

< UcnY`K Ub[`[Yk]bbh': ÒfXYfd fY]g`ZØf A UghYfUfVY]h`]a `A UgWÅ]bYbVUi °

5a `*"'đ b]`&\$&) `k i fXYb`Ub`XYf`HI `≐a YbUi `bYi b
Ghi X]YfYbXY`ZØf`\\YfUi gfU[YbXY`A UghYf`i bX
6UWÅY`cfUfVY]hYb`Ui g[YnY]WÅ bYh"



E]b[XUcž`7\]bU`!`5a `*"'đ b]`&\$&) `k i fXY`<UcnY`K Ub[`ZØf`gY]bY
\\YfUi gfU[YbXY`A UghYfUfVY]h`Ua `: UWÅ [YV]Yh`DfcXi ` _h`i bX
GmghYa Ybhk]W`_i b[`Ub`XYf`HYWÅb]gWÅYb`I b]j Yfg]hÅh`≐a YbUi `a]h
Y]bYa `: ÒfXYfd fY]g`Ui g[YnY]WÅ bYh`K Ub[žXYf`Ub`XYf`E]b[XUc
I b]j Yfg]hm`cZ`GW]YbWÅ`UbX`HYWÅ bc`c [m`fE I GHĸ`]b`7\]bU
ghi X]YfhYž`h\Ya Uh]g]YfhY`]b`gY]bYf`5fVY]h; YghU`hi b[gdf]bn]d]Yb`]a
A UgWÅ]bYbVUi "'J YfhfYhYfb`XYf`E I GH`k Uf`Yg`Y]bY`: fYi XYž`Ub`XYf
DfY]gj Yf`Y]\i b[`Ub`XYf`HI `≐a YbUi `hY]`ni bY`a Yb"

Ni gÅhn`]WÅ`ni`K Ub[`k i fXY`Ui WÅ`š]Y`_U]`K Ub[ž`Y]b`k Y]hYfYf
Ghi X]YfYbXYf`XYf`E I GHž`a]h`Y]bYa `DfY]g[YY`\\fh`GY]bY`dfÅa]YfhY
5VgWÅ`i ggUfVY]h`k]Xa YhY`g]WÅ`XYf`A]b]Uhi f]g]Yfi b[`Y]bYg
?cbZc`_U`a]_fcg`cdgž`k Y`WÅYg`YVYbZU`g`Ub`XYf`HI `≐a YbUi

Ybhk]W_Y`h'k i fXY" ' ðg[YgUa h'k i fXYb`bYi b`Ghi X]YfYbXY`]b
X]YgYa ` ð\`f`a]h`XYa ` : ÒfXYfdfY]g`Ui g[YnY]W\`bYhž`XUfi bhYf`Ui W\`
`bg`@Ub[`i bX`A Ufj]b`<Yb_Y`"

DfY]ghfÀ[Yf`i bX`]\fY`5fVY]hYb

8]Y`DfY]ghfÀ[Yfž`X]Y`]\fY`i f`_i bXYb`j cb`DfcZ`H\ca Ug`: fÒ\`]W\`ž
XYa `]c ffg]hnYbXYb`XYg`: ÒfXYfj YfY]bgž`ØVYffY]W\`h`VY`_Ua Ybž`g]bX.

- A "GW`A Uf]bU`6ØW_Yf
- A "GW`A Uf]U`5`Y`UbXfU` ; i na Ub`5`ZUfc
- A "GW`7Uf`cg` ;]UbdUi ``F]bWłb!Fi]n
- A "GW`<UcnY`K Ub[
- A "GW`@i`_Ug`K Ym\
- A "GW`>Y`_U]`K Ub[
- 6"GW`>bg`@Ub[
- 8]d``!` ð[" `A Ufj]b`<Yb_Y`
- 8]d``!` ð[" `>Uga]b`Fi dfYW\`h

`bg`@Ub[`VYgW\`ÀZh[hY`g]W\`]b`gY]bYf`6UW\`Y`c`fUfVY]h`a]h`XYf
?U`]Vf]Yfi b[]j cb`\`cW\ [YbUi Yb`BY][i b[ga Ygg[Yf`ÀhYb`]b
?ccdYfUh]cb`a]h`XYf`G`€G`A Y`hYW\`b`_` ; a V< " `A Ufj]b`<Yb_Y`
Ybhk UfZY]bYb`5i ZVUi `ni f`9fnYi [i b[]j cb`U`_m`g]`Ub]g]YfhYb
A cbc`U[Yb`ZØf`X]Y`A]_fcgmg]hYa hYW\`b`_ž`]b`Ni gUa a YbUfVY]h`a]h
)a]Wfcbg` ; a V< "

8]Y`E]b[XUc`i b]j Yfg]hm`cZ`GW]YbW`U`bX HYW\`bc`c [m

8]Y`E]b[XUc`i b]j Yfg]hm`cZ`GW]YbW`U`bX`HYW\`bc`c [mž`X]Y
%-) \$` [Y[fØbXYh'k i fXYž`\Uh'g]W\`]j cb`Y]bYf` : UW\`cW\`gW\`i `Y`ZØf
X]Y`W\`Ya]gW\`Y` ðXi ghf]Y`ni `Y]bYf`i a ZUggYbXYbž
a i`h]X]gn]d`]b`ÀfYb`i b]j Yfg]h`Àh`Ybhk]W_Y`h`A]h`Yhk U` \$\$\$\$
Ghi X]YfYbXYb`i bX`%`*` () `U`_UXYa]gW\`Yb`A]hUfVY]hYfb`V]YhYh'g]Y
Y]bY`VfY]hY`DU`YhY`Ub`Ghi X]Yb[`Àb[Yb`]b`XYb`6YfY]W\`Yb
BUhi fk]ggYbgW\`UZhYbž`HYW\`b`_ž` ; Y]ghYgk]ggYbgW\`UZhYbž
K]fhgW\`UZhž`A UbU[Ya Ybž`A YX]n]bž`F YW\`h`i bX`?i bgh`Ub`"

8 Ug`A chhc`XYf`I b]j Yfg]hÅh`Ui hYh` 9b hk]W`Y`Hi [YbXž`gY]`ZY]»][
]a`Ghi X]i a ž`UVY`Y]bYb`cZZYbYb` ; Y]ghi bX`ghfYVY`bUW
 ðbcj Uh]cb" `GY]h`&\$&`hfÅ [h`X]Y`ðgh]hi h]cb`XYb`B Ua Yb`E]b [XUc
 I b]j Yfg]hm`cZ`GW]YbW`UbX`HYW`bc`c [mi bX`VYg]hnh`Yi hY`XfY]
 7Ua di g]b`XYf`GhUXh`E]b [XUcž`X]Y`]bg [YgUa h`&&) `<Y`_hUf
 i a ZUggYb"

8]Y`I b]j Yfg]hÅh`dZY [h`nU`fY]W`Y`]bhYfbUh]cbU`Y`DUf`hbYfgW`UZhYbž
 XUfi bhYf`Ui W`Y]bY`ghUf`_Y`Ni gUa a YbUfVY]h`a]h`XYf`I b]j Yfg]hÅh
 DUXYfVc`fb]b`8Yi hgW`UbXž`X]Y`ni f` ; f0bXi b [`XYg`G]bc! ; Yfa Ub
 HYW`bc`c [m`7c`Y [Y`Z0\fhY" , VYf`* \$`6]`Xi b [gY]b`f]W`hi b [Yb`]b`%*
 @ÅbXYfb`g]bX`HY]`]\fYg`BYh`nk Yf`_Yg"

: 0f`]bhYfbUh]cbU`Y`Ghi X]YfYbXY`V]YhYh`X]Y`E I GH`Y]bY`_`UfY
 5b`Y]hi b [`ni f`6Yk YfVi b [ž`X]Y`i bhYf`UbXYfYa `XUg`9]b`fY]W`Yb`j`cb
 5b`hfU [ga UhYf]U`]Yb`i bX`Y]b`Ghi X]Yb!`cXYf` : cfgW`i b [gd`Ub
 i a ZUgg"8]Y`6Yk YfVi b [gZ`f]ghYb`j`Uf]]YfYb`Y`bUW`Dfc [fUa a`i`bX
 g]bX`Ui Z`XYf`K`YVg]hY`XYf`I b]j Yfg]hÅh`XYhU]`Y]Yfh`Ui Z [YZ0\fh"

8Yf`9fZc` [`j`cb`<UcnY`K`Ub [`i`bX`gY]bYb`?ca`a`]`hcbYb`fYZY`_h]Yfh
 b]W`h`bi`f`X]Y`c`Y`U`UXYa`]gW`Y`E`i`U`]hÅh`XYf`E]b [XUc`I`b]j`Yfg]hm
 cZ`GW]YbW`UbX`HYW`bc`c [mž`gcbXYfb`Ui W`X]Y`VYXYi hYbXYb
 6Y]hfÅ [Yž`X]Y`X]YgY`ðgh]hi h]cb`ni`f`]bhYfbUh]cbU`Yb`5i`gV]`Xi`b [`Y]ghYh"

8YhU]`g	
C fh	E]b [XUcž`7\]bU
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hi !]`a YbUi "XY • Yb"k]_]dYX]U"c f [• Yb"ei gh"YXi "Wb

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U ["bYh