J YfZØ[i b["

8]Y' GdfYW\ nY]hYb' XYg':]bUbnUa hg' g]bX' X]YbghU[g' j cb' \$, . \$ \$ ' V]g
 %& . \$ \$ ' l \ f' i bX' j cb' %' . \$ \$ ' V]g' % + . \$ \$ ' l \ f" ' Ni XYa ' g]bX' X]Y
 6Ub_ j YfV]bXi b[Yb' ZØf' ghYi Yf']W\ Y' NU\ ' i b[Yb' k]W\ h][. ' 8]Y

8 Yi hgWXY'6i bXYgVUb_ž:]]U'Y' < Ubbcj Yfž'\Uh'X]Y' =65B'89(, '&) \$\$
 \$\$\$'\$\$&) '\$\$%) '' *'i bX'XYf'6=7']gh'A 5F?89: %&) \$"'8]Y
 ?fY]ggdUf_UggY'8]Yd\c'n'j YfZØ[h'ØVYf'X]Y' =65B'89(('&- %) '%+\$\$
 \$\$' '\$%\$(' '\$'i bX'XYb'6=7'6F@589&%GM"

8 Ug':]bUbnUa h'k]fX'k Y]hYf\]b'Y]bY'nYbhfU'Y'F c''Y']b'XYf
 GhYi Yfj Yfk U'hi b['XYf'FY[]cb'gd]Y'Ybž'i bX'X]Y'F ØW__Y\ f'j cb
 Gi gUbbY'GdfUXc '[]Vh'5b'Ugg'ni f' < cZbi b['Ui Z'GhUV]]hÅh'i bX
 ?cbh]bi]hÅh"i a 'a Y\ f'ØVYf'XUg':]bUbnUa h'Gi `]b[Yb'i bX'XYfYb
 8]YbghY]ghi b[Yb'ni 'YfZU\ fYbž'_ØbbYb' ðhYfYgg]YfhY'X]Y'GY]hY'j cb'
B]YXYfgUW gYb'VYgi WYb'cXYf'g]W'Ui Z`]ghY!Z]bUb nUa h"XY
]bZcfa]YfYb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	<]bXYbVi f[ghfU» Y'%* ž'&+&' &'Gi `]b[Ybž 8 Yi hgW'UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b["XY • `ghb"b]YXYfgUW gYb"XY • k k k "`]ghY!Z]bUb nUa h"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh