

; fYhU`H\i bVYf[ . '5\_hj ]ghYb`gYhnYb`GY[ Y`  
ZØf'; UnU! < ]`ZY °

5\_hj ]ghYbžXUfi bhYf'; fYhU`H\i bVYf[ žgY[ Y`b`a ]h`< ]`Zg[ ØhYfb  
bUWk'; UnUž`i a` [ Y[ Yb`X]Y`6`cW\_UXY`ni`dfchYgh]YfYb`i bX  
 \i a Ub]hÅfY`< ]`ZY`ni`Y]ghYb"



; UnUž`DU`Àgh]bYbg]gWkY'; YV]YhY`!'5\_hj ]ghYb`UVYb`Yi hY`a ]h  
XYa`GY[ Y`gWk]Z` A UX`YYb` ?i fg`Ui ZXYb'; UnUghfY]ZYb  
 [ Ybca a Ybž`i a`Xf]b[ YbX`VYbØh] [ hY`< ]`Zg[ ØhYf`]b`X]Y`FY[ ]cb`ni  
Vf]b[ Yb`"5b`6cfX`VYZ]bXYh'g]Wk`X]Y`VY`UbbhY`gWk`YX]gWkY  
 ?`]a UU\_hj ]gh]b'; fYhU`H\i bVYf[ žX]Y`g]Wk`bYVYb`i`fYa  
9b[ U[ Ya Ybh`ZØf`XYb`?`]a UgWk`i hn`Ui Wk`ZØf`X]Y` \i a Ub]hÅfY`@U[ Y  
XYf`DU`Àgh]bYbgYf`ghUf`\_a UWk`h`8 Ug`GWk ]Z` \Uh'gY]bYb`< UZYb`]b  
7UhUb]Už`G]n`]Ybž`j Yf`UggYb`i bX`k ]`X]Y`6`cW\_UXY`XYg  
; UnUghfY]ZYbg`Xi fWk`g`fUY`Xi fWk`VfYWkYbž`X]Y`]bhYfbUh]cb`U`Y  
5i Za Yf`gUa`\_Y]h`Ui Z`X]Y`dfY`ÅfY`G]h`Uh]cb`]b`XYf`FY[ ]cb`Yb`\_Yb  
i bX`XUVY]i bhYfghØhni b[ ]b': cfa`j cb`6UVmbU`fi b[ ]i bX  
a YX]n]b]gWkYb'; ØhYfb`Y]ZYfbž`VYf]Wk`hYb`**fd!cb`]bY`XY"**

8]Y'; fi ddY`VYghY`h`Ui`g`]bg[ YgUa`h`nk`Ò`Z`5`\_`h]j`]ghYb`Ui`g`  
j`YfgW`]YXYbYb`@`À`bXYfbž`XUfi`bhYf`Ui`W`d`fca`]bYbhY`  
DYfgÒb`]W`\_`Y]hYb`k`]Y`X]Y`9I`!5V[ YcfXbYhY`F`]a`U`<`UggUb`i`bX`X]Y`  
dU`Àgh]bYbg]gW`!Ua`Yf`\_`Ub]gW`Y`5bk`À`h]b`<`i`k`U]XU`5`ffUZ`"; fYhU`  
H`i`bVYf[ `]gh`b]W`h`X]Y`Y]bn][ Y`6YfØ`a`h`Y]h`Ub`6`cfX`/`Ui`W`X`Yf`  
GW`Ui`gd]Y`Yf`@]Ua`7i`bb]b[ \Ua`ž`VY`\_`Ubbh`Ui`g` ; Ua`Y`c`Z`  
H`f`c`b`Y`g`ž`g`Y`hnh`g]W`ZØf`X]Y`i`a`Ub]h`À`fYb`5b`Y[ Yb`]b`XYf`F`Y[ ]cb`  
Y]b`"8]YgY`A`]gg]cb`ghY`h`X`Y`b`nk`Y]hYb`J`Yfgi`W`X`Yf` : fY`Y`X`c`a`  
: `ch]`U`7`c`U`]h]cb`fi` : 7`Ě`X`U`f`ž` ; UnU`ni`Y`ffY]W`Y`b`ž`b`U`W`X`Y`a` `]`f`  
j`c`f`\`Y`f][ Yf`J`Yfgi`W`Ui`Z[ fi`bX`Y]bYg`8`f`c`\`b`Y`b`Ub[ f]Zgž`X`Y`a` `g`f`U`Y`  
ni` [ Y`g`W`f]Y`V`Y`b`k`]f`X`ž`[ Y`g`W`Y]h`Y`fh`]gh`"

### < i a Ub]h`À`fY`B`c`h`U[ Y`]a` ; UnUghfY]ZYb

8]Y`i`a`Ub]h`À`fY`@U[ Y`]a` ; UnUghfY]ZYb`U`h`g]W`]b`X`Y`b`Y`hnh`Y`b`  
A`c`b`UhYb`X`f`Ua`U`h]g`W`j`YfgW`Y`W`h`Y`fh`6`Y`f]W`h`Y`b`ni`Zc`[ Y`k`U`f`b`Y`b`  
X]Y`J`Y`f`Y]b`h`Y`b`B`U`h]c`b`Y`b`i`b`X`j`YfgW`]Y`X`Y`b`Y`i`a`Ub]h`À`fY`  
C`f[ `Ub]g`U`h]c`b`Y`b`ž`X`U`gg`Y`hk`U`Y]b`J`]Y`fhY`X`Y`f`6`Y`j`Ò`\_`Y`fi`b[ ]b`Y]b`Y`f`  
\_`Uh`U`gh`f`c`d`\`U`Y`b`<`i`b[ Y`f]ž`U`\_`i`h`Y`b`A`Ub[ Y`Y`fb`À`\`fi`b[ g]ž`<`i`b[ Y`f]ž`  
?`f`Ub`\_`\`Y]hg]i`b`X`H`c`X`Y`g`U[ Y`]gh`8`Y`f` ; UnU!`?`f]Y[ `X`U`i`Y`fh`V`Y`f`Y]hg`  
g`Y]h`a`Y`\`f`U`g`Y]b`Y]b`\`U`V`>`À`f`Y`b`Ub`ž`b`U`W`X`Y`a` `Ua` `+`"C`\_`hc`V`Y`f`  
&`\$`&`'`Y]b`A`U`gg`U`\_`Y`f`X`i`f`W`X]Y`<`Ua`U`g`]b`g`f`U`Y`j`Y`f`Ø`V`h`k`i`f`X`Y`"  
g`f`U`Y`g`Y`V`gh`\`U`h]b`X`Y`b`Y`hnh`Y`b`K`c`W`Y`b`X]Y`6`c`W`\_`U`X`Y`j`cb`  
B`U`\`fi`b[ ga`]h`h`Y`b`i`b`X`A`Y`X]\_`Ua`Y`b`h`Y`b`h`Y]k`Y]g`Y`[ Y`c`W`\_`Y`fh`ž`Y`X`c`W`  
bi`f`]b`g`Y`\`f`V`Y[ f`Y`b`nh`Y`a` `i`a`Z`Ub[ "8]YgY`A`U»`b`U`a`Y`b`k`Y`f`X`Y`b`j`cb`  
j`]Y`Y`b`U`g`i`b`ni`f`Y]W`Y`b`X`\_`f]h]g]Y`fh`ž`X`Y`b`b`X]Y`G]hi`U`h]c`b`Ub`X`Y`b`  
<`]Z`g`]Y`Z`Y`fi`b[ g`gh`U`h]c`b`Y`b`]gh`W`U`ch]g`W`ž`k`]Y`Y]b`J`c`f`Z`U`n`Y][ h`ž`V`Y]`  
X`Y`a` `Y`g`ni` `a`Y`\`f`Y`f`Y`b`H`c`h`Y`b`i`b`X`J`Y`f`Y`hnh`Y`b`\_`Ua`ž`U`g`H`U`i`g`Y`b`X`Y`  
j`cb`DU`À`gh]b`Y`bg`Y`fb`j`Yfgi`W`h`Y`b`ž`<`]Z`Y`ni`Y`f`\`U`h`Y`b`"

⇒`Y]b`Y`f`[ Ya`Y]bg`Ua`Y`b`9`f`\_`À`fi`b[ \`U`V`Y`b`X]Y`9I`!<`c`\`Y`b`  
J`Y`fh`Y`h`Y`f]b`b`Y`b`?`U`U`?`U`U`g`ž`8`i`V`f`U`j`\_`U` `i`]W`U`i`b`X`<`U`X`U`@`U`\`V]V`  
\`f`Y`6`Y`gc`f[ b]g`Ø`V`Y`f`X]Y`Ub`\`U`h`Y`b`X`Y`6`c`W`\_`U`X`Y`ni`a`5i`g`X`fi`W`\_`  
[ Y`V`f`U`W`h`G]Y`Z`c`f`X`Y`fh`Y`b`g`f`U`Y`Ui`Z`ž`X]Y`i`a`Ub]h`À`fY`<`]Z`Y`  
i`bj`Y`fn`Ø[ `]W`ni`ni`U`gg`Y`b`i`b`X`k`U`f`b`h`Y`b`j`c`f`X`Y`f` ; Y`Z`U`\`f`Y]b`Y`f`  
<`i`b[ Y`f`gb`ch`ž`X]Y`g]W`Ui`Z[ fi`b`X`X`Y`f`a`c`b`U`h`Y`Ub[ Y`b`  
B`U`\`fi`b[ ga`]h`h`Y`\_`b`U`dd`\`Y]h`Ui`g`V`f`Y]h`Y`h`9`g`k`U`f`h`Y`b`H`c`b`b`Y`b`Ub`  
<`]Z`g[ Ø`h`Y`fb`Ub`X`Y`f` ; f`Y`b`n`Y`ž`V`Y`f`Y]h`Y`h`ZØf`&ž`&`A`j`]c`b`Y`b`A`Y`bg`W`Y`b`ž`

X]Y'gY]h'ink Y]A cbUHYb'i bhYf'YI hfYa Yb'6YX]b[ i b[ Yb''Y]XYb"

## Dc`h]gW\ Yf'i bX` \ i a Ub]hÅfYf'? cbhYI h

8]Y': : 7'Yf\_`Åfhž'XUgg']\fY'`b]h]Uh]j Y'gck c`\`Y]bYb`\i a Ub]hÅfYb  
<]ZgY]bgUhn'U`g'Ui W\`Y]bYb'DfchYgh[ Y[ Yb'X]Y']gfUY`]gW\Y  
6`cW\_UXY`XUfghY`h"8]Y'K Y'h[ Ygi bX\Y]hgc f[ Ub]gUh]cb`fK < CŁ`Uh  
YfbYi hY`K Ufbi b[ Yb`\YfUi g[ Y[ YVYbž'XUgg'X]Y'9fbÅ\fi b[ g`U[ Y  
gW\ bY`Ui » Yf'? cbhfc`Y [ YfUHYb`\_ÖbbhYž'k Ybb'X]Y'6`cW\_UXY`b]W\h  
Ui Z[ Y\cVYb`k ]fX"8]Y'9I `Uhini XYa`X]Y'6Ygc f[ b]g[ YÅi » Yfhž  
XUgg`\i a Ub]hÅfY'<]ZY`b]W\h'dc`h]g]Yfh'cXYf'U`g'? f]Y[ g]bghfi a Ybh  
[ Ybi hnh'k YfXYb`gc`hYž'k Ug]a`K ]XYfgdfi W\`ni`XYb'Df]bn]d]Yb'XYg  
\i a Ub]hÅfYb`J Ö`\_YffYW\hg'ghY\hž'VYhcb'h`

[ Yfa Ubm"fydfYgYbhUh]cb"YWYi fcdU"Yi "

H\i bVYf[ `Uh'k Å\fybX`\fYf[ YgUa hYb'? Uff]YfY`]a a Yf'k ]YXYf  
Ui ZX]Y`J YfV]bXi b[ Yb`nk ]gW\Yb'?`]a U\_f]gYž'gcn]U`Yb  
I b[ YfYW\h][ \_Y]hYb`i bX'?cbZ`\_hYb`\]b[ Yk ]YgYb" `Æf'GhUHYa Ybh  
ni f`U\_hi Y`Yb`G]hi Uh]cb`]a` ; UnUghfY]ZYb`k ]fX`a ]h[ fc» Ya  
`b hYfYggY`j YfZc`[ hž'gck c`\`j cb`i bhYfghØhnYfb`U`g'Ui W\`? f]h]\_Yfb  
]\fYf'<U`hi b[ "8]Y`A ]gg]cb`XYf` A UX`YYb` \_ÖbbhY`XUni`VY]hfU[ Ybž  
XYb` : c\_i g`Ui ZX]Y`\i a Ub]hÅfYb`6YXØfZb]ggY`XYf`A YbgW\Yb`]b  
; UnU`ni`Y[ Yb`i bX`XYb`]bhYfbUh]cbU`Yb`8fi W`\_Ui Z`gYfUY`ni  
Yf\Ö`Ybž'X]Y'6`cW\_UXY`ni`VYYbXYb"

8YhU]`g	
J c fZU``	B chZU``
I fgUW\Y	8 fc\bYbUb[ f]ZZ
C fh	; UnUž'DU`Ågh]bYbg]gW\Y ; YV]YhY
E i Y`Yb	<ul style="list-style-type: none"> <li>• fd!cb`]bY"XY</li> <li>• k k k "U`^UnYYfU"WŁa</li> <li>• [ Yfa Ubm"fydfYgYbhUh]cb"YWYi fcdU"Yi</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh