

Bi hY`U`a]h'9fXbØggYb. '? ca a h'X]Y`bYi Y
GcfhY`Ui W`bUW`8Yi hgW`UbX3

: YffYfc`_ØbX][h'X]Y`bYi Y`Bi hY`U!GcfhY` DYUbi h`ZØf`&\$&`*
Ub""9fghY`HYghYf`]b`8Yi hgW`UbX`VYf]W`hYb`j`cb`[Ya]gW`hYb
FYU_h]cbYb"



7\]WU[cž'i G5`!': YffYfc`\Uh`_Øfn`]W`Y]bY`bYi Y`GcfhY`XYg
VY`YVhYb`5i Zghf]W`g`Bi hY`U`Ub[Y_ØbX][hž`X]Y`Ui ZXYb`BUa`Yb
Bi hY`U`DYUbi h`\Öfh`8]YgY`]bbcj`Uh]j`Y`J`Uf]Uh]cbž`X]Y`Xi`fW`X]Y
?ca`V]bUh]cb`j`cb`WfYa`][Yf`Bi hY`U`i`bX`XYa`;`YgW`a`UW_
[YfØghY`hYf`9fXbØggY`VYgh]W`hž`k`]fX`ni`b`ÅW`gh`UV`:`fØ`\`U`f`&\$&`*`]b
XYb`i`G5`i`bX`?`UbUXU`Yf`\`Ä`h`]W`gY]b""8]Y`Df`ÄgYb`hUh]cb`ZUbX`Ui`Z
XYf`Gk`YYhg`/`GbUW`g`9l`dc`i]b`7\]WU[c`]a`A`U]`&\$&)`ghU`h`i`bX
a`Uf_]Yf`h`X]Y`YfghY`;`YgW`a`UW`g]bbcj`Uh]cb`gY]h`ØVYf`*`\$`>\`fYb`"
8]YgY`F`ØW`_a`Y`Xi`b[`Ui`ZX]Y`A`Uf`_hYb`hk`]W`_i`b[`nY][h'X]Y
ZcfhgW`fY]hYbXY`8`mbUa`_]`j`cb`:`YffYfc`]a`b`cfXUa`Yf_]Ub]gW`Yb
A`Uf`_hž`k`]Y`Zf`"XY`VYf]W`hYh"

8Yf`bcfXUa`Yf_]Ub]gW`Y`79C`j`cb`:`YffYfc`ž`A`]W`UY`@]bXgYmž

Äi »Yfh'g]Wk'cdh]a]gh]gWk'ØVYf'X]Y'9fk Ufhi b[Yb'Ub' Bi hY''U
DYUbi h'' ð'gcn]U'Yb'A YX]Yb'nY][Yb'Y]b][Y' ðZi YbWf'i bX'HYghYf
VYfY]hg'dcg]hj] Y'FØW_a Y'Xi b[Yb'ni 'XYa 'bYi Yb'DfcXi _hž
k Ä\fybX'_f]h]gWk'Y'Gh]a a Yb'Ui Z[fi bX'a Ö['Wk'Yf' ð\U'hgghc ZYž
]bgVYgcbXYfY'\]fbj Yfk UbXhYb'DU'a Ö'gž''Ui h'k YfXYb''K Ä\fybX
Y]bY'j Y[UbY'Bi hY''U!J Uf]UbhY'VYfY]hg'YI]gh]Yfhž'\Uh'X]YgY'b]Wk h
XYb'[Yk ØbgWk'hYb'5b'_Ub['[YZi bXYb''8]Y'9]bZØ\fi b['XYf'bYi Yb
9fXbi gg!7fYa Y'gWk'Y]bh'ghfUhY[]gWk'ž]bgVYgcbXYfY']b'Y]bYf
FY[]cbžk c'9fXbi ggVi hhYf'ghUf'_i 'hj]Yfh]gh'i bX'Ui Wk'U'g
[Ygi bXY'GbUW!Cdh]cb[]'h"

F YU_h]cbYb'i bX'A Uf_hdYfgdY_h]j Yb

8]Y'FYU_h]cbYb'Ui ZX]Y'5b_ØbX][i b['XYf'bYi Yb'GcfhY'g]bX
[YhY]'h''9]b][Y'Bi hnYf'nY][Yb'l b[YXi 'X'i bX'J cFZYi XYžk Ä\fybX
UbXYfY'g_Ydh]gWk'g]bX'i bX'VYfY]hg'ØVYf'Y[Ybžk]Y'g]Y'XUg'DfcXi _h
]a dcfh]YfYb'_ØbbYbž'ZU''g'Yg'b]Wk'h]b'8Yi hgWk'UbX'Ub[YVchYb
k]fX''9fghY'HYghYf']b'8Yi hgWk'UbX'\UVYb'VYfY]hg'X]Y'bYi Yb
; YgWk'a UW_gf]Wk'hi b[Yb'Ui gdfcV]Yfh''9]bYf'j cb']\bYb'VYgWk'fY]Vh
XYb'gdYn]Y''Yb'; YgWk'a UW'_U'g' 9fXbi gg'a]h'V]ggWk'Yb'?U_Uc ž
k Ug'X]Y'5Vk Y]Wk'i b['j cb'XYa '_Ugg]gWk'Yb'Bi hY''U!; YgWk'a UW_
j YfXYi h]Wk'hžk]Y'a Yf_i f"XY'ZYghhY''h"

: YfbYf'd'Ubh: YffYfcž'g]Wk'bÄ\Yf'XUa]h'ni 'VYZUggYbžk]Y'g]Wk
i bhYfgWk]YX'Wk'Y'@YVYbga]hhY'hfYbXg'Ybhk]W_Y'b''8Yf['cVU'Y
A Uf_h'ZØf'9fXbi ggVi hhYf'nY][h'j]Y'j YfgdfYWk'YbXY
K UWk'ghi a gfUhYb.'9I dYfhYb'gWk'ÄhnYbž'XUgg'XYf'A Uf_hk Yfh'j cb
(ž++'A]''UfXYb'l G8'ja 'ſ\f'&\$&%'V]g'&\$&-'Ui Z'+ž%- 'A]''UfXYb
l G8'Ub'k UWk'gYb'_ØbbhYž[YghØhnh'Xi fWk'XYb'ni bY'a YbXYb'HfYbX
ni '[Ygi bXYb'GbUW_g'i bX'ŸbXYfi b[gk ØbgWk'Yb']a '9ggj Yf\U'hYb
XYf'J YfvfUi Wk'Yf''8]YgY'HfYbXg'g]bX'b]Wk'h'bi f']b' BcfXUa Yf'_U
gdØfvUfž'gcbXYfb'Ui Wk']bhYfbUh]cbU'žk Ug'

XUhUVf]X[Ya Uf_YhfYgYUfWk"Wka 'VY'Y[Yb'k]fX"

8]Y'<YfUi gZcfXYfi b[Yb']a 'A Uf_h'V'Y]VYb'b]Wk'hiUi gž
]bgVYgcbXYfY'X]Y'8]g_i gg]cb'ØVYf'X]Y'J Yfk YbXi b['j cb'DU'a Ö'
i bX'X]Y'5i gk]f_i b[Yb'Ui ZX]Y'; Ygi bX\Y]hž'X]Y']b'XYf
J Yf[Ub[Yb\Y]h'VYfY]hg'ni 'fYWk'h]Wk'Yb'5i gY]bUbXYfgYhmi b[Yb']b

XYb`l G5`[YZØ\fh\UVYb"8YbbcW`V`Y]VhUVni k UfhYbž`k]Y`X]Y
 bYi Y` Bi hY``U`DYUbi h !GcfhY`VY]`XYb`J YfVfUi WXYfb`Ub_ca a Yb
 k]fXž`]bgVYgcbXYfY`]b`Y]bYa `A Uf_hž`XYf`ni bY\a YbX`Ui Z`Ni hUHyb
 i bX`BÄ\fghcZZ[Y`U`hY`UW`hYh"

8YhU]`g	
C fh	7\]WU[cžl G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "Zf"XY • k k k "XUhUVf]X[Ya Uf_YhfYgYUfW` "Wca

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh