

; fYhU`H\i bVYf[g`a]ggfUhYbY`A]gg]cb.
K]fX`]\f`GW]ZZ`[Yghc d d h3

; fYhU`H\i bVYf[`i bX`5_hj]ghYb`ghYWX`Yb`a]h`XYa`GW]ZZ
A UX`YYb`]b`GYYž`i a` \i a Ub]h`fY`<`]ZY`bUWX` ; UnU`ni
Vf]b[Ybž`hfch`n`]gfUY`]gWXYf`K Ufbi b[Yb"

7UhUb]Už`hU`]Yb`! ; fYhU`H\i bVYf[`i bX`Y`Z`5_hj]ghYb`UVYb`g]W
Ui ZY]bY`Y`_Y`A]gg]cb`VY[YVYbž`i a` \i a Ub]h`fY`<`]ZY`b`XYb
; UnUghfY]ZYb`ni`Vf]b[Yb`"A]h`]\fYa`GW]ZZ`XYf` A UX`YYb` ž`UVYb
g]Y`Ua`]Yf[Ub[YbYb`GcbbhU[`]a`g`n`]Ub]gWXYb`<UZYb`7UhUb]U
UV[Y`Y[hž`i a`B`U`fi b[ga]hY`ž`6UVmbU`fi b[`i bX`a`YX]n]b]gWYg
A UhYf]U`ni`]YZYfb`"Hfch`n`XYf`_f]h]gWXYb` \i a Ub]h`fYb`@U[Y`]a
; UnUghfY]ZYb`ž`k`c`Ui`h`XYf`I`BC`ZUgh`Y]bY`U`VY`A]`]cb`A`YbgWXYb
j`cb`Y]bYf`<`i b[Yfgbch`VYXfc`h`g]bXž`gYmYb`X]Y`5_hj]ghYb`]\fY
FY]gY`Zc`fhž`c`V`k`c`X`Ug`]gfUY`]gWY`A]]h`f`[Yk`Ufb`h`U`hž`XYb`?`i`fg
ni`AbXYfbž`k]Y`A`Yf`_i`f`VYf]W`hYh"

8]Y` ; fi`ddYž`ni`XYf`Ui`W`XYf`GW`Ui`gd]Y`Yf`@]Ua`7i`bb]b[\Ua
[Y\`Ö`fhž`VYhc`b`hž`XUgg`g]Y`i`bVYk`UZZb`Yh`]gh`i`bX`Ui`ggW`]Y`»`]W
\i a Ub]h`fY`<`]ZY`Y]ghYb`a`ÖW`hY`"F]a`U`<UggUbž`5V[YcfXbYhY`XYg
9I`!DUf`Ua`Ybhgž`a`UW`hY`XYi`h`W`ž`XUgg`X]Y`5_hj]ghYb`Ui`Z`\fYb
GW`i`hn`Xi`fW`X]Y`FY[]Yfi`b[Yb`Ub[Yk`]YgYb`g]bXž`XU`g]Y`a`]h`XYf
A`Ö[`]W`_Y]h`fYW`bYbž`YXYfnY]h`UV[YZUb[Yb`cXYf`Ub[Y[f]ZZb`ni
k`YfXYb`"gfUY`g`J`YfhY]X][`i`b[ga]b]ghYf`gfUY`?`Uhn`Yf`_`ÄfhYž`XUgg
XUg`A]]h`f`Ub[Yk`]YgYb`k`i`fXYž`XUg`GW]ZZ`Ub`XYf`5b`_i`b`ž`]a
; UnUghfY]ZYb`ni` \]bXYfb`i`bX`Xfc`hYž`X]Y`5_hj]ghYb`U`g
5bh]gYa]hYb`ni`VYgW]a`dZYbž`gc`hYb`g]Y`b]W`h`i`a`_Y`fYb"

8]Y`G]hi`Uh]cb`]a` ; UnUghfY]ZYb

8]Y`\i a Ub]h`fY`@U[Y`]a ; UnUghfY]ZYb`]gh`U`Ufa]YfYbX`"6Yf]W`hY

ØVYf`B U\fi b[ga]hY`!i bX`A YX]_Ua YbhYba Ub[Y`g]bX
U``[Y[Ybk Åfh][ži bX`≡fUY```Àggh`bi f`Y]bYb`ghfYb[`cbhfc``]YfhYb
? UbU`ZØf`<]`Zg`]YZYfi b[Yb`ni ž`k Ug`]bhYfbUh]cbU``_f]h]g]Yfh`k]fX"
8]Yg[Y\h`Ui g`Y]bYa`6Yf]W\h`j cb`HU[YggW\Ui` \Yfj`cf" `≡`XYb
`YhYb`nk Y]`A cbUhYb`k i fXYb`_Y]bY`<]`Zg`]YZYfi b[Yb`a Y\f`Xi fW\X
XUg`]gfUY`]gW\Y`A]`]hÅf`[YbY\`a]`[h"9]bY`bYi Y`C f[Ub]gUh]cbž`X]Y
; UnU`<i a Ub]hUf]Ub` : ci bXUh]cb`fl` <: Łž`d`Ubh`bi b`X]Y`J YfhY`i b[
j cb`<]`Zg[ØhYfb`bYi`ni`cf[Ub]g]YfYb"N]Y``]gh`Ygž`%ž&`A]``cbYb
DU`Ågh]bYbgYf`ØVYf`j YfgW\]YXYbY`J YfhY`]nYbhYb`ni`j Yfgcf[Yb"

H\i bVYf[`i bX`]\fY`A]hghfY]hYf`VYUVg]W\h][Yb`a]h`]\fYf`A]gg]cbž
Ui Z`X]YgY`_f]h]gW\Y`G]hi Uh]cb`Ui Za Yf_gUa`ni`a UW\Yb"8]Y
 : fYYXca` : `ch`U žni`XYf`X]Y` A UX`YYb` [Y\Öfhž`]gh`Y]b`J Yfgi W\ž
X]Y`6`cW_UXY`ni`Xi fW\VFYW\Yb`i bX`X]Y`XfUa Uh]gW\Yb
@VYVbgVYX]b[i b[Yb`]b`XYf`FY[]cb`]bg`@]W\h`XYf`² ZZYbh`]W\Y]h`ni
fØW_Yb" `H\i bVYf[`UUh]b`XYf`J Yf[Ub[Yb\Y]h`Ui hghUf`_`Ui Z`X]Y
DfcV`Ya Y`]b` ; UnU`\]b[Yk]YgYbž`k cfUi Z`]b`Y]b`XYi hgW\Yf`Dc`]h`_Yf
Y]bY`9]bFY]gYgdYffY`[Y[Yb`g]Y`ZcfXYfhY"

≡bhYfbUh]cbU`Y`F`YU`_h]cbYb

8Yf`]gfUY`]gW\Y`J YfhY]X][i b[ga]b]ghYf`\Uh`X]Y`7fYk`XYg`GW]ZZYg
Ui Z[YZcfXYfhž`i a ni`_Y\fybž`i bX`VYhc`bhž`XUgg`X]Y`A]gg]cb`XYf
5_h]j]ghYb`_Y]bY`7\UbW`Ui Z`9fZc`[`Uh";`Y]W\`nY]h][`k]fX`X]Y
]bhYfbUh]cbU``_f]h]g]YfhY`6`cW_UXY`j cb`<]`Zg`]YZYfi b[Yb`Xi fW\
≡fUY`U`g`bchk YbX][`XUf[YghY`hž`i a`K UZZYbgW\`a i [[Y`ni
j Yf\]bXYfb`i bX`8fi W`_Ui Z`X]Y`<Ua Ug`Ui gni ØVYb" `?f]h`_Yfž`i bhYf
UbXYfYa`Ui W`FY[]Yfi b[gj YfhfYhYf`Ui g`XYf`9I ž`k YfZYb`≡fUY`
j cfž`[fi bX`Y[YbXY`\i a Ub]hÅfY`Df]bn]d]Yb`ni`j Yf`YhYb`i bX
ZcfXYfb`Y]bYb`K UbXY`]b`XYf`Ni gUa`a YbUfVY]h"

8]Y`VYj`cfghY\YbXY`?`cbZfcbhUh]cb`nk]gW\Yb`XYb`5_h]j]ghYb`i bX
XYa`]gfUY`]gW\Yb`A]`]hÅf`_ÖbbhY`b]W\h`bi f`X]Y`G]W\Yf\Y]h`XYf
HY]`bY\`a Yf`[YZÅ\`fXYbž`gcbXYfb`Ui W`ni`Y]bYf`bYi Yb`K Y`Y`XYf
?f]h`_`Ub`≡fUY`g`l`a [Ub[`a]h`\i a Ub]hÅfYf`<]`ZY`ZØ\`fYb"8]Y
]bhYfbUh]cbU`Y` ; Ya`Y]bgW\UZh`VYcVUW\hYh`X]Y`9bhk]W`_i b[Yb
Ui Za Yf_gUa`i bX`Yg`V`Y]Vh`i b[Yk]ggž`k]Y`X]Y`G]hi Uh]cb`g]W\
Ybhk]W`_Y`b`k]fX"

8YhU]`g	
J c f ZU``	< i a Ub]hÀfY`<]`ZY
C fh	7UhUb]Už`#U`]Yb
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "bUi "W • k k k "hU[YggW U i "XY

6Ygi W Yb `G]Y`i bg`Ui Z.`b!U["bYh