

8 Åg]fÅY`B]W_`VY[Y]ghYfh`U`g`8 f''6 UfVUfU]b`8 U\cUa`]g`8 U\cUa` °

8 Åg]fÅY`B]W_`ZY]Yfh`]\f`HJ!7ca`YVUW_`U`g`DgmW\c`c[]b`]b
/ ei ch/8 U\cUa`]g`8 U\cUa` / ei ch''8]Y`YfghY` : c`[Y`Ài`Zi`Ua
&''`b]&\$&) `]a`6F`"



< Ub bc j Yfž`8 Yi hgW\`UbX`!`8 Åg]fÅY`B]W_ž`X]Y`VY`_UbbhY
? UVUfYhh]gh]b`i`bX`GW\Ui`gd]Y`Yf]bž`\Uh`Y]bYb`bYi`Yb` ; UghUi`Zhf]hh`]b
XYf`VY`]YVhYb`6F!GYf]Y` 8 U\cUa`]g`8 U\cUa` `Ub[Y_ØbX][h`5V
XYa`&''`b]&\$&) `k]fX`g]Y`]b`XYf`F`c`Y`XYf`8 f''6 UfVUfU`< Ø`ga`Ubbž
Y]bYf`DgmW\c`c[]b`i`bX`DUUfh\YfUdYi`h]bž`]b`]bg[YgUa`h`gYW\g
: c`[Yb`ni`gY\Yb`gY]b`B]W_ž`X]Y`Ua`''`\$`"GYdhYa`VYf`%-`)*`]b`6Yf`]b
[YVcfYb`k`i`fXY`i`bX`\Yi`hY`*,``ϰ\fY`U`h`]ghž`Vf]b[h`Y]bY`j`]Y`Z`h`[Y
? Uff]YfY`U`g`GW\Ui`gd]Y`Yf]bž`H`ÄbnYf]b`i`bX`6YghgY`YfUi`hcf]b`a`]hž
X]Y`ØVYf`X]Y`ϰ\fY`\]bk`Y[`ZØf`5i`ZgY\Yb`[Ygc f[h`\Uh"; **U`U**
VYf]W\hYhž`XUgg`g]Y`g]W\`gY]h`(\$`ϰ\fYb`k`ØbgW\hž`]b`Y]bYf`GYf]Y
VYgYhnh`ni`k`YfXYb`"Ni`j`cf`k`Uf`g]Y`VYfY]hg`]b`nU`\fY]W\Yb`FYU`]hml
: cfa`UhYb`gck`]Y`H\YUhYfdfcXi`_h]cbYb`U`_hj`"

B]W_ [fYk 'i d']b'Y]bYa ' _fYUh]j Yb' l a ZY`Xž]\f'J UHYf'k Uf
D\]`cgcd\]YdfcZYggcf'i bX']\fY`A i hYf'GWXUi gd]Y`Yf]b" `ΔfY
5i gV]\Xi b['ja '6U`Yhh'UVgc`j]YfhY`g]Y`Ub`XYf`8Yi hgWXYb`C dYf
6Yf`]b'i bX`XYf`6UmYf]gWXYb`GhUUhgcdYfž' [YZc`[hij cb`Y]bYa
H\Yc`c[]Yghi X]i a 'j]b`A ØbWXYb"8]YgY`j]Y`gY]h[Y`5i gV]\Xi b['i bX
\fY`9fZU\fi b[Yb`ja `G\ck Vi g]bYgg'dfÀ[Yb`b]WKh'bi f']\f
_Øbgh`Yf]gWXYg`GWX UZZYbž`gcbXYfb`Ui W`X]Y`5fh'i bX`K Y]gYž`k]Y`g]Y
\fY`F c``Yb`Ubg]Y\h"5VYbXnY]hi b [`ZØ[h'\]bni ž`XUgg`g]Y`X]Y` :][i f
XYf`6UfVUfU`< Ø`ga Ubb`U`g`ghfYb['i bX`a]h'Df]bn]d]Yb`VYgWfY]Vhž
]a `; Y[YbgUhn'ni `]\fYf`Y][YbYb`DYfgØb`]W_X]h" G]Y`nY][h'g]W
VY[Y]ghYfh]j cb`XYf`F c``Y`i bX`XYf`VUmYf]gWXYb`?i`hi fž`cVkc`c`\`g]Y
_Y]b`6U]f]gW`gdf]WKh'i bX`Yg]j Yfa Y]XYhž`Yg`ni `j Yfgi WXYb"

DYfgØb`]WXY`9]bV`]W_Y`i bX
< YfUi gZcfXYfi b[Yb

⊕`⊕hYfj]Yk g`\Uh`B]W_`cZZYb[Y`Y[hž`XUgg`g]Y`]b`]\fYa `@VYb`bcW
b]Y`DgmW`ch\YfUd]Y`]b`5bgdfi W`[Ybca`a Yb`\Uhž`gcbXYfb`cZh
gY`Vgh`U`g`F Uh[YVYf]b`ZØf`UbXYfY`Ui Zh]h"Ni XYa`fYZY`_h]Yfh]g]Y
ØVYf`]\fY`Ub[`À\][Y`6Yn]Y\i b[`ni`<Y]bf]W`Df]bn]j cb`<Ubbcj Yf
i bX`X]Y`<YfUi gZcfXYfi b[Ybž`X]Y`a]h`Y]bYf`gc`WXYb`DUfhbYfgW`UZh
Y]b\Yf[]b[Yb" G]Y`\YVh\Yfj cfž`XUgg`]\fY`9fZU\fi b[Yb`gck`c`\`
d cg]hj Y`U`g`Ui W`bY[Uh]j Y`GY]hYb`\UhhYbž`X]Y`g]Y`[YdfÀ[h'\UVYb"

B]W_`h\Ya Uh]g]Yfh]b`]\fYb` ; Ygd fÀWXYb`Ui W`X]Y`DfcV`Ya Uh]_`]\fYf
?c``Y[]bbYb`ja`HfUg\!6i g]bYggž`k]Y`ni a`6Y]gd]Y`B UXXY``G]Y
g]Y\h`]b`XYf`U`_hi Y`Yb`HJ!@UbXgW`UZh`Y]bYb`A Ub[Y`Ub` : cfa UhYbž
X]Y` : fUi Yb`X]Y`A Ø[`]W_X]h[YVYbž`ni gUa`a Ybni`_ca`a Yb`i bX
@VYb`bgh\Ya Yb`ni`VY`Yi W`hYb"8]YgY`?f]h]_`Ub`XYb`6YgYhni b[Yb
j cb`FYU`]hmlG\ck`g`i bX`]\fY`9fZU\fi b[Yb`_ØbbhYb`ZØf`j]Y`Y`U`g
K Ufbg][bU`X]YbYbž`VYgcbXYfg`]b`Y]bYf`g]W`gW`bY``
j YfÀbXYfbXYb`A YX]Yb`UbXgW`UZh`K]_]dYX]U``]ghYh'ni XYa`]\fY
nU`\fY]WXYb`J YfØZZYbh`]W`i b[Yb`Ui Z`X]Y`]\f`i a`ZUggYbXYg`K]ggYb
i bX`]\fY`DYfgdY`_hj Y`Ui Z`XUg`@VYb`k]XYfgd]Y[Y`bž`XUfi bhYf`H]hY`
k]Y` ;]VhYg`Y]b`@VYb`bUW`j]Yfn][3`i bX`BY]b`]gh`XUg`bYi Y`⌘ "

B Yi Y`K Y[Y`i bX`Ni`_i b Zhgd`ÀbY

A]h'XYf'5i gg]W\h'Ui Z']\fY'F c''Y']b' 8U\cUa ']'g'8U\cUa 'in]Y\h'B]W_ gc [Uf']b'6YhfUW\h'z'bUW\6UmYfb'ni 'n]Y\Yb'z'XU'g]Y'XYb'6cXYb'Xcfh ZØf'Zfi W\hVUfYf'\Ä'h'U'g']b']\fYf'U_hi Y''Yb'<Y]a Uh'6fUbXYbVi f[" 8]Y'YfghY'Ui gghfU\`YbXY': c'[Y'k]fX'j cb'A cbhU['V]g'8cbbYfghU[nk]gW\Yb'%- .' \$'i bX'&\$.\$\$'i '\f']a '6F': YfbgY\Yb'Ui g[YghfU\`h" B]W_nY][h'g]W'cZZYb'ZØf'k Y]hYfY'HJ!Dfc'Y_hY'i bX'XYb_h'XUfØVYf bUW\ž'Ub': cfa UhYb'k]Y' 8Ug'HfUi a gW]ZZ 'cXYf']b':]a Yb'j cb ð[U'@]bXghfØa 'i bX'FcgUa i bXY'D]'W\Yf'a]hni k]f_Yb"

A]h']\fYf'F ØW_Y\`f']bg': YfbgY\Yb' i bX'XYf'bYi Yb'F c''Y'U'g'8f" 6UfVUfU'<Ø'ga Ubb'nY][h'8Åg]fÅY'B]W_ž'XUgg'g]Y'hfch'nXYf <YfUi gZcfXYfi b[Yb' i bX']\fYf'DfU_h]_Yb']b'XYf I bhYf\U'hi b[gVfUbW\Y'b]Y'Ui Z[Y\Øfh'\Uhž']\fY'@Y]XYbgW\UZh'ZØf X]Y'GW\Ui gd]Y'YfY]ni 'j YfZc'[Yb' i bX'bYi Y'K Y[Y'ni '[Y\Yb"

8YhU]`g	
C fh	< Ubbcj Yfž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "[U`U"XY • k k k "UVYbXnY]hi b[! a i YbW\Yb"XY • Yb"a "k]_]dYX]U"cf[

6Ygi W\Yb'G]Y' i bg'Ui Z.'b!U["bYh