

# K UfbnY]W\ Yb`XYf`@YVYfn]ff\cgY.`5W\ hYb G]Y`Ui Z`X]YgY`Gma dhca Y`

@YVYfn]ff\cgY.`Gma dhca Yž`l fgUW\Yb`i bX`k ]W\h][ Y  
DfÀj Ybh]cbga U» bU\ a Yb`ni f`ZfØ\nY]h][ Yb`9f\_Ybbi b[ `i bX  
6Y\UbX`i b[ "



8 Yi hgW\`UbX`!`@YVYfn]ff\cgY`]gh`Y]bY`Yfbgh\UZhY`9f\_fUb\_i b[ ž`X]Y  
Xi fW\`Y]bY`ZcfhgW\ fY]hYbXY`J YfbUfVi b[ `XYg`@YVYf[ Yk YVYg  
[ Y\_YbbnY]W\bYh`]gh`' ð`8 Yi hgW\`UbX`g]bX`WU"') \$\$\$"\$\$\$`A YbgW\Yb  
VYhfcZYbžk Ug`Y]bYf` ðn]XYbn`j cb`Yhk U`&) \$`j cb`%\$\$\$"\$\$\$  
DYfgcbYb`Ybhgd]W\hž`k cVY]`A`ÀbbYf`XcddY`h`gc` \`Ai Z][ `VYhfcZYb  
g]bX`k ]Y` : fUi Yb" `>\`f]W\`ghYfVYb`ØVYf`&\$\$\$`A YbgW\Yb`]b  
8 Yi hgW\`UbX`Ub`W\ fcb]gW\Yb`@YVYfYf\_fUb\_i b[ Yb" `C Zh`hfYhYb`X]Y  
Gma dhca Y`Yfgh]b`Y]bYa`Zcfh[ YgW\ f]hhYbYb`GhUX]i a`Ui Zžk Ug  
Y]bY`j Yfgd`ÀhYhY`8]U[ bcgY`ni f` : c`[ Y` \`Uh" `K ]Y` **A Yf`\_i f`**VYf]W\hYhž  
\_ÒbbYb` < Ui hj Yf`ÀbXYfi b[ Yb`k ]W\h][ Y`K Ufbg][ bU`Y`ZØf`X]YgY  
9f\_fUb\_i b[ `gY]b" ` ðgVYgcbXYfY` =\_hYfi gž`Ui W\`VY`\_Ubbh`U`g  
; Y`Vgi W\hž`hf]hh` \`Ai Z][ `Ui Zi bX`k ]fX`Xi fW\`Y]bY  
6`]fi V]bUbgUa a`i b[ `]a` `6`i hij Yfi fgUW\h"

K Y]hYfY'<Ui hgma dhca Y'i a ZUggYb' Gd]XYf'bUYj ] ž'k Y`WYg  
ghYfbZØfa ][ Y'6'i h[ YZÀ» Y'VYgWfY]Vhž'gck ]Y'F Øhi b[ Yb' ]b  
<UbX]bbYbZÀWYb'i bX': i » gc\`Yb'fDU`a UfYfmh\Ya Ł"5i W`ghUf\_Yf  
ž W\_fY]n'fDfi f]hi gŁž'@UW\_]ddYb'i bX'@UW\_ni b[ Y'g]bX  
WUfU\_hYf]gh]gWY`A Yf\_a U`Y"8]Y'f fgUWYb'ZØf'@YVYfn]ff\cY'g]bX  
j ]Y`ZÀ'h][ ž'ni `XYb`\Ài Z][ ghYb'nÀ`Yb`Wfcb]gWY`<YdUh]h]g'6ž  
5`\_c\c`a ]ggVfUi W`i bX'b]W`h!U`\_c\c`]gWY': Yh`YVYfYf\_fUb\_i b[  
fB5G<Ł"8Yg'K Y]hYfYb`\_ØbbYb'i b[ Ygi bXY'9fbÀ\fi b[ gk Y]gYb'i bX  
Y]b`\c\Yf'?cbgi a ]j cb'[ YgØ» hYb'; YhfÀb\_Yb`X]Y'@YVYf'gW`ÀX][ Yb"

## F ]g]\_c ZU\_hc fYb`i bX`DfÀj Ybh]cb

F ]g]\_c[ fi ddYb'g]bX'j cf`U`Ya`DYfgcbYb'a ]h'8]UVYhYg'a Y`]hi g'Hmd  
&ž'5X]dcb]hUg'i bX'a YhUVc`]gWYa`GmbXfca "8]Y`DfÀj Ybh]cb  
i a ZUggh`Y]bY'[ Ygi bXY'@YVYbgk Y]gYž'XYb`J Yfn]W`h`Ui Z  
`YVYfgW`ÀX][ YbXY`Gi VghUbnYb'gck ]Y`fY[ Y`a `À» ][ Y`Àfnh`]WY  
?cbhfc`Yb"K `À\YbX'@YVYfn]ff\cY'b]W`h`\Y]`VUf`]ghž`\_ØbbYb  
ZfØ\Y'8]U[ bcbYb'i bX'6Y\UbX`i b[ Yb`\Y`ZYbž'XUg': cfhgWfY]hYb`ni  
j Yf`Ub[ gUa Yb"8]Y'8]U[ bcgh]\_YfZc`[ h`Xi fW`6`i hi bhYfgi W`i b[ Yb  
i bX`V]`X[ YVYbXY`J YfZU\YfYbž'i a `XUg'5i ga U» `XYf  
@YVYfgW`ÀX][ i b[ `ni `VYgh]a a Yb"

8 Ug'<Ui dhn]Y`XYf`H\YfUd]Y`VYghY`h]b`XYf`J Yfa Y]Xi b[ `k Y]hYfYf  
@YVYfgW`ÀX][ i b[ Yb'i bX`XYf`J Yf\]bXYfi b[ ]j cb'?ca d`]\_Uh]cbYbž  
X]Y`V]g`ni `Y]bYa`@YVYf`\_ca U`i bX`XYa`HcX`ZØ\YfYb`\_ØbbYb"i a  
X]Y`NYfghØfi b[ `XYf`@YVYf`ni `ghcddYbž'a ØggYb`X]Y`f fgUWYb`XYf  
9f\_fUb\_i b[ `fYW`hY]h][ `VYgY]h][ h`k YfXYb" `a `5bZUb[ gghUX]i a `]gh  
VY]`YZZY`\_hj Yf`H\YfUd]Y`gc[ Uf`Y]bY`F ØW\_V]`Xi b[ `XYf': ]VfcgY  
a Ø[ `]W`"

## ?ca d`]\_Uh]cbYb`i bX`6Y\UbX`i b[ gUb gÀhnY

æ `k Y]hYfYb`J Yf`Ui Z`\_Ubb`XUg': cfhgWfY]hYb`XYf`@YVYfgW`ÀX][ i b[  
j Yf\]bXYfh`cXYf`ni a ]bXYgh]j Yf`Ub[ gUa h`k YfXYb"K ]W`h][ Y  
?ca d`]\_Uh]cbYbž'X]Y`VY\UbXY`h`k YfXYb`a ØggYbž'g]bX`i bhYf  
UbXYfYa`6`i h[ Yf]bbi b[ gghØfi b[ Ybž'DZcfhUXYf\cW`Xfi W`ž  
6Ui W`k UggYf`gck ]Y`\YdUh]gWY`9bnYd`U`cdUh]Y"5i W`X]Y  
9fbÀ\fi b[ `gd]Y`h`Y]bY`YbhgW`Y]XYbXY`F c`Y.`9]bY'[ Ygi bXYž

YbYf[ ]Y! i bX`Y]k Y]» fY]WXY`?cgh'a i gg`Y]b[ Y\U`hYb`k YfXYbž  
 k Å\fybX`XYf`5`\_c\c`\_cbgi a `ghf]\_hj Yfa ]YXYb`k YfXYb`gc`hYžXU  
 Yf`XYb`?fUb\_\Y]hgj Yf`Ui ZYf\YV`]W`j YfgW`YW`hYfh"8Yg`K Y]hYfYb  
 g]bX`fY[ Y`a Å» ][ Y`?cbhfc`i bhYfgi W`i b[ Yb`bchk YbX][ ži a  
 ?ca d`\_]\_Uh]cbYb`ZfØ\N]h][ `ni `Yf\_YbbYb`i bX`Y]bYf`dchYbn]Y`Yb  
 @VYfYfhfUb]gd`UbhUh]cb`ja `9bXghUX]i a `j cfni VYi [ Yb"

@Ui h`XYf` : U`\_` : ci bXUh]cb`j Yfi fgUWXYb`@VYfYf\_fUb\_i b[ Yb  
 ^XYg`Ŧ\`f`k Y`hk Y]h`W`" & `A ]`]cbYb`HcXYgZÅ`Y`i bX`a UWXYb`i ( i  
 U`Yf`HcXYgZÅ`Y`Ui g`"8Yf`ØVYfk ]Y[ YbXY`HY]`X]YgYf`HcXYgZÅ`Y`  
 hf]h`VY]`A`ÅbbYfb`Ui Z`"8]Y`\Åi Z][ ghYb`i fgUWXYb`g]bX  
 ?ca d`\_]\_Uh]cbYb`XYf`@VYfn]ff\cgY`i bX`\YdUhcN`i` `ÅfYg  
 ?Ufn]bca ž`k cVY]`U\_i hY`<YdUh]h]XYb`Y]bYb`[ Yf]b[ YfYb`5bhY]`  
 Ui ga UWXYb`"Ni bY\`a YbX`k ]fX`a YX]\_Ua YbhYb]bXi n]YfhY  
 @VYfYfgW`ÅX][ i b[ `U`g`fY`Yj UbhY`i fgUWXY`]XYbh]Z]n]Yfh"

8]Y`ZcfhgW`fY]hYbXY`[ `cVU`Y`6Y`Ughi b[ `Xi fW`@VYfYf\_fUb\_i b[ Yb  
 `Åggh`XUfUi Z`gW`]Y» YbžXUgg`i a ZUggYbXY`DfÅj Ybh]cbg!`i bX  
 H\YfUd]YghfUhY[ ]Yb`Xf]b[ YbX`YfZcfXYf`]W`g]bX`"`a dZi b[ Yb`[ Y[ Yb  
 <YdUh]h]g`5`i bX`6`k YfXYb`Ya dZc`\Ybž`i a `k Y]hYfYb  
 @VYfYfgW`ÅXYb`Xi fW`j ]fi g]bZY`\_h]cbYb`j cfni VYi [ Yb`"9]b  
 \_ccfX]b]YfhYg`j cf[ Y\Yb`Ui Z]bX]j ]Xi Y`Yfž`\_]b]gW`Yf`i bX  
 dc`]h]gW`Yf`9VYbY`]gh`YggYbn]Y`ž`i a `X]Y`A`cfhU`]h`h`Xi fW  
 @VYfYf\_fUb\_i b[ Yb`ni `fYXi n]YfYb"

Ŧg[ YgUa h`]gh`Yg`YbhgW`Y]XYbXž`g]W`XYf`F]g]\_Yb`VYk i ggh`ni `gY]b  
 i bX`dfÅj Ybh]j Y`A`U» bU\`a Yb`ni `Yf[ fY]ZYbž`i a `X]Y` ; Ygi bX\Y]h`XYf  
 @VYf`Ub[ Zf]gh][ `ni `gW`ØhnYb"

8YhU]`g	
C fh	8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "[ Ygi bX\Y]h"[ j "Uh</li> <li>• ZU`_Zci bXUh]cb"cf[</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh