

# B chfi Z]b`DchgXUa .`Gc`fYU[ ]YfYb`G]Y f]W\h][`VY]`B chZÄ`Yb`°

5\_hi Y`Y`Dc`nY]a Y`Xi b[ Yb`Ui g`DchgXUa`Ua`'&"'† b]`&\$&).  
B chfi Zbi a a YfbžB chZU`j Yf\U`hYb`i bX`k ]W\h][ Y  
‡Zcfa Uh]cbYb`ZØf`X]Y`6Øf[ Yf"



< Ybb]b[ !j cb!HfYgW\_c k !GhfU» Y`- !%' ž`%( ( \* + `DchgXUa ž  
8Yi hgW\`UbX`!`5a`'&"'† b]`&\$&) `k i fXYb`]b`DchgXUa  
j YfgW]YXYbY`J cf[ Äb[ Y]a`Ni gUa a Yb\Ub[ `a ]h`B chZÄ`Yb`i bX  
XYfYb`A UbU[ Ya Ybh`VY`Ubbh"8]YgY`‡Zcfa Uh]cbYb`VYn]Y\Yb`g]W\  
Ui ZU\_hi Y`Y`Dc`nY]a Y`Xi b[ Yb`i bX`B chZU`j Yf\U`hYb`gck ]Y`X]Y  
fY`Yj UbhYghYb`5bgdfYW\dUfhbYf`]b`XYf`FY[ ]cb"K Ä\fybX`XYg  
HU[ Yg`\_Ua`Yg`ni`j YfgW]YXYbYb`l bZÄ`Ybž`GdYffi b[ Yb`i bX  
J YfvfYWYbž`X]Y`X]Y`5i Za Yf\_gUa`\_Y]h`XYf`G]WYf\Y]hg\_fÄZhY`Ui Z  
g]W\`nc[ Yb"

‡a`B chZU`j]gh`gW\bY`Yg`< UbXY`b`Yb`hgW`Y]XYbX"8 ]Y  
B chfi Zbi a a Yfb`]b`8Yi hgW\`UbX`g]bX`XUZØf`\_`Uf`ZYgh[ Y`Y[ h`: Øf  
X]Y`Dc`nY]`]gh`X]Y`Bi a a Yf`%\$`ni`k Ä`Ybž`k Ä\fybX`X]Y

: Yi Yfk Y\fi bX`XYf`FYhhi b[ gX]Ybgh`ØVYf`X]Y`Bi a a Yf`%%&  
YffY]WVUf`g]bX" ` ð`DchgXUa ` \_Ubb`X]Y`FYU`]hÅhj cb`BchZÀ`Yb`Ui W  
Xi fW ` ðZcfa Uh]cbYb`XYf`Øfh]WYb`Dc`]nY]`i bhYfghØhnh`k YfXYb`  
8]YgY`\_ØbbYb`ØVYf`XUg`Dc`]nY]fYj ]Yf`]b`XYf`<Ybb]b[ !j cb!  
HfYgW\_c k !GhfU» Y`- !%` ž%( ( \* +`DchgXUa ž`hY`YZcb]gW`i bhYf`Ž ( -  
' ' %` ) ) \$` , \$`Y]b[ Y\c`h`k YfXYb`

## B chZU``j Yf\ U`hYb`i bX`k ]W h][ Y ðZcfa Uh]cbYb

6Y]Y]bYa `Bchfi Zg]bX`X]Y`gc[ YbUbbhYb` K !: fU[ Yb` j cb  
nYbhfU`Yf`6YXYi hi b[ ži a `XYb`9]bgUhm\_fÅZhYb`X]Y`bchk YbX][ Yb  
 ðZcfa Uh]cbYb`VYfY]hni ghY`Yb.

- K c`]gh`Yg`dUgg]Yfh3`fGhfU» Yž`<Ui gbi a a Yfž`C fh#C fhghY]`Ł
- K Ug`]gh`dUgg]Yfh3`fh"6" ` 8]W hYf`gW`k UfnYf`F Ui W`Ui g  
XYa `8 UW`ZYbghYf` Ł
- K Yf`fi Zh`Ub3`fJ`cf!`i bX`BUW`bUa Yž`HY`YZcbbi a a YfŁ
- K ]Y`j ]Y`Y`A YbgW`Yb`cXYf`H]YfY`g]bX`]b` ; YZU`f`cXYf  
j Yf`Yhnh3
- K UfhYb`Ui Z`F`ØW`ZFU[ Yb`°

Ni gÅhn`]W`]gh`Yg`k ]W h][ žbUW`Y]bYa `BchZU``fi` \][ `ni`V`Y]VYb  
i bXž`k Ybb`a` Ò[ `]W`ž`9fghY`<]`ZY`ni`Y`]ghYb`"8Yf`Bchfi Zgc`hY  
b]Ya`U`g`gY`Vghgh`ÅbX][`VY`Yb`XYh`k`Yf`XYb`ž`gcb`XYfb`Yg`k`]fX  
Ya`dZc`Yb`ž`Ui`Z`F`ØW`ZFU[ Yb`XYf`@Y]hghY`Y`ni`k`UfhYb`" <]YfVY]`k`]fX  
XYf`Bchfi Z`]b`XYf`@Y]hghY`Y`YfZUgghž`i`a`X]Y`VYgha`Ò[ `]W`Y  
9]bgUhmj`Uf]UbhY`ni`Yfa`]hhY`b`i`bX`X]Y`9]bgUhm\_fÅZhY  
gW`bY`gha`Ò[ `]W`ni`a`BchZU``cfh`ni`gW`]W`Yb`

## 9fghY`<]`ZY`i`bX`BchZU``a`UbU[ Ya Ybh

Ni gÅhn`]W`ni`XYb`i`ba`]hhY`VUFYb`BchZU``a`U»`bU`a`Yb`[ ]Vh`Yg  
K`Y]hYfV]`Xi`b[ ga`Ò[ `]W`\_Y]hYb`ZØf`X]Y`f]W`h][ Y`<UbX`UVi`b[ `]b  
BchZU``g]hi`Uh]cbYb`"9]b`9!`@Y`Ufb]b[ !?i`fg`ØVYf`BchZU``a`UbU[ Ya Ybh  
i`bX`9fghY`<]`ZY`V]YhYh`5fVY]hbY`a`Yfb`Y]bY`k`Yfhj`c`Y`Y` ; Y`Y[ Yb`Y]hž  
g]W`Ui`Z`BchZÀ`Y`j`cfni`VYfY]hYb`" ð`X]YgYa`?i`fg`k`YfXYb`X]Y

HY]`bY\`a Yf`i bhYf`UbXYfYa `]b`XUg`l 56789!GWYa U`Y]b[ YZØ\fhž  
 XUg`gmghYa Uh]gW`X]Y`GWf]hhY`j cb`XYf`9f`Ybbi b[ `Y]bYg`BchZU``g  
 V]g`ni f`8i fW ZØ\fi b[ `XYf`YfZcfXYf`]WYb`GcZcfha U» bU\`a Yb  
 XUfghY``h"

5fVY]h[ YVYf`g]bX`[ YgYhm`]W`j YfdZ]W`hYhž`Å\`f`]WY  
 l bhYfk Y]gi b[ Yb`ni `X]YgYa `H\Ya U`Ubni V]YhYb``B UW`5VgW`i gg  
 XYg`?i fgYg`a i gg`XYf`5fVY]h[ YVYf`ØVYf`XYb`YfZc`[ fY]WYb  
 5VgW`i gg]bZcfa`]Yfh`k YfXYbž`k Ug`ni f`J YfVYggYfi b[ `XYf  
 G]WYf\Y]h`Ua `5fVY]hgd`Um`VY]hfÅ[ hi bX`X]Y`BchZU``\_ca dYhYbn  
 XYf`A`]hufVY]hYf`Yf\`Ø\`h"

8]Y`?ca V]bUh]cb`Ui`g`gW`bY``Yf`FYU\_h]cb`j cf`Cfhi bX`[ i h  
 Ui`g[ YV]`XYhYa `DYfgcbU``gd]Y`hY]bY`YbhgW`Y]XYbXY`F`c``Y`XUVY]ž  
 XYb`A`YbgW`Yb`]b`Bchg]hi Uh]cbYb`X]Y`bchk YbX][ Y`l bhYfghØhni b[  
 ni`\_ca`a`Yb`ni``UggYb``8U\Yf`]gh`Yg`k`]W`h][ ž`X]Y`[ YbUbbhYb  
 ðZcfa Uh]cbYb`Yfbghini`bY\`a`Yb`i bX`g]W`U\_h]j`Ui`Z`BchZÅ``Y  
 j`cfni`VYfY]hYb"

K`Y]hYfY`ðZcfa`Uh]cbYb`ni`XYb`U\_hi`Y``Yb`Dc`]nY]a`Y`Xi`b[ Yb`]b`XYf  
 FY`[ ]cb`DchgXUa`g]bX`Ui`Z`XYb`GY]hYb`j`cb`a`Un!cb`]bY"XY  
 Y]bgY\VUf``Ni`XYa`\_`ÖbbYb`ðhYfYgg]YfhY`X]Y`YfZcfXYf`]WYb  
 Bchfi`Zbi`a`a`Yfb`i`bX`k`Y]hYfY`BchZU``]bZcfa`Uh]cbYb`Ui`Z`  
 dchgXUa`"XY`Z]bXYb``: Øf`gc`W`Yž`X]Y`]\fY`?ca`dYhYbnYb`]a  
 BchZU``a`UbU[ Ya`Ybh`k`Y]hYfYbhk`]W`Y`b`a`ÖW`hYbž`V]YhYh`XfUWł"XY  
 dUggYbXY`9!@YUfb]b[ !?i fgY`Ub"

8YhU]`g	
Cfh	<Ybb]b[ !j cb!HfYgW_ck !GhfU»Y`- !%`ž`%( (* + DchgXUa ž`8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• k k k "dchgXUa "XY</li> <li>• k k k "XfUWł"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui`Z.`b!U[ "bYh