

Hfi a d 'gWx ]W\_h'B Uh]cbU` [ UfXY 'bUWx '@cg  
5b[ Y`Yg' 'DfchYghY 'Yg\_U`]YfYb°

8cbU`X`Hfi a d `YbhgYbXYh`&\$\$\$`B Uh]cbU` [ UfX]ghYb `bUWx '@cg  
5b[ Y`Ygž'i a `DfchYghY '[ Y[ Yb`9]bk UbXYfYf!F Unn]Yb`ni  
\_cbhfc``YfYb"



@cg`5b[ Y`Ygž`? U`]Zcfb]Ybž'i G5`!`5a` , " ' † b ] & \$ & ) ` \Uh'i G!  
DfÅg]XYbh`8cbU`X`Hfi a d `X]Y`9bhgYbXi b[ 'j cb`&"\$\$\$`Gc`XUhYb`XYf  
B Uh]cbU` [ UfXY 'bUWx '@cg`5b[ Y`Yg`Ub[ YcfXbYh" `8]YgY`A U» bU`a Y  
gc``XUfUi ZUVn]Y`Ybž'a Uggj] Y`DfchYghY '[ Y[ Yb`F Unn]Yb`XYf  
9]bk UbXYfi b[ gVY`\`ÖfXY`⇒9`ni`'i bhYfXfØW\_Yb" `8Yf`YmhY`9]bgUhn  
j cb`Gc`XUhYb`]b`XYb`i G5`Xi fWx`Y]bYb`DfÅg]XYbhYb`XUh]Yfh`ni fØW\_  
]bg`J\`f`%-`\*) ž`U`g`@mbXcb`'6" `æ`b`gcb`X]Y`B Uh]cbU` [ UfXY 'bUWx  
5`UVUa U`gWx ]W\_hYž'i a `Xcfh][ Y`i bfi `Yb`ni `\_cbhfc``YfYb" `Hfi a dg  
9bhgWxY]Xi b[ ž`X]Y`B Uh]cbU` [ UfXY`ni`'a`cV`]g]YfYbž`]gh`ghUf\_  
i a ghf]hhYb`i bX`k`i fXY`Ui Wx`j cb`? U`]Zcfb]Ybg;`ci`j`YfbYi`f;`Uj`]b  
BYk`gca`'\_f]h]g]Yfhž`XYf`j`cf`XYb`'a`Ò[ `]WxYb`:`c`[ Yb`k`Ufbh"  
Bcfa`U`Yfk`Y]gY`k`]fX`X]Y`B Uh]cbU` [ UfXY`Ui`Z`5bZfU[ Y`XYf  
6i`bXYgghUUhYb`U\_hj]`]Yfh"

A Uggj] Y`DfchYghY`]b`@cg`5b[ Y`Yg`[ Y[ Yb`X]Y`F Unn]Yb`VY[ UbbYb  
Ua` : fY]hU[ ``8Ya`cbghfUbhYb`\UhhYb`Y]bYb`⇒9!`?cbj`c`]`j`YfZc`[`hi`bX  
a`]h`9]Yfb`VYk`cfZYb``8]Y`G]hi`Uh]cb`Yg\_U`]YfhYž`U`g`nU`\`fY]WXY  
A`YbgWXYb`j`Yfgi`W`hYbž`[ Y[ Yb`X]Y` : YghbU\`a`Yb`j`cb`A`][`fUbhYb  
c`bY`[`Øh][`Y`DUd]YfY`ni`d`fchYgh]YfYb``5i`gY]bUbXYfgYhni`b[`Yb  
nk`]gWXYb`8Ya`cbghfUbhYb`i`bX`XYf`Dc`]nY`]XUi`YfhYb`Ubž`k`cVY`]`X]Y  
Dc`]nY`]Hf`ÅbYb[`Ugž`6`YbX[`fUbUhYb`i`bX` ; i`a`a`][`YgW`cggY  
Y]bgYhnhY```ϕ` : c`[`Y`X]YgYf`5i`gY]bUbXYfgYhni`b[`Yb`k`i`fXYb  
]bg[`YgUa`h`(``DYfgcbYb`ZYgh[`Ybca`a`Yb`"

F`YU`\_h]cb`Ui`Z`X]Y`F`Unn]Yb`i`bX`9g\_U`Uh]cb`XYf`  
@U[`Y`

;`ci`j`YfbYi`f`BYk`gca`i`k`i`fXY`]b`XYb`A`YX]Yb`U`g` ; Y[`bYf`j`cb  
Hfi`a`dg`A`U`»`bU\`a`Yb`XUf[`YghY``h`i`bX`Zc`fXYfhY`X]Y`8Ya`cbghfUbhYb  
Ui`Z`Z`f]YX`]W`ni`V`Y]VYb``9f`k`UfbhY`j`cf`Y]bYf`9g\_U`Uh]cb`XYf`  
 ; Yk`U`h`i`bX`XYa`XUa`]h`j`YfVi`bXYbYb`J`Yf`i`gh`XYg`ÖZZ`b`h`]WXYb  
J`YfhfUi`Ybg``5i`W`X]Y`6Øf[`Yfa`Y]ghYf]b`j`cb`@cg`5b[`Y`Ygž`?`UfYb  
6Uggž`X]ghUbn]YfhY`g]W`j`cb`XYb`Dc`]nY]a`U`»`bU\`a`Yb`i`bX  
j`Yfi`fhY`]hY`X]Y`F`Unn]Ybž`X]Y`HY`]`j`cb`Hfi`a`dg`i`a`gh]hhYbYf`  
A`][`fUh]cbgdc`]h`\_`g]bX``8]YgY`n]Y`h`Ui`Z`a`Uggj]`Y`5VgW`]YVi`b[`Yb  
UVž`k`Ug`]b`Y]bYf`GhUXh`a`]h`Y]bYf`[`fc`»`Yb`\`]gdUb]gWXYb  
6Yj`Ö`\_Yfi`b[`i`bX`Y]bYf`ØVYfk`]Y[`YbX`XYa`c`\_fUh]gWXYb`FY[`]Yfi`b[  
Ui`ZYf`YV`]WXYb`K`]XYfghUbX`ghÖ`»`h`"

Hfi`a`dg`GdY`\_i`Uh]cbYb`ØVYf`Y]bYb`a`Ö[`]WXYb`9]bgUhn`j`cb  
A`Uf]bYgž`i`a`X]Y``c\_U`Y`Dc`]nY`]ni`i`bhYfghØhnYbž`gcf[`Yb`ni`g`Åh`]W  
ZØf`6Ygcf[`b]g``J`YfhY]X][`i`b[`ga`]b]ghYf`DYhY`<`Y[`gYh`\`Vch`Ubž  
A`Uf]bYg`Ui`g`XYa`7Ua`d`DYbX`Yhcb`a`cV`]g]YfYb`ni``UggYbž`k`Ug  
U`g`[`YZ`Å`f`]WXYg`GnYbUf]c`k`U\`f[`Ybca`a`Yb`k`]fX``Hfi`a`d`i`bX`gY]bY  
GdfYWXYf]b`?`Ufc`]bY`@YUj`]h`i`a`UWXYb`X]Y`]b`\_ca`dYhYbhY` : Ø\fi`b[  
XYf`8Ya`c`\_fUhYb`]b`@cg`5b[`Y`Yg`ZØf`X]Y`Ub[`YgdUbbhYb  
J`Yf`\`Å`h`b]ggY`j`YfUbhk`cfh`]WXY`i`bX`Xf`Åb[`Yb`ni`f`<`ÅfhY``8Yf  
Df`Åg]XYbh`\_f]h]g]YfhY`gdYn]Z]gW`X]Y``c\_U`Y` : Ø\fi`b[`i`bX  
j`Yfk`YbXYhY`XUVY]UVZ`Å``[`Y`6Y[`f]ZZYž`i`a`6Yni`[`Ui`Z` ; ci`j`YfbYi`f`  
BYk`gca`ni`bY\`a`Yb`"

9]b`A UWx hgd]Y`i bX`d c`h]gWx Y`æ d`\_Uh]c bYb

5bU`mghYb`i bX`?f]h]\_Yf`gY\Yb`]b`Hfi a dg`9bhgWxY]Xi b[ `Y]bY  
dc`h]gWxY`GhfUHy[ ]Yž`i a `?cbZ]\_hY`a ]h`Y]bYa `j cb`8Ya c\_fUhYb  
fY[ ]YfhYb`6i bXYgghUUh`k ]Y`?U`]Zcfb]Yb`ni `dfcj`cn]YfYb``8]Y  
9bhgYbXi b[ `XYf`B Uh]cbU`[ UfXY`k ]fX`U`g`A UWx hVYk Y]g`i bX  
5V`Yb\_i b[ `j cb`UbXYfYb`dfcV`Ya Yb`]bhYfdfYh]Yfhž`a ]h`XYa `N]Y`ž  
X]Y`F`Yhcf]\_`i a `9]bk UbXYfi b[ `YfbYi h`Ui Zni [ fY]ZYb``GWx`Y»`]Wx  
ghY`h`X]Y`DfÅg]XYbhgWx UZhk U\`&\$&, `j cf`XYf`HØž`i bX`BYk gca  
\_ØbbhY`g]Wx`U`g`Yfbgh\UZhYf`<YfUi gZcfXYfYf`ZØf`Hfi a d  
\YfUi gghY``Yb"

8]Y`9bhgYbXi b[ `XYf`B Uh]cbU`[ UfXY`]gh`Ui Z`Y]bY`8Ui Yf`j cb`\*\$  
HU[ Yb`Ub[ YgYhnh`cXYf`gc`Ub[ Yž`k ]Y`Yg`XYf`J YfhY]X][ i b[ ga ]b]ghYf  
ZØf`bchk YbX][ `A`h``8]YgY`9bhk ]W`\_i b[ `j Yfgdf]Wx hž`X]Y  
Ub\U`hYbXYb`GdUbbi b[ Yb`nk ]gWxYb`Hfi a d`i bX`XYb  
XYa c\_fUh]gWxYb`: Ø\fi b[ gdYfgcbYb`?U`]Zcfb]Ybg`k Y]hYf`ni  
j YfgWx`ÅfZYbž`k Å\fybX`X]Y`DfchYghY`[ Y[ Yb`X]Y`F Unn]Yb`XYf  
9]bk UbXYfi b[ gVY\ØfXY`k Y]hYf\]b`Ub`æhYbg]hÅh`[ Yk ]bbYb"

8Yf`Ni ghUbX`XYf`N]j ][ YgY`gWx UZh`i b`@cg`5b[ Y`Yg`V`Y]Vh  
Ub[ YgdUbbh``8]Y`G]WxYf\Y]hga U» bU`a Yb`i bX`X]Y`U[ [ fYgg]j Y  
FYU\_]cb`XYf`6Y\ØfXYb`\UVYb`VYfY]hg`dc`Uf]g]YfYbXY`A Y]bi b[ Yb  
i bhYf`XYb`6Øf[ Yfb`\Yfj cf[ Yfi ZYbž`k Å\fybX`[ fc»Y`HY]`Y`XYf  
9]bk UbXYfYfVYj Ò`\_Yfi b[ `i a `]\fy`G]WxYf\Y]h`i bX`FYWx hY  
ZØfWx hYb``8Ya c\_fUh`i bX`GYbUhcf`5XUa `GWx]ZZ`VYnY]Wx bYhY`XYb  
9]bgUhn`XYf`B Uh]cbU`[ UfXY`U`g`VY]gd]Y``cg`i bX`k UfbhY`k Y]hYfYf  
[ Yk U`hgUa Yf`Ni gUa a Ybgh`Ø»Y``8]Y`bYi YghYb`9fY][ b]ggY`nY][ Ybž  
k ]Y`h]YZ`X]Y`?`i Zh`nk ]gWxYb`XYf`U`\_hi Y``Yb`FY[ ]Yfi b[ `i bX`XYf  
`c\_U`Yb`6Yj Ò`\_Yfi b[ `a ]h`hYfk Y]Y`]gh"

A Y`f`ni `X]YgYa `H\Ya U`Z]bXYb`G]Y`\]Yf. **GØXXYi hgWx Yž**  
**HU[ YggWx Ui ž`HU[ YggWx Ui `: 5E "**

8YhU]`g	
J c fZU``	DfchYgh

8YhU]`g	
I fgUW\ Y	F Unn]Yb`XYf`9]bk UbXYfi b[ gVY\ ÔfXY
C fh	@cg`5b[ Y`Ygž? U]Zc fb]Ybž! G5
: YghbU\ a Yb	((
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgW\ Y"XY</li> <li>• k k k "hU[ YggW\ Ui "XY</li> <li>• k k k "hU[ YggW\ Ui "XY</li> </ul>

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U[ "bYh