

? =]b `XYf` < cW\ gW\ i `V]`Xi b[ . `@YUfb]b[ `5=8  
&\$&) `Ui Z`XYa `7Ua di g°

8]Y`@YUfb]b[ `5=8 `&\$&) `Ub`XYf`F l 6`V]YhYh`@Y\ fYbXYb`i bX  
Ghi X]YfYbXYb`9]bV`]W\_Y`]b`? =i bX`@YUfb]b[ `5bU`mh]Wg"  
5ba Y`XYgW\`i gg.`%) ""5i [ i gh"



F i \ f! I b]j Yfg]hÅh`6cW\ i a ž`8Yi hgW\ `UbX`!`8]Y`\_ca a YbXY  
HU[ i b[ `@YUfb]b[ `5=8 `&\$&) ž`X]Y`Ua `&""i bX`' ""GYdhYa VYf`&\$&)  
Ui Z`XYa `7Ua di g`XYf`F i \ f! I b]j Yfg]hÅh`ghUhhZ]bXYhž`f]W\ hYh`g]W\ `Ub  
@Y\ fYbXYž: cfgW\ YbXYž`Ghi X]YfYbXY`i bX`A ]hUfVY]hYbXY`]b  
l bhYfghØhni b[ gY]bf]W\ hi b[ Yb`"@Ui hi`bYk g"fi V"XY`ghY\ Yb`VY]  
X]YgYf`J YfUbghU`hi b[ `U\_hi Y`Y` : fU[ Yb`ni `?Øbgh]W\ Yf`b hY`][ Ybn  
fP`±`i bX`@YUfb]b[ `5bU`mh]Wg`ja `A ]hY`di b\_h`5i W\`hYW\ bc`c[ ]gW\ Y  
J YfÅbXYfi b[ Ybž`X]Y`X]Y`< cW\ gW\ i `V]`Xi b[ `VYhfYZZYbž`k YfXYb  
h\Ya Uh]g]Yfh`8 Ug`Dfc[ fUa a `i a ZUggh`?YmbchYgž`a di `gj cfhfÅ[ Y  
i bX`8]g\_i gg]cbgfi bXYbž`X]Y`V]g`ni `g]YVYb`Dfc[ fUa a hfUW\_g  
V]YhYbž`XUfi bhYf`Y]bYb`gdYn]Y`Yb`ZØf`]bhYfbUh]cbU`Y  
DYfgdY\_h]j Yb"

9]b`7ca a i b]hm!HU[ `Ua`%"`GYdhYa VYf`&\$&) `j cf`XYf`HU[ i b[ `gc`  
XYb`5i ghUi gW`nk ]gW`Yb`XYb`HY]`bY`a Yf[ fi ddYb`ZØfXYfb" `Ni  
XYb`< Ø`Ydi b`hYb`XYf`J YfUbghU`hi b[ ` [ Y`ØfYb`Y]bY`dc`]h]gW`Y  
DcX]i a gX]g\_i gg]cb`a ]h`B`F`K`!`K ]ggYbgW`UZhga ]b]ghYf]b`≠U  
6fUbXYg`gck ]Y`?`YmbchYg`j cb`Dfc`Z`'8f" `GUV]bY`GYi ZYfhj cb`XYf  
l b]j Yfg]h`h`GUb`\_h; U`Yb`i bX`'8f" `A`Y`]ggU`6cbX`j cb`l b]j Yfg]hm  
7c`Y[ Y`@cbXcb"

## HY]`bU`a Y`i bX`5ba Y`Xi b[

8]Y`HY]`bU`a Y`Ub`XYf`HU[ i b[ ` \_cghYh`\*) `9i fcž`k cVY]`XYf  
5ba Y`XYgW`i gg`Ui Z`XYb`%) "'5i [ i gh`&\$&) `ZYgh[ Y`Y[ h`]gh"  
Ghi X]YfYbXYž`X]Y`c`bY`?`cghYb`ØVYfbU`a Y`hY]`bY`a Yb`a ØW`hYbž  
\_ØbbYb`\_cghYb`cg`Ub`XYf`J YfUbghU`hi b[ `hY]`bY`a Ybž`a ØggYb`g]W`  
YXcW`a ]hY]bYf`9!A U]`i bX`Ghi X]YbVYgW`Y]b][ i b[ `Ub`XUg  
Cf[ Ub]gUh]cbghYUa`k YbXYb" `8Yf`J YfUbghU`hYfž`XUg`Dfc`Y`\_h  
?`=YXi "b`fk`ž`k ]fX`Xi fW`XUg`A ]b]ghYf]i a`ZØf`?`i`hi`fi`bX  
K ]ggYbgW`UZh`XYg`@UbXYg`B`cfXf`Y]b!`K YghZU`Yb` [ YZØfXYfhi bX`]gh  
Y]b`?`cbgc`fh]U`dfc`Y`\_h`XYf`F`i` \f!l b]j Yfg]h`h`6cW`i`a`ž`F`K`H<  
5UW`Yb`gck ]Y`XYf`<Y]bf]W`!<Y]bY`!l b]j Yfg]h`h`8ØggY`XcfZ`

## ≠hY[ fUh]cb`j cb`?`=]b`X]Y`<c`W`gW`i`V]`Xi b[

8]Y`HU[ i b[ `h`Ya`Uh]g]Yfh`Ui W`X]Y`ni bY`a YbXY`≠hY[ fUh]cb`j cb  
?`Øbgh]W`Yf`≠hY`][ Ybn`]b`X]Y`<c`W`gW`i`V]`Xi b[ "'@Ui`h`X][ ]hU`Y!  
`Y`fY`"i`b]!`a`U]bn`"XY` \Uh`C`dYb5`=g`7` \Uh` DHž`XUg`]a`B`cj`Ya`VYf  
&\$&&`j`YfØZYb`h]W`h`k`i`fXYž`X]Y`8]g\_i`gg]cb`Yb`ØVYf`?`=]b`XYf  
U`\_UXYa`]gW`Yb`K`Y`h`a`U»` [ YV`]W`VYY]bZi`ggh" `9g`k`]fX`XUfUi`Z  
 \]b[ Yk`]YgYbž`XUgg`j ]Y`Y`Ghi X]YfYbXY`VYfY]hg`fY[ Y`a`Å»`][ `?`≠Hcc`g  
bi`hYb" `8]Y`9a`dZY` \i`b[ Yb`ni`f`≠hY[ fUh]cb`j cb`?`=]b`X]Y`@Y`fY  
Zc`fXYfb`Y]bY`\_`UfY`F`YZYI`]cb`ØVYf`XYb`9]bgUhn`X]YgYf  
HYW`bc`c` [ ]Yb`gck ]Y`Y]bY`C`ZYb` \Y]h]a`l`a` [ Ub[ `a`]h`?`≠  
 [ YbYf]YfhYb`≠` \U`hYb"

@Y`fYbXY`gc`Yb`Ub[ Y`Y]hYh`k`YfXYbž`?`≠Hcc`g`]b`]fYb  
@Y`fj`YfUbghU`hi`b[ Yb`Y]bni`gYhnYbž`VY]gd]Y`gk`Y]gY`VY]`XYf  
9fghY`i`b[ `j`cb`5fVY]hgUi`Z[ UVYb`c`XYf`XYf`6YUfVY]hi`b[ `j`cb  
: UW`ZfU[ Yb" `Ni`XYa` ]gh`Yg`k`]W`h[ ]ž`XUgg`X]Y`Ghi X]YfYbXYb`YfbYbž`

? ≠Hcc`g`ni` j` Yfk` YbXYb`i` bX`XYggYb`9]bgUhn`\_f]h]gW`ni`  
 fYZY\_h]YfYb`"i` a`X]Y`X][` ]hU`Y`?`ca` dYhYbn`ni` `ZØfXYfbž`gc`Yb`  
 :`cfhV`]Xi` b[` gUb[` YVchY`ZØf`A` ]hUfVY]hYbXY`i` bX`@Y`fYbXY`  
 VYfY]h[` YghY`h`k` YfXYbž`X]Y`5`=@]hYfUWmi` bX`<`UbX`i` b[` g\_ca` dYhYbn`  
 ghÅf`\_Yb`"

## F`Yggci`fW`b`i`bX`Yh`]gW`Y` ,` VYf`Y`[`i`b[`Yb`

Ni`g`hn`]W`Y`F`Yggci`fW`bž`X]Y`ni`f`hY[`fUh]cb`j`cb`?`=]b`X]Y`  
 U\_UXYa` ]gW`Y`6]Xi`b[`X]YbYbž`V]YhYh`X]Y` :`UW`cW`gW`i`Y`  
 x`UbbYi`a`"8]YgY`h`gh]hi`h]cb`U`h`Y]bYb`X`YhU]`Y`fhYb`?`≠@Y]hZUXYb`  
 a` ]h`Df]bn]d]Yb`i`bX`A`Yh`cXYb`ZØf`XYb`@Y`f`\_cbhYI`h`j`Yf`ÖZYb`h]W`h`  
 i`bX`V]YhYh`]bb`c`j`Uh]j`Y`?`≠Hcc`g`gck` ]Y`6Ygh`DfUW]W`g`ZØf`XYfYb`  
 5bk`YbXi`b[` ]a`hYfh]ÅfYb`6]Xi`b[`ggY`\_hcf`"K`Y]hYf`b]i`a`ZUggh]`f`  
 5b[`YVch`K`YV]bUFY`i`bX`C`b`]bY`\_i`fgY`ni`a`H`Y`a`U`Z`!

^c`UbbYi`a`"Uh"

8]Y`9a`dZY`i`b[`Yb`ni`f`5bdUggi`b[`j`cb`DfØZ]`b[`Ybž`i`a`X`Yb`  
 hfUbgdUFYb`hYb`9]bgUhn`j`cb`?`=ni`Y`fa`Ö[`]W`Ybž`i`a`ZUggYb`i`bhYf`  
 UbXYfYa`X]Y`9b`hk` ]W`\_i`b[`]bYi`Yf`DfØZ]`b[`gZcfa`UhY`i`bX`X]Y`  
 5\_hi`U`]g]Yfi`b[`]j`cb`9][`Ybgh`ÅbX][`\_Y]hgYf`\_Åfi`b[`Yb`ZØf`gW`f]Zh`]W`Y`  
 5fVY]hYb`"9]bY`nYb`hfU`Y`K`h`Y`@]gh`ZØf`i`bVYXYb`\_]W`Y`?`≠Hcc`g`  
 gc`YVYbZU`g`YfghY`h`k`YfXYbž`i`a`Y]bYb`j`YfU`b`k`c`f`h`i`b[`gj`c`Y`Yb`  
 i`bX`ei`U`]h`h`g[`Yg]W`Y`fhYb`i`a`[`Ub[`]a`]h`?`=]b`XYf`U\_UXYa` ]gW`Yb`  
 @Y`fY`ni`ZØfXYfb`"

8`Y`hU]`g`	
C`f`h`	F`i`f`!`i`b]j`Yfg]h`h`6`c`W`i`a`ž`8`Y`i`hgW`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• bYk`g`fi`V`XY`</li> <li>• X][` ]hU`Y`!`Y`fY`"i`b]!`a`U]bn`XY`</li> <li>• k`k`k`"Z`!`^c`UbbYi`a`"Uh`</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b`!U[`]b`Y`h`