

? f]gYb \ UZhYg'; UnU. '≡gfUY`'i bX`I B`]a GhfY]h'i a ` \ i a Ub]hÅfY`<]`ZY`°

GhfY]h'ink]gWXYb`≡gfUY`'i bX`I B`i a ` \ i a Ub]hÅfY`<]`ZY`]a
; UnUghfY]ZYb`Yg_U`]Yfh'bUWX`'6Yf]WX hYb`ØVYf`Ub[fY]ZYbXY
]gfUY`]gWXY`Gc`XUHyb"



F UZU\ ž`DU`Àgh]bYbg]gWXY` ; YV]YhY`!`8]Y` \ i a Ub]hÅfY`? f]gY`]a
; UnUghfY]ZYb`Yg_U`]Yfh`k Y]hYfž`k Å\ fYbX`XYf`? cbZ]_h'ink]gWXYb
≡gfUY`'i bX`XYb`J YfY]bhYb`BUh]cbYb`ØVYf`XYb`I a [Ub[`a]h`XYb
<]`Zg`]YZYfi b[Yb`]a a Yf`gWÅfZYf`k]fX`"@Ui h`A Y`Xi b[Yb`XYg
A YX]YbVØfcg`XYf`< Ua Ug`gc`Yb`VY`]gfUY`]gWXYb`@ ZhUb[f]ZZYb
a]bXYghYbg`' %`A YbgWXYb`[YhØhYh`i bX`a Y`f`U`g`%+\$`j Yf`Yhnh
k cfXYb`gY]b`'≡gfUY`k Y]gh`X]YgY`5b[UVYb`YXcW`ni fØW`i bX
VYhcbhž`XUgg`XUg`A]`hÅf`b]WX`h`Ui Z`N]j]`]ghYb`[Yn]Y`h` \ UVY`"C fYb
A Ufa c fghY]bž`GdfYWX`Yf`XYg`]gfUY`]gWXYb`5i » Yba]b]ghYf]i a gž
VYnY]WX`bYhY`X]Y`FYU`_h]cb`j cb`I B!; YbYfU`gY`fYhÅf`5b`h`i b]c
; i hYffYg`U`g` GWX`UbXY`'i bX`_f]h]g]YfhY`X]Y`I B`XUZØfž`_Y]bY`K cfhY
ØVYf`XUg`J Yf`U`hYb`XYf`< Ua Ug`ni`j Yf`]YfYbž`X]Y`]b`X]YgYa
? cbhYI hY]bY`nYbhfU`Y`F c`Y`gd]Y`Y`"HU[Yggd]Y[Y`VYf]WX`hYhž`XUgg

; i hYffYg`Y]bY`gcZcfh][Y`i bX`i bUV\Åb[][Y`I bhYfgi W`i b[`XYf
J cfZÀ``Y`[YZcfXYfh\ Uhž`XU`6Yf]W`hY`ØVYf`GW`ØggY`Ui Z
DU`Àgh]bYbgYfž`X]Y`]b`XYf`B`Å\Y`j`cb`<]`Zg[Y`X!J YfhY]`nYbhfYb
k UfYbž`X]Y`]bhYfbUh]cbU`Y`; Ya`Y]bgW`UZh`U`Ufa`]Yfh`\UVYb"

8]Y`@U[Y`]b`; UnU`]gh`_UhUghfcd\U``9]b`XYi hgW`Yf
F`Y`hi`b[ggUb]h`hYfž`XYf`XYfnY]h`j`cf`C`fh`]ghž`VYgW`fY]Vh`X]Y
J`Y`fnk`Y]Zi`b[`XYf`A`YbgW`Yb``9g`a`Ub[Y`h`Ub`Y`VYbgbchk`YbX][Yb
; ØhYfb`k`]Y`@YVYbga`]hY`bž`Hf]b`_k`UggYf`i`bX`A`YX]_Ua`Yb`hYb`
≠a`]hYb`X]YgYf`?`f]gY`d`Ub`h`X]Y`b`Yi`i`[Y[fØbXYhY`; **UnU**
<i a Ub]hUf]Ub`:`ci bXUh]cb`f!`<:`Łž`X]Y`J`YfhY]`i`b[`j`cb
<]`Zg[ØhYfb`ni`fYcf[Ub]g]YfYb``8]YgY`≠]h]Uh]j`Y`gc``g]W`YfghY``Ybž
XUgg`X]Y`<]`Zb`c`\bY`XYb`9]bZi`gg`XYf`<`Ua`Ug`j`YfhY]`h`k`YfXYbž`X]Y
VYgW`i`X][h`k`]fXž`<]`Zg[ØhYf`ni` \Ø`YfYb`DfY]gYb`ni`j`Yf`_Ui`Zb
i`bX`X]Y`9f`ØgY`ZØf`a`]`]h`Åf]gW`Y`Nk`YW`_Y`ni`j`Yfk`YbXYb"

GhfY]h`ØVYf`<]`Zg`]YZYfi`b[Yb`i`bX
J`YfUbhk`cfhi`b[

8Yf`GhfY]hi`a`i`a`Ub]h`ÅfY`<]`ZY`nk`]gW`Yb`≠gfUY`i`bX`XYb`i`B`\Uh
]b`XYb`Y`hnhYb`HU[Yb`Ub`≠hYbg]h`h`[Yk`cbbYb``**HU[YggW`Ui**
VYf]W`hYhž`XUgg`≠gfUY`X]Y`6Yf]W`hY`ØVYf`GW`ØggY`Ui`Z`N]j`]`]ghYb
YbhgW`]YXYb`ni`fØW`_k`Y]gh`i`bX`Y[`]W`Y`J`YfUbhk`cfhi`b[`ZØf`X]Y
J`cfZÀ``Y`UV`Y`\bh`A`Ufa`cfghY]b`k`]Yg`XUfUi`Z`\]bž`XUgg`; i`hYffYg`X]Y
HUhYb`XYf`<`Ua`Ug`]b`gY]bYf`A`]hY]`i`b[`b]W`h`VYUW`hYh`\Uh`i`bX
ghY`hY`X]Y`5Vg]W`hYb`XYf`i`B`]bZfU[Y``K`Å`fYb`XXYggYb`\Uh`≠gfUY`
Ub[YZUb[Ybž`<]`Zg`]YZYfi`b[Yb`ØVYf`X]Y`; <:`ni`cf[Ub]g]YfYbž`i`a
I`B!Cf[Ub]gUh]cbYb`ni`i`a`[Y\Ybž`k`Ug`]bhYfbUh]cbU`U`g
dfcV`Ya`Uh]gW`Ub[YgY\Yb`k`]fX"

≠hYfbUh]cbU`Y`<]`Zgcf[Ub]gUh]cbYbž`i`bhYf`]bYb`i`B`⇒9: ž`nY][Yb
g]W`VYgcf[h`ØVYf`X]Y`; YZU`fYbž`X]Y`X]YgY`bYi`Yb
J`YfhY]`i`b[gk`Y[Y`ZØf`N]j`]`]ghYb`XUfghY``Yb``6Ygc`bXYfg`[YZÀ`fXYh
g]bX`U`hY`A`YbgW`Ybž`?`fUb`_Y`i`bX`?`]bXYfž`ZØf`X]Y`XYf`Ni`[Ub[`ni
XYb`bYi`Yb`J`YfhY]`nYbhfYb`a`Ø[`]W`Yfk`Y]gY`[YZÀ`f`]W`cXYf`[Uf
i`ba`Ø[`]W`]gh`i`B`⇒9: `k`Ufbhž`XUgg`X]Y`K`U`fgW`Y]b`]W`_Y]h`j`cb
J`Yf`Y`hni`b[Yb`i`bX`HcXYgZÀ``Yb`VY]`X]YgYb`j`i`bYfUV`Yb`; fi`ddYb`]b
X]YgYf`]bghUV]`Yb`i`a`[YVi`b[`ghY][h`Ni`XYa`k`]fX`_f]h]g]Yfhž`XUgg

XUg`]gfUY`]gWXY`A`])hÅf`<`]Zg`]YZYfi b[Yb`U`g`K UZZY`[Y[Yb`X]Y
 <Ua Ug`Y]bgYhnhž`k Ug`X]Y`? UhUghfcd`Y`]a` ; UnUghfY]ZYb`k`Y]hYf
 j`YfgWÅfZh"

≠a`]hYb`X]YgYf`I`bg]WXYf`Y]hYb`fY]gh`8Yi hgWÅ`UbXg`bYi Yf
 5i » Yba`]b]ghYf`œ`Ubb`K UXYd`i`b`UWÅ`gfUY`ž`i`a` ; YgdfÅWXY`a`]h
 FY`[`]Yfi b[gWXYZ`6Yb`Ua`]b`BYhUb`U`i`i`b`X`XYa`id`U`Ågh]bYbg]gWXYb
 A`]b]ghYfd`f`Åg]XYbhYb`A`c`Ua`a`YX`A`i`ghUZU`ni`ZØ`fYb`"8]Y
]bhYfbUh]cbU`Y` ; Ya`Y]bgWÅ`UZh`V`]W`h`[`YgdUbb`h`Ui`Z`X]Y
 9bhk`]W`i`b[Yb`i`b`X`X]Y`6Ya`Ø`i`b[Yb`ž`Y]bY`@Øgi`b[`ZØf`X]Y
 \i`a`Ub]hÅfY`? UhUghfcd`Y`i`b`X`XYb`Yg`_`U`]YfYbXYb`?cbZ]_h`ni
 Z]bXYb"

8YhU]`g	
J`c`f`ZU``	A`c`f`X`#`h`c`h`g`WÅ`U`[
I`f`g`U`WÅ`Y	G`WÅ`Ø`g`g`Y`U`i`Z`N`j`]`]`ghYb
C`f`h	F`U`Z`U`\`ž`D`U`Å`gh]bYbg]gWXY` ; YV]YhY
J`Y`f`Y`h`h`Y	%`+`\$
E`i`Y``Y`b	<ul style="list-style-type: none"> • k`k`k`"hU[`Y`g`g`d`]Y`[`Y``X`Y • k`k`k`"hU[`Y`g`g`WÅ`U`i`"X`Y • k`k`k`"n`X`Z`\`Y`i`h`Y`"X`Y

6Ygi`WÅYb`G]Y`i`bg`Ui`Z.`b!U["bYh