

; Yf]Wk h'ghc d d h'5 Z8!A]hUfVY]hYf. 'F ca Ub
k]fZh'GWk UhhYb 'Ui Z'? Uff]YfY

9]b'; Yf]Wk h'j Yfk Y][Yfh'5 Z8!A]hUfVY]hYf'æ\`b'<cYk Yf'XYb
Ni [Ub['ni a 'F YWk hgfY ZYfYbXUf]Uh'Ui Z[fi bX
j YfZUggi b[gZY]bX`]Wk Yf'ÿi » Yfi b[Yb']b'gY]bYa 'F ca Ub"



@Y]dn][ž'8Yi hgWk `UbX`!`9]b`XYi hgWk Yg; Yf]Wk h`\Uh'Yb hgWk]YXYb ž
XUgg'æ\`b'<cYk Yfž'XYf'5i hc f'XYg'i a ghf]hhYbYb`F ca Ubg
9i fcdUDck Yf6fi hU` ž'b]Wk h'ni a 'F YWk hgfY ZYfYbXUf]Uh'ni [Y`UggYb
k]fX" '@Ui h'ZfY]'Wk!a U[Un]b"Wka 'g]bX`X]YgY`Nk Y]ZY`Ub`gY]bYf
J YfZUggi b[ghfYi Y`Ui Z'DfcV`Ya ghY`i b[Yb']b'gY]bYa '6i Wk`i bX
gY]bY'dc`h]gWk Y`J Yf[Ub[Yb\Y]h'ni fØW_ni ZØ\ fYb"

8]Y'5f[i a YbhUh]cb`XYg; Yf]Wk hg`VYfi \h'j cf`U`Ya `Ui Z'DUggU[Yb
Ui g'<cYk Yfg`F ca Ubž`X]Y`U`g`a YbgWk Ybj YfUWk hYbX`Y]b[Yghi Zh
k YfXYb"6YgcbXYfg`_f]h]g]Yfhk]fX`Y]b`J Yf[`Y]Wk ž]b`XYa `X]Y:][i f
XYg'9fnÅ\`Yfg`Ài » Yfhž`XUgg' Bi XY`b`i bX'? Ufhc ZY`b`ZØf`g]Wk
[Ybca a Yb`_Øgh]Wk `gY]Ybž' UVYf`b]Wk h'ni gUa a Yb`ni VYfY]hYh
k YfXYb`gc`hYb"8]YgY`i bX`k Y]hYfY`UVk YfhYbXY`ÿi » Yfi b[Yb`ØVYf

A][fUbhYb`gck]Y`X]Y`6YZØfk cfhi b[`Yh\b]gWYf`HfYbbi b[`UVYb
ni `Y]bYf`bY[Uh]j Yb`6Yk Yfhi b[`gY]bYf`J YfZUggi b[ghfYi Y`[YZØ\fh"
8]Y`9bhgWY]Xi b[`ghY`h`ZYghž`XUgg`<cYk Yf`X]Y`ZFY]\Y]h`W!
XYa c`_Uh]gWY` ; fi bXcfXbi b[`b]W`h`b`ghfUZVUFYf`K`Y]gY
VY_Àa dZh ž`YXcW`Y]bY`]bX]fY`_hY` ; YZÀ\fxi b[`XYg`ÒZZYbh`]WYb
J YfhfUi Ybg`Ui gfY]WYž`i a`]\a`XYb`Ni [Ub[`ni`j`Yfk`Y][Yfb"

Dc`]h]gWY`J`Yf[Ub[Yb`Y]h`i bX`]\`fY
=a d`]_Uh]cbYb

Ni gÀh`]W`ni`XYb`ϕ\U`hYb`gY]bYg`F`ca`Ubg`ZcggYb`Ui`W`<cYk`Yfg
dc`]h]gWY`5`_h]j`]h`hYb`]b`X]Y`6Yk`Yfhi`b[`Y]b`"9f`k`Uf`Ub[`À\`f][`Yf
A`]hUfVY]hYf`XYf`5Z8`i`bX`\Uh`ZØf`XUg`U`g`fYW`hgYi`hfYa`Y]b[`Yghi`ZhY
6Øf[`YfbYh`k`Yf`_`9]b`Dfc`nYbh`[`YUfVY]hYhž`VYj`cf`Yf`Ui`g`VY]XYb
C`f[`Ub]gUh]cbYb`Ui`ggW`]YX`"8]YgY`C`f[`Ub]gUh]cbYb`k`i`fXYb
U`YfX]b[`g`Yfgh`bUW`gY]bYa`5i`ggWY]XYb`j`cb`XYb
J`YfZUggi`b[`ggW`i`h`mVY`\ØfXYb`a`]h`Y]bYa`bY[`Uh]j`Yb`@UVY`
j`YfgY`Ybž`k`Ug`X]Y`8]g`_i`gg]cb`i`a`gY]bY`J`YfZUggi`b[`ghfYi`Y
ni`gÀh`]W`_ca`d`]n]Yfh"

8`Ug` ;`Yf]W`h`Yb`hgW`]YXž`XUgg`ž`fUghi`XYb`hYb`k`]Y`<cYk`Yf
VYgcbXYfY`5bZcfXYfi`b[`Yb`Ub`X]Y`J`YfZUggi`b[`ghfYi`Y`YfZØ`Yb
a`ØggYb`"8]YgY`A`]bXYghUbZcfXYfi`b[`Yb`g]bX`ghfYb[`Yf`U`g`X]Y`ZØf
X]Y`Ni`Uggi`b[`U`g`5bk`U`h`"9]b`j`Yf[`Y]W`VUFYf` :`U``]gh`X]Y`XYg
fYW`hYb`5`_h]j`]ghYb`A`Uhh`]Ug`6`ž`XYggYb`5bhfU[`Ui`Z`Ni`Uggi`b[
YVYbZU`g`Ui`Z[`fi`bX`gY]bYf`dc`]h]gWYb`5`_h]j`]h`hYb`UV[`Y`Y`\bh
k`i`fXY`"GY]b` :`U``k`i`fXY`ni`Y`hnh]j`ca`Nk`Y]hYb`GYbUh`XYg
6i`bXYgj`Yfk`U`hi`b[`g[`Yf]W`hg`VY`\UbXY`hž`XUg`X]Y`6YXYi`hi`b[`j`cb
J`YfZUggi`b[`ghfYi`Y`VY]`6Yk`YfVi`b[`Yb`i`bhYfghf]W`**VYf]W`hYh`
6F`"XY`"**

F`YU`_h]cb`Ui`g`XYa`J`Yf`U[`gi`a`ZY`X

8`Yf`ž`b[`Yi`fcdU`J`Yf`U[`ž]b`XYa`<cYk`Yf`j`Yf`ÒZZYbh`]W`hž`Ài`»`YfhY
g]W`ni`XYb`J`cf[`Àb[`Yb`i`bX`VYnY]W`bYhY`g]Y`U`g`Y`_`UhUbhYb
G`_UbXU`ž`XYf`X]Y`?`i`bghZFY]\Y]h]b`8Yi`hgW`UbX`[`YZÀ\`fXY`"G]Y
Uf[`i`a`Ybh]YfYbž`XUgg`X]YgY`9bhgWY]Xi`b[`XUg`?`]a`U`ZØf`5i`hc`fYb

i bX`?Øbgh`Yf`bY[Uh]j`VYY]bZi`ggY`i bX`X]Y`A Y]bi b[gZfY]\Y]hi bhYf`
 8 fi W`_gYhnY`"8]Y`8YVUhhY`i a`<cYk Yfg`F ca Ub`i bX`X]Y
 [Yf]W`h]W`Y`9b hgW`Y]Xi b[`\Uh`VYfY]hg`X]Y`5i Za`Yf_gUa`_Y]h`XYf`
 2 ZZb`h]W`_Y]h`YffY[h`i bX`ghY`h]a`?cbhYI`h`Y]bYf`VfY]hYfYb`
 8]g_i`gg]cb`ØVYf`X]Y`; fYbnYb`XYf`?i bgh`i bX`dc`h]gW`Y
 ?c ffY`h\Y]h"

8Yf`: U`k`i fXY`Xi fW`6Yf]W`hYfghUhi b[ži`bhYf`UbXYfYa`j`cb`H!
 Cb`]bYž`di V`]_"8]YgY`D`UhhZcfa`g]Y`h`g]W`Y`XcW`gY`Vgh]b`XYf`
 ?f]h]_ž`XU`XYf`æi`fbU`]ghž`XYf`ØVYf`X]Y`J`cf[`Àb[`Y`VYf]W`hY`hY`ž`ZØf`
 ZfØ`YfY`8`c`i`i`]b[`!FYW`YfW`Yb`i]b`XYf`J`Yf[`Ub[`Yb`Y]h]b`X]Y
 GW`i`gg]b]Y`[`YfU`hYb`k`Uf`"8Yf`i`fgd`fØb[`]W`Y`6Y]hfU[`]Yb`h\]Y`h`
 ni`XYa`Y]b`ZU`gW`Yg`6]`X`Y]bYg`UbXYfYb`5_hj`]ghYb`ž`XUg`gd`ÀhYf`
 Ui`g[`YhUi`gW`h`k`i`fXY`ž`k`Ug`X]Y`8]g_i`gg]cb`i`a`X]Y`^ci`fbU`]gh]gW`Y
 Gcf[`ZU`hgdZ]W`h`k`Y]hYf`Yb`hZUW`hY`**VYf]W`hY`h`XYfghUhi`g`"Uh"**

8YhU]`g	
J`c`f`ZU`^`	G`_`Ub`XU`^`
I`f`g`U`W`Y`	J`Y`f`ZU`ggi`b[`gh`f`Y`i`Y`
C`f`h`	@Y]dn][`ž`8Yi`hgW`_`Ub`X`
E`i`Y`^`Y`b`	<ul style="list-style-type: none"> • k`k`k`"ZfY]`]W`!`a`U[`Un]b`"W`c`a` • XYfghUhi`g`"Uh` • k`k`k`"Vf`"XY`

6Ygi`W`Y`b`G]Y`i`bg`Ui`Z`b`!U[`"bYh`