

2 ZZYbh`jWk Y`J c f hfÄ [Y`Ub`XYf`l b] GUUF`UbX. `K]ggYb`ZØf`U`Y`°

9fZU\fyb`GjY`a Y`f`ØVYf`ÖZZYbh`jWk Y`J c f hfÄ [Y`XYf`l b]j Yfg]hÄh
XYg`GUUF`UbXYg`ni `H\ca Ug`A Ubbž`B UWk \U`h][`_Y]hi`bX
j]Y`Ya`a Y`f`"9]bhf]hh`ZfY]"



GUUFVfØW_Ybž`8Yi hgWk`UbX`!`8]Y`l b]j Yfg]hÄhXYg`GUUF`UbXYg
ÖZbYh]a`Gca a YfgYa YghYf`]fY`HØfYb`ZØf`Y]bY`FY]`Y`j`cb
ÖZZYbh`jWk Yb`J c f hfÄ [Ybž`X]Y`g]Wk`a`]hiU`_hi Y`Yb`H\Ya Yb`Ui`g
@]hYfUhi`f`i`bX`B UWk \U`h][`_Y]hi`VYgWk`ÄZh][`Yb`"8]YgY
J YfUbghU`hi`b [Yb`g]bX`ZØf`U`Y`°hYfYgg]YfhYb`ni [Äb [`]Wk`i`bX`XYf`
9]bhf]hh]gh`_cghYb`ZfY]"`≠Zcfa`Uh]cbYb`ni`XYb` [YbUi`Yb`HYfa`]bYb
g]bX`ja`J YfUbghU`hi`b [g_U`YbXYf`XYf`l b]j Yfg]hÄhni`Z]bXYbž`k]Y`
X]Y`l b]j Yfg]hÄh`VYf]Wk`hYh"

5a`A`cbhU [ž`XYa`"%"`"† b]ž`k]fX`X]Y`@]hYfUhi`fk]ggYbgWk`UZh`Yf]b`8f`
GhYd\Ub]Y`A`Ø`YbZY`X`]b`Y]bYf`J YfUbghU`hi`b [XYf`F]b [j`cf`Ygi`b [`H\ca`Ug`A`Ubb`"K`Yf`_ž`@YVYbž`NY]hž`Ua`]]Y`f`fYZf]YfYb`"≠f`
H\Ya`U`Ui`hYh`Bi`b`\Uh`7`Ya`Ybg`XYf`≠Y`XUg`K`cfh`Ni`f`

9fnÅ\`U`hi b[]b`H\ca Ug`A Ubbg` 9fk Å\`hYa `i bX`j]b`< Ufha Ubbg
; fY[cf]i g ``8]YgY`J YfUbgH`hi b[`Z]bXYhi a`%- `I \f`]a `: YghgUU`
XYg`F Uh\Ui gYg`Gh`"æ\ Ubb`]b`GUUfVfØW_Yb`ghUhh"

: c_`i g`Ui Z`B UW\`U`h][_Y]h

9]b`k Y]hYfYg`<][\`][\h`]gh`X]Y`F]b[j cf`Ygi b[`ni a`H\Ya U
F Ui a gW\]Z`9fXY` `B UW\`U`h][_Y]h ž`X]Y`Ua` `8]YbghU[ž`XYb`%+`
ž`b]ž`j cb`%+.%) `V]g`%- .%) `I \f`]a` `7\Ya]Y!< ÖfgUU`[YVÅi XY
fl YVÅi XY`7(`` ž`F Ui a` `\$"\$` ě`ghUhh]bXYh`A UfU`K U[bYf`i bX`5`YbU
š\bg`Ui g`XYa` `6YfY]W\`XYf`I a k`Y`hdgmW\c`c[]Y`k YfXYb`ØVYf
HfUbgX]gn]d`]bÅfY`DYfgdY`_h]j Yb`]b`XYf`?fY]g`Ui Zk]fhgW\UZh`
6fØW_Yb`VUi Yb`ZØf`Y]bY`bUW\`U`h][Y`Ni _i bZh`gdfYW\Yb`"9]bY
Cb`]bY!HY]`bU\`a Y`]gh`YVYbZU`g`a Ò[`]W\`"

æ`a`5bgW\`i gg`Zc`[h`Y]bY`J cf`Ygi b[`XYf`: UW`f]W\hi b[
K]fhgW\UZhk]ggYbgW\UZhYb`Ua`gY`VYb`HU[`i a`%, .%) `I \f`"8Yf
FYZfYbhi`š]b`A Yfn`k]fX`XUg`H\Ya U` `B UW\`U`h][_Y]h]b`XYf
6Ub`_YbUi Zg]W\hž`]bgVYgcbXYfY`_\]bg]W\h`]W\
bUW\`U`h][_Y]hgVYnc[YbYf`C ZYb`Y[i b[gdZ]W\hYb`j cb`6Ub`_Yb
dfÅgYb]h]YfYb`"8]YgY`J YfUbgH`hi b[`Z]bXYh]a` `5i X]a UI !; YVÅi XY
fl YV`"6(`%ž`F Ui a` `\$"\$* ě`ghUhh`i bX`_Ubb`Ui Z`5bZfU[Y`YVYbZU`g
cb`]bY`VYgi W\h`k YfXYb`"

J]Y`ZU`h`XYf`H\Ya Yb`i bX`: cfa UhY

8]Y`F]b[j cf`Ygi b[Yb`i a ZUggYb`ni XYa`Y]b`Cb`]bY!GYa]bUfž`XUg
Ua`: fY]hU[ž`XYb`&\$`ž`b]ž`i a`%` `I \f`ni f`F c`Y`XYg
: Ua`j`]Yb[Yf]W\hg`]a` `?cbhYI h`XYg`?]bXYfgW\i hnYg`ghUhh]bXYb`k]fX`
8]Y`J YfUbgH`hi b[ž`[Y`Y]hYh]j cb`DfcZYggcf]b`9] U`A Ò\`Yf`i bX
gdYn]Y``ZØf`Ghi X]YfYbXY`XYf`F YW\hgk]ggYbgW\UZh`DgmW\c`c[]Yž
A YX]n]b`gck]Y`]bhYfYgg]YfhY`: UW\`Yi hYž`k]fX`ØVYf`A]WfcgcZh
HYUa`g`UV[Y\`U`hYb`"8Yf`Ni [Ub[g`]b`_gck]Y`k Y]hYfY
æZcfa Uh]cbYb`g]bX`Ui Z`XYf`K YVgY]hY`XYf`I b]j Yfg]hÅh]j YfZØ[VUf`"

9]b`VYgcbXYfYf`; Ughž`š]b`D\`]dd`FYYa hga Už`k]fX`Ua` `A]h`k cW\ž
XYa`%, ``ž`b]ž`i a`%, `I \f`]a `: YghgUU`XYg`GUUfVfØW_Yf`F Uh\Ui gYg
Y]bYb`J cf`hfU[`U`hYb`"GY]b`H\Ya U``Ui hYh` @]hYfUf]gW\Yg

; YgUa hk Yf_`'k cj cb'fYXYb'k]f'XU'i bX'k Ufi a 3'; fi bXgÅh`]WXY
 ; YXUb_Yb'ni a `GdfYWXyb'ØVYf'@]hYfUhi f "'8]YgY'J YfUbgH`hi b[
 k i fXY'j cb'7\`f]gh]Ub'?`Y]bž'DfcZYggcf'ZØf'B Yi YfY'XYi hgWXY
 @]hYfUhi fk]ggYbgW\UZh'i bX'A YX]Ybk]ggYbgW\UZhž']b]h]]Yfh"

@Ui hi 6Yf]W hYb'Ui g'j YfgW]YXYbYb'E i Y`Yb'k]fX'X]Y
 I b]j Yfg]hÅh`Ui W'ØVYf'H\Ya Yb'k]Y' ; chhYg!'i bX
 A YbgW\YbV]'XYf']b'H\ca Ug'A Ubbg'K Yf_'gck]Y'B UW\U'h][_Y]h
]a'9]bnY'\UbXY`i bX'6UhhYf]Yb']bZcfa]YfYb"8]Y
 J YfUbgH`hi b[gfY]\Y'fYZY_h]Yfh'XUg'9b[U[Ya Ybh'XYf'I b]j Yfg]hÅh
 ZØf'[YgY`gW\UZh]WXY'J YfUbhk cfhi b['i bX'b UW\U'h][Y
 9bhk]W_`i b[ž'k Ug'g]Y'U`g'nYbhfU`Y'<YfUi gZcfXYfi b[Yb'XYf
 \Yi h][Yb'NY]h'g]Y\hž'k]Y'Ui Z'XYf'K YVgY]hY'XYf'I b]j Yfg]hÅh'i bhYf'
 k k k "i b]!gUUf`UbX"XY#dU[Y#b UW\U'h][_Y]h"\ha`'Ui g[YZØ\fh
 k]fX"

Ni gUa a YbZUggYbX`Åggh'g]W'gU[Ybž'XUgg'X]Y'I b]j Yfg]hÅh'XYg
 GUUf`UbXYg'j]Y`ZÅ'h][Y'i bX'VYXYi hYbXY'H\Ya Yb'VY\UbXY`hi bX
 XUa]h'b]W'h'bi f'XUg'U_UXYa]gWXY'J YfghÅbXb]g'ZØfXYfhž'gcbXYfb
 Ui W'XUg'6Yk i gghgY]b'ZØf'[YgY`gW\UZh]WXY'J YfUbhk cfhi b['i bX
 B UW\U'h][_Y]h'ghÅf_Yb'a ØW hY"

| | |
|----------|--|
| 8YhU]`g | |
| J cfZU`` | Gcbgh][Yg |
| C fh | GUUfVfØW_Ybž'8Yi hgW\`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "i b]!gUUf`UbX"XY • XUg!k]ggYb"XY • k k k "i b]!gUUf`UbX"XY |

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh