

C ZZYbg]j Y]b ; UnU. 'gfuY`g`@i ZhUb [f]ZZ
hf]ZZh`< Ua Ug!NYbhfU`Y °

gfuY`g`5fa YY`Z0\fh`Ua `&*"\$) "&\$&) `@i ZhUb [f]ZZ`Ui ZY]bY
<Ua Ug!`ca a UbXcnYbhfU`Y]b ; UnU`Xi fW`ž`a]h`nU`fY]W`Yb
n]j]`Yb`CdZYfb"

; UnUž`DU`Àgh]bYbg]gW`Y ; YV]YhY`!`gfuY`]gW`Y`Hfi ddYb`gYhnYb
]\fY`C ZZYbg]j Y`[Y [Yb`X]Y`<Ua Ug`]a ; UnUghfY]ZYb`Zcfh`"b`XYb
`YhnYb`Ghi bXYb`U`h`X]Y`]gfuY`]gW`Y`@i Zhk UZZY`YfbYi`h`Y]bY
?ca a UbXcnYbhfU`Y`XYf`<Ua Ug`Ub [Y [f]ZZYb`"8]YgYf`[Yn]Y`hY
@i ZhUb [f]ZZ`ZUbX`]b`Y]bYa`ni j cf`U`g`GW`i`[YV`Ài XY`[Ybi`hnYb
?ca d`YI`]b`XYf`GhUXh; UnU`ghUhh`@Ui`h`6Yf]W`hYb`Ui`g`DU`Àgh]bU
U`h`XYf`5b [f]ZZ`VYfY]hg`ni`a]bXYghYbg`&) `Hc`hYb`[YZ0\fhž`XUfi`bhYf
ØVYfk]Y [YbX`:`fUi`Yb`i`bX`?]bXYf`"8i`hnYbXY`k`Y]hYfY`DYfgcbYb
k`i`fXYb`j`Yf`Yhnž`k`À`fYbX`X]Y`5b [UVYb`VY]XYf`GY]hYb`ni`b`ÀW`gh
b]W`hi`bUV`Àb [] [ØVYfd`fØZUf`g]bX`"K`À`fYbXXYggYb`VYf]W`hYh
X]Y`]gfuY`]gW`Y`5fa`YYž`XUgg`X]YgYf`5b [f]ZZ`g]W`[Y [Yb`A]h [`]YXYf
XYf`<Ua Ug`i`bX`XYg`g`Ua]gW`Yb`8gW`]\UX`f]W`hYhYž`X]Y
5bgW`À [Y`Ui`Z]gfuY`]gW`Y`Hfi`ddYb`[Yd`Ub`h`À`hYb"

b`Y]bYf`GhY`i`b [bU`a`Y`VYhc`bh`X]Y`]gfuY`]gW`Y`5fa`YYž`a`Ub`U`UVY
A`U`bU`a`Yb`ni`f`A]bXYfi`b [`XYf`; YZU`f`Z0f`N]j]`]ghYb`[Yhfc`ZZYb`
8]YgY`A`U`bU`a`Yb`k`i`fXYb`Y`XcW`j`cb`?`f]h`_Yf]bbYb`i`bX
?`f]h`_Yf]b`]b`:`fU [Y [YghY`"h`"8`Ug`A]`]h`Àf`VYgW`i`X] [hY`X]Y`<Ua`Ugž
n]j]`Y`b`ZfUghfi`_hi`f`gmghY`a`Uh]gW`ni`a]ggVfUi`W`Yb`i`bX`XUXi`fW`
[Y [Yb`]b`hYfbUh]cb`U`Yg`F`YW`h`ni`j`Yfghc`»`Ybž`Y]bY`6Y`U`i`dhi`b [ž`X]Y
]b`XYb`b`Øb [ghYb`?`cbZ`_hYb`]a`a`Yf`k`]YXYf`Ui`Z`ca`a`h`Ni`g`À`hn`]W`
k`i`fXY`j`Yfa`Yf`_hž`XUgg`Ua`:`fY]hU [`HYffcf]ghYb`XYg`g`Ua]gW`Yb
8gW`]\UX`nk`Y]F`U`_YhYb`Ui`Z`gfuY`UV [YZYi`Yfh`U`UVYb`"8]YgY
F`U`_YhYb`_cb`bhYb`Y`XcW`UV [YZUb [Yb`k`YfXYbž`k`Ug`X]Y`; YZU`f`
k`Y]hYfYf`5b [f]ZZ`i`bhYfghfY]W`h"

8]Y ' J c f k ØfZY '[Y[Yb 'X]Y ' < Ua Ug

ǰfUY`gd]W`h j cb`Y]bYf`VYk i gghYb`A]ggUW`hi b[`n]j]`Yf`
G]W`Yf\Y]hgVYXØfZb]ggY`Xi fW`X]Y`< Ua Ug" 8]Y`HYffcfcf[Ub]gUh]cb
k YfXY`VYgW`i `X][hž`\fY`a]`hÅf]gW`Yb`CdYfUh]cbYb`]b`XYf`B`Å\Y
j cb`n]j]`Yb`9]bf]W`hi b[Yb`Xi fW`ni ZØ`fYb" 8]Yg`k i fXY`j cb`XYf`
]gfUY`]gW`Yb`5fa`YY`U`g`fØW`g]W`hg`cg`Y]b[Yghi Zhž`VYgcbXYfg`]a
<]bV`]W`_Ui Z`X]Y`A YbgW`Yb`]b` ; UnUž`X]Y`Ui Z`\i a Ub]hÅfY`<]`ZY
Ub[Yk]YgYb`g]bX" 8 Yf`5b[f]ZZ`Ui Z`X]Y`?ca`a UbXcnYbhfU`Y`k]fX`U`g
HY`Y]bYf`i a ZUggYbXYfYb`a]`hÅf]gW`Yb`GhfUhY[]Y`[YgY`Ybž`i a
X]Y`VYj`cfghY`YbXYb`6YXfc`\i b[Yb`Xi fW`a]`hUbhY` ; fi ddYb`]b
XYf`FY[]cb`ni `bYi hfU`]g]YfYb"

8]Y`6ca`VUfX]Yfi b[Yb`]a` ; UnUghfY]ZYb`\UVYb`Y]bY`K`Y`Y`j`cb
]bhYfbUh]cbU`Yf`6Ygcf[b]g`Ui g[Y`Øgh" `ǰ]h]Uh]j`Yb`ni`f`i`bhYfgi`W`i`b[
XYf`B`ØhY`XYf`N]j]`VYj`Ø`_Yfi b[`i`bX`X]Y`fYW`h]W`Yb`ǰ`a`d`_Uh]cbYb
X]YgYf`5b[f]ZZ`k`YfXYb`]a`a`Yf`Ui`hYf" `ǰZcfa`Uh]cbYb`ni`XYb
fYW`h]W`Yb`5gdY`_hYb`i`bX`XYb`6YX]b[i`b[Yb`]b` ; UnUž`X]Y`Xi`fW`
X]Y`A]`hÅfcdYfUh]cbYb`j`YfgW`ÅfZh`k`YfXYbž`g]bX`Ui`Z
j`YfgW`]YXYbYb`D`UhhZcfa`Ybž`Y]bgW``Y»`]W`XYa`9i`fcd`Å]gW`Yb
NYbhf`i`a`ZØf`FYW`h`i`bX` ; YfYW`h][`_Y]hž`ni`[`Åb[`]W`"

8]Y`g]W`ni`gd]hnYbXY`G]hi`Uh]cb`]a` ; UnUghfY]ZYb`V`Y]Vh
Ub[YgdUbbhž`XU`X]Y`?ca`V]bUh]cb`Ui`g`a]`hÅf]gW`Yb`< UbX`i`b[Yb
i`bX`XYa`Ub`\U`hYbXYb`?cbZ]_h`nk`]gW`Yb`ǰfUY`i`bX`a]`hUbhYb
 ; fi ddYb`bYi`Y` : fU[Yb`ni`f`\i`a`Ub]hÅfYb`@U[Y`Ui`Zk`]fZh`9g`V`Y]Vh
UVni`k`UfhYbž`k`]Y`g]W`X]Y`G]hi`Uh]cb`Yb`hk`]W`Y`b`k`]fX`i`bX`k`Y`W`Y
A`U»`bU`a`Yb`Ui`Z`]bhYfbUh]cbU`Yf`9VYbY`Yf[f]ZZ`b`k`YfXYbž`i`a`XYb
?cbZ]_h`ni`XY`Yg`_U`]YfYb"

: Øf`XYhU]`YfhY`ǰZcfa`Uh]cbYb`ØVYf`X]Y`\i`a`Ub]hÅfY`@U[Y`i`bX
fYW`h]W`Y` : fU[YghY`i`b[Yb`]b` ; UnU`_ØbbYb`k`Y]hYfY
ǰZcfa`Uh]cbYb`Ui`Z`XYf`K`YVgY]hY`XYg`9i`fcd`Å]gW`Yb`NYbhf`i`a`g`ZØf
FYW`h`i`bX` ; YfYW`h][`_Y]h`Y]b[YgY`Yb`k`YfXYb"

J c f Z U ``	H Y f f c f] g a i g
I f g U W X Y	5 b [f] Z Z
C f h	; U n U ž ` D U ` À g h] b Y b g] g W X Y ; Y V] Y h Y
E i Y `` Y b	<ul style="list-style-type: none"> • V b b " X Y • k k k " ĩ Y X] g W X Y ! U `` [Y a Y] b Y " X Y • k k k " Y W X f " Y i

6 Y g i W X Y b ` G] Y ` i b g ` U i Z . ` b ! U [" b Y h