

Gca a Yf!<][\`][\h']b`D]fa UgYbg.' 6i g
Ghcd`Ghcf]Yg `j YfnUi VYfh°

9f`YVYb`G]Y`X]Y`CdYb!5]f!G\ck ` 6i g`Ghcd`Ghcf]Yg `Ua `&&"
đ b]`&\$&) `]b`D]fa UgYbg`a]h`Ui ZFY[YbXYb`8UfV]Yhi b[Yb`i bX
A i g]_°



ægYd\!`fY`_Y`Yf!D`Uhnž`D]fa UgYbgž`8Yi hgW`UbX`!
D]fa UgYbg`VYfY]hYh`g]W`Ui ZY]b`_i`hi fY`j]Y`Z`h][Yg
Gca a Yf]bhYfa Ynnc`j cfž`XUg`j ca `&\$`V]g`&&"đ b]`&\$&) `Ua
ægYd\!`fY`_Y`Yf!D`Um`ghUhz]bXYb`k]fX`5i ZhU`h`XYf`J YfUbgH`hi b[
]gh`X]Y`CdYb!5]f!G\ck ` 6i g`Ghcd`Ghcf]Yg `Ua `GcbbhU[ž`XYb`&&"
đ b]ž`a]h`nk Y]5i ZØ\fi b[Yb`i a `%*. \$\$`i bX`%, .`\$`l` \f`"8]YgY
VYgcbXYfY`8UfV]Yhi b[`j Yfgdf]W`h`Y]bY`gdUbbYbXY`6Y[Y[bi b[
nk]gW`Yb`XYa `6i gZ\`fYf`7cfhYg`i bX`XYf`GhfU»Yba i g]_Yf]b`: Y`]WY
VY]`Y]bYf`6i g!DUbbY`"8]Y`Ni gW`Ui Yf`_ÖbbYb`g]W`Ui Z; YgW]W`h`Yb
j cb[YghfUbXYhYb`: U\`f[`ÀghYb`i bX`DUggUbhYb`ZFYi Ybž`X]Y]b`X]Y
`YVYbX][Y`8UfghY`i b[`Y]bZ]Y»Yb`k YfXYb`"F \Y]bdZU`n`VYf]W`h`Yb
j cb`XYb`ZUgn]b]YfYbXYb`8UfV]Yhi b[Ybž`X]Y`i bhYf`UbXYfYa
j]fhi`cgY`æb[`U[Yb`Y]bYg`GW`ØYf`chgYb`gck]Y`H`ÄbnY`Ui ZXYa

NYVfUghfY]ZYb`i a ZUggYb"

8]Y`G\ck`k]fX`j ca`6Yf`bYf`8i`c`i`Y`]W`i bX`7cfhYg`Mci`b[
Ub[YZØ\fhž`i bhYf`XYf`F`Y[]Y`j cb`8Ub]Y`6fcW_\`Ui`g`7cfhYgž`Y]b
5Vgc`j`Ybh`XYf`GhUUh`]W`Yb`5fh]ghY`bgW`i`Y`6Yf`bž`VYY]bXfi`W_h`ia`]h
gY]bYb`j`Y`Z`À`h][`Yb`HU`YbhYb`U`g`A`i`g]_Yfž`5fh]ghž`GW`Ui`gd]Y`Yf`i`bX
DUd]YfZ]Y[Yf!`æb[`Yi`f``: Y`]W`ž`U`g`G`À`b[Yf]b`i`bX`Gcb[k`f]hYf]b
VY_Ubbhž`k`YW_h`ia`]h`\fYf`A`i`g]_`h]YZ[Y`YbXY`9a`ch]cbYb"
;`Y`]W`nY]h][`À`X`h`X]Y`HUdUg!`6Uf`6cXY[U!`9ghUW]i`b`j`cf`i`bX`bUW
XYb`G\ck`g`Y]bž`i`a`i`[`Ya`Y]bgUa`ni`gdY]gYb`i`bX`XYb`5VYbX
Ui`g_]`b[`Yb`ni`U`ggYb"

J]Y`Z`À`h][`Y`g`9j`Y`bh!`D`f`c[`f`U`a`a`

8Ug`Gca`a`Yf]bhYfa`Ynnc`]b`D]fa`UgYbg`i`a`ZUggh`ni`XYa`Y]b
UVk`YW`g`i`b[`gfY]W`Yg`D`f`c[`f`U`a`a`k`À`\fYbX`XYf`[`Y`g`U`a`h`Y`b
J`Yf`Ub`gh`U`hi`b[`ghU[`Y`]a`ž`b]`5a`i`fY]hU[ž`XYb`&\$"ž`b]ž`k`]fX`XUg
9j`Ybh`ia`]h`i`Ua`YbW`c`F`YV`c`f`b`i`9bYf[`mi`l`b`Y`U`g`\`Y`X`j`cb`7`\`U`f`m
;`]h`U`bc`g`Y`f`Ò`Z`b`Y`hž`[`Y`Z`c`[`h`j`cb`Y]b`Ya`i`JnnUVYbX`a`]h`XYa`i`f`Ub_
A`i`g`W`U`Y`Hf]c`i`bX`GhYd`\`Ub`<`c`g`hY]b`Ua`i`GUa`ghU[ž`XYb`&%"ž`b]"
5a`i`Gcb`bhU[`k`]fX`X]Y`6i`g`G`h`c`d`G`h`c`f]Y`g`!`G\ck`XYf`_f`Ò`b`Y`b`XY
5VgW`i`gg`g`Y]bž`X]Y`Ui`W`Z`Ø`f`?`]b`XYf`[`YY][`b`Y`h]`gh`DG!`GhUXh`\`Y`V`h
X]Y`j`Y`fg`W]Y`XY`b`Y`b`_i`]b`Uf]g`W`Y`b`6Y[`Y`]h`Ub[`YV`chY`\`Y`f`j`c`f`ž`X]Y`X`U`g
_i`hi`fY`Y`9f`Y`V`b]g`U`V`fi`b`XY`b"

Ni`g`À`h`n`]W`ni`XYb`C`d`Y`b`!`5]f!`9j`Y`bh`g`[`]V`h`Y`g`U`i`W`?`c`b`n`Y`f`h`U`V`Y`b`X`Y
]b`XYf`i`Y`gh`\`U`Y`D]fa`UgYbg`"8cfh`k`]fX`Ua`i`%`"ž`b]XUg`7`\`c`f`k`Y`f`_
B`Y`k`i`M`c`f`_`A`Ugg`i`Ui`Z[YZØ\fhž`[YZc`[h`j`cb`Y]b`Ya`i`?`c`b`n`Y`f`h`XYf`GUbh
5bXfYi`i`Jnn`6UbX`Ui`g`6UfW`c`b`U`Ua`i`&`,`"ž`b]"H]W`Y`hg`g]b`X`]a
:`c`f`i`a`i`5@H9`DC`GH`Y`f`\`À`h]W`i`bX`V]Y`h`Y`b`U`i`W`Y]b`Y`b
j`Y`f[`Ø`b`gh][`h`Y`b`9]b`h`f]h`h]b`Ò`f`h]W`Y`A`i`g`Y`Y`b"

I`b`h`Y`f`\`U`hi`b[`Z`Ø`f`X]Y`[`U`b`n`Y`i`U`a`i`]`Y`

8Ug`?`i`hi`fd`f`c[`f`U`a`a`j`Y`f`g`d`f]W`h`i`b`j`Y`f[`Y`g`g`]W`Y`9f`Y`V`b]g`g`Y`Z`Ø`f
A`i`g]_`]Y`V`\`U`V`Y`f`ž`i`U`a`i`]Y`b`i`b`X`i`Y`b]Y`»`Y`f`"B`Y`V`Y`b`X`Y`b
H`\`Y`U`h`Y`f`U`i`Z`Ø`\`fi`b[`Y`b`k`]fX`X]Y`DG`i`G`i`b`g`Y`h`@`c`i`b[`Y`i`U`i`Z`X`Y`a
G`W`c`»`d`U`h`n`j`]Y`f`5VYbXY`a`]h`8`g`ž`8`f]b`_`g`i`b`X`G`b`U`W`_`g`V]Y`h`Y`b`"8]Y`

J YfUbgU`hi b[Yb`Z]bXYb`YXYb`8cbbYfghU[`]a `đ b]`ghUhhž
 VY[]bbYbX`Ua `) ""đ b]"`5i W`5`9j Yb hg`"]ghYhinU\`fY]W`Y`k`Y]hYfY
 5_h]j]h`hYb`]b`D]fa UgYbg`Ui Z`XUfi bhYf`DUfhmgž?`c`bnYfhY`i`bX
 A`Äf_hY"

D]fa UgYbg`nY][`h`g]W`XUa`]h`U`g`YVYbX][`Y`?`i`hi`fghUXhž`X]Y`Yg
 j`YfghY\`hž`J]Y`ZU`h`i`bX`;`Ybi`gg`ZØf`\`fY`6Øf[`Yf`i`bX`;`ÄghY`ni
 j`YfY]bYb`"Nk`]gW`Yb`HUb`nž`A`i`g]_`i`bX`_`i`bUf]gW`Yb`?`Øgh`W`_Y]hYb
 XØfZhYb`X]Y`Gca`a`YfUVYbXY`]b`D]fa UgYbg`i`bj`Yf[`Ygg`]W`k`YfXYb"

8YhU]`g	
J`c`f`ZU``	G`c`b`g`h][`Y`g
C`f`h	æ`g`Y`d`\`!`?`f`Y`_`Y`Y`f`!`D`U`h`ž`D]fa UgYbgž 8Yi`hgW`U`b`X
E`i`Y``Y`b	<ul style="list-style-type: none"> • k`k`k`"f`\`Y]b`d`ZU`n"XY • k`k`k`"d`g`!`g`h"XY • U``Y`j`Y`b`hg"]b

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh