

›UW\_dchj cb '%A ]``]cb '9i fc. '@chhc n]Y\ i b [  
 \ Yi hY ``]j Y ]a 'N8: °

@chhc n]Y\ i b [ 'Ua '%%" ' † b] '\$&). ›UW\_dchj cb '%A ]``]cb '9i fc ž  
 @chhc nU\ `Ybž'5bbU\ a YgW\ i gg' i bX '@j YghfYUa !8YhU]`g"



8Yi hgW\ `UbX '!5a '%%" ' † b] '\$&)' Z]bXYh'X]Y `bÅW\ ghY  
@chhc n]Y\ i b [ ']a 'FU\ a Yb'XYf'VY`Y]VhYb '@chhYf]Y' \* 'Ui g' (- 'ghUhh"  
8Yf ›UW\_dchž'XYf'ZØf'X]Y `Yi h[ 'Y'N]Y\ i b [ 'Ui g[ 'Y`cVh'k ]fXž'VYhfÅ[ h  
%A ]``]cb '9i fc"8]Y '@chhc nU\ `Yb'k i fXYb'VYfY]hg'ZYgh[ 'Y'Y[ h.'&ž - ž  
%(ž&- ž' ( 'i bX'' - ž'k Å\fybX'X]Y'Gi dYfnU\ `Ui Z'&'Ui hYh"8]Y  
N]Y\ i b [ 'XYf '@chhc nU\ `Yb'YfZc`[ h'Yi hY' i a '%, "&) 'I \f' ]a 'FU\ a Yb  
Y]bYf '@j Y! , VYfhfU[ i b [ ']a 'N8: "'8Ug[ 'YgUa hY'9j Ybh'k ]fX  
Ui Z[ 'YnY]W\ bYhž'VYj cf'Yg' i a '%, ") ( 'I \f``]j Y'Ui g[ 'YghfU\ `h'k ]fX"  
K Y]hYfY `bZcfa Uh]cbYb'g]bX'Ui Z'@J N'ni 'Z]bXYb"

: Øf'Gd]Y'Yf' ]gh'Yg'k ]W\ h[ 'ni 'k ]ggYbž'XUgg'X]Y'HY]'bU\ a Y'V]g'%,  
I \f'a Ø[ `]W\ ]ghž'k cVY]'X]Y'5bbU\ a YgW\ i ggnY]hYb' ]b'XYb  
6i bXYg'ÀbXYfb' i bhYfgW\ ]YX' ]W\ 'gY]b' \_ØbbYb"6Y]gd]Y`gk Y]gY

YbXYhX]Y`5bbU\ a Y`j b`< YggYb`i bX`XYb`a Y]ghYb`UbXYfYb  
6i bXYg`ÀbXYfb`i a`% , `I \fž`k À\ fYbX`j b`< Ua`Vi f[ `i bX`BcfXf\Y]b!  
K YghZU`Yb`VYfY]hg`i a`%+" ) - `I \f`GW`i gg`]gh"

## Ni`gUhn`c`hhYf]Yb`i`bX`?`c`ghYb`

Ni`gÀhn`]W`ni` `\*`Ui`g`(-` ` \_ÒbbYb`Gd]Y`Yf`Ui`W`Ub`XYb`  
Ni`gUhn`c`hhYf]Yb` `Gd]Y`++` `i`bX` `Gi`dYf`\*` `hY]`bY\`a`Yb`"8]Y`?`c`ghYb`  
ZØf`Y]bYb`H]dd`VYhfU[ `Yb`%ž&\$`9i`fc`ž`a`]h`a`U]`ja`U`%&`H]dd`g`d`fc`  
Gd]Y`g`W`Y]b`":`Øf`X]Y`Ni`gUhn`c`hhYf]Yb`ZU`Yb`ni`gÀhn`]W`Y` ;`YVØ\`fYb`  
Ub.`&ž`\$`9i`fc`ZØf` `Gd]Y`++` `i`bX`%ž&)`9i`fc`ZØf` `Gi`dYf`\*` `Gd]Y`Yf`  
gc`hYb`VYXYb`\_Yb`ž`XUgg`XYf`>W\_dch]b`XYb`c`VYfghYb`  
;`Yk`]bb`\_UggYb`V]g`ni` `(`) `A`]`c`bYb`9i`fc`YffY]W`Yb`\_Ubb"

8]Y`7\`UbW`b`Ui`ZY]bYb` ;`Yk`]bb`g]bX`i`bhYfgW`]YX`]W`"I`a`XYb`  
<`Ui`dh`UW\_dch`ni` `[`Yk`]bb`Yb`ž`g]bX`gYW`g`f]W`h][`Y`NU\`Yb`g`c`k`]Y`X]Y`  
Gi`dYfnU\`Yf`Zc`fXYf`]W`"8]Y` ;`Yk`]bb`W`UbW`b`ZØf`Y]bYb`  
>W\_dch[ `Yk`]bb`]Y[ `Yb`VY]`Yhk`U`%`ni` `%`-`,`'`,`"\*`\$`" `&`XYb`  
b]YXf][`YfYb` ;`Yk`]bb`\_UggYb`j`Uf]]YfYb`X]Y`E`i`chYb`Yf\`YV`]W`ž`Ui`W`  
k`]Y`Ui`Z`BYk`g`"XY`XYi`h]W`i`[`Ya`UW`h`k`]fX"

## Gd]Y`Yf`gc`hYb`j`c`fg]W`h][`gY]b`

9g`]gh`k`]W`h][`ni` `VYUW`hYb`ž`XUgg` ;`ØW\_ggd]Y`gØW`h][`a`UW`Yb`  
\_Ubb`"8`Yg\`U`V`ghY`h`<`]ZY`ZØf`6`Yhfc`ZYbY`ni`f`J`YfZØ[ `i`b[`ž`  
VY]gd]Y`g`k`Y]gY`ØVYf`X]Y`6n[ `5`ž`X]Y`i`bhYf`XYf`HY`Y`Zc`bbi`a`a`Yf`  
\$,`\$\$`%`" `+`&`+`\$\$`I`bhYfghØ`hni`b[ `V]YhYh`"8]Y` ;`Yk`]bbei`chYb`ni` `XYb`  
\`Yi`h][`Yb`@`chc`nU\`Yb`k`YfXYb`Ua` `8`c`bb`YfghU[ `b`UW`XYf`N]Y\`i`b[  
VY`\_Ubb`h`[`Y[ `YVYb`"

I`a`X]Y`@`chYf]YghU]gh]\_Yb`]a` ,`VYfV`]W`ni` `VY\`U`hYb`ž`\_ÒbbYb`  
Gd]Y`Yf`X]Y`i`a`ZUggYbXYb`8`UhYb`ni` `\*`Ui`g`(-` `i`bX`9i`fc`UW\_dch`  
bi`hnYb`ž`X]Y`Ui`Z`@`chc`G`hUhg`VYfY]h[ `YghY`h`k`YfXYb`"8]Y`D`Uhh`Zc`fa`  
V]YhYh`b]W`h`bi`f`X]Y` ;`Yk`]bb`nU\`Yb`XYf`Y`h`hYb`N]Y\`i`b[ `Yb`ž`  
gcbXYfb`Ui`W`HfYbXg`i`bX`\`Ài`Z][`[`Ync[ `YbY`NU\`Yb`ž`X]Y`Gd]Y`Yfb`  
VY]`]\`fYf`GhfU`hY[ `]Y`\`Y`ZYb`\_ÒbbYb`"

8YhU]`g	
Cfh	8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "`j n"XY</li> <li>• k k k "bYk g"XY</li> <li>• k k k "`c hcg hUhg"XY</li> </ul>

6Ygi WYb `G]Y `i bg `Ui Z. `b!U[ "bYh