

# 9bhXYW\_Y`HfUi a \Ài gYf`]a `I b[ Yf!DUF\_ 7\Ya b]hn` `9]bhf]hh`ZfY]°

9f`YVYb`G]Y`]a `I b[ Yf`DUF\_`7\Ya b]hn`j YfgW`jYXYbY  
A i ghYf\Ài gYf`i bX`]bbcj Uh]j Y`K c\b]XYYb" `9]bhf]hh`ZfY]ž  
[ YÒZbYh`A ]hkh cW`V]g`GcbbhU[ "



8cbUi k Òfh\Yf`GhfU»Y`) ž\$- %%( `7\Ya b]hnž`8Yi hgW`UbX`!  
8Yf`I B; 9F!DUF\_]b`7\Ya b]hn`]gh`Y]b`VY`]YVhYg`N]Y`ZØf`Ub[ Y\YbXY  
<Ài g`YVUi Yfž`X]Y`ϕgd]fUh]cb`ZØf`]fY`K c\b]XYYb`gi W`Yb" `8]Y  
5i gghY`i b[ `nY][ h`Y]bY`J]Y`nU\`Ub`A i ghYf\Ài gYfbž`XUfi bhYf  
9]bZJa ]`Yb\Ài gYfž`GhUXhj ]`Yb`i bX`6i b[ U`ck g" `8Ug`VfY]hY  
DcfhZc`]c`Yfa Ò[ `]W`h`Yg`XYb`6Ygi W`Yfbž`j YfgW`jYXYbY`6Ui k Y]gYb  
i bX`]bX]j ]Xi Y`Y`5fW`]hY`\_hi f`ni `j Yf[ `Y]W`Yb" `8UVY]`ghY\Yb  
: UW`VYfUHyf`ni f`J YfZØ[ i b[ ž`X]Y`ϕZcfa Uh]cbYb`ni `6Ui k Y]gYbž  
: ÒfXYfi b[ Yb`i bX`D`Ubi b[ gdfcnYggYb`VYfY]hghY`Yb" `8Yf`6Ygi W`  
XYg`DUF\_g`k ]fX`Ui gXfØW\_]W`Ya dZc`\Ybž`i a `bYi Y`≠XYb`ni  
gUa a Y`b`i bX`a cXYfbY`; fi bXf]ggY`gck ]Y`nY]h[ Ya À»Y  
9bYf[ ]Y`Øgi b[ Yb`\_YbbYbni `YfbYb" `ZfY]YdfYggY" `XY`VYf]W`hYhž  
**XUgg`X]Y`5i gghY`i b[ `Ui W`ϕZcfa Uh]cbga UhYf]U`ni a `A ]hbY\`a Yb**

UbV]YhYh"

9]b`k Y]hYfYf`J cfhY]`]ghž`XUgg`XYf`I B; 9F!DUf\_`c`bY`j cf`Yf][ Y  
5ba Y`Xi b[ `VYgi W`h`k YfXYb`\_Ubb`i bX`XYf`9]bhf]hh`\_cghYb`cg`]gh"  
8]Y`² ZZbi b[ gnY]hYb`g]bX`j cb`A ]hk cW`V]g`GcbbhU[ ž`Yk Y]`g  
nk ]gW`Yb`%%`i bX`%, `I`f`"8Yf`GhUbXcfh]gh`Y]W`h`ni `YffY]W`Ybž  
[ Y`Y[ Yb`Ub`XYf`8cbUi k Òfh`Yf`GhfU»Y`) `]b`7`Ya b]hnž`X]fY`\_h`Ub  
XYf`5( ž`5VZU`fh`7`Ya b]hm!A ]hY`"K Y]hYfY`ϕZcfa Uh]cbYb`g]bX`Ui Z  
XYf`cZZ]n]Y`Yb`K YVg]hY`i b [ Yf!dUf\_`"XY`ni `Z]bXYb"

J ]Y`ZÀ`h][ Y`A i ghYf`Ui gdUf`\_g`]b`8Yi hgW`UbX

B]W`hibi f`]b`7`Ya b]hm[ ]Vh`Yg`nU`fY]W`Y`A Ò[ `]W`\_Y]hYbž`g]W`ØVYf  
a cXYfbY`6Ui \_cbnYdhY`ni `]bZcfa ]YfYb`"ϕ`BcfXf`Y]b!K YghZU`Yb  
VYZ]bXYb`g]W`Y]b][ Y`XYf`[ fÒ»hYb`A i ghYf`Ui gdUf`\_g`8Yi hgW`UbXgž  
k ]Y`X]Y`Yfh][ `Ui gK Y`h`]b`?Ò`bž`X]Y`a cXYfbY`i bX  
YbYf[ ]YYZZ]n]YbHY`<`Ài gYf`df`ÀgYbh]Yfh`5i W`XUg`A i ghYf`Ui gdUf`\_  
?UUfgh`V]YhYh`Y]bY`5i gk U`f`Y]W`h`V]g`ni `DUgg]j `Ài gYfb`j cb  
J ]YVfcW`\_`Ui g`"ϕ`K i ddYfhU`g]bX`%+`D`i gYbYf[ ]Y`Ài gYf`ni f  
6Yg]W`h][ i b[ `Y`ZbYh`"a i ghYf`Ui g`"bYh`YVh`Yfj cfž`XUgg`"]b  
k Y]hYfYb`6i bXYg`ÀbXYfbž`k ]Y`F`Y]b`UbX!DZU`n`i bX`GUW`gYbž  
[ fc»Y`A i ghYf`Ui gdUf`\_g`YI ]gh]YfYb"

ϕ`F`Y]b`UbX!DZU`n`VY]gd]Y`gk Y]gY`V]YhYh`XUg`A i ghYf`Ui gnYbhf`i a  
A Ø`Y]a !?Àf`]W`" ( `A i ghYf`Ài gYf`j cb`" \$`j YfgW`]YXYbYb  
5bV]YhYfb`"8]Y`5i gk U`f`Y]W`h`V]g`ni `DUgg]j `Ài gYfb`]a  
GcbBYbdUf`\_`Gh`"5`VUbž`k c`ni \_ØbZh][ Y`6Ui `YffYb`Ui W`  
DfcVYk c`bYb`\_ØbbYb`"ϕ`GUW`gYb`VYZ]bXYh`g]W`bYVYb`XYa  
I B; 9F!DUf`\_`7`Ya b]hm`Y]b`k Y]hYfYf`; UfhYb`]b`8fYgXYb`i bX  
@Y]dn][ ž`X]Y`]bbcj Uhj Y`6Ui \_cbnYdhY`df`ÀgYbh]YfYb`i bX  
j YfgW`]YXYbY`Gh]Y`UVXYW`Yb"

: `YI ]V`]hÀh`i bX`6YfUhi b[ `ZØf`<`Ài g`YVUi Yf

8Yf`6Ygi W`Y]bYg`A i ghYf`Ui gdUf`\_g`V]YhYh`XYb`J cfhY]ž`XUgg  
<`Ài g`YVUi Yf`b]W`h`Ui Z`ghUffY`; fi bXf]ggY`Ub[ Yk ]YgYb`g]bX`"  
VUi Yb`"XY`Yf`Ài hYfhž`XUgg`6YfUhYf`]a `A i ghYf`Ui gdUf`\_`Y`ZYb  
\_ØbbYbž`X]Y`dUggYbXYb`C dh]cbYb`ZØf`<Y]ni b[ gUb`U[ Ybž

: YbghYfa UhYf]U`]Yb`i bX`8Åa a ghcZZY`ni `Z]bXYb" Jcf`XYa `6Ygi Wk  
gc`hYb`6Ui \YffYb`YXcW`Y]b][ Y`F`YW`YfW`Yb`UbghY`Ybž`i a`ni  
k ]ggYbž`k Y`W`Y`<`Åi gYf`df`ÅgYbh]Yfh`k YfXYb`i bX`k Y`W`Y`H`Y`a Yb  
]a `: c`\_i g`ghY`Yb"

9]b`\_`Uf`XYZ]b]YfhYf`Z]bUbn]Y`Yf`F`U`a Yb`]gh`YVYbZU`g`j cb`J`cfhY]`ž  
i a`n]Y`[ Yf]W`hYhY` ; Ygdf`ÅW`Y`a ]h`XYb`<`Ui gUbV]YhYfb`ni `ZØ`fYb"  
9g`]gh`k ]W`h][ ž`ØVYf`X]Y`Y][ YbYb`Z]bUbn]Y`Yb`A`Ø[ `]W`\_Y]hYb  
]bZcfa ]Yfh`ni`gY]bž`i a`X]Y`6YfUhi b[ gYfZU`fi b[ `cdh]a U`bi hnYb`ni  
\_ØbbYb"i bhYfgW`]YX`]W`Y`A`i ghYf`Ui gdUf`\_g`V]YhYb`j YfgW`]YXYbY  
GW`k Yfdi b\_hYž`k Ug`Ø`c`c[ ]gW`Y`6Ui k Y]gYbž`DUgg]j \Åi gYf`cXYf  
: Yfh][ \Åi gYf`VYhf]Zh" `X`XYf`DUf`\_`U`h`gY]bYb`Y][ YbYb`7`UfU`hYf  
i bX`V]YhYh`Y]bn][ Ufh][ Y`DYfgdY`\_h]j Yb`ZØf`ni \_ØbZh][ Y`6Ui \YffYb"

8YhU]`g	
C fh	8cbUi k Øfh\Yf`GhfU»Y`) ž`\$-`%%( `7`Y`a b]hnž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZfY]YdfYggY"XY</li> <li>• k k k "a i ghYf`Ui g"bYh</li> <li>• k k k "VUi Yb"XY</li> </ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U[ "bYh