

=gfUY`g`@i ZhUb [f]ZZ. 'B Yi b '?']bXYf`Y]bYf
?]bXYf`Àfnh]b` [Yh`OhYh`

9]b`]gfUY`]gWXYf`@i ZhUb [f]ZZ]b`?\ Ub`Mci b]g`h`OhYhY`bYi b
?]bXYf`Y]bYf`?]bXYf`Àfnh]b`"8f`5`UU`U`!BU`Uf`ØVYf`YVhY`a]h
] \fYa`Gc`b"

? \ Ub`M b]gž; UnUž`DU`Àgh]bYbg]gWXY; YV]YhY`!`5a` : fY]hU[
k i fXYb`VY]Y]bYa`]gfUY`]gWXYb`@i ZhUb [f]ZZ]b`?\ Ub`M b]g`bYi b
?]bXYf`XYf`?]bXYf`Àfnh]b`8f`5`UU`U`!BU`Uf` [Yh`OhYh`@Ui`h`6Yf]W`hYb
j cb`HU[Yggd]Y [Y`i bX`~~bXYdYbXYbh~~k UfYb`X]Y`CdZYf`nk]gWXYb
g]YVYb`A cbUhYb`i bX`nk`Ò`Z`š\ fYb`U`h`8f`U`!BU`Uf`ž`X]Y`ni`f`NY]h
XYg`5b [f]ZZg]a`B UggYf!`fUb`_Yb` \Ui`g`UfVY]hYhY`ž`ØVYf`YVhY`XYb
5bgW`U [`bi`f` [Ya`Y]bgUa` `a]h] \fYa``%%!`À`f] [Yb`Gc`b`i bX`]\fYa
A Ubbž`XYf`YVYbZU`g`5fnh]gh`HfU []_`i bX`7`Ucg` \YffgW`hYbž`U`g
X]Y`A i hYf`bUW` <Ui`gY`Y]`hY`i bX`]\f`VfYb`bYbXYg`<Ui`g`Yb`hXYW`_hY`

F Yhi b [g_f`ÀZhY`VUf [Yb`X]Y`?]bXYf`_`ÒfdYfž`k`À` \fYb`X`X]Y`BUW`f]W`h
XYggYbž`k`Ug` [YgWXY` \Yb`k`Ufž`g]W`j`YfVfY]hYhY`"Ni`b`ÀW`gh
VYgh`Àh] [hYb`X]Y; Ygi`bX` \Y]hgVY` \`ÒfXYb`i]b; UnU`XYb`HcX`j`cb
g]YVYb`?]bXYfb`/gd`ÀhYf`k`i`fXY`VY`_Ubb`ž`XUgg`nk`Y]k`Y]hYfY`?]bXYfž
X]Y`U`g`j`Yfa`]ggh` [U`hYbž`YVYbZU`g`ni`XYb`Hc`hYb`n`À` \hYb`"8Yf
GW`k`U [Yf`XYf`Y`fnh]b`Ài` »YfhYž`XUgg`]\f`<Ui`g`b]W`h`X]fY`_h
 [Yhfc`ZYb`k`i`fXYž`gcbXYfb`XUg; Yi`Yf`]bgVYgcbXYfY`Xi`fW
VfYb`bYbXY`5i`hc`fY]ZYb`ja`VYbUW`VUfhYb; YV`Ài`XY`Ui`g [Y`Ògh
k`i`fXY"

? cbhYI`h`XYg`?`cbZ`]_hg

8 Ug`]gfUY`]gWXY`A`]h`Àf` [UV`Ubž`XUgg`XYf`@i ZhUb [f]ZZ`Ui`Z
JYfX`ÀW`h] [Y`]b`XYf`B`À` \Y`j`cb`=8: !Hfi`ddYb`UVn]Y`hY`"@Ui`h`
~~bXYdYbXYbh~~k`i`fXY`X]Y`6YXfc` \i`b [`Xi`fW`<Ua`Ug`U`g; fi`bX`ZØf

X]Y`j YfghÅf_hYb`a`]]hÅf]gWXYb`9]bgÅhnY`[YbUbbh"8]Y`8: `Yf`_ÅfhYž
XUgg`g]Y`ØVYf`%\$\$`N]Y`Y`]b` ; UnU`Ub[Y[f]ZYb`UVY`i bX`ni XYa
j Yfgi WXYž`N]j`]]ghYb`Ui`g` ; YZU`f`ni`Yj`U_i`]YfYb`"8YbbcW`[]Vh`Yg
6Yf]W`hYž`XUgg`X]Y`gc[YbUbbhYb`g]WXYfYb`NcbYb`]a
; UnUghfY]ZYb`ØVYfZØ`h`g]bX`i bX`cZi`_Y]bY`Ui`gfY]WXYbXY
J Yfgcf[i b[`V]YhYb`"

⊖`Y]bYa`?`]a`Už`]b`XYa`a`Y`f`U`g`)`\$`\$\$`\$`A`YbgWXYb`YVYb`Xi`fW
XYb`?`cbZ`_h`VYfY]hg`[YZcfXYfh`k`i`fXYbž`XUfi`bhYf`HUi`gYbXY
?`]bXYfž`V`Y]Vh`X]Y`li`a`Ub]hÅfY`@U[Y`XfUa`Uh]gW`"8]Y
K`Y`h[Ygi`bX`Y]hgcf[Ub]gUh]cb`fK`<`C`Ł`i`bX`i`B`⇒`9: `VYhc`bhYbž`XUgg
Yg`]a` ; UnUghfY]ZYb`hUhgÅW`W`_Y]bY`g]WXYfYb`NcbYb`[]Vhž`k`Ug
X]Y`9b`hgWXY]Xi`b[`XYf`:`Ua`j]Y`BU`Ufž`b]W`h`XYa
9j`U_i`]Yfi`b[gUi`Zfi`Zni`Zc`[Ybž`bcW`hfU[]gWXYf`YfgWXY]bYb``Ågg`h`"

: cfXYfi b[Yb`bUW`<`]`ZY`i`bX`J`YfÅbXYfi b[Yb

ŸfnhY`c`bY` ; fYbnYb`fA`G: Ł`W`UfU`_hYf]g]YfhY`X]Y`li`a`Ub]hÅfY`@U[Y
]a` ; UnUghfY]ZYb`U`g`j`Yf`Y`YfYbX`i`bX`Xc`_i`a`Ybh]Yfh`Zcfhk`Å`fYbXY
Yh`b]gWXY`GÅi`VYfi`b[Yb`gck`]Y`gmghYa`Uh]gWXY`5b[f]ZY`Ui`Z
a`YX]n]b]gWXYg`DYfgcbU`" `≠`fY`6Yf]W`hYž`X]Y`V]g`]b`XUg`Ÿ`f`&`\$`&(`
ni`fØW`fY]W`hYbž`j`Yfk`Y]gYb`Ui`Z`XYb`ni`bY`a`YbXYb`8fi`W`_i`bX`X]Y
@YVYbgVYX]b[i b[Ybž`X]Y`]a`a`Yf`i`ba`Ò[`]WXYf`k`YfXYb`"Gc`k`i`fXYb
VYfY]hg`a`Y`fYfY`a`YX]n]b]gWXY`9]b]f]W`hi`b[Ybž`k`]Y`XUg`B`UggYf
A`YX]W`7ca`d`Yi`ž`X]fY`_h[Yhfc`ZYbž`k`Ug`ni`Yf`Y`V`]WXYb
J`Yf`Y`mi`b[Yb`i`bX`Hc`XYgZÅ`Yb`i`bhYf`XYb`A`]hUfVY]hYfb`ZØ`fhY`"

⊖`X]YgYa`?`cbhYi`h`]gh`XYf`K`UbXY`XYf`]bhYfbUh]cbU`Yb
l`bhYfghØ`mi`b[gUi`Za`Yf`_gUa`_Y]h`j`cb`[fc»`Yf`6YXYi`hi`b[""5a`%)`"
A`U]`&`\$`&)`Y`b`hYb`X]Y`J`YfUbhk`cfh]WXYb`j`cb`A`G: `Y]bYb`J`cfgW`U[
ni`f`?`cbhfc`Y`XYf`<`]Zg[ØhYfj`YfhY]i`b[`]a` ; UnUghfY]ZYb`UV`"8]Y
C`f[Ub]gUh]cb`_f]h]g]Yfh`X]Y`U`_hi`Y`Y`li`a`Ub]hÅfY`6`c`W`UXY`i`bX
VYhc`bh`X]Y`B`chk`YbX][`_Y]hž`li`a`Ub]hÅfY`<`]ZY`i`b[Y`]bXYfh
ni`ni`UggYb`"

8]Y` ; YgWXY`b]ggY`fi`bX`i`a`8f`"U`!`BU`Uf`i`bX`X]Y`XfUa`Uh]gWXYb
9fY][`b]ggY`]b`?`U`b`M`b]g`g]bX`b]W`h`bi`f`d`YfgØ`b`]WXY`HfU[ØX]Ybž
gcbXYfb`ghY`Yb`gmb`cbma`ZØf`X]Y`Ub`U`hYbXY`li`a`Ub]hÅfY`?`f]gY

i bX`XUg'i bYfa ØX`]WXY`GhfYVYb`bUW` : f]YXYb`]b`XYf`FY[]cb``8Yf
 ?cbZ]_h`\Uh`VYfY]hg`gY]h`XYa` `+"`C`hcVYf`&\$&' `i bnÅ`\`][Y
 N]j `]`ghYb`YVYb`[YZcfXYfh`i bX`nY][hž`k`]Y`k`Y]hfY]WXYbX`X]Y
 5i gk]f`_i b[Yb`j cb`a `]hÅf]gWXYf` ; Yk U`h`Ui Z`X]Y`N]j `]VYj Ò`_Yfi b[
 g]bX"

8YhU]`g	
J c f Z U ``	@i ZhUb[f]Z
C fh	? \ Ub`M b]gž ; UnUž`DU`Àgh]bYbg]gWXY ; YV]YhY
J Y f`Y hnhY	'
E i Y`Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "]bXYdYbXYbh"Wč"i _ • k k k "a gZ"W

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh